

MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

FORM MPAC
COVER SHEET PG 1

The MPAC Instruction Guide explains how to complete this form.		1 Filer ID (Ethics Commission Filers) 00016442		2 Total pages filed: 518	
3 COMMITTEE NAME HDR, Inc. Employee Owners PAC				OFFICE USE ONLY Date Received ELECTRONICALLY FILED 06/05/2025 Date Hand-delivered or Date Postmarked Receipt # Amount Date Processed Date Imaged	
4 COMMITTEE ADDRESS	ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP 1917 S. 67th Street Omaha, NE 68106-2973				
5 CAMPAIGN TREASURER NAME	MS / MRS / MR FIRST MI Ms. Kathleen M.P. NICKNAME LAST SUFFIX Heaney				
6 CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)	STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE 1917 S. 67th Street Omaha, NE 68106-2973				
7 CAMPAIGN TREASURER MAILING ADDRESS	STREET ADDRESS OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE 1917 S. 67th Street Omaha, NE 68106-2973				
8 CAMPAIGN TREASURER PHONE	AREA CODE PHONE NUMBER EXTENSION (402) 548-5171				
9 REPORT TYPE	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> 10th day after campaign treasurer termination <input type="checkbox"/> Dissolution (Attach PAC-DR)				
10 MONTHLY REPORT FILING DEADLINE	<input type="checkbox"/> January 5 <input type="checkbox"/> April 5 <input type="checkbox"/> July 5 <input type="checkbox"/> October 5 <input type="checkbox"/> February 5 <input type="checkbox"/> May 5 <input type="checkbox"/> August 5 <input type="checkbox"/> November 5 <input type="checkbox"/> March 5 <input checked="" type="checkbox"/> June 5 <input type="checkbox"/> September 5 <input type="checkbox"/> December 5				
11 PERIOD COVERED	Month Day Year THROUGH Month Day Year 04/26/2025 05/25/2025				

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MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC
COVER SHEET PG 2

12 COMMITTEE NAME HDR, Inc. Employee Owners PAC	13 Filer ID (Ethics Commission Filers) 00016442
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14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Jeff Kitner Dallas City Council
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 2,352.40
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 72,938.90
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$ 0.00
	4. TOTAL POLITICAL EXPENDITURES	\$ 78,699.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 1,446,030.41
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Ms. Kathleen M.P. Heaney

Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath

MONTHLY FILING GPAC REPORT: PURPOSE

FORM **MPAC**
ADDENDUM

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12 COMMITTEE NAME HDR, Inc. Employee Owners PAC		13 Filer ID (Ethics Commission Filers) 00016442
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Tammy Meinershagen Frisco City Council
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

SUBTOTALS - MPAC**FORM MPAC**
COVER SHEET PG 3
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17 COMMITTEE NAME HDR, Inc. Employee Owners PAC		18 Filer ID (Ethics Commission Filers) 00016442
19 SCHEDULE SUBTOTALS NAME OF SCHEDULE		SUBTOTAL AMOUNT
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 72,938.90
2.	<input checked="" type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$ 0.00
3.	<input checked="" type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$ 0.00
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input checked="" type="checkbox"/> SCHEDULE E: LOANS	\$ 0.00
10.	<input checked="" type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$ 78,699.00
11.	<input checked="" type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$ 0.00
12.	<input checked="" type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$ 0.00
13.	<input checked="" type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$ 0.00
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input checked="" type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$ 5,000.00

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/500 Rpt: 5/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abendroth, Jason 6 Contributor address; City; State; Zip Code Baton Rouge, LA 70809-2479	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Structural Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abendroth, Jason Contributor address; City; State; Zip Code Baton Rouge, LA 70809-2479	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abernathy, Charles Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Abernathy, Charles Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aboagye Atta, Kwadwo Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southeast Transit Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/500 Rpt: 6/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aboagye Atta, Kwadwo <hr/> 6 Contributor address; City; State; Zip Code Atlanta, GA 30309	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Southeast Transit Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acay, Nicolas <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acay, Nicolas <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acosta, Michelle <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) US Southwest Health Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Acosta, Michelle <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) US Southwest Health Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/500 Rpt: 7/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Kelly <hr/> 6 Contributor address; City; State; Zip Code Honolulu, HI 96813	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Federal Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Kelly <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Robert <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Health Global Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Robert <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Health Global Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams-Weber, Jessica <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Central Region Business Development Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/500 Rpt: 8/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams-Weber, Jessica <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) North Central Region Business Development Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aguirre, Alia <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utah Project Controls Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aguirre, Alia <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utah Project Controls Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ahlers, Lisa <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Equipment Planning Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ahlers, Lisa <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Equipment Planning Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/500 Rpt: 9/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ahmedic, Drazen <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$55.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ahmedic, Drazen <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$55.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albers, Jonathan <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Kentucky Transportation Business Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albers, Jonathan <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Kentucky Transportation Business Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albertson Bonbrest, Mari <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Transportation Strategic Pursuits Lead-SE		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/500 Rpt: 10/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albertson Bonbrest, Mari <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Transportation Strategic Pursuits Lead-SE		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albrecht, Erica <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Albrecht, Erica <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Allen, Tyler <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Idaho Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Allen, Tyler <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Idaho Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/500 Rpt: 11/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsina, Paul 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Central Region Program Management Services Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsina, Paul Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Program Management Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsop III, James Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alsop III, James Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Altangerel, Indra Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Hydraulic Modeler		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/500 Rpt: 12/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Altangerel, Indra 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Hydraulic Modeler		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Altendorf, Christine Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Federal Director of Program Management		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Altendorf, Christine Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Federal Director of Program Management		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Chad Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Chad Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/500 Rpt: 13/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Jessica <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Associate Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Jessica <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Associate Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Nicholas <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Northeast Region Power Delivery Practice Lead		Employer (See Instructions) HDR Michigan Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Nicholas <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Northeast Region Power Delivery Practice Lead		Employer (See Instructions) HDR Michigan Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Sloan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Architecture Strategic Talent Lead		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/500 Rpt: 14/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anderson, Sloan <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Architecture Strategic Talent Lead		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Keith <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Security Operations Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Keith <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Security Operations Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aranha-Scott, Serese <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aranha-Scott, Serese <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/500 Rpt: 15/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arce, Alfredo 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) South Central Region Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arce, Alfredo Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Region Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arjun, Harini Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Highway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arjun, Harini Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Highway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arms, Jeffrey Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Operations Manager - FL / AL / MS / PR		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/500 Rpt: 16/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arms, Jeffrey 6 Contributor address; City; State; Zip Code Orlando, FL 32801	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Area Operations Manager - FL / AL / MS / PR		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arnold, Adam Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Drinking Water Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arnold, Adam Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Drinking Water Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arseneau, Bernard Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Highways Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arseneau, Bernard Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Highways Market Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 13/500 Rpt: 17/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Atkinson, James <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Director, Health Planning		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Atkinson, James <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director, Health Planning		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aurit, Scott <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) NE/IA Pump Stations and Pipelines BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Aurit, Scott <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) NE/IA Pump Stations and Pipelines BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Babcock, Chad <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 14/500 Rpt: 18/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Babcock, Chad 6 Contributor address; City; State; Zip Code Kansas City, MO 64131	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Area Professional Services Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bacsikin, Ronald Contributor address; City; State; Zip Code Riverside, CA 92501	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bacsikin, Ronald Contributor address; City; State; Zip Code Riverside, CA 92501	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bailey, Christopher Contributor address; City; State; Zip Code Rapid City, SD 57701	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Federal Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bailey, Christopher Contributor address; City; State; Zip Code Rapid City, SD 57701	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Federal Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 15/500 Rpt: 19/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Rob 6 Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Rob Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bakke, Brian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Wastewater Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bakke, Brian Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Wastewater Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Balchunas, Brian Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) East Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 16/500 Rpt: 20/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Balchunas, Brian <hr/> 6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) East Region Wastewater Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, William <hr/> Contributor address; City; State; Zip Code Tallahassee, FL 32301	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager/CAV Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, William <hr/> Contributor address; City; State; Zip Code Tallahassee, FL 32301	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager/CAV Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bamert, Urs <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Architecture Section Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bamert, Urs <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Architecture Section Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 17/500 Rpt: 21/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Banghart, Eric 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transit Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Banghart, Eric Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barber, John Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barber, John Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnett, Elena Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 18/500 Rpt: 22/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnett, Elena 6 Contributor address; City; State; Zip Code New York, NY 10018	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Group Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnhart II, William Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Power Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnhart II, William Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Power Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barrett, Owen Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barrett, Owen Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 19/500 Rpt: 23/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barton, Michael <hr/> 6 Contributor address; City; State; Zip Code Tucson, AZ 85701	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Tucson Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barton, Michael <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Tucson Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bartram, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Contracts & Procurement		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bartram, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Contracts & Procurement		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baskin, Michael <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Architecture Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 20/500 Rpt: 24/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baskin, Michael 6 Contributor address; City; State; Zip Code Boston, MA 02110-2320	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Architecture Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bathurst, Lucas Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$65.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bathurst, Lucas Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$65.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, James Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Michigan Resources Business Group Manager		Employer (See Instructions) HDR Michigan Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, James Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Michigan Resources Business Group Manager		Employer (See Instructions) HDR Michigan Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 21/500 Rpt: 25/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, Ryan <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, Ryan <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baumgardner, John <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baumgardner, John <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baxter, Heather <hr/> Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dams, Levees, Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 22/500 Rpt: 26/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baxter, Heather <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Dams, Levees, Civil Works Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beamer, Braden <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Kansas City Municipal Roadway Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beamer, Braden <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Kansas City Municipal Roadway Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bearden, Carter <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tennessee Transportation Business Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bearden, Carter <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tennessee Transportation Business Group Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 23/500 Rpt: 27/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beck, Mason <hr/> 6 Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beck, Mason <hr/> Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Becker Jr., Robert <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$13.00
Principal occupation / Job title (See Instructions) Construction Project Designer		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Becker Jr., Robert <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$13.00
Principal occupation / Job title (See Instructions) Construction Project Designer		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beduhn, Robert <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Business Class Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 24/500 Rpt: 28/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beduhn, Robert 6 Contributor address; City; State; Zip Code Sarasota, FL 34232	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Business Class Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Behzadi, Bijan Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Traffic Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Behzadi, Bijan Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Traffic Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beideck, Denise Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Surveys & Assesments Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beideck, Denise Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Surveys & Assesments Manager		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 25/500 Rpt: 29/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beining, William <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) PA/WV Transportation Commercial Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Beining, William <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) PA/WV Transportation Commercial Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bekka, Khalid <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Managing Director		Employer (See Instructions) HDR Project Development Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bekka, Khalid <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Managing Director		Employer (See Instructions) HDR Project Development Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Lisa <hr/> Contributor address; City; State; Zip Code Doral, FL 33166	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Proposal Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 26/500 Rpt: 30/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Lisa 6 Contributor address; City; State; Zip Code Doral, FL 33166	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Proposal Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Matthew Contributor address; City; State; Zip Code Mobile, AL 36602	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) AL/MS Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Matthew Contributor address; City; State; Zip Code Mobile, AL 36602	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) AL/MS Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bellenbaum, Amy Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bellenbaum, Amy Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 27/500 Rpt: 31/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bennett, Channin <hr/> 6 Contributor address; City; State; Zip Code Winston Salem, NC 27101	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bennett, Channin <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berger, Eugene <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Railway Design Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berger, Eugene <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Railway Design Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berggren, Eric <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 28/500 Rpt: 32/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berggren, Eric <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Water Treatment Business Class Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergman, Jill <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal, Strategic Planner		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergman, Jill <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal, Strategic Planner		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergschneider, Kevin <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bergschneider, Kevin <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Business Development Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 29/500 Rpt: 33/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berlo, Heather <hr/> 6 Contributor address; City; State; Zip Code Sacramento, CA 95864-6111	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) West Region Human Resources Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berlo, Heather <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95864-6111	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) West Region Human Resources Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berman, Robert <hr/> Contributor address; City; State; Zip Code Seattle, WA 98104	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Berman, Robert <hr/> Contributor address; City; State; Zip Code Seattle, WA 98104	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bertram, Michael <hr/> Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Oregon Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 30/500 Rpt: 34/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bertram, Michael 6 Contributor address; City; State; Zip Code Portland, OR 97204	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Oregon Transportation Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biglen, Douglas Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biglen, Douglas Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bingle, Jedediah Contributor address; City; State; Zip Code Vancouver, WA 98660	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bingle, Jedediah Contributor address; City; State; Zip Code Vancouver, WA 98660	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 31/500 Rpt: 35/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birch, Valerie <hr/> 6 Contributor address; City; State; Zip Code Brentwood, TN 37027	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Environmental Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birch, Valerie <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birmingham, Riley <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Birmingham, Riley <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bishop, Joseph <hr/> Contributor address; City; State; Zip Code Asheville, NC 28806	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina CEI Field Office Principal		Employer (See Instructions) ICA Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 32/500 Rpt: 36/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bishop, Joseph <hr/> 6 Contributor address; City; State; Zip Code Asheville, NC 28806	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Carolina CEI Field Office Principal		9 Employer (See Instructions) ICA Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bisson, Douglas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Urban Design and Planning Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bisson, Douglas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Urban Design and Planning Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Black, Daniel <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Black, Daniel <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 33/500 Rpt: 37/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackmar, Philip 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Coastal Group Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackmar, Philip Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Coastal Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackwell, William Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackwell, William Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blanchard, Brian Contributor address; City; State; Zip Code Tallahassee, FL 32301	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) FL/AL/MS Highways Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 34/500 Rpt: 38/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blanchard, Brian <hr/> 6 Contributor address; City; State; Zip Code Tallahassee, FL 32301	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) FL/AL/MS Highways Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bland, Claude <hr/> Contributor address; City; State; Zip Code Pooler, GA 31322	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Domestic Operations Controller		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bland, Claude <hr/> Contributor address; City; State; Zip Code Pooler, GA 31322	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Domestic Operations Controller		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blascovich, Sara <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blascovich, Sara <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 35/500 Rpt: 39/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blevins, Jeremy <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Stormwater Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blevins, Jeremy <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blum, Mitchell <hr/> Contributor address; City; State; Zip Code Reno, NV 89521	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blum, Mitchell <hr/> Contributor address; City; State; Zip Code Reno, NV 89521	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bodewin, Daryl <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Director of Strategic Projects		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 36/500 Rpt: 40/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bodewin, Daryl <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Director of Strategic Projects		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bokenkroger, Matthew <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Industrial Water/Wastewater Service Line Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bokenkroger, Matthew <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Industrial Water/Wastewater Service Line Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boling, Robert <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boling, Robert <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 37/500 Rpt: 41/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bombardier, Brian <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bombardier, Brian <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bond Jr., David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bond Jr., David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Program Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Gregory <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) East Region Director of Architecture		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 38/500 Rpt: 42/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Gregory 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) East Region Director of Architecture		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bono, Jason Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bono, Jason Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borenstein, Mark Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Texas Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borenstein, Mark Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Texas Area Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 39/500 Rpt: 43/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bostwick, David <hr/> 6 Contributor address; City; State; Zip Code Champaign, IL 61821-6625	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Justice Consultant		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bostwick, David <hr/> Contributor address; City; State; Zip Code Champaign, IL 61821-6625	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Justice Consultant		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bougdanos, Eugene <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bougdanos, Eugene <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bradley, Jennifer <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 40/500 Rpt: 44/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bradley, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brainard, Michael <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Director of Government Compliance		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brainard, Michael <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Director of Government Compliance		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brakenhoff, Peter <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brakenhoff, Peter <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 41/500 Rpt: 45/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bramlett, Charles <hr/> 6 Contributor address; City; State; Zip Code Winston Salem, NC 27101	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bramlett, Charles <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brandle, Brett <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal, Transit Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brandle, Brett <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal, Transit Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Branyon, Ronald <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Senior Client Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 42/500 Rpt: 46/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Branyon, Ronald 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Senior Client Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brauer, Rodney Contributor address; City; State; Zip Code Centennial, CO 80112-2658	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Director of Owners Advisor Services		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brauer, Rodney Contributor address; City; State; Zip Code Centennial, CO 80112-2658	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Director of Owners Advisor Services		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brawley, Matthew Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Power Generation BC Civil Discipline Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brawley, Matthew Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Power Generation BC Civil Discipline Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 43/500 Rpt: 47/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bray, Gerald <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Architecture Company Controller		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bray, Gerald <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Company Controller		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brearley, David <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29732	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Controls & Cyber Services Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brearley, David <hr/> Contributor address; City; State; Zip Code Rock Hill, SC 29732	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Controls & Cyber Services Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brenchley, Michael <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Justice Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 44/500 Rpt: 48/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brenchley, Michael <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Justice Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bresette, Aaron <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) BES Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bresette, Aaron <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) BES Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brian, Kevin <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Pump Stations & Pipelines Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brian, Kevin <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Pump Stations & Pipelines Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 45/500 Rpt: 49/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brink, Michael <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brink, Michael <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brittin, Jerril <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Social & Behavioral Sciences		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brittin, Jerril <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Social & Behavioral Sciences		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brogger, Kent <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 46/500 Rpt: 50/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brogger, Kent 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Federal Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bromley, Patrick Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Power Delivery Practice Leader		Employer (See Instructions) HDR Michigan Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bromley, Patrick Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Power Delivery Practice Leader		Employer (See Instructions) HDR Michigan Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Bridget Contributor address; City; State; Zip Code Anchorage, AK 99503	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Geospatial and Information Management Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Bridget Contributor address; City; State; Zip Code Anchorage, AK 99503	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Geospatial and Information Management Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 47/500 Rpt: 51/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Christopher <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) North Carolina Project Delivery Leader		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Christopher <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) North Carolina Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Jerome <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Quality Office Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Jerome <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Quality Office Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Lloyd <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 48/500 Rpt: 52/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Lloyd 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Professional Services Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Stephen Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Dams Levees Civil Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Stephen Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Dams Levees Civil Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Tara Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown, Tara Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 49/500 Rpt: 53/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown Jr., Thomas <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Geospatial Business Development Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brown Jr., Thomas <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Geospatial Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruce, Zachary <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bruce, Zachary <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bryant Jr., William <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Landscape Architect		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 50/500 Rpt: 54/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bryant Jr., William <hr/> 6 Contributor address; City; State; Zip Code Atlanta, GA 30309	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Principal Landscape Architect		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buchanan, Brian <hr/> Contributor address; City; State; Zip Code North Augusta, SC 29860-9745	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buchanan, Brian <hr/> Contributor address; City; State; Zip Code North Augusta, SC 29860-9745	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buckley, Kim <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Enterprise Data Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buckley, Kim <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Enterprise Data Services Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 51/500 Rpt: 55/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buerkle, Brandon 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Transmission Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buerkle, Brandon Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transmission Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buie, Allen Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal, Health Planner		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buie, Allen Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal, Health Planner		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunch, David Contributor address; City; State; Zip Code St. Louis, MO 63103	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 52/500 Rpt: 56/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunch, David 6 Contributor address; City; State; Zip Code St. Louis, MO 63103	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burchfield, Jonathon Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northwest FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burchfield, Jonathon Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northwest FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burdette, Nicholas Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Region Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burdette, Nicholas Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Region Bridge Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 53/500 Rpt: 57/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burfeind, Scott 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burfeind, Scott Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burke, William Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burke, William Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burles, Holly Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 54/500 Rpt: 58/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Burles, Holly <hr/> 6 Contributor address; City; State; Zip Code Walnut Creek, CA 94597	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Area Professional Services Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bush, Theodore <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) West Region Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bush, Theodore <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) West Region Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bushdiecker, Keith <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bushdiecker, Keith <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 55/500 Rpt: 59/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bussey Jr., Kenneth <hr/> 6 Contributor address; City; State; Zip Code Asheville, NC 28806	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Leader		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bussey Jr., Kenneth <hr/> Contributor address; City; State; Zip Code Asheville, NC 28806	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buttenob, John <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buttenob, John <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Butterfield, Michael <hr/> Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 56/500 Rpt: 60/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Butterfield, Michael 6 Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buyson, Marco Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buyson, Marco Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cadmus, Andrew Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Tolling Operations Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cadmus, Andrew Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Tolling Operations Program Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 57/500 Rpt: 61/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cagle, Kevin <hr/> 6 Contributor address; City; State; Zip Code Brentwood, TN 37027	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Highway Design Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cagle, Kevin <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, April <hr/> Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, April <hr/> Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, Christopher <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Site Civil Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 58/500 Rpt: 62/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cain, Christopher 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Area Site Civil Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Calderwood, Kevin Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Calderwood, Kevin Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Callahan, Natalja Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Internal Audit Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Callahan, Natalja Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Internal Audit Manager		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 59/500 Rpt: 63/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cantwell, Joel 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) South Central Region Wastewater Treatment BCL		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cantwell, Joel Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Region Wastewater Treatment BCL		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carani, David Contributor address; City; State; Zip Code Columbia, MO 65201	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carani, David Contributor address; City; State; Zip Code Columbia, MO 65201	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbee, Jason Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) NE-IA Transportation Planning BC Team Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 60/500 Rpt: 64/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbee, Jason <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) NE-IA Transportation Planning BC Team Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbone, Vincent <hr/> Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Geologist		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carbone, Vincent <hr/> Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Geologist		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Jonathan <hr/> Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Montana Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Jonathan <hr/> Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Montana Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 61/500 Rpt: 65/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Katrina <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlson, Katrina <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlton, John <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlton, John <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carpenter, Bruce <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Central Region Civic Director		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 62/500 Rpt: 66/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carpenter, Bruce <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Central Region Civic Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carrillo, Abraham <hr/> Contributor address; City; State; Zip Code Holland, MI 49424-9471	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Inclusion Diversity and Equity Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carrillo, Abraham <hr/> Contributor address; City; State; Zip Code Holland, MI 49424-9471	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Inclusion Diversity and Equity Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Brad <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Georgia Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Brad <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Georgia Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 63/500 Rpt: 67/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Michelle <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Area Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Michelle <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Raymond <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Construction Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Raymond <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Construction Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carver, Jacqueline <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 64/500 Rpt: 68/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carver, Jacqueline <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2320	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Casinelli, Luigi <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Traffic Engineering Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Casinelli, Luigi <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Traffic Engineering Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassin, Stefanie <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cassin, Stefanie <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 65/500 Rpt: 69/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Castaneda, Clara <hr/> 6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Real Estate Services Assistant Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Castaneda, Clara <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Real Estate Services Assistant Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Allison <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Allison <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Ryan <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 66/500 Rpt: 70/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caudill, Ryan <hr/> 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Transportation Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Celik, Jennie <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) PA/OH/WV Water Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Celik, Jennie <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) PA/OH/WV Water Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Champenois, Edwin <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Champenois, Edwin <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 67/500 Rpt: 71/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chance, Lloyd <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Central Texas Construction Service Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chance, Lloyd <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Texas Construction Service Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, John <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, John <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, Thomas <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 68/500 Rpt: 72/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapman, Thomas <hr/> 6 Contributor address; City; State; Zip Code Sacramento, CA 95814	7 Amount of Contribution (\$) <div style="text-align: right;">\$10.00</div>
8 Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Charalambous, Yiannoulla <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) <div style="text-align: right;">\$70.00</div>
Principal occupation / Job title (See Instructions) NY/NJ Area Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Charalambous, Yiannoulla <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) <div style="text-align: right;">\$70.00</div>
Principal occupation / Job title (See Instructions) NY/NJ Area Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chiglo, Jay <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) <div style="text-align: right;">\$70.00</div>
Principal occupation / Job title (See Instructions) Transportation BG Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chiglo, Jay <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) <div style="text-align: right;">\$70.00</div>
Principal occupation / Job title (See Instructions) Transportation BG Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 69/500 Rpt: 73/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Childs, James 6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Power Delivery Section Manager		9 Employer (See Instructions) HDR Michigan Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Childs, James Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Power Delivery Section Manager		Employer (See Instructions) HDR Michigan Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chilingaryan, Vartan Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chilingaryan, Vartan Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ching, Troy Contributor address; City; State; Zip Code Wailuku, HI 96793	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 70/500 Rpt: 74/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ching, Troy <hr/> 6 Contributor address; City; State; Zip Code Wailuku, HI 96793	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chinnis Jr., Edward <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) BES Professional Services Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chinnis Jr., Edward <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) BES Professional Services Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chino, Sheryl <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Funding Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chino, Sheryl <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Funding Practice Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 71/500 Rpt: 75/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chittenden, Devin <hr/> 6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Geotechnical Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chittenden, Devin <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chiu, Stanley <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Director, Integrated Project Delivery		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chiu, Stanley <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Director, Integrated Project Delivery		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cholko, Christopher <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 72/500 Rpt: 76/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cholko, Christopher 6 Contributor address; City; State; Zip Code Vienna, VA 22180-7306	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, Colby Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridges & Structures Digital Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, Colby Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridges & Structures Digital Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, James Contributor address; City; State; Zip Code Mesa, AZ 85212	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, James Contributor address; City; State; Zip Code Mesa, AZ 85212	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 73/500 Rpt: 77/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Churilla, Scott <hr/> 6 Contributor address; City; State; Zip Code Jacksonville, FL 32202	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Director of Project Delivery Strategy		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Churilla, Scott <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Project Delivery Strategy		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cipriano, Michael <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Electrical Engineering Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cipriano, Michael <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Electrical Engineering Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Angela <hr/> Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Federal Client Services Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 74/500 Rpt: 78/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Angela 6 Contributor address; City; State; Zip Code Madison, WI 53718-9405	7 Amount of Contribution (\$) \$80.00
8 Principal occupation / Job title (See Instructions) Federal Client Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Brien Contributor address; City; State; Zip Code Claremont, CA 91711	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Corrosion Technical Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Brien Contributor address; City; State; Zip Code Claremont, CA 91711	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Corrosion Technical Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, David Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Integrated Watershed Management Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, David Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Integrated Watershed Management Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 75/500 Rpt: 79/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Elizabeth 6 Contributor address; City; State; Zip Code Bellevue, WA 98004	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) WA Area Bridge Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Elizabeth Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) WA Area Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clatanoff, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) CCC and Water Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clatanoff, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) CCC and Water Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clinard, Thomas Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Engineering Deputy Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 76/500 Rpt: 80/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clinard, Thomas 6 Contributor address; City; State; Zip Code Brentwood, TN 37027	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Engineering Deputy Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cobb, Samuel Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Civic Affairs Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cobb, Samuel Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Civic Affairs Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cochran, Matthew Contributor address; City; State; Zip Code Springfield, IL 62704	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fisheries Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cochran, Matthew Contributor address; City; State; Zip Code Springfield, IL 62704	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fisheries Business Class Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 77/500 Rpt: 81/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Colchado, Eduardo 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Civil Design Team Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Colchado, Eduardo Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Civil Design Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Brandon Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) WW Treatment & Effluent Mgmt. Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Brandon Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) WW Treatment & Effluent Mgmt. Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, James Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Water Business Group Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 78/500 Rpt: 82/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, James <hr/> 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Central Region Water Business Group Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collins, Amanda <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Sr Accounting & Finance Rpt Mgr/Ast Eng Controller		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collins, Amanda <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Sr Accounting & Finance Rpt Mgr/Ast Eng Controller		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collinsworth, Suanne <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Collinsworth, Suanne <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 79/500 Rpt: 83/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Colwell, Arthur <hr/> 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Structural Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) National Technical Lead Environmental/Remediation		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connors, Thomas <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) National Technical Lead Environmental/Remediation		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 80/500 Rpt: 84/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Daniel 6 Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Lead Traffic Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Daniel Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Lead Traffic Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Matthew Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Water Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Matthew Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Water Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Stephanie Contributor address; City; State; Zip Code Virginia Beach, VA 23462	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Biosolids Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 81/500 Rpt: 85/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Stephanie <hr/> 6 Contributor address; City; State; Zip Code Virginia Beach, VA 23462	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) East Region Biosolids Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Lisa <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Round Rock Real Estate Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Lisa <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Round Rock Real Estate Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Paula <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant Manager		Employer (See Instructions) HDR Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cooper, Paula <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant Manager		Employer (See Instructions) HDR Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 82/500 Rpt: 86/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corbett, Oliver <hr/> 6 Contributor address; City; State; Zip Code Atlanta, GA 30309	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Health Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corbett, Oliver <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corey IV, Charles <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corey IV, Charles <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coronel, Alex <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) AZ/NM Water Resource Management Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 83/500 Rpt: 87/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coronel, Alex <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) AZ/NM Water Resource Management Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Correll, Mark <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Strategy Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Correll, Mark <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Strategy Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Timothy <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$55.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowan, Timothy <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$55.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 84/500 Rpt: 88/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cox, Carter <hr/> 6 Contributor address; City; State; Zip Code Irvine, CA 92602	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Construction Project Manager		9 Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cox, Carter <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Craig, Thomas <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Craig, Thomas <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crall, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) North America Operations Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 85/500 Rpt: 89/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crall, Michael <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) North America Operations Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Jonathan <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Translational Health Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Jonathan <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Translational Health Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Creamer, Karen <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Central Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Creamer, Karen <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Central Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 86/500 Rpt: 90/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouch, Stephen <hr/> 6 Contributor address; City; State; Zip Code Irvine, CA 92602	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Highway Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouch, Stephen <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Highway Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crowley, Loring <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) NC Dams, Levees & Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crowley, Loring <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) NC Dams, Levees & Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crozier, Allen <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 87/500 Rpt: 91/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crozier, Allen 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crumbliss, Jennifer Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crumbliss, Jennifer Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Culligan, David Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Hydropower Practice Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Culligan, David Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Hydropower Practice Leader		Employer (See Instructions) Henningson Durham & Richardson PC

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cunningham Jr., John <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3532	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) NY/NJ CCC Commercial Manager/Operations Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cunningham Jr., John <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) NY/NJ CCC Commercial Manager/Operations Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Czarnecky, James <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Czarnecky, James <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daigle, Deborah <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$12.00
Principal occupation / Job title (See Instructions) Senior Hydrogeologist		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daigle, Deborah <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$12.00
8 Principal occupation / Job title (See Instructions) Senior Hydrogeologist		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dalager, Nathan <hr/> Contributor address; City; State; Zip Code Thief River Falls, MN 56701	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dalager, Nathan <hr/> Contributor address; City; State; Zip Code Thief River Falls, MN 56701	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daley, Gabriel <hr/> Contributor address; City; State; Zip Code Tyler, TX 75703-3764	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Contract Risk Mitigation Director/Principal PM		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daley, Gabriel <hr/> Contributor address; City; State; Zip Code Tyler, TX 75703-3764	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Contract Risk Mitigation Director/Principal PM		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 90/500 Rpt: 94/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Damgaard, Quinn 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Environmental Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Damgaard, Quinn Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dammarell, Amy Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Cross Sector Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dammarell, Amy Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Cross Sector Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Darby, Michael Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 91/500 Rpt: 95/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Darby, Michael <hr/> 6 Contributor address; City; State; Zip Code Charleston, SC 29405	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daughtry III, James <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daughtry III, James <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davies, Elisa <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) General Counsel		Employer (See Instructions) HDR Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davies, Elisa <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) General Counsel		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 92/500 Rpt: 96/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davila, Paul 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Electrical Business Class Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davila, Paul Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Electrical Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Chad Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$65.00
Principal occupation / Job title (See Instructions) Area Operations Manager (PA, OH & WV)		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Chad Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$65.00
Principal occupation / Job title (See Instructions) Area Operations Manager (PA, OH & WV)		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Sarah Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 93/500 Rpt: 97/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, Sarah 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Water Resources Team Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dawson, Tracy Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Business Development Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dawson, Tracy Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Business Development Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Day, Mark Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Day, Mark Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 94/500 Rpt: 98/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dayton, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601	7 Amount of Contribution (\$) \$21.00
8 Principal occupation / Job title (See Instructions) Highways and Roads Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dayton, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Highways and Roads Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeBoer, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Community Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeBoer, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Community Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeCesare, Douglas <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Waste Sector Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 95/500 Rpt: 99/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeCesare, Douglas <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Waste Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeLoach, Valerie <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) EdSciCom Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeLoach, Valerie <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) EdSciCom Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deason Jr., Charles <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Deputy Systems Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deason Jr., Charles <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Deputy Systems Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 96/500 Rpt: 100/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deible, Jared 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Deible, Jared Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delange, Kevin Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Waste Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delange, Kevin Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Waste Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delgado, Edna Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$17.00
Principal occupation / Job title (See Instructions) Federal Construction Project Administrator		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 97/500 Rpt: 101/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Delgado, Edna <hr/> 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$17.00
8 Principal occupation / Job title (See Instructions) Federal Construction Project Administrator		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demmons II, Kenneth <hr/> Contributor address; City; State; Zip Code Helena, MT 59601	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demmons II, Kenneth <hr/> Contributor address; City; State; Zip Code Helena, MT 59601	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Derr, Paul <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Federal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Derr, Paul <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Federal Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 98/500 Rpt: 102/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Derringer, Lisa 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3157	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Accountant		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Derringer, Lisa Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Accountant		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Devine Jr., Timothy Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Civic Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Devine Jr., Timothy Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Civic Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Devito, Tara Contributor address; City; State; Zip Code Lafayette Hill, PA 19444-2228	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Regions Pursuit Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 99/500 Rpt: 103/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Devito, Tara 6 Contributor address; City; State; Zip Code Lafayette Hill, PA 19444-2228	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Global Regions Pursuit Principal		9 Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dey, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Railroad Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dey, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Railroad Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DiVirgilio, Eric Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) New England Rail/Transit Department Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DiVirgilio, Eric Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) New England Rail/Transit Department Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 100/500 Rpt: 104/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Diamond, Katherine <hr/> 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Design Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Diamond, Katherine <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dickerson, Nathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$47.00
Principal occupation / Job title (See Instructions) Union Pacific Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dickerson, Nathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$47.00
Principal occupation / Job title (See Instructions) Union Pacific Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dierking, Paul <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 101/500 Rpt: 105/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dierking, Paul 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dillon, Katherine Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dillon, Katherine Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dohrendorf, Jasper Contributor address; City; State; Zip Code Missoula, MT 59803	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Distribution Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dohrendorf, Jasper Contributor address; City; State; Zip Code Missoula, MT 59803	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Distribution Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 102/500 Rpt: 106/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doiel, Michael 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Project Delivery Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doiel, Michael Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Project Delivery Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dolson, Gretchen Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Renewables Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dolson, Gretchen Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Renewables Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Domalik, Daniel Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Quality Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 103/500 Rpt: 107/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Domalik, Daniel 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Business Group Quality Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doornbos, Jennifer Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Architect		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doornbos, Jennifer Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Architect		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dorf, Aaron Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dorf, Aaron Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 104/500 Rpt: 108/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dortch, Stephen <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) East Region Maritime Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dortch, Stephen <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Maritime Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dosanjh, Kenwarjit <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dams, Levees, and Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dosanjh, Kenwarjit <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dams, Levees, and Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dougherty, Malcolm <hr/> Contributor address; City; State; Zip Code Fresno, CA 93711	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) California Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 105/500 Rpt: 109/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dougherty, Malcolm <hr/> 6 Contributor address; City; State; Zip Code Fresno, CA 93711	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) California Transportation Business Group Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Douglas, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Douglas, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dove, Eric <hr/> Contributor address; City; State; Zip Code Springfield, MO 65804	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Springfield Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dove, Eric <hr/> Contributor address; City; State; Zip Code Springfield, MO 65804	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Springfield Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 106/500 Rpt: 110/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drahota, Steven <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drahota, Steven <hr/> Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drake, April <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drake, April <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drimmel, Joseph <hr/> Contributor address; City; State; Zip Code Atchison, KS 66002	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) North Central Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 107/500 Rpt: 111/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drimmel, Joseph <hr/> 6 Contributor address; City; State; Zip Code Atchison, KS 66002	7 Amount of Contribution (\$) \$60.00
8 Principal occupation / Job title (See Instructions) North Central Regional Director of Operations		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duarte, Daniel <hr/> Contributor address; City; State; Zip Code Claremont, CA 91711	Amount of Contribution (\$) \$6.50
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duarte, Daniel <hr/> Contributor address; City; State; Zip Code Claremont, CA 91711	Amount of Contribution (\$) \$6.50
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dudzik Smith, Katherine <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Design Architect		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dudzik Smith, Katherine <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Design Architect		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 108/500 Rpt: 112/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dugan, John <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$27.00
8 Principal occupation / Job title (See Instructions) Director ERP System Processing		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dugan, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$27.00
Principal occupation / Job title (See Instructions) Director ERP System Processing		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunham, Alison <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunham, Alison <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, David <hr/> Contributor address; City; State; Zip Code Franklin, TN 37064-1535	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 109/500 Rpt: 113/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, David <hr/> 6 Contributor address; City; State; Zip Code Franklin, TN 37064-1535	7 Amount of Contribution (\$) \$42.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duschang, John <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Environmental Sciences Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duschang, John <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Environmental Sciences Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duty, Katie <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Employee Experience/Talent Development Dir		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duty, Katie <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Employee Experience/Talent Development Dir		Employer (See Instructions) HDR Corporate Services Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 110/500 Rpt: 114/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duvall, Nathaniel <hr/> 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Area Power Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duvall, Nathaniel <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Power Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dwyer, Blaine <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Water Supply Management Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dwyer, Blaine <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Water Supply Management Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eaton, Roger <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 111/500 Rpt: 115/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eaton, Roger <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Structures Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edelen, Benedict <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Southeast Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edelen, Benedict <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Southeast Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edulakanti, Thirumal <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Project Delivery Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Edulakanti, Thirumal <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Project Delivery Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 112/500 Rpt: 116/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eichlin, Norma <hr/> 6 Contributor address; City; State; Zip Code Annandale, NJ 08801	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eichlin, Norma <hr/> Contributor address; City; State; Zip Code Annandale, NJ 08801	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisele, Ryan <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Business Group Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisele, Ryan <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Business Group Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elkan, Bryan <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Texas Highways & Roads Utilities Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 113/500 Rpt: 117/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elkan, Bryan <hr/> 6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Texas Highways & Roads Utilities Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Benjamin <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL Building Engineering Services BGM		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Benjamin <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL Building Engineering Services BGM		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Brendan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Brendan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellwein, Tracy 6 Contributor address; City; State; Zip Code Portland, OR 97204	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Oregon Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellwein, Tracy Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Oregon Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elting, Brad Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Construction Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elting, Brad Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Construction Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elton, Cindy Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate Services Technician		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 115/500 Rpt: 119/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Elton, Cindy <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Real Estate Services Technician		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engebretson, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Finance Director " International		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engebretson, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Finance Director " International		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engel, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engel, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelbert, Patrick 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelbert, Patrick Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelhaupt, Daniel Contributor address; City; State; Zip Code Virginia Beach, VA 23455	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engelhaupt, Daniel Contributor address; City; State; Zip Code Virginia Beach, VA 23455	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Enger, Leigh Contributor address; City; State; Zip Code Salem, OR 97301	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Right of Way Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Enger, Leigh <hr/> 6 Contributor address; City; State; Zip Code Salem, OR 97301	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Right of Way Cross Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engida, Mikias <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Civil Construction Inspector		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engida, Mikias <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Civil Construction Inspector		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Englert, Scott <hr/> Contributor address; City; State; Zip Code Albany, NY 12211	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydrogeologist		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Englert, Scott <hr/> Contributor address; City; State; Zip Code Albany, NY 12211	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydrogeologist		Employer (See Instructions) Henningson Durham & Richardson PC

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) English, Quint 6 Contributor address; City; State; Zip Code Omaha, NE 68106	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Engineering Company Controller		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) English, Quint Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Engineering Company Controller		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engstrand, Todd Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Pipes & Pumps Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Engstrand, Todd Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Pipes & Pumps Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Enriquez, Jose Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Texas Aviation Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 119/500 Rpt: 123/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Enriquez, Jose <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Texas Aviation Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ensz, Gunnar <hr/> Contributor address; City; State; Zip Code Rapid City, SD 57701	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation EIT		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ensz, Gunnar <hr/> Contributor address; City; State; Zip Code Rapid City, SD 57701	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation EIT		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Allan <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Allan <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 120/500 Rpt: 124/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Bryan 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Central Region Federal Business Group Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Bryan Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Central Region Federal Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Timothy Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Montana Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erickson, Timothy Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Montana Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erpestad, Susana Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director of Federal Architecture		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 121/500 Rpt: 125/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Erpestad, Susana <hr/> 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Global Director of Federal Architecture		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Esch, Bailey <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Esch, Bailey <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estes, Michael <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estes, Michael <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 122/500 Rpt: 126/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estrada, Gregorio 6 Contributor address; City; State; Zip Code Irvine, CA 92602	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Wastewater Business Class Area Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Estrada, Gregorio Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wastewater Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Evans, Eric Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Evans, Eric Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everett, Sean Contributor address; City; State; Zip Code Missoula, MT 59803	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Electric Vehicles Power Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 123/500 Rpt: 127/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everett, Sean <hr/> 6 Contributor address; City; State; Zip Code Missoula, MT 59803	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Electric Vehicles Power Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everson, Tony <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Colorado Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Everson, Tony <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Colorado Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fahs, Jeffrey <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Landscape Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fahs, Jeffrey <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Landscape Architecture		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 124/500 Rpt: 128/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Falk, Bryce 6 Contributor address; City; State; Zip Code Salem, OR 97301	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Roadway EIT		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Falk, Bryce Contributor address; City; State; Zip Code Salem, OR 97301	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Roadway EIT		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Falk, Michael Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) West Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Falk, Michael Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) West Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fanselau, Jason Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Southwest Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 125/500 Rpt: 129/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fanselau, Jason <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Southwest Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Farley, Ronalee <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Environmental Sciences and Planning Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Farley, Ronalee <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Environmental Sciences and Planning Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Faulkner, Amy <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Faulkner, Amy <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 126/500 Rpt: 130/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feldman, Todd 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Federal Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feldman, Todd Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fellows, Kevin Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennelly, Benjamin Contributor address; City; State; Zip Code Bozeman, MT 59718	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennelly, Benjamin Contributor address; City; State; Zip Code Bozeman, MT 59718	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 127/500 Rpt: 131/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Keith 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Dams Technical Advisor		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Keith Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dams Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferguson, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferland, Lance Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Texas Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 128/500 Rpt: 132/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferland, Lance <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) North Texas Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrell, Stephen <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrell, Stephen <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrier, Paul <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Washington Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrier, Paul <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Washington Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 129/500 Rpt: 133/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feuerhelm, Matthew <hr/> 6 Contributor address; City; State; Zip Code Oakdale, MN 55128-3701	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Feuerhelm, Matthew <hr/> Contributor address; City; State; Zip Code Oakdale, MN 55128-3701	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fewins, Lisa <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Corporate Sustainability Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fewins, Lisa <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Corporate Sustainability Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Field, Kip <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Southwest Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 130/500 Rpt: 134/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Field, Kip <hr/> 6 Contributor address; City; State; Zip Code Irvine, CA 92602	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Southwest Regional Director of Operations		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fields, Timothy <hr/> Contributor address; City; State; Zip Code Rocky Hill, CT 06067	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fields, Timothy <hr/> Contributor address; City; State; Zip Code Rocky Hill, CT 06067	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fischer, Lisa <hr/> Contributor address; City; State; Zip Code Bozeman, MT 59718	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Montana Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fischer, Lisa <hr/> Contributor address; City; State; Zip Code Bozeman, MT 59718	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Montana Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 131/500 Rpt: 135/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fish, Timothy 6 Contributor address; City; State; Zip Code Charlotte, NC 28202	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) East Region Aviation Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fish, Timothy Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Aviation Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Gregory Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Gregory Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Rex Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Corporate Relations Director		Employer (See Instructions) HDR Corporate Services Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 132/500 Rpt: 136/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fisher, Rex 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Corporate Relations Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fleming Jr., William Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Section Manager/SC Roadway Business Class Leader-		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fleming Jr., William Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Section Manager/SC Roadway Business Class Leader-		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foral, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Strategic Advisor Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foral, Scott Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Strategic Advisor Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 133/500 Rpt: 137/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Forsberg, Michael <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Traffic/Transportation Planning Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Forsberg, Michael <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Traffic/Transportation Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Forster, Christian <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Regional Renewables Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Forster, Christian <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Regional Renewables Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fort, Jason <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Arizona/New Mexico Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 134/500 Rpt: 138/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fort, Jason 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Arizona/New Mexico Area Operations Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foster, Michael Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Administrator Team Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foster, Michael Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Administrator Team Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foster, Nicholas Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Building Engineering Services Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Foster, Nicholas Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Building Engineering Services Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 135/500 Rpt: 139/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fowler, Melanie <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Water Business Group Quality Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fowler, Melanie <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Water Business Group Quality Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fox, Billy <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fox, Billy <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Francisco, Amy <hr/> Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Pursuit Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 136/500 Rpt: 140/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Francisco, Amy <hr/> 6 Contributor address; City; State; Zip Code Madison, WI 53718-9405	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Strategic Pursuit Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frazier, Robert <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner/Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frazier, Robert <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner/Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Freeman, Monica <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Freeman, Monica <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 137/500 Rpt: 141/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) French, Thomas <hr/> 6 Contributor address; City; State; Zip Code Bedford, NH 03110-6531	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Roadway Bridge and Maritime Department Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) French, Thomas <hr/> Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Roadway Bridge and Maritime Department Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fricke, Stephen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fricke, Stephen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frieberg, Lee <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridges Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 138/500 Rpt: 142/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frieberg, Lee <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Bridges Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Friedman, Steven <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Water Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Friedman, Steven <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Water Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frissora, Joseph <hr/> Contributor address; City; State; Zip Code Port Saint Lucie, FL 34987	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frissora, Joseph <hr/> Contributor address; City; State; Zip Code Port Saint Lucie, FL 34987	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 139/500 Rpt: 143/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frommer, Jennifer 6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505	7 Amount of Contribution (\$) \$80.00
8 Principal occupation / Job title (See Instructions) Director of Marketing and Growth		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frommer, Jennifer Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Director of Marketing and Growth		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Froscheiser, Keith Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Froscheiser, Keith Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frost, Jesse Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway & Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 140/500 Rpt: 144/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frost, Jesse 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Highway & Rail Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Brian Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Regional Corporate Commercial Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Brian Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Regional Corporate Commercial Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Shawn Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation BG Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Shawn Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation BG Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 141/500 Rpt: 145/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuhrmann, Mark 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuhrmann, Mark Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuller, Jason Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fuller, Jason Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fusco, Philip Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) New England Civil/Traffic/Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 142/500 Rpt: 146/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fusco, Philip <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2320	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) New England Civil/Traffic/Planning Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gaastra, Scott <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager - Riverside		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gaastra, Scott <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager - Riverside		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gadzinski, Norman <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) National Alternative Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gadzinski, Norman <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) National Alternative Delivery Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 143/500 Rpt: 147/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gambrell, Raven <hr/> 6 Contributor address; City; State; Zip Code Columbia, SC 29201	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gambrell, Raven <hr/> Contributor address; City; State; Zip Code Columbia, SC 29201	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Gayle <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$16.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia, Gayle <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$16.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gardels, Derek <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Utility Management Services BC Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 144/500 Rpt: 148/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gardner, Amy <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Power Delivery Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gardner, Amy <hr/> Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Power Delivery Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garelo, Michael <hr/> Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garelo, Michael <hr/> Contributor address; City; State; Zip Code Gig Harbor, WA 98332-5710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrido, Lorenzo <hr/> Contributor address; City; State; Zip Code San Diego, CA 92101	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 145/500 Rpt: 149/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrido, Lorenzo 6 Contributor address; City; State; Zip Code San Diego, CA 92101	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Principal Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrod, Justin Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transit & Rail Construction Mngmt Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garrod, Justin Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transit & Rail Construction Mngmt Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gartner, Steven Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Engineer Renewable Energy		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gartner, Steven Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Engineer Renewable Energy		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 146/500 Rpt: 150/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garufi, Katherine <hr/> 6 Contributor address; City; State; Zip Code Ridgway, CO 81432	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Federal Resources Market Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garufi, Katherine <hr/> Contributor address; City; State; Zip Code Ridgway, CO 81432	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Resources Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Geesey, Brett <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Geesey, Brett <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gerges, Hany <hr/> Contributor address; City; State; Zip Code Danville, CA 94506-4729	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 147/500 Rpt: 151/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gerges, Hany <hr/> 6 Contributor address; City; State; Zip Code Danville, CA 94506-4729	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Principal Wastewater Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gershmel, Grant <hr/> Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gershmel, Grant <hr/> Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, James <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Hydropower Relicensing Business Class Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, James <hr/> Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Hydropower Relicensing Business Class Leader		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 148/500 Rpt: 152/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giesmann, Mark <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) NE/IA Freight Rail Structures Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giesmann, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gigliotti, Caden <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dam Safety Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gigliotti, Caden <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dam Safety Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giles, Daniel <hr/> Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 149/500 Rpt: 153/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giles, Daniel 6 Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Transportation Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gilleran, Amy Contributor address; City; State; Zip Code San Francisco, CA 94111	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Operational Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gilleran, Amy Contributor address; City; State; Zip Code San Francisco, CA 94111	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Operational Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Chad Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Oregon Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Chad Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Oregon Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 150/500 Rpt: 154/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Dean <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92108	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gipson, Dean <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Glover, Jeffrey <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Colorado Area Water Business Group Chief Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Glover, Jeffrey <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Colorado Area Water Business Group Chief Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Glynn, Marcus <hr/> Contributor address; City; State; Zip Code Boston, MA 02127-1627	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Coordinator		Employer (See Instructions) HDR Construction Control Corporation

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 151/500 Rpt: 155/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Glynn, Marcus <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02127-1627	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Coordinator		9 Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goehring, Wade <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goehring, Wade <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Janet <hr/> Contributor address; City; State; Zip Code Monona, WI 53716-3703	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) TBG Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez, Janet <hr/> Contributor address; City; State; Zip Code Monona, WI 53716-3703	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) TBG Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 152/500 Rpt: 156/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez III, Jose 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$22.00
8 Principal occupation / Job title (See Instructions) San Antonio Roadway Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez III, Jose Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$22.00
Principal occupation / Job title (See Instructions) San Antonio Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez Jr., Jesus Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$39.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzalez Jr., Jesus Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$39.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goolla, Sampath Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail/Transit Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 153/500 Rpt: 157/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goolla, Sampath <hr/> 6 Contributor address; City; State; Zip Code Walnut Creek, CA 94597	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Rail/Transit Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gordon, Jennifer <hr/> Contributor address; City; State; Zip Code Carmichael, CA 95608-5830	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Accounting Business Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gordon, Jennifer <hr/> Contributor address; City; State; Zip Code Carmichael, CA 95608-5830	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Accounting Business Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gorugantula, Srikanth <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) East Region WRM Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gorugantula, Srikanth <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) East Region WRM Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 154/500 Rpt: 158/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gough, Matthew 6 Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Wastewater Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gough, Matthew Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wastewater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gould, Daniel Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Trans. Bus Group Professional Services Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gould, Daniel Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Trans. Bus Group Professional Services Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gouveia, Anthony Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) New England Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 155/500 Rpt: 159/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gouveia, Anthony <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2320	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) New England Transportation Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goyette, Carmen <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fuels Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Goyette, Carmen <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fuels Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grady, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Pumped Storage Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grady, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Pumped Storage Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 156/500 Rpt: 160/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graff, Neil <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Chief Operating Officer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graff, Neil <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Operating Officer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graham, Joshua <hr/> Contributor address; City; State; Zip Code Spring Branch, TX 78070-6230	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Graham, Joshua <hr/> Contributor address; City; State; Zip Code Spring Branch, TX 78070-6230	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grams, Laura <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Transit Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 157/500 Rpt: 161/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grams, Laura 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Transit Planning Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Ronald Contributor address; City; State; Zip Code Nixa, MO 65714-8562	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Ronald Contributor address; City; State; Zip Code Nixa, MO 65714-8562	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant III, Lee Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant III, Lee Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 158/500 Rpt: 162/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grauman, John <hr/> 6 Contributor address; City; State; Zip Code Billings, MT 59102	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Power Sector Alternative Delivery Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grauman, John <hr/> Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Power Sector Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grebe, Lucas <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grebe, Lucas <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Justin <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) BES Mechanical/Plumbing Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 159/500 Rpt: 163/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Green, Justin <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) BES Mechanical/Plumbing Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grennan, Dennis <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Central Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grennan, Dennis <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Central Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grenoble, Bruce <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydropower Practice Dams Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grenoble, Bruce <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydropower Practice Dams Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 160/500 Rpt: 164/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grey, William <hr/> 6 Contributor address; City; State; Zip Code Memphis, TN 38115	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Development Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grey, William <hr/> Contributor address; City; State; Zip Code Memphis, TN 38115	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grichenko, Alexandr <hr/> Contributor address; City; State; Zip Code Fort Mill, SC 29715	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior BIM Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grichenko, Alexandr <hr/> Contributor address; City; State; Zip Code Fort Mill, SC 29715	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior BIM Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grimstad, James <hr/> Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$18.00
Principal occupation / Job title (See Instructions) RBG Professional Services Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 161/500 Rpt: 165/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grimstad, James 6 Contributor address; City; State; Zip Code Billings, MT 59102	7 Amount of Contribution (\$) \$18.00
8 Principal occupation / Job title (See Instructions) RBG Professional Services Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gross, William Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gross, William Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubbs, Joseph Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Aviation Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubbs, Joseph Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Aviation Business Class Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 162/500 Rpt: 166/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubstein, Michael 6 Contributor address; City; State; Zip Code San Diego, CA 92101	7 Amount of Contribution (\$) \$45.00
8 Principal occupation / Job title (See Instructions) Transportation Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grubstein, Michael Contributor address; City; State; Zip Code San Diego, CA 92101	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gruwell, Nancy Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Marketing Services		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gruwell, Nancy Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Marketing Services		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guerrero, Gerald Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Global Civic Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 163/500 Rpt: 167/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guerrero, Gerald <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Global Civic Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gummere, Brook <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Colorado BES Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gummere, Brook <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Colorado BES Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gunderson, Adrian <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gunderson, Adrian <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 164/500 Rpt: 168/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guthrie, Kyle 6 Contributor address; City; State; Zip Code Brentwood, TN 37027	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Kentucky/Tennessee/Arkansas Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Guthrie, Kyle Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Kentucky/Tennessee/Arkansas Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gutierrez, Hugo Contributor address; City; State; Zip Code West Palm Beach, FL 33401	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gutierrez, Hugo Contributor address; City; State; Zip Code West Palm Beach, FL 33401	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hadler, Edith Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Market Sector Wastewater Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 165/500 Rpt: 169/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hadler, Edith 6 Contributor address; City; State; Zip Code Bellevue, WA 98004	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Market Sector Wastewater Delivery Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hahn, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of IT Architecture		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hahn, David Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of IT Architecture		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hahn, Philip Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Colorado Transportation Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hahn, Philip Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Colorado Transportation Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 166/500 Rpt: 170/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, Henry 6 Contributor address; City; State; Zip Code Bellevue, WA 98004	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Northwest Regional Director of Operations		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, Henry Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Northwest Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Chad Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Chad Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Mark Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 167/500 Rpt: 171/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hall, Mark <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Regional Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Halsted, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Construction Services Lead/Senior PM		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Halsted, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Construction Services Lead/Senior PM		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamilton, Dustin <hr/> Contributor address; City; State; Zip Code Rapid City, SD 57701	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamilton, Dustin <hr/> Contributor address; City; State; Zip Code Rapid City, SD 57701	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 168/500 Rpt: 172/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Diane <hr/> 6 Contributor address; City; State; Zip Code Los Angeles, CA 90071	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Education & Science Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Diane <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Thomas <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Building Engineering Services Business Group Mngr		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hamlin, Thomas <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Building Engineering Services Business Group Mngr		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hammond, Leanne <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 169/500 Rpt: 173/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hammond, Leanne 6 Contributor address; City; State; Zip Code San Diego, CA 92108	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Han, Jeffrey Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Han, Jeffrey Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hancock, Richard Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Market Strategy Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hancock, Richard Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Market Strategy Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 170/500 Rpt: 174/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hans, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hans, Jeffrey <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, Dwayne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Data Architecture		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, Dwayne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Data Architecture		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen III, John <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 171/500 Rpt: 175/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen III, John <hr/> 6 Contributor address; City; State; Zip Code Orlando, FL 32801	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanson, Eric <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Airfield Design Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanson, Eric <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Airfield Design Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanson, Rhonda <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL-PR AL-MS Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hanson, Rhonda <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL-PR AL-MS Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 172/500 Rpt: 176/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haraguchi, Gail <hr/> 6 Contributor address; City; State; Zip Code Honolulu, HI 96813	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Area Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haraguchi, Gail <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harder Jr., Leslie <hr/> Contributor address; City; State; Zip Code Rocklin, CA 95765	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harder Jr., Leslie <hr/> Contributor address; City; State; Zip Code Rocklin, CA 95765	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardgrove, Robert <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 173/500 Rpt: 177/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardgrove, Robert <hr/> 6 Contributor address; City; State; Zip Code Boise, ID 83706	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardy, Heath <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Pipelines/Pump Stations Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardy, Heath <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Pipelines/Pump Stations Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harper, Mark <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Structural Discipline Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harper, Mark <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Structural Discipline Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 174/500 Rpt: 178/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Karen 6 Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Engineering Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Karen Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jared Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) West Region Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jared Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) West Region Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrison, Peter Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Inspection Section Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 175/500 Rpt: 179/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrison, Peter <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Bridge Inspection Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harvey, Peter <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Chief of Staff - Corporate Technology		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harvey, Peter <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Chief of Staff - Corporate Technology		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harvey, Randall <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harvey, Randall <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 176/500 Rpt: 180/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Havens, Brian 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Geotechnical Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Havens, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haynes, Jason Contributor address; City; State; Zip Code Springfield, MO 65804	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Springfield Transportation Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haynes, Jason Contributor address; City; State; Zip Code Springfield, MO 65804	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Springfield Transportation Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hays, Spenser Contributor address; City; State; Zip Code Salem, OR 97301	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 177/500 Rpt: 181/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hays, Spenser 6 Contributor address; City; State; Zip Code Salem, OR 97301	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Engineering Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaney, Kathleen Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Treasurer		Employer (See Instructions) HDR Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaney, Kathleen Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Treasurer		Employer (See Instructions) HDR Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heard, John Contributor address; City; State; Zip Code Memphis, TN 38115	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heard, John Contributor address; City; State; Zip Code Memphis, TN 38115	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 178/500 Rpt: 182/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaton III, Fred 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Education & Science Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heaton III, Fred Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heavin, James Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$13.00
Principal occupation / Job title (See Instructions) Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heavin, James Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$13.00
Principal occupation / Job title (See Instructions) Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hecht, James Contributor address; City; State; Zip Code San Diego, CA 92101-3660	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transit Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 179/500 Rpt: 183/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heier, Travis 6 Contributor address; City; State; Zip Code Forsyth, MO 65653	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Forsyth Pump Stations & Pipelines Team Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heier, Travis Contributor address; City; State; Zip Code Forsyth, MO 65653	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Forsyth Pump Stations & Pipelines Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heilman, Daniel Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Heilman, Daniel Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hein, Thomas Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$13.50
Principal occupation / Job title (See Instructions) Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 180/500 Rpt: 184/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hein, Thomas <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018	7 Amount of Contribution (\$) \$13.50
8 Principal occupation / Job title (See Instructions) Area Operations Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Helms, Michael <hr/> Contributor address; City; State; Zip Code Davenport, IA 52807-3627	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Iowa Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Helms, Michael <hr/> Contributor address; City; State; Zip Code Davenport, IA 52807-3627	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Iowa Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hemingson, Todd <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transit Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hemingson, Todd <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Transit Consultant		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 181/500 Rpt: 185/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendee IV, Leon 6 Contributor address; City; State; Zip Code Atlanta, GA 30309	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendee IV, Leon Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Chief Executive Officer		Employer (See Instructions) HDR Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Chief Executive Officer		Employer (See Instructions) HDR Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, Jonathan Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 182/500 Rpt: 186/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Henderson, Jonathan <hr/> 6 Contributor address; City; State; Zip Code Raleigh, NC 27601	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Carolina Area Manager		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Warren <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Education & Science Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hendrickson, Warren <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Education & Science Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hentz Jr., Lawrence <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hentz Jr., Lawrence <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 183/500 Rpt: 187/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hereim, Scott <hr/> 6 Contributor address; City; State; Zip Code Billings, MT 59102	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Power Delivery Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hereim, Scott <hr/> Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Delivery Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Anthony <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water Business Group Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Anthony <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water Business Group Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Cynthia <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 184/500 Rpt: 188/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Cynthia 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Hugo Contributor address; City; State; Zip Code El Paso, TX 79925-5693	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Hugo Contributor address; City; State; Zip Code El Paso, TX 79925-5693	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Herron, Christopher Contributor address; City; State; Zip Code Flowood, MS 39232-1249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Herron, Christopher Contributor address; City; State; Zip Code Flowood, MS 39232-1249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 185/500 Rpt: 189/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hickox, Patrick <hr/> 6 Contributor address; City; State; Zip Code Pensacola, FL 32502	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Transportation Director of Professional Services		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hickox, Patrick <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Transportation Director of Professional Services		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higgason, Heidi <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director of Alternative Delivery		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higgason, Heidi <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director of Alternative Delivery		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higginbotham II, Herbert <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 186/500 Rpt: 190/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higginbotham II, Herbert 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Client Development Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higgins, Michael Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) WBG Advanced Field Services Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Higgins, Michael Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) WBG Advanced Field Services Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hilbrich, Brandon Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hilbrich, Brandon Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 187/500 Rpt: 191/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hino, Francis <hr/> 6 Contributor address; City; State; Zip Code Honolulu, HI 96813	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hino, Francis <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hirano, Robin <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hirano, Robin <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hirose, J <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Highway Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 188/500 Rpt: 192/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hirose, J <hr/> 6 Contributor address; City; State; Zip Code Missoula, MT 59803	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Highway Bridge Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hise, Wallace <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$90.00
Principal occupation / Job title (See Instructions) Federal Business Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hise, Wallace <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$90.00
Principal occupation / Job title (See Instructions) Federal Business Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ho, Allister <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ho, Allister <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 189/500 Rpt: 193/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hobbs, Brandon <hr/> 6 Contributor address; City; State; Zip Code Boise, ID 83706	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hobbs, Brandon <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoff, Steven <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoff, Steven <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoffmeyer, Christie <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 190/500 Rpt: 194/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoffmeyer, Christie <hr/> 6 Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hogan, Jill <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Tax Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hogan, Jill <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Tax Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hogenson, Benjamin <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Substation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hogenson, Benjamin <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Substation Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 191/500 Rpt: 195/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Angela <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Health Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Angela <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Donald <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southwest FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holcomb, Donald <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southwest FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holmes, Thomas <hr/> Contributor address; City; State; Zip Code Highlands, NC 28741	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 192/500 Rpt: 196/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holmes, Thomas <hr/> 6 Contributor address; City; State; Zip Code Highlands, NC 28741	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hon, Joslynn <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Learning and Organizational Development Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hon, Joslynn <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Learning and Organizational Development Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Honner, Joseph <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Drinking Water Treatment Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Honner, Joseph <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Drinking Water Treatment Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 193/500 Rpt: 197/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Honsberger, Heather 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) SW Regional Transportation Strategic Pursuits Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Honsberger, Heather Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) SW Regional Transportation Strategic Pursuits Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoppy, Brian Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) HDR EOC Company President		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoppy, Brian Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) HDR EOC Company President		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howard, Keith Contributor address; City; State; Zip Code Doral, FL 33166	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Solid Waste Facilities Practice Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 194/500 Rpt: 198/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howard, Keith <hr/> 6 Contributor address; City; State; Zip Code Doral, FL 33166	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Solid Waste Facilities Practice Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howie, Bruce <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Waste East Region Business Development Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Howie, Bruce <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Waste East Region Business Development Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hudson, Stefanie <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hudson, Stefanie <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 195/500 Rpt: 199/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Huettl, Matthew <hr/> 6 Contributor address; City; State; Zip Code Fargo, ND 58102	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Municipal Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Huettl, Matthew <hr/> Contributor address; City; State; Zip Code Fargo, ND 58102	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Municipal Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hull, Michael <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Infrastructure Services Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hull, Michael <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Infrastructure Services Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunt, Jennifer <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Water Business Group President		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 196/500 Rpt: 200/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunt, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Water Business Group President		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Craig <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Transportation Business Group Mgr		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Craig <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Transportation Business Group Mgr		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyland, Emily <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) RBG Cross Sector Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyland, Emily <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) RBG Cross Sector Professional Services Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 197/500 Rpt: 201/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyre, John <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) East Region Transportation Commercial Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hyre, John <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) East Region Transportation Commercial Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iannicca, Michelle <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iannicca, Michelle <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Imamura, Angela <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 198/500 Rpt: 202/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Imamura, Angela 6 Contributor address; City; State; Zip Code Folsom, CA 95630	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Imhoff, Cory Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$55.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Imhoff, Cory Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$55.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ingram, Keith Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Resident Engineer/Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ingram, Keith Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Resident Engineer/Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 199/500 Rpt: 203/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Islam, Rashed <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78701-2939	7 Amount of Contribution (\$) \$80.00
8 Principal occupation / Job title (See Instructions) Central Region Transportation Business Group Dir		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Islam, Rashed <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Central Region Transportation Business Group Dir		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iszauk, Judith <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Iszauk, Judith <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ittelson, Margaret <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85014-2270	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Deputy Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 200/500 Rpt: 204/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ittelson, Margaret <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85014-2270	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Deputy Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ivester, Heather <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) New England Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ivester, Heather <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) New England Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, James <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, James <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 201/500 Rpt: 205/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Meisha <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Regional Recruiting Director - Northeast		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Meisha <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Regional Recruiting Director - Northeast		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Suzanne <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$37.50
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jackson, Suzanne <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$37.50
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Pipeline Service Line Co-Lead Distribution		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 202/500 Rpt: 206/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Michael 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Pipeline Service Line Co-Lead Distribution		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Wesley Contributor address; City; State; Zip Code Baton Rouge, LA 70809-2479	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Louisiana Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacobs, Wesley Contributor address; City; State; Zip Code Baton Rouge, LA 70809-2479	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Louisiana Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jaffe, Eric Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director, Education & Science		Employer (See Instructions) HDR Architects and Engineers PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jaffe, Eric Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director, Education & Science		Employer (See Instructions) HDR Architects and Engineers PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 203/500 Rpt: 207/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jamieson, Gregory 6 Contributor address; City; State; Zip Code Englewood, CO 80112-8001	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Right of Way Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jamieson, Gregory Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Right of Way Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarta, Gina Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Acoustics Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarta, Gina Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Acoustics Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarvis, Scott Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 204/500 Rpt: 208/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jarvis, Scott <hr/> 6 Contributor address; City; State; Zip Code Sacramento, CA 95814	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jearls, Erin <hr/> Contributor address; City; State; Zip Code St. Louis, MO 63103	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sanitary Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jearls, Erin <hr/> Contributor address; City; State; Zip Code St. Louis, MO 63103	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sanitary Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jeffcoat, Stuart <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Georgia Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jeffcoat, Stuart <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Georgia Area Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 205/500 Rpt: 209/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jenkins, Ryan 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Bridge Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jenkins, Ryan Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jimenez, Francesqca Contributor address; City; State; Zip Code Seattle, WA 98101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Social Scientist		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jimenez, Francesqca Contributor address; City; State; Zip Code Seattle, WA 98101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Social Scientist		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johns, Kelsey Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Traffic Engineer		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 206/500 Rpt: 210/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johns, Kelsey 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Traffic Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Andrew Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Professional Services Director, Resources		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Andrew Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Professional Services Director, Resources		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Bradford Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Professional Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Bradford Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Professional Services Director		Employer (See Instructions) HDR Corporate Services Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 207/500 Rpt: 211/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Erik 6 Contributor address; City; State; Zip Code Irvine, CA 92602	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) West Region Business Group Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Erik Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) West Region Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Michael Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Michael Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Michael Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Professional Services Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 208/500 Rpt: 212/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Michael 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Water Professional Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Stephanie Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Stephanie Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Steven Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Control Systems Cybersecurity Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Steven Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Control Systems Cybersecurity Specialist		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 209/500 Rpt: 213/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Ty 6 Contributor address; City; State; Zip Code Olympia, WA 98501	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Ty Contributor address; City; State; Zip Code Olympia, WA 98501	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnston, Bruce Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnston, Bruce Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Akilahelaine Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Administrative Project Coordinator		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 210/500 Rpt: 214/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Akilahelaine 6 Contributor address; City; State; Zip Code Walnut Creek, CA 94597	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Administrative Project Coordinator		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Bryan Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Waterfront Infrastructure Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Bryan Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Waterfront Infrastructure Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jordan, Jesse Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Digital Delivery Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jordan, Jesse Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Digital Delivery Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 211/500 Rpt: 215/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joslyn, Daniel 6 Contributor address; City; State; Zip Code Sacramento, CA 95835	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Operations Startup & Commissioning Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joslyn, Daniel Contributor address; City; State; Zip Code Sacramento, CA 95835	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Operations Startup & Commissioning Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Judd, Catherine Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Judd, Catherine Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Judd, Leslie Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 212/500 Rpt: 216/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Judd, Leslie <hr/> 6 Contributor address; City; State; Zip Code Atlanta, GA 30309	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) June, Thomas <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) June, Thomas <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kaatz, Kelly <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) South Central Regional Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kaatz, Kelly <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) South Central Regional Operations Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 213/500 Rpt: 217/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalis, Michael 6 Contributor address; City; State; Zip Code Kansas City, MO 64131	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Project Principle Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalis, Michael Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principle Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalisiak, Kip Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) NC Water Business Group Professional Services Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kalisiak, Kip Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) NC Water Business Group Professional Services Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kampman, Nathan Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Development Lead - Water Business Group		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 214/500 Rpt: 218/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kampman, Nathan <hr/> 6 Contributor address; City; State; Zip Code Cedar Rapids, IA 52402-5893	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Client Development Lead - Water Business Group		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kane, Edward <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) O&M Facilities Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kane, Edward <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) O&M Facilities Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kanith, Russell <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Geologist		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kanith, Russell <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Geologist		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 215/500 Rpt: 219/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kansas, George <hr/> 6 Contributor address; City; State; Zip Code Albany, NY 12211	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Northern New York Client Management Leader		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kansas, George <hr/> Contributor address; City; State; Zip Code Albany, NY 12211	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northern New York Client Management Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keithley, Christina <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keithley, Christina <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kelgard, Kenneth <hr/> Contributor address; City; State; Zip Code Longview, TX 75605-8289	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Civil Engineer		Employer (See Instructions) HDR Environmental Operations and Constr

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 216/500 Rpt: 220/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kelgard, Kenneth <hr/> 6 Contributor address; City; State; Zip Code Longview, TX 75605-8289	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Civil Engineer		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keller, Kevin <hr/> Contributor address; City; State; Zip Code Olathe, KS 66062	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Intermodal Planning Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keller, Kevin <hr/> Contributor address; City; State; Zip Code Olathe, KS 66062	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Intermodal Planning Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kempf, Gregory <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) East Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kempf, Gregory <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) East Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 217/500 Rpt: 221/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennedy, Holly 6 Contributor address; City; State; Zip Code Folsom, CA 95630	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Strategic Planning Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennedy, Holly Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Strategic Planning Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennelly, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kennelly, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kenny, Benjamin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Nebraska/Iowa Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 218/500 Rpt: 222/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kenny, Benjamin <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Nebraska/Iowa Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Key, Dustin <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Key, Dustin <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keyes, Steven <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Keyes, Steven <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 219/500 Rpt: 223/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khammash, Joseph <hr/> 6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khammash, Joseph <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khan, Anwar <hr/> Contributor address; City; State; Zip Code Plantation, FL 33324	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khan, Anwar <hr/> Contributor address; City; State; Zip Code Plantation, FL 33324	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khosla, Karan <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 220/500 Rpt: 224/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khosla, Karan 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khoury, Eli Contributor address; City; State; Zip Code West Palm Beach, FL 33401	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Khoury, Eli Contributor address; City; State; Zip Code West Palm Beach, FL 33401	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kihs, Kristin Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kihs, Kristin Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 221/500 Rpt: 225/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kilpatrick, Kevin 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Transportation NEPA Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kilpatrick, Kevin Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation NEPA Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kim, Thomas Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kim, Thomas Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kimble, Scott Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Section Manager Team Leader Architecture		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 222/500 Rpt: 226/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kimble, Scott 6 Contributor address; City; State; Zip Code New York, NY 10018	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Section Manager Team Leader Architecture		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kimery, Scott Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Oil, Gas & Chemicals Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kimery, Scott Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Oil, Gas & Chemicals Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinard, David Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) SE Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinard, David Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) SE Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 223/500 Rpt: 227/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Brian <hr/> 6 Contributor address; City; State; Zip Code Fargo, ND 58102	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Fargo Office Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Brian <hr/> Contributor address; City; State; Zip Code Fargo, ND 58102	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Fargo Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Jonathan <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) BES Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Jonathan <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) BES Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Rachel <hr/> Contributor address; City; State; Zip Code Everett, WA 98201	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 224/500 Rpt: 228/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Rachel <hr/> 6 Contributor address; City; State; Zip Code Everett, WA 98201	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Scott <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Scott <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Stanley <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) KY/TN/AR Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Stanley <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) KY/TN/AR Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 225/500 Rpt: 229/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinsella, Clarice 6 Contributor address; City; State; Zip Code Bellevue, WA 98004	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Resources Director of Program Management		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinsella, Clarice Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Resources Director of Program Management		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kjenstad, Jason Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kjenstad, Jason Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klaumann, Anthony Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Track Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 226/500 Rpt: 230/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klaumann, Anthony <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) NE/IA Freight Rail Track Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kleine, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kleine, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klennert, Jennefer <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) North Central Solid Waste Planning Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klennert, Jennefer <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) North Central Solid Waste Planning Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 227/500 Rpt: 231/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klovsky, Robert <hr/> 6 Contributor address; City; State; Zip Code Irvine, CA 92602	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Transit Market Sector Area Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Klovsky, Robert <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transit Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knickerbocker, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Movable Bridge Practice Lead/Program Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knickerbocker, David <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Movable Bridge Practice Lead/Program Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knickmeyer, John <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Higher Education Principal		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 228/500 Rpt: 232/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knickmeyer, John 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Higher Education Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knittel, Thomas Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Sustainable Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knittel, Thomas Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Architecture Sustainable Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knosby, Mary Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Carolina Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knosby, Mary Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) North Carolina Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 229/500 Rpt: 233/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowles, Stephen <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Design Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowles, Stephen <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowlton, Frank <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Asset Management and Performance		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knowlton, Frank <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Asset Management and Performance		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koch Jr., John <hr/> Contributor address; City; State; Zip Code Eatonville, WA 98328	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 230/500 Rpt: 234/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koch Jr., John <hr/> 6 Contributor address; City; State; Zip Code Eatonville, WA 98328	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kocharov, George <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) IT Asset Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kocharov, George <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) IT Asset Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kochersperger, Gregory <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Central Region Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kochersperger, Gregory <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Central Region Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 231/500 Rpt: 235/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koehler, Abbey <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Compensation and Benefits Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koehler, Abbey <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Compensation and Benefits Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koenig, Kurt <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) East Region Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koenig, Kurt <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) East Region Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kohagura, Ligaya <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Pump Station & Pipeline Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 232/500 Rpt: 236/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kohagura, Ligaya <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Pump Station & Pipeline Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kollars, Brent <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Employment Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kollars, Brent <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Employment Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Konda, Teresa <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Drinking Water Treatment BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Konda, Teresa <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Drinking Water Treatment BC Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 233/500 Rpt: 237/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koorn, Shawn 6 Contributor address; City; State; Zip Code Bellevue, WA 98004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Utility Rates Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koorn, Shawn Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Utility Rates Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kramer, Tara Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NE/IA Traffic Incident Management Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kramer, Tara Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) NE/IA Traffic Incident Management Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krayger, Joshua Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Client Development Director, Health		Employer (See Instructions) HDR Architects and Engineers PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 234/500 Rpt: 238/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krayger, Joshua <hr/> 6 Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Client Development Director, Health		9 Employer (See Instructions) HDR Architects and Engineers PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kraynak, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Corporate Communications Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kraynak, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Corporate Communications Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krieger, Ruth <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transport Architecture Business Class Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krieger, Ruth <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transport Architecture Business Class Director		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 235/500 Rpt: 239/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kriete, Kevin 6 Contributor address; City; State; Zip Code St. Louis, MO 63103	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kriete, Kevin Contributor address; City; State; Zip Code St. Louis, MO 63103	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krzeminski, James Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Krzeminski, James Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuhlman, Alisha Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Merger and Acquisition Program Manager		Employer (See Instructions) HDR Corporate Services Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 236/500 Rpt: 240/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kuhlman, Alisha <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Merger and Acquisition Program Manager		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kulpa, Sarah <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kulpa, Sarah <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kundly Jr., John <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Southern California Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kundly Jr., John <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Southern California Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 237/500 Rpt: 241/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kundrot, Matthew <hr/> 6 Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Military Aviation Market Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kundrot, Matthew <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Military Aviation Market Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kunzmann, Daniel <hr/> Contributor address; City; State; Zip Code Austin, TX 78746-2408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Healthcare Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kunzmann, Daniel <hr/> Contributor address; City; State; Zip Code Austin, TX 78746-2408	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Healthcare Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kvasnicka, Daniel <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Dam Safety Engineer/ Subject Matter Expert		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 238/500 Rpt: 242/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kvasnicka, Daniel <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Dam Safety Engineer/ Subject Matter Expert		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwan, Pierre <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwan, Pierre <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwok, Steve <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Designer		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kwok, Steve <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Designer		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 239/500 Rpt: 243/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ky, Vannarith <hr/> 6 Contributor address; City; State; Zip Code Orlando, FL 32827-7617	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) CEI Project Manager		9 Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ky, Vannarith <hr/> Contributor address; City; State; Zip Code Orlando, FL 32827-7617	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) CEI Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) La Hee, Sonia <hr/> Contributor address; City; State; Zip Code Doral, FL 33166	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) La Hee, Sonia <hr/> Contributor address; City; State; Zip Code Doral, FL 33166	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LaCava, Scott <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Structural Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 240/500 Rpt: 244/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LaCava, Scott <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Structural Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LaTuso, Christopher <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Market Strategy Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LaTuso, Christopher <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Market Strategy Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laber, Gabriel <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laber, Gabriel <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 241/500 Rpt: 245/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Labonte, Julie <hr/> 6 Contributor address; City; State; Zip Code San Francisco, CA 94111	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Global Water Director of Program Management		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Labonte, Julie <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94111	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Global Water Director of Program Management		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lake, Channe <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Accounting Business Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lake, Channe <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Accounting Business Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lake, Susan <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) National Field Services Client Development Lead		Employer (See Instructions) HDR Construction Control Corporation

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 242/500 Rpt: 246/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lake, Susan 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) National Field Services Client Development Lead		9 Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lambert, Kenneth Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lambert, Kenneth Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamont, Michael Contributor address; City; State; Zip Code Olympia, WA 98501	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Major Bridges Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamont, Michael Contributor address; City; State; Zip Code Olympia, WA 98501	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Major Bridges Technical Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 243/500 Rpt: 247/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lancaster, John <hr/> 6 Contributor address; City; State; Zip Code Memphis, TN 38115	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Area Transit Practice Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lancaster, John <hr/> Contributor address; City; State; Zip Code Memphis, TN 38115	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Transit Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lang, Todd <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lang, Todd <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Langley, Bryce <hr/> Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constr

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Langlely, Bryce <hr/> 6 Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Area Manager		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lanser, Jillian <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Deputy Quality Office Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lanser, Jillian <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Deputy Quality Office Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lantin, Anna <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southern California Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lantin, Anna <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southern California Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 245/500 Rpt: 249/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Larson, Lisa 6 Contributor address; City; State; Zip Code Seattle, WA 98101	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) RBG Infrastructure Advisory Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Larson, Lisa Contributor address; City; State; Zip Code Seattle, WA 98101	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) RBG Infrastructure Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauderdale, Chance Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauderdale, Chance Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauzier, Andre Contributor address; City; State; Zip Code Sarasota, FL 34232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Planning and Design Director		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 246/500 Rpt: 250/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lauzier, Andre <hr/> 6 Contributor address; City; State; Zip Code Sarasota, FL 34232	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Transportation Planning and Design Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeBlanc, Richard <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dams/Levees/Civil Works Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeBlanc, Richard <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dams/Levees/Civil Works Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeCureux, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Strategy Officer		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeCureux, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Strategy Officer		Employer (See Instructions) HDR Corporate Services Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 247/500 Rpt: 251/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeMans, Kevin 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Education & Science Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) LeMans, Kevin Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lee, Loretta Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lee, Loretta Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lepri, John Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 248/500 Rpt: 252/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lepri, John <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leshko, Brian <hr/> Contributor address; City; State; Zip Code Harrisburg, PA 17110-1205	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Infrastructure Inspection & Management Pgm Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leshko, Brian <hr/> Contributor address; City; State; Zip Code Harrisburg, PA 17110-1205	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Infrastructure Inspection & Management Pgm Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Levingston, Vanessa <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Communications Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Levingston, Vanessa <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Communications Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 249/500 Rpt: 253/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Charles 6 Contributor address; City; State; Zip Code Charlotte, NC 28202	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Federal Project Architect		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Charles Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Federal Project Architect		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Gail Contributor address; City; State; Zip Code Phoenix, AZ 85018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Strategic Consulting Services Principal Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis, Gail Contributor address; City; State; Zip Code Phoenix, AZ 85018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Strategic Consulting Services Principal Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis Jr., Harold Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Integration Director		Employer (See Instructions) HDR Corporate Services Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 250/500 Rpt: 254/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lewis Jr., Harold <hr/> 6 Contributor address; City; State; Zip Code Jacksonville, FL 32202	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Integration Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lim, Kuang <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lim, Kuang <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lindsey, Bryan <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Georgia Highways Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lindsey, Bryan <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Georgia Highways Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 251/500 Rpt: 255/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lisec, Angela 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Chief Counsel		9 Employer (See Instructions) HDR Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lisec, Angela Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Chief Counsel		Employer (See Instructions) HDR Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Littell, Terry Contributor address; City; State; Zip Code Lisle, IL 60532	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Littell, Terry Contributor address; City; State; Zip Code Lisle, IL 60532	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Little, Kimberly Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 252/500 Rpt: 256/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Little, Kimberly <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Kevin <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Kevin <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lobo, John <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Bridge and Structures Transit Bridges Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lobo, John <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Bridge and Structures Transit Bridges Program Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 253/500 Rpt: 257/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Longsdorf, Jason 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Transportation Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Longsdorf, Jason Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lovan, Randal Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Water Construction Services Business CL		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lovan, Randal Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Water Construction Services Business CL		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lowrey Jr., Kenneth Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Water/Wastewater Business Group Operations Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 254/500 Rpt: 258/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lowrey Jr., Kenneth <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Business Group Operations Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lubbers, Riley <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Montana Highway & Roads Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lubbers, Riley <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Montana Highway & Roads Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lueckemeyer, Jennifer <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Office Principal/Sr Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lueckemeyer, Jennifer <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Office Principal/Sr Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 255/500 Rpt: 259/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luttrell, Edwin <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Hydropower Practice Principal		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luttrell, Edwin <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Hydropower Practice Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Daniel <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Daniel <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Krista <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 256/500 Rpt: 260/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Krista <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) BES Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Lisa <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager - Engineering		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lutz, Lisa <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager - Engineering		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luu, Henry <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Civil Design Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luu, Henry <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Civil Design Section Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 257/500 Rpt: 261/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Kevin 6 Contributor address; City; State; Zip Code Charlotte, NC 28202	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Technical Design Director, Interiors		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lynch, Kevin Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Technical Design Director, Interiors		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lyons, Lisa Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Lighting Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lyons, Lisa Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Lighting Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) M'Coy, William Contributor address; City; State; Zip Code Virginia Beach, VA 23462	Amount of Contribution (\$) \$23.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 258/500 Rpt: 262/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) M'Coy, William 6 Contributor address; City; State; Zip Code Virginia Beach, VA 23462	7 Amount of Contribution (\$) \$23.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maassen, Zachary Contributor address; City; State; Zip Code Kalispell, MT 59901-2595	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maassen, Zachary Contributor address; City; State; Zip Code Kalispell, MT 59901-2595	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) MacNeil, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) MacNeil, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 259/500 Rpt: 263/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maca, Andy <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Counsel		9 Employer (See Instructions) HDR Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maca, Andy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Macek, Nathan <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Infrastructure Finance Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Macek, Nathan <hr/> Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Infrastructure Finance Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mack, Jordi <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Federal Project Delivery		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 260/500 Rpt: 264/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mack, Jordi <hr/> 6 Contributor address; City; State; Zip Code Arlington, VA 22201-2249	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Director of Federal Project Delivery		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Aimee <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) KY/TN/AR Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Aimee <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) KY/TN/AR Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maguire, Molly <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Pursuit Team Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maguire, Molly <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Pursuit Team Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 261/500 Rpt: 265/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahon, Elizabeth <hr/> 6 Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahon, Elizabeth <hr/> Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mak, Paul <hr/> Contributor address; City; State; Zip Code Long Beach, CA 90802	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mak, Paul <hr/> Contributor address; City; State; Zip Code Long Beach, CA 90802	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malinowski, Christopher <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 262/500 Rpt: 266/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malinowski, Christopher 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malmberg, Christopher Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Highways Business Class Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malmberg, Christopher Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Highways Business Class Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malone, Patrick Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Government Relations Administrator		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Malone, Patrick Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Federal Government Relations Administrator		Employer (See Instructions) HDR Corporate Services Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 263/500 Rpt: 267/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maloney, Brendan <hr/> 6 Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior IT Application Portfolio Manager		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maloney, Brendan <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior IT Application Portfolio Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manhart, William <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Human Resources Officer		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manhart, William <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Chief Human Resources Officer		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manning, Scott <hr/> Contributor address; City; State; Zip Code Carmel, IN 46290-0900	Amount of Contribution (\$) \$19.24
Principal occupation / Job title (See Instructions) Strategic Communications Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 264/500 Rpt: 268/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manning, Scott <hr/> 6 Contributor address; City; State; Zip Code Carmel, IN 46290-0900	7 Amount of Contribution (\$) \$19.24
8 Principal occupation / Job title (See Instructions) Strategic Communications Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manso, Javier <hr/> Contributor address; City; State; Zip Code Doral, FL 33166	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Southeast FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manso, Javier <hr/> Contributor address; City; State; Zip Code Doral, FL 33166	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Southeast FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manzanares, Robert <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) CO Transportation Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Manzanares, Robert <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) CO Transportation Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 265/500 Rpt: 269/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marchell, Darwin <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Central Texas Municipal Program Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marchell, Darwin <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Central Texas Municipal Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marinovic, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Data Engineer Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marinovic, Mark <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Data Engineer Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Markt, Jonathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Safety Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 266/500 Rpt: 270/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Markt, Jonathan 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Safety Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marr, Scott Contributor address; City; State; Zip Code Houston, TX 77079-1216	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marr, Scott Contributor address; City; State; Zip Code Houston, TX 77079-1216	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marrow, John Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Global Client and Aerospace Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marrow, John Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Global Client and Aerospace Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 267/500 Rpt: 271/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marsh, Kevin 6 Contributor address; City; State; Zip Code Austin, TX 78701-2939	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Engineering Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marsh, Kevin Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Bryan Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Resources Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Bryan Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Resources Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Erik Contributor address; City; State; Zip Code Olympia, WA 98501	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 268/500 Rpt: 272/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Erik 6 Contributor address; City; State; Zip Code Olympia, WA 98501	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Nathan Contributor address; City; State; Zip Code Fargo, ND 58102	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Nathan Contributor address; City; State; Zip Code Fargo, ND 58102	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Robert Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Robert Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 269/500 Rpt: 273/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martinek, Luke <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Development Lead		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martinek, Luke <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Development Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martinez, Angela <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transit Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martinez, Angela <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Transit Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mason, Chelsea <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Toll Systems Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 270/500 Rpt: 274/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mason, Chelsea 6 Contributor address; City; State; Zip Code Orlando, FL 32801	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Toll Systems Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Matjasko, Robert Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Architectural Section Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Matjasko, Robert Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Architectural Section Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mattson, Michel Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Power Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mattson, Michel Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Power Delivery Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 271/500 Rpt: 275/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayer, Mona 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) South Central Utility Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayer, Mona Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Utility Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayne, Shauna Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Federal Proposal Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mayne, Shauna Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Federal Proposal Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McAneny, Douglas Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) Federal Group President		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 272/500 Rpt: 276/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McAneny, Douglas <hr/> 6 Contributor address; City; State; Zip Code Washington, DC 20003-5125	7 Amount of Contribution (\$) \$190.00
8 Principal occupation / Job title (See Instructions) Federal Group President		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McClary, David <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94598-2928	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Materials Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McClary, David <hr/> Contributor address; City; State; Zip Code Walnut Creek, CA 94598-2928	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Materials Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, Edward <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Federal Planning Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, Edward <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Federal Planning Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 273/500 Rpt: 277/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, James <hr/> 6 Contributor address; City; State; Zip Code Honolulu, HI 96813	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Architecture Global Strategic Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, James <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Architecture Global Strategic Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConville, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Dams, Levees, and Civil Works BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConville, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NE/IA Dams, Levees, and Civil Works BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCoy, Andrew <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Computational Fluid Dynamics Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 274/500 Rpt: 278/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCoy, Andrew 6 Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Computational Fluid Dynamics Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McDonald, Jeremy Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McDonald, Jeremy Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGlashan, Michael Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) TBG Program Delivery Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGlashan, Michael Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) TBG Program Delivery Services Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 275/500 Rpt: 279/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGregor, Alexander 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Colorado Cross Sector Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGregor, Alexander Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Colorado Cross Sector Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGregor, George Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGregor, George Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Northeast Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McKinsey, Benjamin Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Power Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 276/500 Rpt: 280/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McKinsey, Benjamin <hr/> 6 Contributor address; City; State; Zip Code Billings, MT 59102	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Power Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaren, Mark <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) West Region Transit Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaren, Mark <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) West Region Transit Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaughlin, Thomas <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Transportation Business Group President		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLaughlin, Thomas <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Transportation Business Group President		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 277/500 Rpt: 281/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Doran 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Central Texas Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Doran Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Central Texas Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Shauna Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Central Texas Water Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMahon, Shauna Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Central Texas Water Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMonagle, Thomas Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Resources Waste Sector Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 278/500 Rpt: 282/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McMonagle, Thomas 6 Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Area Resources Waste Sector Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McNally Jr., James Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$12.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McNally Jr., James Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$12.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McNaught, Russell Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McNaught, Russell Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 279/500 Rpt: 283/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McNeil, Harrison 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Environmental Team Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McNeil, Harrison Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, David Contributor address; City; State; Zip Code Mc Connells, SC 29726	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Pipeline Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, David Contributor address; City; State; Zip Code Mc Connells, SC 29726	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Pipeline Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, John Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Environmental Services Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 280/500 Rpt: 284/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, John 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Environmental Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, Ronald Contributor address; City; State; Zip Code Anchorage, AK 99503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) West Region Coastal Program Cross-Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McPherson, Ronald Contributor address; City; State; Zip Code Anchorage, AK 99503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) West Region Coastal Program Cross-Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McShea, Mark Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McShea, Mark Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 281/500 Rpt: 285/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McVicker, LuAnn <hr/> 6 Contributor address; City; State; Zip Code San Francisco, CA 94117-3304	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Construction Management Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McVicker, LuAnn <hr/> Contributor address; City; State; Zip Code San Francisco, CA 94117-3304	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water/Wastewater Construction Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McWaters, Kent <hr/> Contributor address; City; State; Zip Code Hoover, AL 35226-6346	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Birmingham Transportation Section Lead/Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McWaters, Kent <hr/> Contributor address; City; State; Zip Code Hoover, AL 35226-6346	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Birmingham Transportation Section Lead/Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meacham, Stacy <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Deputy Director of SH&E		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 282/500 Rpt: 286/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meacham, Stacy 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Deputy Director of SH&E		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mears, Edward Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) AZ/NM Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mears, Edward Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) AZ/NM Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meder, Dennis Contributor address; City; State; Zip Code Charleston, SC 29492	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meder, Dennis Contributor address; City; State; Zip Code Charleston, SC 29492	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 283/500 Rpt: 287/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Medich, Benjamin <hr/> 6 Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) NJ/NY BES Business Group Manager		9 Employer (See Instructions) HDR Architects and Engineers PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Medich, Benjamin <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) NJ/NY BES Business Group Manager		Employer (See Instructions) HDR Architects and Engineers PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meehan, Paul <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Transportation BGM		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meehan, Paul <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Transportation BGM		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meilleur, Aaron <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Southwest Region Water Business Group Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 284/500 Rpt: 288/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meilleur, Aaron <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Southwest Region Water Business Group Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mercer, Adam <hr/> Contributor address; City; State; Zip Code Carmel, IN 46290-0900	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Construction Services Director		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mercer, Adam <hr/> Contributor address; City; State; Zip Code Carmel, IN 46290-0900	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Construction Services Director		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meroney, Michael <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meroney, Michael <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 285/500 Rpt: 289/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mersereau, James 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transit Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mersereau, James Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mesbah, Elizabeth Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water Resource Management Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mesbah, Elizabeth Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Water Resource Management Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Messer, Ryan Contributor address; City; State; Zip Code Sarasota, FL 34232	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Project Manager/Reuse Practice Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 286/500 Rpt: 290/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Messer, Ryan 6 Contributor address; City; State; Zip Code Sarasota, FL 34232	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Project Manager/Reuse Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meub, Eric Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meub, Eric Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Clint Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Clint Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 287/500 Rpt: 291/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Kelly <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3157	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) KY/TN/AR BES Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meyer, Kelly <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) KY/TN/AR BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meysenburg, Galen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$192.00
Principal occupation / Job title (See Instructions) Chief Financial Officer		Employer (See Instructions) HDR Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meysenburg, Galen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$192.00
Principal occupation / Job title (See Instructions) Chief Financial Officer		Employer (See Instructions) HDR Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikagi, Kaori <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Architecture Project Manager		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 288/500 Rpt: 292/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikagi, Kaori <hr/> 6 Contributor address; City; State; Zip Code Honolulu, HI 96813	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Architecture Project Manager		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikkelsen, Jason <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) West Region Business Group Director BES		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikkelsen, Jason <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) West Region Business Group Director BES		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikottis, Steven <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mikottis, Steven <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 289/500 Rpt: 293/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Ericka 6 Contributor address; City; State; Zip Code Carmel, IN 46290-0900	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Indiana Transportation Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Ericka Contributor address; City; State; Zip Code Carmel, IN 46290-0900	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Indiana Transportation Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Construction Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Jeremy Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Construction Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Mark Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Practice Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 290/500 Rpt: 294/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Mark 6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Sustainability and Resiliency Practice Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Michael Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Michael Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Richard Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Sector Principal Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Richard Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Power Sector Principal Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 291/500 Rpt: 295/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Scott <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Area Transit Planning Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Scott <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Area Transit Planning Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Millikan, Stephanie <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) ERP Financial & Procurement Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Millikan, Stephanie <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) ERP Financial & Procurement Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mims, Aimie <hr/> Contributor address; City; State; Zip Code Coon Rapids, MN 55433	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Resources Right of Way Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 292/500 Rpt: 296/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mims, Aimie 6 Contributor address; City; State; Zip Code Coon Rapids, MN 55433	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Resources Right of Way Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Minassian, Vatche Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) NE WBG Regional Business Development Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Minassian, Vatche Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) NE WBG Regional Business Development Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Jeffrey Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) BES Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Jeffrey Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) BES Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 293/500 Rpt: 297/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Mikal <hr/> 6 Contributor address; City; State; Zip Code Salem, OR 97301	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Mikal <hr/> Contributor address; City; State; Zip Code Salem, OR 97301	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mizera, Craig <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) DOT'S Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mizera, Craig <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) DOT'S Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mobley, Darrell <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Trans Business Development Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 294/500 Rpt: 298/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mobley, Darrell 6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Mid-Atlantic Trans Business Development Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mobley, Karen Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) North Carolina CEI Operations Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mobley, Karen Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) North Carolina CEI Operations Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Modi, Vijay Contributor address; City; State; Zip Code Virginia Beach, VA 23462	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Modi, Vijay Contributor address; City; State; Zip Code Virginia Beach, VA 23462	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Bridge Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 295/500 Rpt: 299/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Molzan, Darrell <hr/> 6 Contributor address; City; State; Zip Code North Charleston, SC 29406	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Molzan, Darrell <hr/> Contributor address; City; State; Zip Code North Charleston, SC 29406	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Monastra, Frank <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) BES Business Group Manager (PA, OH & WV)		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Monastra, Frank <hr/> Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) BES Business Group Manager (PA, OH & WV)		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Monforton, Jeffrey <hr/> Contributor address; City; State; Zip Code Trussville, AL 35173-3721	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Control Systems Cybersecurity Specialist		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 296/500 Rpt: 300/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Monforton, Jeffrey 6 Contributor address; City; State; Zip Code Trussville, AL 35173-3721	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Control Systems Cybersecurity Specialist		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Montgomery, David Contributor address; City; State; Zip Code Greenville, SC 29601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Highways Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Montgomery, David Contributor address; City; State; Zip Code Greenville, SC 29601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Highways Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moody III, Calvin Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southeast Highways Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moody III, Calvin Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southeast Highways Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 297/500 Rpt: 301/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Port & Harbors Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Port & Harbors Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, David Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, Travis Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Colorado BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 298/500 Rpt: 302/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore, Travis <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Colorado BES Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore II, Tim <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moore II, Tim <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moran, William <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moran, William <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 299/500 Rpt: 303/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morgan, Teri 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Area Real Estate Services Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morgan, Teri Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Area Real Estate Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moros, Margaret Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Advertising and Digital Media Strategist		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moros, Margaret Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Advertising and Digital Media Strategist		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morris, Louis Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Controller		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 300/500 Rpt: 304/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morris, Louis 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Business Group Controller		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morrison, Douglas Contributor address; City; State; Zip Code Lawrence, KS 66049-9069	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Data Solutions Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morrison, Douglas Contributor address; City; State; Zip Code Lawrence, KS 66049-9069	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Data Solutions Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morton, Ty Contributor address; City; State; Zip Code Tucson, AZ 85701	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morton, Ty Contributor address; City; State; Zip Code Tucson, AZ 85701	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 301/500 Rpt: 305/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moses, Robert 6 Contributor address; City; State; Zip Code Newark, NJ 07102-5420	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Regional Transportation Business Group Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moses, Robert Contributor address; City; State; Zip Code Newark, NJ 07102-5420	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Lewis Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Operations Strategic Initiatives Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Lewis Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Operations Strategic Initiatives Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Stefanie Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 302/500 Rpt: 306/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mosteller, Stefanie 6 Contributor address; City; State; Zip Code Englewood, CO 80112-8001	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Executive Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moughamer, Kirk Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) WA Power Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moughamer, Kirk Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) WA Power Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mowat, Robert Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Electrified Mobility Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mowat, Robert Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Electrified Mobility Practice Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 303/500 Rpt: 307/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moyano, David <hr/> 6 Contributor address; City; State; Zip Code Vancouver, WA 98660	7 Amount of Contribution (\$) \$80.00
8 Principal occupation / Job title (See Instructions) Industrial Alternative Delivery Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moyano, David <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Industrial Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mudd Lemonds, Paula <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Supply Management Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mudd Lemonds, Paula <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Supply Management Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mueller, Jacob <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Operations and Management Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 304/500 Rpt: 308/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mueller, Jacob <hr/> 6 Contributor address; City; State; Zip Code Winston Salem, NC 27101	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Utility Operations and Management Consultant		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Muench, Brian <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Accounting Operations Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Muench, Brian <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Accounting Operations Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mulinix, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Industrial Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mulinix, Brian <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Industrial Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 305/500 Rpt: 309/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murphy, Sean <hr/> 6 Contributor address; City; State; Zip Code Hendersonville, NC 28792	7 Amount of Contribution (\$) \$8.00
8 Principal occupation / Job title (See Instructions) Regional Recruiter		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murphy, Sean <hr/> Contributor address; City; State; Zip Code Hendersonville, NC 28792	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Regional Recruiter		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murray, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murray, Jeffrey <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Musso, Michael <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Advisor		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 306/500 Rpt: 310/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Musso, Michael 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Advisor		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mustar, Jennifer Contributor address; City; State; Zip Code Greenville, SC 29601	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Carolina Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mustar, Jennifer Contributor address; City; State; Zip Code Greenville, SC 29601	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Carolina Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Myers, Joel Contributor address; City; State; Zip Code Bismarck, ND 58503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Construction Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Myers, Joel Contributor address; City; State; Zip Code Bismarck, ND 58503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Construction Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 307/500 Rpt: 311/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nadarevic, Dena <hr/> 6 Contributor address; City; State; Zip Code Boise, ID 83706	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Controller - Resources Business Group		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nadarevic, Dena <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Controller - Resources Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagle, John <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL/AL/MS Area Transportation Business Group Mgr		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagle, John <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL/AL/MS Area Transportation Business Group Mgr		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagy, Yvonne <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 308/500 Rpt: 312/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nagy, Yvonne 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Managing Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nakamura, Chris Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nakamura, Chris Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nakasato, Ayako Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Administrator		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nakasato, Ayako Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Administrator		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 309/500 Rpt: 313/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Narburgh, Chad 6 Contributor address; City; State; Zip Code New York, NY 10018	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Project Principal Architecture		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Narburgh, Chad Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Principal Architecture		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nase, Douglas Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nase, Douglas Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neenan, Hugh Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 310/500 Rpt: 314/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neenan, Hugh <hr/> 6 Contributor address; City; State; Zip Code Boston, MA 02110-2320	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Engineering Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neethling, Johannes <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) WW Treatment Eff Mgmt Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neethling, Johannes <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) WW Treatment Eff Mgmt Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neil, Jason <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) WRM Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neil, Jason <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) WRM Client Development Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 311/500 Rpt: 315/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Aleksander <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Central Region Bridge Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Aleksander <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Central Region Bridge Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Linda <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Linda <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Rachel <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant		Employer (See Instructions) HDR Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 312/500 Rpt: 316/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Rachel 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Executive Assistant		9 Employer (See Instructions) HDR Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nepveu Goulet, Laurence Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Communications Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nepveu Goulet, Laurence Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Communications Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nero, Wendy Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water BG Director of Strategic Initiatives		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nero, Wendy Contributor address; City; State; Zip Code Fort Collins, CO 80521-2679	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water BG Director of Strategic Initiatives		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 313/500 Rpt: 317/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neubauer, Eric 6 Contributor address; City; State; Zip Code Rosemont, IL 60018	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Neubauer, Eric Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Kevin Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Kevin Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Matthew Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Transportation Hydraulics Section Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 314/500 Rpt: 318/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Matthew <hr/> 6 Contributor address; City; State; Zip Code Louisville, KY 40202-3157	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Area Transportation Hydraulics Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nidam, Susan <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Regional Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nidam, Susan <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Regional Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nolan, Laura <hr/> Contributor address; City; State; Zip Code Spokane, WA 99201	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nolan, Laura <hr/> Contributor address; City; State; Zip Code Spokane, WA 99201	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 315/500 Rpt: 319/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nowka, Anson 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nowka, Anson Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuckolls, Maria Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Global Brand Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuckolls, Maria Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Global Brand Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Bryan Jr., Clifford Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Wastewater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 316/500 Rpt: 320/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Bryan Jr., Clifford <hr/> 6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Area Wastewater Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, David <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, David <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, Misty <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Quality Coordinator		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Connor, Misty <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Quality Coordinator		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 317/500 Rpt: 321/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Donnell, Shasta 6 Contributor address; City; State; Zip Code Mobile, AL 36602	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Bridge Engineering Section Manager/Office Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Donnell, Shasta Contributor address; City; State; Zip Code Mobile, AL 36602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Engineering Section Manager/Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Neill, Patrick Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Neill, Patrick Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Rourke, Paul Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Communications Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 318/500 Rpt: 322/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Rourke, Paul <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Area Communications Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) OBrien, Sean <hr/> Contributor address; City; State; Zip Code Odessa, FL 33556-3223	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) OBrien, Sean <hr/> Contributor address; City; State; Zip Code Odessa, FL 33556-3223	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Oakley, Michael <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Oakley, Michael <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 319/500 Rpt: 323/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ode, Kent 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Highways Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ode, Kent Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Highways Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ohlsen, Ronald Contributor address; City; State; Zip Code Everett, WA 98201	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) West Region Highways and Local Roads Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ohlsen, Ronald Contributor address; City; State; Zip Code Everett, WA 98201	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) West Region Highways and Local Roads Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olafson, Stefan Contributor address; City; State; Zip Code Fargo, ND 58102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Real Estate Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 320/500 Rpt: 324/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olafson, Stefan 6 Contributor address; City; State; Zip Code Fargo, ND 58102	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Real Estate Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olden, Randall Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) RBG Data Acquisition Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olden, Randall Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) RBG Data Acquisition Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Dusten Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Highway Bridge Assistant Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Dusten Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Highway Bridge Assistant Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 321/500 Rpt: 325/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olson, Craig 6 Contributor address; City; State; Zip Code Folsom, CA 95630	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olson, Craig Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ordonez Jr., Jaime Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ordonez Jr., Jaime Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ortiz, Anita Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Production Services Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 322/500 Rpt: 326/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ortiz, Anita 6 Contributor address; City; State; Zip Code Omaha, NE 68106	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Production Services Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osier, Jonathan Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Idaho Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osier, Jonathan Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Idaho Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osvalds, Andrew Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Osvalds, Andrew Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 323/500 Rpt: 327/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overbay, Adam 6 Contributor address; City; State; Zip Code Charlotte, NC 28202	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) NC/GA BES Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overbay, Adam Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) NC/GA BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overfield, Zachary Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Regional Renewables Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Overfield, Zachary Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Regional Renewables Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owen, Paul Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Army Programs Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 324/500 Rpt: 328/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owen, Paul 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Army Programs Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owens, Amanda Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Owens, Amanda Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ozuna, Kenneth Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ozuna, Kenneth Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 325/500 Rpt: 329/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paananen, Ronald <hr/> 6 Contributor address; City; State; Zip Code Seattle, WA 98104	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Transportation Program/Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paananen, Ronald <hr/> Contributor address; City; State; Zip Code Seattle, WA 98104	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Transportation Program/Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Page, William <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Page, William <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paine, Michael <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paine, Michael 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Structural Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pak, Christina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pak, Christina Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palacios, Ameerah Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Strategic Communications Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palacios, Ameerah Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Strategic Communications Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 327/500 Rpt: 331/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palmatier, Alexander <hr/> 6 Contributor address; City; State; Zip Code Winston Salem, NC 27101	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) UMS Business Class Technical Director		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Palmatier, Alexander <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) UMS Business Class Technical Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pappas, Karen <hr/> Contributor address; City; State; Zip Code Santa Clara, CA 95054	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pappas, Karen <hr/> Contributor address; City; State; Zip Code Santa Clara, CA 95054	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paradis, Ryan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 328/500 Rpt: 332/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paradis, Ryan <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paravalos, Peter <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) New England BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paravalos, Peter <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) New England BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parker, Cristopher <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) South Central Dams/Levees Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parker, Cristopher <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) South Central Dams/Levees Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 329/500 Rpt: 333/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parvis, Patricia <hr/> 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Waste Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parvis, Patricia <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Waste Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Irfan <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) So CA Construction Services Operations Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Irfan <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) So CA Construction Services Operations Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Sameer <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Substation Business Class Leader		Employer (See Instructions) HDR Michigan Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 330/500 Rpt: 334/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patel, Sameer <hr/> 6 Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Substation Business Class Leader		9 Employer (See Instructions) HDR Michigan Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paulino, Lara <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Paulino, Lara <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pavlik, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Industrial Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pavlik, James <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Industrial Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 331/500 Rpt: 335/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearce, Samuel <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Central Texas BES Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearce, Samuel <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Central Texas BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peduzzi Jr., William <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Aviation Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peduzzi Jr., William <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Aviation Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pelissier, Donald <hr/> Contributor address; City; State; Zip Code Las Vegas, NV 89119	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Nevada & Utah Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 332/500 Rpt: 336/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pelissier, Donald 6 Contributor address; City; State; Zip Code Las Vegas, NV 89119	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Nevada & Utah Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pembroke, James Contributor address; City; State; Zip Code Queen Creek, AZ 85142-4556	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Drinking Water Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pembroke, James Contributor address; City; State; Zip Code Queen Creek, AZ 85142-4556	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Drinking Water Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pena, Joselyn Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pena, Joselyn Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 333/500 Rpt: 337/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennington, Scott 6 Contributor address; City; State; Zip Code Dayton, KY 41074-6313	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Resident Construction Engineer		9 Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennington, Scott Contributor address; City; State; Zip Code Dayton, KY 41074-6313	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resident Construction Engineer		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennison, Garland Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pennison, Garland Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Project Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perez, Carla Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Advisory Services Principal Consultant		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 334/500 Rpt: 338/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perez, Carla 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Advisory Services Principal Consultant		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perez, Pete Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Army Civil Works Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perez, Pete Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Army Civil Works Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perez Jimenez, Jose Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perez Jimenez, Jose Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 335/500 Rpt: 339/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perkins, Ronald <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Construction Services Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perkins, Ronald <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perkins-Arends, Lauren <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Internal Audit Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perkins-Arends, Lauren <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Internal Audit Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perlberg, Brian <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) BES Area Professional Service Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 336/500 Rpt: 340/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perlberg, Brian 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) BES Area Professional Service Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Michael Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Michael Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Coastal Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Thomas Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Program Manager/Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Perry, Thomas Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Program Manager/Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 337/500 Rpt: 341/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peters, DelRon 6 Contributor address; City; State; Zip Code Sioux Falls, SD 57104	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Wastewater Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peters, DelRon Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peterson, John Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Municipal Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Peterson, John Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Municipal Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Petters, Martin Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Construction Inspector		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 338/500 Rpt: 342/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Petters, Martin 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water Construction Inspector		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Darryl Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Darryl Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Keith Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Team Leader/Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Keith Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Team Leader/Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 339/500 Rpt: 343/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phipps, Christopher <hr/> 6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) MD and Northern VA Client Management Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phipps, Christopher <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MD and Northern VA Client Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Picker, Jeffrey <hr/> Contributor address; City; State; Zip Code Carmel, IN 46290-0900	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Indiana Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Picker, Jeffrey <hr/> Contributor address; City; State; Zip Code Carmel, IN 46290-0900	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Indiana Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pierce, Bennett <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Mobility Operations Technology Services Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 340/500 Rpt: 344/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pierce, Bennett 6 Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Mobility Operations Technology Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pietz, Kenny Contributor address; City; State; Zip Code Flora, IL 62839	Amount of Contribution (\$) \$32.50
Principal occupation / Job title (See Instructions) Construction Oversight Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pietz, Kenny Contributor address; City; State; Zip Code Flora, IL 62839	Amount of Contribution (\$) \$32.50
Principal occupation / Job title (See Instructions) Construction Oversight Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pike, Joshua Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pike, Joshua Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 341/500 Rpt: 345/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pilgrim, Deborah 6 Contributor address; City; State; Zip Code Brentwood, TN 37027	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Area Human Resources Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pilgrim, Deborah Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pillard, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pillard, Matthew Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pingel, Nathan Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Surface Water H&H Practice Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 342/500 Rpt: 346/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pingel, Nathan 6 Contributor address; City; State; Zip Code Sacramento, CA 95814	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Surface Water H&H Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pitts, Kyle Contributor address; City; State; Zip Code Salem, OR 97301	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate Services Technician		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pitts, Kyle Contributor address; City; State; Zip Code Salem, OR 97301	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate Services Technician		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pohlmann, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pohlmann, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 343/500 Rpt: 347/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pollack, Leslie <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78701-2939	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Traffic Business Class Lead/Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pollack, Leslie <hr/> Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Traffic Business Class Lead/Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Poole, Kevin <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) FL/AL/MS Highways Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Poole, Kevin <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) FL/AL/MS Highways Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Popenhagen, Brandi <hr/> Contributor address; City; State; Zip Code Hammond, WI 54015-9602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Multimodal Corridor Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 344/500 Rpt: 348/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Popenhagen, Brandi <hr/> 6 Contributor address; City; State; Zip Code Hammond, WI 54015-9602	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Multimodal Corridor Planning Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Portera, Gayle <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director of Mergers & Acquisitions		Employer (See Instructions) HDR Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Portera, Gayle <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director of Mergers & Acquisitions		Employer (See Instructions) HDR Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Portis, Andrew <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Portis, Andrew <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 345/500 Rpt: 349/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Porzillo, Patrick 6 Contributor address; City; State; Zip Code Washington, DC 20003-5125	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Transit Engineering Business Class Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Porzillo, Patrick Contributor address; City; State; Zip Code Washington, DC 20003-5125	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transit Engineering Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthast, Andrew Contributor address; City; State; Zip Code St. Louis, MO 63103	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) St Louis Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthast, Andrew Contributor address; City; State; Zip Code St. Louis, MO 63103	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) St Louis Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthoff Jr., Edward Contributor address; City; State; Zip Code Albuquerque, NM 87110	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Alternative Delivery Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 346/500 Rpt: 350/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Potthoff Jr., Edward <hr/> 6 Contributor address; City; State; Zip Code Albuquerque, NM 87110	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Area Alternative Delivery Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Poussard, Teresa <hr/> Contributor address; City; State; Zip Code South Portland, ME 04106-6961	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northeast Power Sector Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Poussard, Teresa <hr/> Contributor address; City; State; Zip Code South Portland, ME 04106-6961	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northeast Power Sector Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Price, Kristina <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Price, Kristina <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 347/500 Rpt: 351/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Primm, Patrick <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Digital Media Manager		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Primm, Patrick <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Media Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Proctor Jr., Frank <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Ports & Maritime Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Proctor Jr., Frank <hr/> Contributor address; City; State; Zip Code Vancouver, WA 98660	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Ports & Maritime Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prokop, Daniel <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Central Region Digital Delivery Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 348/500 Rpt: 352/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prokop, Daniel <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Central Region Digital Delivery Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Provance, James <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Area CEI Service Leader		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Provance, James <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Area CEI Service Leader		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pruneau, Ryan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Security		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pruneau, Ryan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Security		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 349/500 Rpt: 353/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pucci, Michael <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3532	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Federal Program Manager		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pucci, Michael <hr/> Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Federal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Purpura, Daniel <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Purpura, Daniel <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pursley, Richard <hr/> Contributor address; City; State; Zip Code Houston, TX 77079-1216	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Operations Startup & Commissioning Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 350/500 Rpt: 354/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pursley, Richard 6 Contributor address; City; State; Zip Code Houston, TX 77079-1216	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Operations Startup & Commissioning Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Putnam, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Communications Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Putnam, Mary Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Communications Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quail, Steven Contributor address; City; State; Zip Code Rapid City, SD 57701-2788	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quernemoen, Keith Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 351/500 Rpt: 355/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quernemoen, Keith 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiggle, Robert Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiggle, Robert Contributor address; City; State; Zip Code Syracuse, NY 13212-4559	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Civil/Highway Engineer		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Civil/Highway Engineer		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 352/500 Rpt: 356/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Thomas <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Area Transportation Quality Control Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quinn, Thomas <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Transportation Quality Control Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiroz, Christina <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Federal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Quiroz, Christina <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Federal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rabe, Dalton <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) LV/Telecom Specialist		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 353/500 Rpt: 357/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rabe, Dalton <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) LV/Telecom Specialist		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Raibley, Timothy <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Raibley, Timothy <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rappe, Grace <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rappe, Grace <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 354/500 Rpt: 358/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ray, Brian 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Business Development		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ray, Brian Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ream, Anthony Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ream, Anthony Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reardon, David Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 355/500 Rpt: 359/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Redman Machacek, Kristin 6 Contributor address; City; State; Zip Code Billings, MT 59102	7 Amount of Contribution (\$) \$5.44
8 Principal occupation / Job title (See Instructions) Area Accounting Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Redman Machacek, Kristin Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$5.44
Principal occupation / Job title (See Instructions) Area Accounting Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reed, Scott Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Environmental Sciences & Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reed, Scott Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Environmental Sciences & Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reep, Dennis Contributor address; City; State; Zip Code Bismarck, ND 58503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North Dakota Office Principal		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 356/500 Rpt: 360/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reep, Dennis 6 Contributor address; City; State; Zip Code Bismarck, ND 58503	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North Dakota Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reeves, Molly Contributor address; City; State; Zip Code Kalamazoo, MI 49008-2975	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Mining Geoscience Business Class Leader		Employer (See Instructions) HDR Michigan Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reeves, Molly Contributor address; City; State; Zip Code Kalamazoo, MI 49008-2975	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Mining Geoscience Business Class Leader		Employer (See Instructions) HDR Michigan Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Register II, Marlin Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Highway Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Register II, Marlin Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Highway Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 357/500 Rpt: 361/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Janice 6 Contributor address; City; State; Zip Code Rosemont, IL 60018	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Environmental Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Janice Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Matthew Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Field Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reid, Matthew Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Field Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reinicker, Brian Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 358/500 Rpt: 362/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reinicker, Brian 6 Contributor address; City; State; Zip Code Charlotte, NC 28202	7 Amount of Contribution (\$) \$7.50
8 Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reiter, Jared Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) BES Professional Services Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reiter, Jared Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) BES Professional Services Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rella, Robert Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rella, Robert Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 359/500 Rpt: 363/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reminiskey, Gerard <hr/> 6 Contributor address; City; State; Zip Code Riverside, CA 92501	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Area Rail Transit Business Class Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reminiskey, Gerard <hr/> Contributor address; City; State; Zip Code Riverside, CA 92501	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Rail Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Render, Rayanne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Render, Rayanne <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Renner, Paula <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Strategy & Market Development Director		Employer (See Instructions) HDR Corporate Services Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 360/500 Rpt: 364/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Renner, Paula <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Strategy & Market Development Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rennoldson, David <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Marketing Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rennoldson, David <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water Marketing Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reus, Marta <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Reus, Marta <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 361/500 Rpt: 365/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Revis, Coralynn <hr/> 6 Contributor address; City; State; Zip Code Missoula, MT 59803	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Montana Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Revis, Coralynn <hr/> Contributor address; City; State; Zip Code Missoula, MT 59803	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Montana Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rhoades, Ryan <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Central Region Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rhoades, Ryan <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Central Region Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rhoda, Jeffrey <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 362/500 Rpt: 366/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rhoda, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Area Transportation Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rice, James <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) North Carolina Area Professional Services Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rice, James <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) North Carolina Area Professional Services Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richardson, Robert <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Bridge & Structures Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richardson, Robert <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Bridge & Structures Operations Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 363/500 Rpt: 367/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richter, Robert <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Richter, Robert <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rigard, Sarah <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Planner 2		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rigard, Sarah <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Planner 2		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Joseph <hr/> Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	Amount of Contribution (\$) \$60.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 364/500 Rpt: 368/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Joseph <hr/> 6 Contributor address; City; State; Zip Code Philadelphia, PA 19102-1920	7 Amount of Contribution (\$) \$60.00
8 Principal occupation / Job title (See Instructions) Transportation Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Todd <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Railroad Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riley, Todd <hr/> Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Railroad Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rittershaus, Stephanie <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Strategic Communications Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rittershaus, Stephanie <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Strategic Communications Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 365/500 Rpt: 369/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rivera, Julie <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Bridge Program Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rivera, Julie <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roach Jr., Thomas <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roach Jr., Thomas <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roan-Polk, Marci <hr/> Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Cost Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 366/500 Rpt: 370/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roan-Polk, Marci 6 Contributor address; City; State; Zip Code Charleston, SC 29405	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Cost Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roberts, Marnie Contributor address; City; State; Zip Code Seattle, WA 98101	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roberts, Marnie Contributor address; City; State; Zip Code Seattle, WA 98101	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robertson, Julie Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Operations Director, Interiors		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robertson, Julie Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Operations Director, Interiors		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 367/500 Rpt: 371/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robins, Rhonda <hr/> 6 Contributor address; City; State; Zip Code Sacramento, CA 95814	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Water Resources Planner		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robins, Rhonda <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water Resources Planner		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robinson, Bradford <hr/> Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Project Controls		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robinson, Bradford <hr/> Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Director of Project Controls		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rocha, Mark <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Advanced Digital Technology Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 368/500 Rpt: 372/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rocha, Mark 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Advanced Digital Technology Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rochford, Dina Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Orange County Area Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rochford, Dina Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Orange County Area Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodgers, Joshua Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodgers, Joshua Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 369/500 Rpt: 373/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Alberto <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78232-4984	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Pump Stations Pipelines Business Class Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Alberto <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78232-4984	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Pump Stations Pipelines Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Christopher <hr/> Contributor address; City; State; Zip Code Albuquerque, NM 87110	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Albuquerque Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Christopher <hr/> Contributor address; City; State; Zip Code Albuquerque, NM 87110	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Albuquerque Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Jose <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$7.65
Principal occupation / Job title (See Instructions) Texas Construction Services Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 370/500 Rpt: 374/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Jose <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$7.65
8 Principal occupation / Job title (See Instructions) Texas Construction Services Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Robert <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Corporate Controller		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Robert <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Corporate Controller		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roe Jr., Patrick <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roe Jr., Patrick <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 371/500 Rpt: 375/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rogers, John <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rogers, John <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rogers, Jon <hr/> Contributor address; City; State; Zip Code Olathe, KS 66062-9406	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Collaborative Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rogers, Jon <hr/> Contributor address; City; State; Zip Code Olathe, KS 66062-9406	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Collaborative Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohan, David <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Project Management Office Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 372/500 Rpt: 376/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohan, David <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Project Management Office Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohrer, Bartholomew <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL-PR AL-MS Transp Hyd Bus Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohrer, Bartholomew <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) FL-PR AL-MS Transp Hyd Bus Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohrer, Jonny <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Managing Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rohrer, Jonny <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Services Managing Principal		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 373/500 Rpt: 377/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rokicki, Curtis <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rokicki, Curtis <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rorabacher, John <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) RBG Construction Field Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rorabacher, John <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) RBG Construction Field Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rosche, Tad <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Associate Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 374/500 Rpt: 378/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rosche, Tad <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Associate Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rossman, Nathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Hydrogeologist		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rossman, Nathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Hydrogeologist		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rouse, Eric <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Economics and Infrastructure Finance Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rouse, Eric <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Economics and Infrastructure Finance Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 375/500 Rpt: 379/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rozario, Calcino 6 Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Project Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rozario, Calcino Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ruddins II, Jerome Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Water Construction Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ruddins II, Jerome Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Water Construction Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rudisell, Michael Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) East Region Pump Station and Pipelines BC Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 376/500 Rpt: 380/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rudisell, Michael <hr/> 6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) East Region Pump Station and Pipelines BC Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ruybal, Daryl <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Austin Area Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ruybal, Daryl <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Austin Area Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rydell, Edwin <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rydell, Edwin <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 377/500 Rpt: 381/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ryon, Andrea <hr/> 6 Contributor address; City; State; Zip Code Vienna, VA 22180-7306	7 Amount of Contribution (\$) \$80.00
8 Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ryon, Andrea <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabbag Jr., Anthony <hr/> Contributor address; City; State; Zip Code Little Torch Key, FL 33042	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior CEI Project Engineer/Area Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabbag Jr., Anthony <hr/> Contributor address; City; State; Zip Code Little Torch Key, FL 33042	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior CEI Project Engineer/Area Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sachsenmaier, Zachary <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 378/500 Rpt: 382/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sachsenmaier, Zachary <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Fire & Life Safety Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saffels, Ryan <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Drinking Water Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saffels, Ryan <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Drinking Water Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salah, Maher <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salah, Maher <hr/> Contributor address; City; State; Zip Code Tucson, AZ 85701	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 379/500 Rpt: 383/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saldivar Jr., Samuel <hr/> 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Civil Group Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saldivar Jr., Samuel <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Civil Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salmond, Robert <hr/> Contributor address; City; State; Zip Code Spokane, WA 99201	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Instrumentation and Controls Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salmond, Robert <hr/> Contributor address; City; State; Zip Code Spokane, WA 99201	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Instrumentation and Controls Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salontai, Brandon <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) North America Director of Recruiting		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 380/500 Rpt: 384/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salontai, Brandon <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) North America Director of Recruiting		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanchez, Ronald <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) SE Movable Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanchez, Ronald <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) SE Movable Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandmeyer, Timothy <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Mechanical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandmeyer, Timothy <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Mechanical Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 381/500 Rpt: 385/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandridge, Douglas 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) BES Area Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandridge, Douglas Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) BES Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandstrom, Dennis Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) West Region Strategic Communications Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sandstrom, Dennis Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) West Region Strategic Communications Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanghai, Vikrant Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 382/500 Rpt: 386/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanghai, Vikrant <hr/> 6 Contributor address; City; State; Zip Code Walnut Creek, CA 94597	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Transportation Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sargeant, Daniel <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Power Delivery Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sargeant, Daniel <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Power Delivery Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saunders, David <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) North Carolina Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saunders, David <hr/> Contributor address; City; State; Zip Code Winston Salem, NC 27101	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) North Carolina Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 383/500 Rpt: 387/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Savage, John <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Senior Structural Engineer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Savage, John <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scaglione, Steven <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) NY CCC Construction Services Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scaglione, Steven <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) NY CCC Construction Services Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scale, Candice <hr/> Contributor address; City; State; Zip Code Kennesaw, GA 30152-3001	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) SE Region Federal Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 384/500 Rpt: 388/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scale, Candice <hr/> 6 Contributor address; City; State; Zip Code Kennesaw, GA 30152-3001	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) SE Region Federal Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schaefer, Cameron <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Business Group Technology Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schaefer, Cameron <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Transportation Business Group Technology Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schaller, Brian <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Associate Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schaller, Brian <hr/> Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Associate Design Principal		Employer (See Instructions) HDR Architecture Inc.

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SCHEDULE A1

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2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schedel, Angela 6 Contributor address; City; State; Zip Code Jacksonville, FL 32202	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Director of Coastal Programs		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schedel, Angela Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director of Coastal Programs		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherer, Julianne Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherer, Julianne Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schiffer, Joshua Contributor address; City; State; Zip Code Temecula, CA 92592-8191	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) DLA Client Service Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 386/500 Rpt: 390/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schiffer, Joshua <hr/> 6 Contributor address; City; State; Zip Code Temecula, CA 92592-8191	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) DLA Client Service Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schlepp, Geneva <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater EIT		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schlepp, Geneva <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater EIT		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schmidt, Michael <hr/> Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schmidt, Michael <hr/> Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 387/500 Rpt: 391/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schmitz, Jason 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Healthcare Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schmitz, Jason Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Healthcare Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schnell, Steven Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Planning Business Class Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schnell, Steven Contributor address; City; State; Zip Code Jacksonville, FL 32202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Planning Business Class Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scholl, Colleen Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Enterprise Risk Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 388/500 Rpt: 392/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scholl, Colleen <hr/> 6 Contributor address; City; State; Zip Code Madison, WI 53718-9405	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Enterprise Risk Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scholtz, Benjamin <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Hydraulics Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scholtz, Benjamin <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Transportation Hydraulics Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schomaker, Kyle <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schomaker, Kyle <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 389/500 Rpt: 393/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, James <hr/> 6 Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, James <hr/> Contributor address; City; State; Zip Code Corpus Christi, TX 78401-0849	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, Suzanna <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schroeder, Suzanna <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, John <hr/> Contributor address; City; State; Zip Code Sarasota, FL 34232	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Industrial Process Technical Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 390/500 Rpt: 394/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, John 6 Contributor address; City; State; Zip Code Sarasota, FL 34232	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Industrial Process Technical Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, Michael Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schubert, Michael Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schuch, Greg Contributor address; City; State; Zip Code Columbia, SC 29201	Amount of Contribution (\$) \$12.00
Principal occupation / Job title (See Instructions) SC Transportation Project Delivery Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schuch, Greg Contributor address; City; State; Zip Code Columbia, SC 29201	Amount of Contribution (\$) \$12.00
Principal occupation / Job title (See Instructions) SC Transportation Project Delivery Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 391/500 Rpt: 395/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schukraft, Steven <hr/> 6 Contributor address; City; State; Zip Code Tampa, FL 33609	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Planning Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schukraft, Steven <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwabe, Andrew <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwabe, Andrew <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwarz, Joseph <hr/> Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 392/500 Rpt: 396/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwarz, Joseph <hr/> 6 Contributor address; City; State; Zip Code Colorado Springs, CO 80919-2344	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Area Professional Services Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwebach, Carla <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwebach, Carla <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwehr, Russell <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Controller		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwehr, Russell <hr/> Contributor address; City; State; Zip Code Englewood, CO 80112-8001	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Controller		Employer (See Instructions) HDR Environmental Operations and Constr

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 393/500 Rpt: 397/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scott, Abby 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Central Region Director, Interiors		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scott, Abby Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Central Region Director, Interiors		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Seals, James Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Facilities Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Seals, James Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Facilities Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Selhorst, Matthew Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Ohio Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 394/500 Rpt: 398/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Selhorst, Matthew 6 Contributor address; City; State; Zip Code Columbus, OH 43240-3505	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Ohio Transportation Business Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sellars, Adrian Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$18.00
Principal occupation / Job title (See Instructions) GIS Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sellars, Adrian Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$18.00
Principal occupation / Job title (See Instructions) GIS Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Semenick, Richard Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Semenick, Richard Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 395/500 Rpt: 399/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Semyonov, Arthur <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Electrical Section Lead		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Semyonov, Arthur <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Electrical Section Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Severns, Billy <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Severns, Billy <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sexton, Leigh <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) GA/AL/MS Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 396/500 Rpt: 400/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sexton, Leigh <hr/> 6 Contributor address; City; State; Zip Code Atlanta, GA 30309	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) GA/AL/MS Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shabi, Eric <hr/> Contributor address; City; State; Zip Code Zionsville, IN 46077-9501	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Fuels Services Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shabi, Eric <hr/> Contributor address; City; State; Zip Code Zionsville, IN 46077-9501	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Fuels Services Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shah, Avi <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager - Irvine		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shah, Avi <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager - Irvine		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 397/500 Rpt: 401/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shaner, Joanne <hr/> 6 Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Project Delivery Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shaner, Joanne <hr/> Contributor address; City; State; Zip Code Cleveland, OH 44114-2622	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp, Brandi <hr/> Contributor address; City; State; Zip Code Bogart, GA 30622	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southeast Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp, Brandi <hr/> Contributor address; City; State; Zip Code Bogart, GA 30622	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Southeast Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp Jr., William <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Regional Highways Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 398/500 Rpt: 402/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharp Jr., William 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Regional Highways Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharpe, Adam Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Planning Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharpe, Adam Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Planning Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shea, Edward Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Utility Management Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shea, Edward Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Utility Management Services Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 399/500 Rpt: 403/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shelton, Thomas <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) South Central Region Transit Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shelton, Thomas <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central Region Transit Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sherwood, Michelle <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) North Central Regional Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sherwood, Michelle <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) North Central Regional Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shin, Ho <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 400/500 Rpt: 404/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shin, Ho <hr/> 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Transportation Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shingleton, Bethany <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shingleton, Bethany <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shipman, Cory <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shipman, Cory <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 401/500 Rpt: 405/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shockley, Adam <hr/> 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Area Business Water Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shockley, Adam <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Business Water Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shook, Thomas <hr/> Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Oregon Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shook, Thomas <hr/> Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Oregon Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shrestha, Pradhumna <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) CE&I Project Manager		Employer (See Instructions) HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 402/500 Rpt: 406/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shrestha, Pradhumna <hr/> 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) CE&I Project Manager		9 Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shrivastava, Amit <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NE/IA Wastewater Treatment BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shrivastava, Amit <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) NE/IA Wastewater Treatment BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shull, Will <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Owner's Advisor Service Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shull, Will <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Owner's Advisor Service Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 403/500 Rpt: 407/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Siebenaler, April <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204	7 Amount of Contribution (\$) \$35.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Siebenaler, April <hr/> Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sievert, Charles <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sievert, Charles <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sinclair, Thomas <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Justice Principal		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 404/500 Rpt: 408/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sinclair, Thomas 6 Contributor address; City; State; Zip Code Boston, MA 02110-2320	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Justice Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Singh, Amit Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Singh, Amit Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Siragusa, Daniel Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Siragusa, Daniel Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 405/500 Rpt: 409/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sisco, Lee <hr/> 6 Contributor address; City; State; Zip Code Charlotte, NC 28202	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) East Region Federal Business Group Director		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sisco, Lee <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Region Federal Business Group Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skar, Bernard <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Airfield Paving Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skar, Bernard <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Airfield Paving Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skarr, Matthew <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Justice Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 406/500 Rpt: 410/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Skarr, Matthew <hr/> 6 Contributor address; City; State; Zip Code Chicago, IL 60606	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Justice Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sklavounakis, Christothea <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northeast Alternate Delivery Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sklavounakis, Christothea <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northeast Alternate Delivery Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Slayton, Erin <hr/> Contributor address; City; State; Zip Code Columbia, SC 29201	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) TBG Director of Program Management		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Slayton, Erin <hr/> Contributor address; City; State; Zip Code Columbia, SC 29201	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) TBG Director of Program Management		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 407/500 Rpt: 411/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smart, Craig 6 Contributor address; City; State; Zip Code Las Vegas, NV 89119	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Nevada Area Operations Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smart, Craig Contributor address; City; State; Zip Code Las Vegas, NV 89119	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nevada Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Cassandra Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Area Water Treatment Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Cassandra Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Area Water Treatment Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Deane Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 408/500 Rpt: 412/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Deane 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) IT Area Support Manager		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, John Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Kathleen Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Central Texas Area Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Kathleen Contributor address; City; State; Zip Code Austin, TX 78701-2939	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Central Texas Area Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 409/500 Rpt: 413/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Richard 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Richard Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Robert Contributor address; City; State; Zip Code Pooler, GA 31322	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Industrial Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Robert Contributor address; City; State; Zip Code Pooler, GA 31322	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Industrial Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead, John Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Military Planner/Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 410/500 Rpt: 414/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead, John <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Military Planner/Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead II, Jerry <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) South Central Condition Assessment BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snead II, Jerry <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) South Central Condition Assessment BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snyder, Kevin <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams, Levees, and Civil Works BC Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snyder, Kevin <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Dams, Levees, and Civil Works BC Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 411/500 Rpt: 415/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solis, Alejandro <hr/> 6 Contributor address; City; State; Zip Code Fulton, MD 20759-2685	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Economics & Statistics Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solis, Alejandro <hr/> Contributor address; City; State; Zip Code Fulton, MD 20759-2685	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Economics & Statistics Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solomon, Patrick <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Solomon, Patrick <hr/> Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sosnowchik, Kathryn <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Senior Communications Consultant		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 412/500 Rpt: 416/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sosnowchik, Kathryn <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$7.50
8 Principal occupation / Job title (See Instructions) Senior Communications Consultant		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soto-Daniels, Leticia <hr/> Contributor address; City; State; Zip Code Springfield, IL 62704	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Federal Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soto-Daniels, Leticia <hr/> Contributor address; City; State; Zip Code Springfield, IL 62704	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Federal Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soubra, Khaled <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Michigan Area Manager		Employer (See Instructions) HDR Michigan Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soubra, Khaled <hr/> Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Michigan Area Manager		Employer (See Instructions) HDR Michigan Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 413/500 Rpt: 417/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soucie, Michael <hr/> 6 Contributor address; City; State; Zip Code Idaho Falls, ID 83402	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Civil Construction Inspector		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soucie, Michael <hr/> Contributor address; City; State; Zip Code Idaho Falls, ID 83402	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Civil Construction Inspector		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soueid, Ahmad <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director Development		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soueid, Ahmad <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Global Director Development		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sova, Ronald <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 414/500 Rpt: 418/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sova, Ronald 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spargo, Benjamin Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spargo, Benjamin Contributor address; City; State; Zip Code Mechanicsburg, PA 17055	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Speck, Mary Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Administrator		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Speck, Mary Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Program Administrator		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 415/500 Rpt: 419/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spradling, Joseph <hr/> 6 Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Iowa Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spradling, Joseph <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Iowa Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spranza, John <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Fisheries Section Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Spranza, John <hr/> Contributor address; City; State; Zip Code Sacramento, CA 95814	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Fisheries Section Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Srb-Vampola, Kandi <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Federal Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 416/500 Rpt: 420/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Srb-Vampola, Kandi <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Federal Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) St Germain, Daniel <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Leader - Hydrogeology		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) St Germain, Daniel <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Leader - Hydrogeology		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) St. Tours, Troy <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) St. Tours, Troy <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 417/500 Rpt: 421/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stacy, Gregory 6 Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stacy, Gregory Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahlnecker, Amanda Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahlnecker, Amanda Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahulak, Jamie Contributor address; City; State; Zip Code Madison, WI 53718-9405	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Central Region Power Delivery Practice Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 418/500 Rpt: 422/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stahulak, Jamie 6 Contributor address; City; State; Zip Code Madison, WI 53718-9405	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Central Region Power Delivery Practice Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stanislav, Erik Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Mergers & Acquisition Analyst		Employer (See Instructions) HDR Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stanislav, Erik Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Mergers & Acquisition Analyst		Employer (See Instructions) HDR Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stannebein, Tyson Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stannebein, Tyson Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 419/500 Rpt: 423/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stannik, Christoph <hr/> 6 Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Environmental Scientist		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stannik, Christoph <hr/> Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Scientist		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staples, Andrew <hr/> Contributor address; City; State; Zip Code Coeur D Alene, ID 83814	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/ Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staples, Andrew <hr/> Contributor address; City; State; Zip Code Coeur D Alene, ID 83814	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/ Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starck, Justin <hr/> Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 420/500 Rpt: 424/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starck, Justin <hr/> 6 Contributor address; City; State; Zip Code Gillette, WY 82718-7710	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starr, Jason <hr/> Contributor address; City; State; Zip Code Everett, WA 98201	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Starr, Jason <hr/> Contributor address; City; State; Zip Code Everett, WA 98201	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staud, Amy <hr/> Contributor address; City; State; Zip Code Charleston, WV 25301	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Traffic and Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staud, Amy <hr/> Contributor address; City; State; Zip Code Charleston, WV 25301	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Traffic and Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 421/500 Rpt: 425/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stauffer, Jason <hr/> 6 Contributor address; City; State; Zip Code Tallahassee, FL 32301	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) FL/AL/MS Major Bridges Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stauffer, Jason <hr/> Contributor address; City; State; Zip Code Tallahassee, FL 32301	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) FL/AL/MS Major Bridges Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steen, Jennifer <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway & Local Roads BIM Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steen, Jennifer <hr/> Contributor address; City; State; Zip Code Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway & Local Roads BIM Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steffy Jr., Phillip <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Designer		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 422/500 Rpt: 426/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steffy Jr., Phillip 6 Contributor address; City; State; Zip Code Dallas, TX 75231-6431	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Senior Designer		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stein, Zachary Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Supply Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stein, Zachary Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Supply Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinert, John Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group President		Employer (See Instructions) HDR Michigan Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinert, John Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group President		Employer (See Instructions) HDR Michigan Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 423/500 Rpt: 427/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinhart, Pamela 6 Contributor address; City; State; Zip Code Irvine, CA 92602	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Transportation Business Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Steinhart, Pamela Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stevenson, Whitney Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stevenson, Whitney Contributor address; City; State; Zip Code Walnut Creek, CA 94597	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stewart, Eric Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 424/500 Rpt: 428/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stewart, Eric 6 Contributor address; City; State; Zip Code Austin, TX 78745-1469	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Stormwater Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stober, John Contributor address; City; State; Zip Code Columbia, MO 65201	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Svcs Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stober, John Contributor address; City; State; Zip Code Columbia, MO 65201	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utility Management Svcs Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoddard, Angela Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoddard, Angela Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 425/500 Rpt: 429/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoerger, Chadrick <hr/> 6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Highway Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoerger, Chadrick <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoll, Jordan <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Scientist 1		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoll, Jordan <hr/> Contributor address; City; State; Zip Code Lafayette, LA 70503-5334	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Scientist 1		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stone, Matthew <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Highways Business Class Global Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 426/500 Rpt: 430/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stone, Matthew <hr/> 6 Contributor address; City; State; Zip Code Anchorage, AK 99503	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Highways Business Class Global Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stonehouse, Gregory <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Market Sector Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stonehouse, Gregory <hr/> Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) WBG Market Sector Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoothoff, Erik <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) New England Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoothoff, Erik <hr/> Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) New England Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 427/500 Rpt: 431/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Storgaard, Tena <hr/> 6 Contributor address; City; State; Zip Code Bellevue, WA 98004	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Storgaard, Tena <hr/> Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strain, Adrian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strain, Adrian <hr/> Contributor address; City; State; Zip Code Des Moines, IA 50309-1823	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strunk, Christopher <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) IT Regional Support Manager		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 428/500 Rpt: 432/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strunk, Christopher <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) IT Regional Support Manager		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sty, Robert <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) TMT Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sty, Robert <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) TMT Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Daniel <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Corridor Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Daniel <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Corridor Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 429/500 Rpt: 433/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Erki <hr/> 6 Contributor address; City; State; Zip Code Doral, FL 33166	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) District 6 GEC Program Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suarez, Erki <hr/> Contributor address; City; State; Zip Code Doral, FL 33166	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) District 6 GEC Program Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suero, Guillermo <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Florida Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Suero, Guillermo <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Florida Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sullivan Jr., Gerald <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Industrial Program Management Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 430/500 Rpt: 434/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sullivan Jr., Gerald <hr/> 6 Contributor address; City; State; Zip Code Rosemont, IL 60018	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Industrial Program Management Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sun, Simon <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Highway Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sun, Simon <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Highway Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Supinski, Marc <hr/> Contributor address; City; State; Zip Code Austin, TX 78735-8082	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Fuels Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Supinski, Marc <hr/> Contributor address; City; State; Zip Code Austin, TX 78735-8082	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Fuels Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 431/500 Rpt: 435/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sutton, David 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Planning Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sutton, David Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sutton, Kelsey Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Regional Quality Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sutton, Kelsey Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Regional Quality Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Swanson, Ryan Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager/Strategic Consultant		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 432/500 Rpt: 436/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Swanson, Ryan <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Manager/Strategic Consultant		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Swindell, Brian <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Swindell, Brian <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) North Texas Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Szewczyk, Dawn <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Hawaii and Pacific Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Szewczyk, Dawn <hr/> Contributor address; City; State; Zip Code Honolulu, HI 96813	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Hawaii and Pacific Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 433/500 Rpt: 437/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Taggett, Benjamin <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Accounting Manager		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Taggett, Benjamin <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Accounting Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tally Jr., Fred <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Texas Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tally Jr., Fred <hr/> Contributor address; City; State; Zip Code Dallas, TX 75231-6431	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Texas Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tang, Junjian <hr/> Contributor address; City; State; Zip Code Palm Coast, FL 32137	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director of Federal Facilities		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 434/500 Rpt: 438/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tang, Junjian 6 Contributor address; City; State; Zip Code Palm Coast, FL 32137	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Director of Federal Facilities		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tariq, Usman Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) West Region Director of Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tariq, Usman Contributor address; City; State; Zip Code Los Angeles, CA 90071	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) West Region Director of Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tate, Brandon Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 435/500 Rpt: 439/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Taylor, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Portland, OR 97204	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Strategic Delivery Manager		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Taylor, Jennifer <hr/> Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Strategic Delivery Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Termini Jr., Gaetano <hr/> Contributor address; City; State; Zip Code Midland Park, NJ 07432	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Termini Jr., Gaetano <hr/> Contributor address; City; State; Zip Code Midland Park, NJ 07432	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thayer, Patricia <hr/> Contributor address; City; State; Zip Code Salem, OR 97301	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 436/500 Rpt: 440/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thayer, Patricia <hr/> 6 Contributor address; City; State; Zip Code Salem, OR 97301	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Real Estate Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thiess, Andrew <hr/> Contributor address; City; State; Zip Code Metairie, LA 70001-7579	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thiess, Andrew <hr/> Contributor address; City; State; Zip Code Metairie, LA 70001-7579	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Deputy Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, James <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Environmental Sciences Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, James <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Environmental Sciences Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 437/500 Rpt: 441/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, John <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) West Region Alternative Delivery Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) West Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Johnathan <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Johnathan <hr/> Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Nicholas <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Hydraulics & Hydrology Team Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 438/500 Rpt: 442/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Nicholas <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Hydraulics & Hydrology Team Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Stacey <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Stacey <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Anthony <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Highways Digital Design Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Anthony <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Highways Digital Design Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 439/500 Rpt: 443/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Darren 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Client Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Darren Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Ryan Contributor address; City; State; Zip Code San Diego, CA 92107	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NEPA Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Ryan Contributor address; City; State; Zip Code San Diego, CA 92107	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NEPA Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomson, James Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) US Central Health Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 440/500 Rpt: 444/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomson, James <hr/> 6 Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) US Central Health Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thorsvold, Brian <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thorsvold, Brian <hr/> Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tierney, Todd <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Director of Architecture Central		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tierney, Todd <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Regional Director of Architecture Central		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 441/500 Rpt: 445/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tilton, Dakotah <hr/> 6 Contributor address; City; State; Zip Code Ventura, CA 93001	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater EIT		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tilton, Dakotah <hr/> Contributor address; City; State; Zip Code Ventura, CA 93001	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater EIT		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Timm, Nathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Electrical Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Timm, Nathan <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Area Electrical Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tippey, Brent <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) East Region Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 442/500 Rpt: 446/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tippey, Brent 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) East Region Drinking Water Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) To, Linc Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) To, Linc Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Scott Contributor address; City; State; Zip Code Mobile, AL 36602	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Southeast Regional Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Todd, Scott Contributor address; City; State; Zip Code Mobile, AL 36602	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Southeast Regional Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 443/500 Rpt: 447/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tondl, Matthew <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tondl, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trefzger, Kenneth <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trefzger, Kenneth <hr/> Contributor address; City; State; Zip Code Raleigh, NC 27601	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Stormwater Services Technical Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trenolone, Thomas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 444/500 Rpt: 448/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trenolone, Thomas 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Design Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tso, Samuel Contributor address; City; State; Zip Code Las Vegas, NV 89119	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) West Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tso, Samuel Contributor address; City; State; Zip Code Las Vegas, NV 89119	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) West Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tucker, Ashley Contributor address; City; State; Zip Code Iowa City, IA 52245-2853	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Strategic Sector Manager		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tucker, Ashley Contributor address; City; State; Zip Code Iowa City, IA 52245-2853	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Health Strategic Sector Manager		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 445/500 Rpt: 449/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tucker, Matthew <hr/> 6 Contributor address; City; State; Zip Code Atlanta, GA 30309	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Global Transit Market Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tucker, Matthew <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Global Transit Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tudtud Jr., Felipe <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Round Rock Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tudtud Jr., Felipe <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Round Rock Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tugman, Michael <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 446/500 Rpt: 450/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tugman, Michael 6 Contributor address; City; State; Zip Code Virginia Beach, VA 23462	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Principal Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turbiville, Heath Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wyoming Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turbiville, Heath Contributor address; City; State; Zip Code Gillette, WY 82718-7710	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Wyoming Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turley, John Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Civil Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turley, John Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Civil Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 447/500 Rpt: 451/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Twerdochlib, Vicki <hr/> 6 Contributor address; City; State; Zip Code Chattanooga, TN 37402	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Assistant Levee Practice Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Twerdochlib, Vicki <hr/> Contributor address; City; State; Zip Code Chattanooga, TN 37402	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Assistant Levee Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tyson, Jeremy <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utilities Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tyson, Jeremy <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Utilities Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Underberg, Cale <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 448/500 Rpt: 452/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Underberg, Cale 6 Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ungemah, David Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Managed Lanes/Alt. Revenue National Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ungemah, David Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Managed Lanes/Alt. Revenue National Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Unger, Audrey Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$7.00
Principal occupation / Job title (See Instructions) Area Environmental Sciences Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Unger, Audrey Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$7.00
Principal occupation / Job title (See Instructions) Area Environmental Sciences Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 449/500 Rpt: 453/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vacek, Collin 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Treasury Manager		9 Employer (See Instructions) HDR Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vacek, Collin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Treasury Manager		Employer (See Instructions) HDR Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vail, Timothy Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vail, Timothy Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Valentine, Daniel Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) South Central Transportation Environmental Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 450/500 Rpt: 454/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Valentine, Daniel 6 Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) South Central Transportation Environmental Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Dien, James Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Branch Office Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Dien, James Contributor address; City; State; Zip Code Bethlehem, PA 18015-2165	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Branch Office Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Santen, Victor Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Santen, Victor Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 451/500 Rpt: 455/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Vooren, Patricia <hr/> 6 Contributor address; City; State; Zip Code Lexington, KY 40507-1894	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Area Accountant Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Van Vooren, Patricia <hr/> Contributor address; City; State; Zip Code Lexington, KY 40507-1894	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Area Accountant Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vansteenburgh, James <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vansteenburgh, James <hr/> Contributor address; City; State; Zip Code Tampa, FL 33609	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vasiljevic, Milos <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 452/500 Rpt: 456/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vasiljevic, Milos <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Principal Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaugh, Samuel <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water Supply Management Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaugh, Samuel <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Water Supply Management Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Veldhouse, Kristen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Communications Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Veldhouse, Kristen <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Strategic Communications Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 453/500 Rpt: 457/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Venable, Joe <hr/> 6 Contributor address; City; State; Zip Code Virginia Beach, VA 23462	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Transportation Federal Market Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Venable, Joe <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Transportation Federal Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verver, Edna <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Real Estate & Right of Way Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verver, Edna <hr/> Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Transportation Real Estate & Right of Way Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verwers, Eric <hr/> Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Army Military Programs /IIS Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 454/500 Rpt: 458/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Verwers, Eric <hr/> 6 Contributor address; City; State; Zip Code Fort Worth, TX 76102-3691	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Army Military Programs /IIS Senior Program Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vick, Jenny <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Coast Offshore Wind Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vick, Jenny <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Coast Offshore Wind Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Villarreal, Gabriel <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Central Texas Roadway Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Villarreal, Gabriel <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Central Texas Roadway Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 455/500 Rpt: 459/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vinson II, David 6 Contributor address; City; State; Zip Code Pensacola, FL 32502	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Northwest Florida Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vinson II, David Contributor address; City; State; Zip Code Pensacola, FL 32502	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northwest Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Virk, Navdeep Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Tolling Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Virk, Navdeep Contributor address; City; State; Zip Code Vienna, VA 22180-7306	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Tolling Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vogt, David Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 456/500 Rpt: 460/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vogt, David <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volk, Andrew <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) System Protection & Studies Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volk, Andrew <hr/> Contributor address; City; State; Zip Code Bismarck, ND 58503	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) System Protection & Studies Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volkman, Jennifer <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Resources Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volkman, Jennifer <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region Resources Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 457/500 Rpt: 461/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) VonGleich, Galen <hr/> 6 Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Aviation Project Architect		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) VonGleich, Galen <hr/> Contributor address; City; State; Zip Code Fort Lauderdale, FL 33309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Aviation Project Architect		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vondenkamp, William <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Classified Facilities		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vondenkamp, William <hr/> Contributor address; City; State; Zip Code Arlington, VA 22201-2249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director of Classified Facilities		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voss Jr., Guy <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) West Region Alternative Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 458/500 Rpt: 462/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voss Jr., Guy <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) West Region Alternative Project Delivery Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vuskov, Sarah <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Gulf Coast Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vuskov, Sarah <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Gulf Coast Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waclawiak, Szymon <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waclawiak, Szymon <hr/> Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 459/500 Rpt: 463/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wadden, Andrew 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Environmental Investigation Section Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wadden, Andrew Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Investigation Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waggoner, Kimberly Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$12.00
Principal occupation / Job title (See Instructions) Power Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waggoner, Kimberly Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$12.00
Principal occupation / Job title (See Instructions) Power Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wagner, Matthew Contributor address; City; State; Zip Code Newark, NJ 07102	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) NY/NJ Highways & Roads Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 460/500 Rpt: 464/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wagner, Matthew <hr/> 6 Contributor address; City; State; Zip Code Newark, NJ 07102	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) NY/NJ Highways & Roads Market Sector Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wahed, Ehab <hr/> Contributor address; City; State; Zip Code Stockton, CA 95219-7181	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Structures Representative		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wahed, Ehab <hr/> Contributor address; City; State; Zip Code Stockton, CA 95219-7181	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Structures Representative		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waite, Cameron <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Idaho Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waite, Cameron <hr/> Contributor address; City; State; Zip Code Boise, ID 83706	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Idaho Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 461/500 Rpt: 465/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Cam <hr/> 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Nevada & Utah Water Client Development Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Cam <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Nevada & Utah Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Jacob <hr/> Contributor address; City; State; Zip Code Tyler, TX 75703-3764	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Texas Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Jacob <hr/> Contributor address; City; State; Zip Code Tyler, TX 75703-3764	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) East Texas Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Kevin <hr/> Contributor address; City; State; Zip Code Paducah, KY 42001-7448	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 462/500 Rpt: 466/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walker, Kevin <hr/> 6 Contributor address; City; State; Zip Code Paducah, KY 42001-7448	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Senior Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walling, Christopher <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walling, Christopher <hr/> Contributor address; City; State; Zip Code Seattle, WA 98101-4132	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Claudia <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Highways Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Claudia <hr/> Contributor address; City; State; Zip Code Virginia Beach, VA 23462	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Highways Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 463/500 Rpt: 467/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Margaret <hr/> 6 Contributor address; City; State; Zip Code Chicago, IL 60606	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) ACE Client Development and SP Team Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walsh, Margaret <hr/> Contributor address; City; State; Zip Code Chicago, IL 60606	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) ACE Client Development and SP Team Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, Michael <hr/> Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Compliance Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, Michael <hr/> Contributor address; City; State; Zip Code Tulsa, OK 74135-6565	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Compliance Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wampler, Brenna <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 464/500 Rpt: 468/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wampler, Brenna 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wang, Hua Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Senior Traffic Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wang, Hua Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Senior Traffic Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warboys, Jesse Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warboys, Jesse Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Section Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 465/500 Rpt: 469/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ward, Timothy <hr/> 6 Contributor address; City; State; Zip Code Pittsburgh, PA 15219	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Pennsylvania Aviation Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ward, Timothy <hr/> Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Pennsylvania Aviation Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Gary <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tax Planning and Compliance Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Gary <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Tax Planning and Compliance Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Terry <hr/> Contributor address; City; State; Zip Code Salt Lake City, UT 84121	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Environmental Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 466/500 Rpt: 470/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warner, Terry 6 Contributor address; City; State; Zip Code Salt Lake City, UT 84121	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Environmental Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warrix, Todd Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) CTX Water Business Group Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warrix, Todd Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) CTX Water Business Group Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Washing, Mark Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area ITS Technical Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Washing, Mark Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Area ITS Technical Leader		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 467/500 Rpt: 471/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waterston, Steven 6 Contributor address; City; State; Zip Code Orlando, FL 32801	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Highway Design Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Waterston, Steven Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Watson, William Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Watson, William Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wattier, Donovan Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director of Technical Architecture		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 468/500 Rpt: 472/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wattier, Donovan 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Director of Technical Architecture		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Watzek, Kurt Contributor address; City; State; Zip Code Phoenix, AZ 85032	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Planner		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Watzek, Kurt Contributor address; City; State; Zip Code Phoenix, AZ 85032	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Planner		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weaver, Scott Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Greenhouse Gas & Carbon Mgt Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weaver, Scott Contributor address; City; State; Zip Code Columbus, OH 43240-3505	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Greenhouse Gas & Carbon Mgt Technical Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 469/500 Rpt: 473/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Webster, Justin 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Chief Technology Officer		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Webster, Justin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Chief Technology Officer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Welle, Meredith Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) PA/OH/WV Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Welle, Meredith Contributor address; City; State; Zip Code Pittsburgh, PA 15219	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) PA/OH/WV Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wendlandt, Brock Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$13.50
Principal occupation / Job title (See Instructions) Program Services Section Manager		Employer (See Instructions) HDR Corporate Services Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 470/500 Rpt: 474/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wendlandt, Brock 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$13.50
8 Principal occupation / Job title (See Instructions) Program Services Section Manager		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wenger, Jason Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Colorado Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wenger, Jason Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Colorado Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werman, Roni Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werman, Roni Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Manager		Employer (See Instructions) Henningson Durham & Richardson PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 471/500 Rpt: 475/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werts, Chester 6 Contributor address; City; State; Zip Code Olympia, WA 98501	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Design Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werts, Chester Contributor address; City; State; Zip Code Olympia, WA 98501	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Design Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wesling, Thomas Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wesling, Thomas Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wessels, Eric Contributor address; City; State; Zip Code Houston, TX 77079-1216	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Utility Management Services Area Lead		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 472/500 Rpt: 476/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wessels, Eric 6 Contributor address; City; State; Zip Code Houston, TX 77079-1216	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Utility Management Services Area Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) West, Ernest Contributor address; City; State; Zip Code East Lansing, MI 48823-6352	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Michigan Water Business Group Manager		Employer (See Instructions) HDR Michigan Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) West, Ernest Contributor address; City; State; Zip Code East Lansing, MI 48823-6352	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Michigan Water Business Group Manager		Employer (See Instructions) HDR Michigan Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) West, Jonathan Contributor address; City; State; Zip Code Elizabethtown, KY 42701-4105	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Deputy Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) West, Jonathan Contributor address; City; State; Zip Code Elizabethtown, KY 42701-4105	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Deputy Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 473/500 Rpt: 477/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Westmoreland, Philip 6 Contributor address; City; State; Zip Code Charlotte, NC 28202	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) South Carolina Waste Section Manager		9 Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Westmoreland, Philip Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) South Carolina Waste Section Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weston, David Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weston, David Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whalen Jr., Michael Contributor address; City; State; Zip Code White Plains, NY 10604-3532	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) BES Alternate Delivery Director		Employer (See Instructions) Henningson Durham & Richardson PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 474/500 Rpt: 478/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whalen Jr., Michael <hr/> 6 Contributor address; City; State; Zip Code White Plains, NY 10604-3532	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) BES Alternate Delivery Director		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Joshua <hr/> Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Substation Design Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Joshua <hr/> Contributor address; City; State; Zip Code Billings, MT 59102	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Substation Design Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Matthew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 475/500 Rpt: 479/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wheeler, Collin <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) BES Business Group Professional Services Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wheeler, Collin <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) BES Business Group Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Andrew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) IT Asset Management Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Andrew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) IT Asset Management Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Stephanie <hr/> Contributor address; City; State; Zip Code Denver, CO 80202-4824	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Cross Sector Services Director		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 476/500 Rpt: 480/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Stephanie <hr/> 6 Contributor address; City; State; Zip Code Denver, CO 80202-4824	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Cross Sector Services Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whitman, Eliza <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whitman, Eliza <hr/> Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiegert, Christine <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiegert, Christine <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$80.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 477/500 Rpt: 481/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiesenfeld, Matthew <hr/> 6 Contributor address; City; State; Zip Code Orlando, FL 32801	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Central FL Transportation Business Group Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiesenfeld, Matthew <hr/> Contributor address; City; State; Zip Code Orlando, FL 32801	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Central FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wignall, Douglas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) President of Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wignall, Douglas <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) President of Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wigren, Simon <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Environmental Sciences Supervisor		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 478/500 Rpt: 482/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wigren, Simon 6 Contributor address; City; State; Zip Code Anchorage, AK 99503	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Environmental Sciences Supervisor		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiitanen, Mark Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Michigan Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiitanen, Mark Contributor address; City; State; Zip Code Ann Arbor, MI 48104-6815	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Michigan Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiksell, Robert Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Southeast Region Federal Project Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiksell, Robert Contributor address; City; State; Zip Code Charleston, SC 29405	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Southeast Region Federal Project Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 479/500 Rpt: 483/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilbur, Joseph <hr/> 6 Contributor address; City; State; Zip Code New York, NY 10018	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Traffic Section Leader		9 Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilbur, Joseph <hr/> Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Traffic Section Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Ann <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Ann <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Remediation Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 480/500 Rpt: 484/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Bradley 6 Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Remediation Business Class Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Olivia Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Washington Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Olivia Contributor address; City; State; Zip Code Bellevue, WA 98004	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Washington Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willman, Jake Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$85.00
Principal occupation / Job title (See Instructions) Internal Audit Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willman, Jake Contributor address; City; State; Zip Code Omaha, NE 68106	Amount of Contribution (\$) \$85.00
Principal occupation / Job title (See Instructions) Internal Audit Director		Employer (See Instructions) HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 481/500 Rpt: 485/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willms, Dirk 6 Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	7 Amount of Contribution (\$) \$8.00
8 Principal occupation / Job title (See Instructions) Bridge Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willms, Dirk Contributor address; City; State; Zip Code Blue Ash, OH 45242-5669	Amount of Contribution (\$) \$8.00
Principal occupation / Job title (See Instructions) Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Richard Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Richard Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Terry Contributor address; City; State; Zip Code Pleasant Grove, UT 84062-8719	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal, Health Planner		Employer (See Instructions) HDR Architecture PC

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 482/500 Rpt: 486/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Terry 6 Contributor address; City; State; Zip Code Pleasant Grove, UT 84062-8719	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Principal, Health Planner		9 Employer (See Instructions) HDR Architecture PC
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Todd Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Chemist		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Todd Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Chemist		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiltshire, Joshua Contributor address; City; State; Zip Code Flowood, MS 39232-1249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Inspection Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiltshire, Joshua Contributor address; City; State; Zip Code Flowood, MS 39232-1249	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Bridge Inspection Project Manager		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 483/500 Rpt: 487/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wingert, James 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Engineering Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wingert, James Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Engineering Principal		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wingo, Thad Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Power Sector Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wingo, Thad Contributor address; City; State; Zip Code Charlotte, NC 28202	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Power Sector Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Winkler, Edward Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 484/500 Rpt: 488/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Winkler, Edward <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Client Development Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiseman, David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wiseman, David <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wisniewski, James <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architects and Engineers PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wisniewski, James <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architects and Engineers PC

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 485/500 Rpt: 489/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witt, Heather 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Accreditation Specialist		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Witt, Heather Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Accreditation Specialist		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wolf, John Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wolf, John Contributor address; City; State; Zip Code Portland, OR 97204	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Womack, Shane Contributor address; City; State; Zip Code Chattanooga, TN 37402	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 486/500 Rpt: 490/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Womack, Shane <hr/> 6 Contributor address; City; State; Zip Code Chattanooga, TN 37402	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Office Principal		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wong, David <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Transportation BG Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wong, David <hr/> Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Transportation BG Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, Katherine <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, Katherine <hr/> Contributor address; City; State; Zip Code Anchorage, AK 99503	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 487/500 Rpt: 491/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, William <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92108	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Construction Project Manager Resident Engineer		9 Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood, William <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Construction Project Manager Resident Engineer		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood III, J T <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wood III, J T <hr/> Contributor address; City; State; Zip Code Brentwood, TN 37027	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wooten Jr., John <hr/> Contributor address; City; State; Zip Code Dallas, TX 75248-1232	Amount of Contribution (\$) \$43.00
Principal occupation / Job title (See Instructions) North Texas Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 488/500 Rpt: 492/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wooten Jr., John <hr/> 6 Contributor address; City; State; Zip Code Dallas, TX 75248-1232	7 Amount of Contribution (\$) \$43.00
8 Principal occupation / Job title (See Instructions) North Texas Resources Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Word, Justin <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Central TX Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Word, Justin <hr/> Contributor address; City; State; Zip Code Round Rock, TX 78681-2585	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Central TX Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wright, Ryan <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$9.62
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wright, Ryan <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$9.62
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 489/500 Rpt: 493/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wurmlinger, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Phoenix, AZ 85012	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Mechanical Section Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wurmlinger, Jeffrey <hr/> Contributor address; City; State; Zip Code Phoenix, AZ 85012	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Mechanical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wycoff, Cole <hr/> Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wycoff, Cole <hr/> Contributor address; City; State; Zip Code Lincoln, NE 68508-1424	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yago, Christopher <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Associate Health Principal		Employer (See Instructions) HDR Architecture Inc.

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The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 490/500 Rpt: 494/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yago, Christopher <hr/> 6 Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Associate Health Principal		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yanosek, Kristina <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) GA/TN/KY/AR Wastewater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yanosek, Kristina <hr/> Contributor address; City; State; Zip Code Atlanta, GA 30309	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) GA/TN/KY/AR Wastewater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yerdon, Todd <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yerdon, Todd <hr/> Contributor address; City; State; Zip Code Sioux Falls, SD 57104	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Stormwater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 491/500 Rpt: 495/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yescas, Javier <hr/> 6 Contributor address; City; State; Zip Code San Diego, CA 92108	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) West Region WRM Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yescas, Javier <hr/> Contributor address; City; State; Zip Code San Diego, CA 92108	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) West Region WRM Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yonkin, Pamela <hr/> Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yonkin, Pamela <hr/> Contributor address; City; State; Zip Code Bedford, NH 03110-6531	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yosten, Andrew <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Business Group Director BES		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 492/500 Rpt: 496/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yosten, Andrew 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Central Region Business Group Director BES		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Youn, Heesik Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Youn, Heesik Contributor address; City; State; Zip Code Irvine, CA 92602	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Anthony Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Anthony Contributor address; City; State; Zip Code Louisville, KY 40202-3157	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 493/500 Rpt: 497/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christina <hr/> 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		9 Employer (See Instructions) HDR Corporate Services Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christina <hr/> Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$30.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christopher <hr/> Contributor address; City; State; Zip Code Port Saint Lucie, FL 34953	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Health Digital Delivery Leader		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Christopher <hr/> Contributor address; City; State; Zip Code Port Saint Lucie, FL 34953	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Health Digital Delivery Leader		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Patrick <hr/> Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Central Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 494/500 Rpt: 498/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Patrick <hr/> 6 Contributor address; City; State; Zip Code Kansas City, MO 64131	7 Amount of Contribution (\$) \$70.00
8 Principal occupation / Job title (See Instructions) Central Region Wastewater Market Sector Leader		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Thomas <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Industrial Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Young, Thomas <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Industrial Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zaiser, David <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architects and Engineers PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zaiser, David <hr/> Contributor address; City; State; Zip Code Pennington, NJ 08534-4140	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architects and Engineers PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 495/500 Rpt: 499/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zapata, Leonel <hr/> 6 Contributor address; City; State; Zip Code Pembroke Pines, FL 33029	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Senior Federal Program Manager		9 Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zapata, Leonel <hr/> Contributor address; City; State; Zip Code Pembroke Pines, FL 33029	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zappala, Sarah <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) East Coast Offshore Wind Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zappala, Sarah <hr/> Contributor address; City; State; Zip Code Woodcliff Lake, NJ 07677	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) East Coast Offshore Wind Lead		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zdinak, Aaron <hr/> Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 496/500 Rpt: 500/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zdinak, Aaron 6 Contributor address; City; State; Zip Code Glen Allen, VA 23060-6164	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Director		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeiger, Brian Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeiger, Brian Contributor address; City; State; Zip Code Kansas City, MO 64131	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zell, Daniel Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central WRM Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zell, Daniel Contributor address; City; State; Zip Code Austin, TX 78745-1469	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) South Central WRM Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 497/500 Rpt: 501/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeman, Benjamin 6 Contributor address; City; State; Zip Code Rosemont, IL 60018	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zeman, Benjamin Contributor address; City; State; Zip Code Rosemont, IL 60018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zhao, Xin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Studio Leader		Employer (See Instructions) HDR Architecture Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zhao, Xin Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Studio Leader		Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ziemba, Joshua Contributor address; City; State; Zip Code Omaha, NE 68106-2973	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Insurance and Bonds Director		Employer (See Instructions) HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 498/500 Rpt: 502/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ziembra, Joshua 6 Contributor address; City; State; Zip Code Omaha, NE 68106-2973	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Insurance and Bonds Director		9 Employer (See Instructions) HDR Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zimmerman, Chad Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Structural Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zimmerman, Chad Contributor address; City; State; Zip Code San Antonio, TX 78216-5550	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Structural Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zipf, Peter Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) Henningson Durham & Richardson PC
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zipf, Peter Contributor address; City; State; Zip Code New York, NY 10018	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 499/500 Rpt: 503/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/09/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuber, John <hr/> 6 Contributor address; City; State; Zip Code Folsom, CA 95630	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Northern California Water Business Group Manager		9 Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuber, John <hr/> Contributor address; City; State; Zip Code Folsom, CA 95630	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Northern California Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuehls, Matthew <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zuehls, Matthew <hr/> Contributor address; City; State; Zip Code Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$35.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) de la Mora, Peter <hr/> Contributor address; City; State; Zip Code Houston, TX 77081-2219	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) National Health Accounts Director		Employer (See Instructions) HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 500/500 Rpt: 504/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) de la Mora, Peter 6 Contributor address; City; State; Zip Code Houston, TX 77081-2219	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) National Health Accounts Director		9 Employer (See Instructions) HDR Architecture Inc.
Date 05/09/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) von Thaden, Bradford Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 05/23/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) von Thaden, Bradford Contributor address; City; State; Zip Code Boston, MA 02110-2320	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

PLEDGED CONTRIBUTIONS

SCHEDULE B

The Instruction Guide explains how to complete this form.

1 Total pages Schedule B:
Sch: 1/1 Rpt: 505/518

2 FILER NAME

HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers)
00016442

4 TOTAL OF UNITEMIZED PLEDGES

\$ 0.00

5 Date

6 Full name of pledgor ☐ out-of-state PAC (ID#: _____)

7 Pledgor Address; City; State; Zip Code

8 Amount of
pledge (\$)

9 In-kind description
(If applicable)

☐ Check if travel outside of Texas. Complete Schedule T.

10 Principal occupation / Job title (See Instructions)

11 Employer (See Instructions)

LOANS

SCHEDULE E

The Instruction Guide explains how to complete this form.		1 Total pages Schedule E: Sch: 1/1 Rpt: 506/518
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 TOTAL OF UNITEMIZED LOANS		\$ 0.00
5 Date of loan	7 Name of lender <input type="checkbox"/> out-of-state PAC (ID#: _____)	9 Loan Amount (\$)
6 Is lender a financial institution?	8 Lender address; City; State; Zip Code	10 Interest Rate
		11 Maturity Date
12 Principal occupation / Job title (See Instructions)		13 Employer (See Instructions)
14 Description of Collateral <input type="checkbox"/> None		15 Check if personal funds were deposited into political account (See Instructions) <input type="checkbox"/>
16 GUARANTOR INFORMATION <input type="checkbox"/> not applicable	17 Name of guarantor	19 Amount Guaranteed (\$)
	18 Guarantor address; City; State; Zip Code	
20 Principal occupation		21 Employer (See Instructions)

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 1/11 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Payee name AARON BEAN FOR CONGRESS	
6 Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 2640A MITCHAM DRIVE TALLAHASSEE, FL 32308	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Adrian Smith For Congress	
Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 1126 Avenue A Ste 6 Scottsbluff, NE 69361-3563	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Barragan For Congress	
Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 1840 South Gaffey Street #421 San Pedro, CA 90731	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 2/11 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Payee name Brinker Harding for City Council	
6 Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 11235 Davenport St., Suite 107 Omaha, NE 68154-2690	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name CAROL FOR CONGRESS	
Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 228 S. Washington Street Alexandria, VA 22314-5408	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name DEFEND THE DREAM	
Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 777 S. FIGUEROA ST. STE. 4050 LOS ANGELES, CA 90017	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 3/11 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Payee name Delbene For Congress	
6 Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO Box 477 Kirkland, WA 98083	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Democratic Governors Association	
Amount (\$) \$10,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 1225 I St NW, Suite 1100 Washington, DC 20005-3914	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name FRIENDS OF DAVE MCCORMICK	
Amount (\$) \$3,500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO BOX 23537 PITTSBURGH, PA 15222	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Debt Retirement
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 4/11 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Payee name FRIENDS OF MCCORMICK	
6 Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO BOX 3043 Suwanee, GA 30024-0077	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Feenstra For Congress	
Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 641 2nd St Hull, IA 51239-7323	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Florida Engineers Political Action Committee	
Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 750 Tallahassee, FL 32302-0750	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 5/11 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Payee name Friends of Joe McAndrew	
6 Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 1718 Outlook Dr Verona, PA 15147-1907	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Friends to Elect Joe VanDuyne	
Amount (\$) \$500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 841 Wilshire Ct Wilmington, IL 60481-1498	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name GENERATION GO LEADERSHIP PAC	
Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 600 Pennsylvania Ave SE #15180 Washington, DC 20003-7508	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 6/11 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Payee name GREG STEUBE FOR CONGRESS	
6 Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 5317 FRUITVILLE RD # 102 SARASOTA, FL 34232-6402	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Hopkins for Chicago	
Amount (\$) \$200.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 11503 Chicago, IL 60611-0503	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/08/2025	Payee name Jean Stothert for Omaha	
Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 241794 Omaha, NE 68124-5794	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 7/11 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Payee name Jeff Kitner for Dallas	
6 Amount (\$) \$750.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 7314 Azalea Ln Dallas, TX 75230-3638	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Jeffries For Congress	
Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code P.O. Box 65322 Washington, DC 20035-5322	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Jensen for Noblesville	
Amount (\$) \$500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 4965 Waterhaven Dr Noblesville, IN 46062-6845	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 8/11 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Payee name Jimmy Panetta For Congress	
6 Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO Box 103 Carmel Valley, CA 93924-0103	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Johnson Leadership Fund	
Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 228 S Washington St Suite 115 Alexandria, VA 22314-5404	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense 100% allocated to Mike Johnson for LA, 2026 Primary
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Luna for Sheriff 2026	
Amount (\$) \$499.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 777 S Figueroa St, Ste 4050 Los Angeles, CA 90017-5864	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 9/11 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Payee name MCGUIRE FOR VIRGINIA	
6 Amount (\$) \$1,500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO BOX 242 MANAKIN SABOT, VA 23103	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Mark Desaulnier For Congress	
Amount (\$) \$2,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 600 Pennsylvania Ave SE, #15180 Washington, DC 20003-7508	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name New York Building Congress Inc. Federal PAC	
Amount (\$) \$1,500.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 1040 Avenue of the Americas 21st Floor New York, NY 10018-3728	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 10/11 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Payee name People for Parker	
6 Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO Box 27647 Philadelphia, PA 19118-0647	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Republican Governors Association	
Amount (\$) \$10,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 1747 Pennsylvania Ave, NW Suite 250 Washington, DC 20006-4643	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Ron Estes for Congress	
Amount (\$) \$2,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 782952 Wichita, KS 67278-2952	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 11/11 Rpt:	2 FILER NAME HDR, Inc. Employee Owners PAC	3 Filer ID (Ethics Commission Filers) 00016442
4 Date 05/23/2025	5 Payee name SAM GRAVES VICTORY FUND	
6 Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO BOX 201 PLATTE CITY, MO 64079	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense 100% allocated to Graves for Congress, 2026 Primary
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Tammy for Frisco	
Amount (\$) \$750.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 3245 Main Street Suite 235-137 Frisco, TX 75034-4412	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 05/23/2025	Payee name Turquoise PAC	
Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 611 Pennsylvania Ave SE #143 Washington, DC 20003	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER

SCHEDULE K

The Instruction Guide explains how to complete this form.

1 Total pages Schedule K:
Sch: 1/1 Rpt: 518/518

2 FILER NAME

HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers)
00016442

4 Date

05/22/2025

5 Name of person from whom amount is received

DFL Senate Caucus

8 Amount (\$)

\$5,000.00

6 Address of person from whom amount is received; City; State; Zip Code

Saint Paul, MN 55107-1623

7 Purpose for which amount is received
refund of contribution

☐ Check if political contribution returned to filer