MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

FORM MPAC
COVER SHEET PG 1

The MPAC Instruction Guide explains how to complete this form.

1 Filer ID (Ethics Commission Filers): 00016442

2 Total pages filed: 493

3 COMMITTEE NAME: HDR, Inc. Employee Owners PAC

OFFICE USE ONLY

Date Received: ELECTRONICALLY FILED 10/06/2025

Date Hand-delivered or Date Postmarked:

Receipt # / Amount:

Date Processed:

Date Imaged:

4 COMMITTEE ADDRESS
ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP
1917 S. 67th Street
Omaha, NE 68106-2973

5 CAMPAIGN TREASURER NAME
MS / MRS / MR: Ms.
FIRST: Kathleen M.P.
MI:
NICKNAME:
LAST: Heaney
SUFFIX:

6 CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)
STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE
1917 S. 67th Street
Omaha, NE 68106-2973

7 CAMPAIGN TREASURER MAILING ADDRESS
STREET ADDRESS OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE
1917 S. 67th Street
Omaha, NE 68106-2973

8 CAMPAIGN TREASURER PHONE
AREA CODE PHONE NUMBER EXTENSION
(402) 548-5171

9 REPORT TYPE
- [X] Monthly
- [ ] 10th day after campaign treasurer termination
- [ ] Dissolution (Attach PAC-DR)

10 MONTHLY REPORT FILING DEADLINE
- [ ] January 5
- [ ] February 5
- [ ] March 5
- [ ] April 5
- [ ] May 5
- [ ] June 5
- [ ] July 5
- [ ] August 5
- [ ] September 5
- [X] October 5
- [ ] November 5
- [ ] December 5

11 PERIOD COVERED
Month Day Year: 08/26/2025
THROUGH
Month Day Year: 09/25/2025

GO TO PAGE 2

MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC
COVER SHEET PG 2

12 COMMITTEE NAME	**13** Filer ID (Ethics Commission Filers)
HDR, Inc. Employee Owners PAC	00016442

14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) ☐ check here if this report qualifies for the higher itemization threshold	$ 2,254.40
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	$ 71,278.90
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	$ 0.00
	4. TOTAL POLITICAL EXPENDITURES	$ 0.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	$ 1,564,076.51
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	$ 0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Ms. Kathleen M.P. Heaney

Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of_____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath | Printed name of officer administering oath | Title of officer administering oath

SUBTOTALS - MPAC

FORM MPAC

COVER SHEET PG 3

17 COMMITTEE NAME	**18** Filer ID (Ethics Commission Filers)
HDR, Inc. Employee Owners PAC	00016442

19 SCHEDULE SUBTOTALS NAME OF SCHEDULE			SUBTOTAL AMOUNT
1.	[X]	SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	**$** 71,278.90
2.	[X]	SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	**$** 0.00
3.	[X]	SCHEDULE B: PLEDGED CONTRIBUTIONS	**$** 0.00
4.	[ ]	SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	**$**
5.	[ ]	SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	**$**
6.	[ ]	SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	**$**
7.	[ ]	SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	**$**
8.	[ ]	SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	**$**
9.	[X]	SCHEDULE E: LOANS	**$** 0.00
10.	[X]	SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	**$** 0.00
11.	[X]	SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	**$** 0.00
12.	[X]	SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	**$** 0.00
13.	[ ]	SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	**$**
14.	[ ]	SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	**$**
15.	[X]	SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	**$** 4,500.00

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 1/487 Rpt: 4/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Abendroth, Jason	$20.00
	6 Contributor address; City; State; Zip Code: Baton Rouge, LA 70809-2479	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Hydraulic Structures Group Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Abendroth, Jason	$20.00
	Contributor address; City; State; Zip Code: Baton Rouge, LA 70809-2479	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hydraulic Structures Group Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Abernathy, Charles	$20.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina Area Market Sector Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Abernathy, Charles	$20.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina Area Market Sector Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Aboagye Atta, Kwadwo	$40.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast Transit Market Sector Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 2/487 Rpt: 5/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Aboagye Atta, Kwadwo	$40.00
	6 Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Southeast Transit Market Sector Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Acay, Nicolas	$50.00
	Contributor address; City; State; Zip Code: Colorado Springs, CO 80919-2344	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Acay, Nicolas	$50.00
	Contributor address; City; State; Zip Code: Colorado Springs, CO 80919-2344	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Acosta, Michelle	$10.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
US Southwest Health Director	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Acosta, Michelle	$10.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
US Southwest Health Director	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 3/487 Rpt: 6/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Adams, Kelly	$40.00
	6 Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Federal Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Adams, Kelly	$40.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Adams, Robert	$70.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Market Sector Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Adams, Robert	$70.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Market Sector Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Adams-Weber, Jessica	$40.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Central Region Business Development Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 4/487 Rpt: 7/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Adams-Weber, Jessica	$40.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
North Central Region Business Development Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Aguirre, Alia	$20.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Utah Project Controls Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Aguirre, Alia	$20.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Utah Project Controls Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Ahmedic, Drazen	$55.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Ahmedic, Drazen	$55.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 5/487 Rpt: 8/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Albers, Jonathan Louisville, KY 40202-3157	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Kentucky Transportation Business Group Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Albers, Jonathan Louisville, KY 40202-3157	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Kentucky Transportation Business Group Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Albertson Bonbrest, Mari Tampa, FL 33609-2548	$75.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Strategic Pursuits Lead-SE	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Albertson Bonbrest, Mari Tampa, FL 33609-2548	$75.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Strategic Pursuits Lead-SE	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Albrecht, Erica Louisville, KY 40202-3157	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 6/487 Rpt: 9/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Albrecht, Erica	$40.00
	6 Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Allen, Tyler	$20.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Idaho Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Allen, Tyler	$20.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Idaho Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Alsina, Paul	$75.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Program Management Services Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Alsina, Paul	$75.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Program Management Services Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 7/487 Rpt: 10/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Alsop III, James	$40.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Alsop III, James	$40.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Altangerel, Indra	$15.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hydraulic Modeler	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Altangerel, Indra	$15.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hydraulic Modeler	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Altendorf, Christine	$30.00
	Contributor address; City; State; Zip Code: Arlington, VA 22201-2249	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Director of Program Management	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 8/487 Rpt: 11/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Altendorf, Christine	$30.00
	6 Contributor address; City; State; Zip Code: Arlington, VA 22201-2249	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Federal Director of Program Management	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Anderson, Chad	$35.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Anderson, Chad	$35.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Anderson, Jessica	$15.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Associate Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Anderson, Jessica	$15.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Associate Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 9/487 Rpt: 12/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Anderson, Nicholas	$10.00
	6 Contributor address; City; State; Zip Code: Howell, MI 48843-9700	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Northeast Region Power Delivery Practice Lead	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Anderson, Nicholas	$10.00
	Contributor address; City; State; Zip Code: Howell, MI 48843-9700	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northeast Region Power Delivery Practice Lead	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Anderson, Sloan	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Architecture Strategic Talent Lead	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Anderson, Sloan	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Architecture Strategic Talent Lead	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Andrews, Keith	$10.00
	Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Security Operations Team Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 10/487 Rpt: 13/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Andrews, Keith	$10.00
	6 Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Security Operations Team Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Aranha-Scott, Serese	$40.00
	Contributor address; City; State; Zip Code: Fulton, MD 20759-2685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Aranha-Scott, Serese	$40.00
	Contributor address; City; State; Zip Code: Fulton, MD 20759-2685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Arce, Alfredo	$40.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Region Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Arce, Alfredo	$40.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Region Client Development Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 11/487 Rpt: 14/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Arjun, Harini	$15.00
	6 Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Highway Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Arjun, Harini	$15.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Highway Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Arms, Jeffrey	$70.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Operations Manager - FL / AL / MS / PR	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Arms, Jeffrey	$70.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Operations Manager - FL / AL / MS / PR	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Arseneau, Bernard	$75.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highways Market Sector Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 12/487 Rpt: 15/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Arseneau, Bernard	$75.00
	6 Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Highways Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Atkinson, James	$20.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director, Health Planning	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Atkinson, James	$20.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director, Health Planning	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Aurit, Scott	$45.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE/IA Pump Stations and Pipelines BC Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Aurit, Scott	$45.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE/IA Pump Stations and Pipelines BC Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 13/487 Rpt: 16/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Babcock, Chad	$20.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Professional Services Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Babcock, Chad	$20.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Professional Services Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bacsikin, Ronald	$40.00
	Contributor address; City; State; Zip Code: Riverside, CA 92501-2119	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bacsikin, Ronald	$40.00
	Contributor address; City; State; Zip Code: Riverside, CA 92501-2119	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bailey, Christopher	$10.00
	Contributor address; City; State; Zip Code: Rapid City, SD 57701-2788	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dakotas/Wyoming Federal Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 14/487 Rpt: 17/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Bailey, Christopher	$10.00
	6 Contributor address; City; State; Zip Code: Rapid City, SD 57701-2788	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Dakotas/Wyoming Federal Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bakke, Brian	$20.00
	Contributor address; City; State; Zip Code: Des Moines, IA 50309-1823	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Wastewater Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bakke, Brian	$20.00
	Contributor address; City; State; Zip Code: Des Moines, IA 50309-1823	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Wastewater Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Balchunas, Brian	$70.00
	Contributor address; City; State; Zip Code: Fulton, MD 20759-2685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Wastewater Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Balchunas, Brian	$70.00
	Contributor address; City; State; Zip Code: Fulton, MD 20759-2685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Wastewater Market Sector Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 15/487 Rpt: 18/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Baldwin, William	$50.00
	6 Contributor address; City; State; Zip Code: Tallahassee, FL 32301-1872	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager/CAV Specialist	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Baldwin, William	$50.00
	Contributor address; City; State; Zip Code: Tallahassee, FL 32301-1872	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager/CAV Specialist	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bamert, Urs	$20.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Architecture Section Manager	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bamert, Urs	$20.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Architecture Section Manager	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Banghart, Eric	$20.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 16/487 Rpt: 19/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Banghart, Eric	$20.00
	6 Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transit Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Barber, John	$30.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Barber, John	$30.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Barnett, Elena	$25.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NY/NJ Transportation Business Group Manager	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Barnett, Elena	$25.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NY/NJ Transportation Business Group Manager	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 17/487 Rpt: 20/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Barnhart II, William	$100.00
	6 Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Power Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Barnhart II, William	$100.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Barrett, Owen	$20.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Resources Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Barrett, Owen	$20.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Resources Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Barton, Michael	$70.00
	Contributor address; City; State; Zip Code: Tucson, AZ 85701-1663	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Tucson Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 18/487 Rpt: 21/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Barton, Michael	$70.00
	6 Contributor address; City; State; Zip Code: Tucson, AZ 85701-1663	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Tucson Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bartram, Christopher	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Contracts & Procurement	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bartram, Christopher	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Contracts & Procurement	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Baskin, Michael	$20.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Architect	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bathurst, Lucas	$65.00
	Contributor address; City; State; Zip Code: Fort Worth, TX 76102-3691	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 19/487 Rpt: 22/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Bathurst, Lucas	$65.00
	6 Contributor address; City; State; Zip Code: Fort Worth, TX 76102-3691	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bauman, James	$40.00
	Contributor address; City; State; Zip Code: Ann Arbor, MI 48104-6815	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Michigan Resources Business Group Manager	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bauman, James	$40.00
	Contributor address; City; State; Zip Code: Ann Arbor, MI 48104-6815	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Michigan Resources Business Group Manager	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bauman, Ryan	$15.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bauman, Ryan	$15.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 20/487 Rpt: 23/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Baumgardner, John	$10.00
	6 Contributor address; City; State; Zip Code: Plymouth Meeting, PA 19462-1736	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Structures Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Baumgardner, John	$10.00
	Contributor address; City; State; Zip Code: Plymouth Meeting, PA 19462-1736	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Structures Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Baxter, Heather	$20.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams, Levees, Civil Works Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Baxter, Heather	$20.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams, Levees, Civil Works Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Beamer, Braden	$25.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Kansas City Municipal Roadway Team Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 21/487 Rpt: 24/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Beamer, Braden	$25.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Kansas City Municipal Roadway Team Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bearden, Carter	$20.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Tennessee Transportation Business Group Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bearden, Carter	$20.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Tennessee Transportation Business Group Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Beck, Mason	$10.00
	Contributor address; City; State; Zip Code: Bethlehem, PA 18015-2165	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Beck, Mason	$10.00
	Contributor address; City; State; Zip Code: Bethlehem, PA 18015-2165	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 22/487 Rpt: 25/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Becker Jr., Robert	$13.00
	6 Contributor address; City; State; Zip Code: Arlington, VA 22201-2249	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Construction Project Designer	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Becker Jr., Robert	$13.00
	Contributor address; City; State; Zip Code: Arlington, VA 22201-2249	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Project Designer	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Beduhn, Robert	$40.00
	Contributor address; City; State; Zip Code: Sarasota, FL 34232-6441	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams Levees & Civil Works BC Technical Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Beduhn, Robert	$40.00
	Contributor address; City; State; Zip Code: Sarasota, FL 34232-6441	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams Levees & Civil Works BC Technical Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Behzadi, Bijan	$10.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 23/487 Rpt: 26/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Behzadi, Bijan	$10.00
	6 Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Traffic Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Beideck, Denise	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Surveys & Assesments Manager	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Beideck, Denise	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Surveys & Assesments Manager	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Beining, William	$15.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
PA/WV Transportation Commercial Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Beining, William	$15.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
PA/WV Transportation Commercial Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 24/487 Rpt: 27/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Bekka, Khalid	$23.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Managing Director	HDR Project Development Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bekka, Khalid	$23.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Director	HDR Project Development Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bell, Lisa	$15.00
	Contributor address; City; State; Zip Code: Doral, FL 33166-4786	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Proposal Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bell, Lisa	$15.00
	Contributor address; City; State; Zip Code: Doral, FL 33166-4786	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Proposal Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bell, Matthew	$10.00
	Contributor address; City; State; Zip Code: Mobile, AL 36602-3809	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
AL/MS Transportation Business Group Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 25/487 Rpt: 28/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Bell, Matthew	$10.00
	6 Contributor address; City; State; Zip Code: Mobile, AL 36602-3809	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
AL/MS Transportation Business Group Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bellenbaum, Amy	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Financial Planning & Analysis Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bellenbaum, Amy	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Financial Planning & Analysis Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bennett, Channin	$10.00
	Contributor address; City; State; Zip Code: Winston Salem, NC 27101-4015	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bennett, Channin	$10.00
	Contributor address; City; State; Zip Code: Winston Salem, NC 27101-4015	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 26/487 Rpt: 29/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Berger, Eugene	$40.00
	6 Contributor address; City; State; Zip Code: San Francisco, CA 94111-2422	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Railway Design Business Class Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Berger, Eugene	$40.00
	Contributor address; City; State; Zip Code: San Francisco, CA 94111-2422	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Railway Design Business Class Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Berggren, Eric	$70.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Treatment Business Class Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Berggren, Eric	$70.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Treatment Business Class Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bergman, Jill	$40.00
	Contributor address; City; State; Zip Code: San Francisco, CA 94111-5039	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal, Strategic Planner	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 27/487 Rpt: 30/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Bergman, Jill San Francisco, CA 94111-5039	$40.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal, Strategic Planner	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Bergschneider, Kevin Denver, CO 80202-4824	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Business Development Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Bergschneider, Kevin Denver, CO 80202-4824	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Business Development Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Berlo, Heather Sacramento, CA 95864-6111	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Human Resources Director	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Berlo, Heather Sacramento, CA 95864-6111	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Human Resources Director	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 28/487 Rpt: 31/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Berman, Robert	$20.00
	6 Contributor address; City; State; Zip Code: Seattle, WA 98104-4044	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Berman, Robert	$20.00
	Contributor address; City; State; Zip Code: Seattle, WA 98104-4044	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bernsten, Geneva	$10.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater EIT	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Bernsten, Geneva	$10.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater EIT	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bertram, Michael	$40.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Oregon Transportation Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 29/487 Rpt: 32/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Bertram, Michael	$40.00
	6 Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Oregon Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bettger, Todd	$20.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Florida Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bettger, Todd	$20.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Florida Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Biglen, Douglas	$35.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Texas Conveyance Program Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Biglen, Douglas	$35.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Texas Conveyance Program Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 30/487 Rpt: 33/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Bingle, Jedediah Vancouver, WA 98660-3306	$20.00	Senior Bridge Engineer	HDR Engineering Inc.
09/12/2025	Bingle, Jedediah Vancouver, WA 98660-3306	$20.00	Senior Bridge Engineer	HDR Engineering Inc.
08/29/2025	Birch, Valerie Brentwood, TN 37027-2029	$10.00	Environmental Services Practice Lead	HDR Engineering Inc.
09/12/2025	Birch, Valerie Brentwood, TN 37027-2029	$10.00	Environmental Services Practice Lead	HDR Engineering Inc.
08/29/2025	Birmingham, Riley Charlotte, NC 28202-2075	$20.00	Freight Rail Market Sector Leader	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 31/487 Rpt: 34/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Birmingham, Riley	$20.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Freight Rail Market Sector Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bishop, Joseph	$20.00
	Contributor address; City; State; Zip Code: Asheville, NC 28806-2286	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina CEI Field Office Principal	ICA Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Bishop, Joseph	$20.00
	Contributor address; City; State; Zip Code: Asheville, NC 28806-2286	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina CEI Field Office Principal	ICA Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bisson, Douglas	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Urban Design and Planning Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Bisson, Douglas	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Urban Design and Planning Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 32/487 Rpt: 35/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Black, Daniel	$15.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	
8 Principal occupation / Job title (See Instructions): Nebraska Iowa Power Section Manager	**9** Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Black, Daniel	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	
Principal occupation / Job title (See Instructions): Nebraska Iowa Power Section Manager	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Blackmar, Philip	$25.00
	Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	
Principal occupation / Job title (See Instructions): Coastal Group Lead	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Blackmar, Philip	$25.00
	Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	
Principal occupation / Job title (See Instructions): Coastal Group Lead	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Blackwell, William	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	
Principal occupation / Job title (See Instructions): Environmental Services Group Lead	Employer (See Instructions): HDR Engineering Inc.	

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 33/487 Rpt: 36/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Blackwell, William	$20.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Environmental Services Group Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Blanchard, Brian	$35.00
	Contributor address; City; State; Zip Code: Tallahassee, FL 32301-1872	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
FL/AL/MS Highways Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Blanchard, Brian	$35.00
	Contributor address; City; State; Zip Code: Tallahassee, FL 32301-1872	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
FL/AL/MS Highways Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bland, Claude	$70.00
	Contributor address; City; State; Zip Code: Pooler, GA 31322-4049	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Domestic Operations Controller	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Bland, Claude	$70.00
	Contributor address; City; State; Zip Code: Pooler, GA 31322-4049	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Domestic Operations Controller	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 34/487 Rpt: 37/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Blascovich, Sara Mechanicsburg, PA 17055-6912	$20.00	Resources Business Group Manager	HDR Engineering Inc.
09/12/2025	Blascovich, Sara Mechanicsburg, PA 17055-6912	$20.00	Resources Business Group Manager	HDR Engineering Inc.
08/29/2025	Blevins, Jeremy Houston, TX 77081-2219	$20.00	Stormwater Business Class Leader	HDR Engineering Inc.
09/12/2025	Blevins, Jeremy Houston, TX 77081-2219	$20.00	Stormwater Business Class Leader	HDR Engineering Inc.
08/29/2025	Blum, Mitchell Reno, NV 89521-5873	$20.00	Water Resources Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 35/487 Rpt: 38/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Blum, Mitchell	$20.00
	6 Contributor address; City; State; Zip Code: Reno, NV 89521-5873	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water Resources Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bodewin, Daryl	$70.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Strategic Projects	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bodewin, Daryl	$70.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Strategic Projects	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bokenkroger, Matthew	$20.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Industrial Water/Wastewater Service Line Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bokenkroger, Matthew	$20.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Industrial Water/Wastewater Service Line Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 36/487 Rpt: 39/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Boling, Robert	$70.00
	6 Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water Resources Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Boling, Robert	$70.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Resources Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bombardier, Brian	$35.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Bombardier, Brian	$35.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bond Jr., David	$20.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Delivery Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 37/487 Rpt: 40/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Bond Jr., David Kansas City, MO 64131-3471	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal Program Delivery Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Bonner, Gregory Arlington, VA 22201-2249	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Director of Architecture	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Bonner, Gregory Arlington, VA 22201-2249	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Director of Architecture	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Bono, Jason Mechanicsburg, PA 17055-6912	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Bono, Jason Mechanicsburg, PA 17055-6912	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 38/487 Rpt: 41/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Borenstein, Mark	$70.00
	6 Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Central Texas Area Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Borenstein, Mark	$70.00
	Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas Area Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bostwick, David	$20.00
	Contributor address; City; State; Zip Code: Champaign, IL 61821-6625	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Justice Consultant	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Bostwick, David	$20.00
	Contributor address; City; State; Zip Code: Champaign, IL 61821-6625	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Justice Consultant	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bougdanos, Eugene	$35.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 39/487 Rpt: 42/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Bougdanos, Eugene	$35.00
	6 Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bradley, Jennifer	$15.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Bradley, Jennifer	$15.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Brainard, Michael	$25.00
	Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Government Compliance	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Brainard, Michael	$25.00
	Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Government Compliance	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 40/487 Rpt: 43/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Brakenhoff, Peter	$40.00
	6 Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Brakenhoff, Peter	$40.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bramlett, Charles	$15.00
	Contributor address; City; State; Zip Code: Winston Salem, NC 27101-4015	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Brandle, Brett	$20.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal, Transit Architecture	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Brandle, Brett	$20.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal, Transit Architecture	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 41/487 Rpt: 44/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Branyon, Ronald	$30.00
	6 Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	
8 Principal occupation / Job title (See Instructions): Senior Client Manager	**9** Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Branyon, Ronald	$30.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	
Principal occupation / Job title (See Instructions): Senior Client Manager	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Brauer, Rodney	$75.00
	Contributor address; City; State; Zip Code: Centennial, CO 80112-2658	
Principal occupation / Job title (See Instructions): WBG Director of Owners Advisor Services	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Brawley, Matthew	$20.00
	Contributor address; City; State; Zip Code: Paducah, KY 42001-7448	
Principal occupation / Job title (See Instructions): Power Generation BC Civil Discipline Lead	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Brawley, Matthew	$20.00
	Contributor address; City; State; Zip Code: Paducah, KY 42001-7448	
Principal occupation / Job title (See Instructions): Power Generation BC Civil Discipline Lead	Employer (See Instructions): HDR Engineering Inc.	

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 42/487 Rpt: 45/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Bray, Gerald	$20.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Architecture Company Controller	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Bray, Gerald	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Architecture Company Controller	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Brearley, David	$40.00
	Contributor address; City; State; Zip Code: Rock Hill, SC 29732-7658	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Controls & Cyber Services Business Class Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Brearley, David	$40.00
	Contributor address; City; State; Zip Code: Rock Hill, SC 29732-7658	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Controls & Cyber Services Business Class Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Brenchley, Michael	$25.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Justice Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 43/487 Rpt: 46/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Brenchley, Michael	$25.00
	6 Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Justice Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bresette, Aaron	$30.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Business Group Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bresette, Aaron	$30.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Business Group Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Brian, Kevin	$10.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pump Stations & Pipelines Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Brian, Kevin	$10.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pump Stations & Pipelines Business Class Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 44/487 Rpt: 47/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Brink, Michael	$20.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Utility Management Services Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Brink, Michael	$20.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Utility Management Services Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Brittin, Jerril	$20.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Social & Behavioral Sciences	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Brittin, Jerril	$20.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Social & Behavioral Sciences	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Brogger, Kent	$25.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 45/487 Rpt: 48/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Brogger, Kent	$25.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Federal Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bromley, Patrick	$25.00
	Contributor address; City; State; Zip Code: Fenton, MI 48430-9407	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Delivery Practice Leader	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bromley, Patrick	$25.00
	Contributor address; City; State; Zip Code: Fenton, MI 48430-9407	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Delivery Practice Leader	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Brown, Bridget	$25.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Geospatial Cross Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Brown, Bridget	$25.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Geospatial Cross Sector Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 46/487 Rpt: 49/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Brown, Christopher	$70.00
	6 Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
North Carolina Project Delivery Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Brown, Christopher	$70.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina Project Delivery Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Brown, Jerome	$80.00
	Contributor address; City; State; Zip Code: Washington, DC 20003-5125	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Quality Office Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Brown, Jerome	$80.00
	Contributor address; City; State; Zip Code: Washington, DC 20003-5125	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Quality Office Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Brown, Lloyd	$20.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Professional Services Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 47/487 Rpt: 50/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Brown, Lloyd Phoenix, AZ 85012-3118	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Brown, Stephen Phoenix, AZ 85012-3118	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Dams Levees Civil Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Brown, Stephen Phoenix, AZ 85012-3118	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Dams Levees Civil Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Brown, Tara Phoenix, AZ 85012-3118	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Health Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Brown, Tara Phoenix, AZ 85012-3118	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Health Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 48/487 Rpt: 51/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Brown Jr., Thomas	$40.00
	6 Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Geospatial Business Development Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Brown Jr., Thomas	$40.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Geospatial Business Development Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Bruce, Zachary	$10.00
	Contributor address; City; State; Zip Code: Paducah, KY 42001-7448	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Bruce, Zachary	$10.00
	Contributor address; City; State; Zip Code: Paducah, KY 42001-7448	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Brumenschenkel, Mark	$15.00
	Contributor address; City; State; Zip Code: Westerville, OH 43081-1903	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southern Ohio Construction Services Lead	HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 49/487 Rpt: 52/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Brumenschenkel, Mark	$15.00
	6 Contributor address; City; State; Zip Code: Westerville, OH 43081-1903	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Southern Ohio Construction Services Lead	HDR Construction Control Corporation

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Bryant Jr., William	$20.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Landscape Architect	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Bryant Jr., William	$20.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Landscape Architect	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Buchanan, Brian	$50.00
	Contributor address; City; State; Zip Code: North Augusta, SC 29860-9745	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Buchanan, Brian	$50.00
	Contributor address; City; State; Zip Code: North Augusta, SC 29860-9745	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Business Class Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 50/487 Rpt: 53/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Buckley, Kim	Omaha, NE 68106-2965	$30.00	Enterprise Data Services Director	HDR Corporate Services Inc.
09/12/2025	Buckley, Kim	Omaha, NE 68106-2965	$30.00	Enterprise Data Services Director	HDR Corporate Services Inc.
08/29/2025	Buerkle, Brandon	Denver, CO 80202-4824	$25.00	Transmission Business Class Leader	HDR Engineering Inc.
09/12/2025	Buerkle, Brandon	Denver, CO 80202-4824	$25.00	Transmission Business Class Leader	HDR Engineering Inc.
08/29/2025	Buie, Allen	Boston, MA 02110-2320	$10.00	Principal, Health Planner	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 51/487 Rpt: 54/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Buie, Allen Boston, MA 02110-2320	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal, Health Planner	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Bunch, David Saint Louis, MO 63110-1337	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Bunch, David Saint Louis, MO 63110-1337	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Burchfield, Jonathon Pensacola, FL 32502-5945	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northwest FL Transportation Business Group Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Burchfield, Jonathon Pensacola, FL 32502-5945	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northwest FL Transportation Business Group Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 52/487 Rpt: 55/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Burdette, Nicholas Pittsburgh, PA 15219-1408	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Northeast Region Bridge Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Burdette, Nicholas Pittsburgh, PA 15219-1408	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northeast Region Bridge Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Burfeind, Scott Saint Louis Park, MN 55416-3486	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Burfeind, Scott Saint Louis Park, MN 55416-3486	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Burke, William Jacksonville, FL 32202-3405	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northeast FL Transportation Business Group Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 53/487 Rpt: 56/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Burke, William Jacksonville, FL 32202-3405	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Northeast FL Transportation Business Group Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Burles, Holly Walnut Creek, CA 94597-4541	$100.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Professional Services Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Burles, Holly Walnut Creek, CA 94597-4541	$100.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Professional Services Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Bush, Theodore Boise, ID 83706-6659	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Principal Bridge Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Bush, Theodore Boise, ID 83706-6659	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Principal Bridge Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 54/487 Rpt: 57/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Bushdiecker, Keith Denver, CO 80202-4824	$20.00	Senior Water/Wastewater Engineer	HDR Engineering Inc.
09/12/2025	Bushdiecker, Keith Denver, CO 80202-4824	$20.00	Senior Water/Wastewater Engineer	HDR Engineering Inc.
08/29/2025	Bussey Jr., Kenneth Asheville, NC 28806-2286	$15.00	Geotechnical Cross Sector Leader	HDR Engineering Inc. of the Carolinas
09/12/2025	Bussey Jr., Kenneth Asheville, NC 28806-2286	$15.00	Geotechnical Cross Sector Leader	HDR Engineering Inc. of the Carolinas
08/29/2025	Buttenob, John Salt Lake City, UT 84121-7084	$30.00	Principal Project Manager	HDR Engineering Inc.

☐ out-of-state PAC (ID#:_____)

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 55/487 Rpt: 58/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Buttenob, John Salt Lake City, UT 84121-7084	$30.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Butterfield, Michael Cedar Rapids, IA 52402-5893	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Butterfield, Michael Cedar Rapids, IA 52402-5893	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Buyson, Marco New York, NY 10018-4502	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	Henningson Durham & Richardson PC

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Buyson, Marco New York, NY 10018-4502	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 56/487 Rpt: 59/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Cadmus, Andrew Vienna, VA 22180-7306	$30.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Tolling Operations Program Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Cadmus, Andrew Vienna, VA 22180-7306	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Tolling Operations Program Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Cagle, Kevin Brentwood, TN 37027-2029	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highway Design Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Cagle, Kevin Brentwood, TN 37027-2029	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highway Design Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Cain, April Gig Harbor, WA 98332-5710	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 57/487 Rpt: 60/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Cain, April Gig Harbor, WA 98332-5710	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Cain, Christopher Omaha, NE 68106-2965	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Site Civil Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Cain, Christopher Omaha, NE 68106-2965	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Site Civil Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Calderwood, Kevin Folsom, CA 95630-8712	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Calderwood, Kevin Folsom, CA 95630-8712	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 58/487 Rpt: 61/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Callahan, Natalja	$20.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Internal Audit Manager	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Callahan, Natalja	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Internal Audit Manager	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Cantwell, Joel	$40.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Region Wastewater Treatment BCL	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Cantwell, Joel	$40.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Region Wastewater Treatment BCL	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Carani, David	$20.00
	Contributor address; City; State; Zip Code: Columbia, MO 65201-3721	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Development Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 59/487 Rpt: 62/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Carani, David	$20.00
	6 Contributor address; City; State; Zip Code: Columbia, MO 65201-3721	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Carbee, Jason	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE-IA Transportation Planning BC Team Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Carbee, Jason	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE-IA Transportation Planning BC Team Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Carbone, Vincent	$15.00
	Contributor address; City; State; Zip Code: Bethlehem, PA 18015-2165	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Geologist	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Carbone, Vincent	$15.00
	Contributor address; City; State; Zip Code: Bethlehem, PA 18015-2165	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Geologist	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 60/487 Rpt: 63/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Carlson, Jonathan	$20.00
	6 Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Montana Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Carlson, Jonathan	$20.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Montana Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Carlson, Katrina	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Carlson, Katrina	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Carlton, John	$25.00
	Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Solid Waste Business Class Area Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 61/487 Rpt: 64/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Carlton, John	$25.00
	6 Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Solid Waste Business Class Area Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Carpenter, Bruce	$30.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Civic Director	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Carpenter, Bruce	$30.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Civic Director	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Carrillo, Abraham	$25.00
	Contributor address; City; State; Zip Code: Holland, MI 49424-9471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Inclusion Diversity and Equity Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Carrillo, Abraham	$25.00
	Contributor address; City; State; Zip Code: Holland, MI 49424-9471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Inclusion Diversity and Equity Director	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 62/487 Rpt: 65/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Carter, Brad Atlanta, GA 30309-4503	$10.00	Georgia Transportation Business Group Manager	HDR Engineering Inc.
09/12/2025	Carter, Brad Atlanta, GA 30309-4503	$10.00	Georgia Transportation Business Group Manager	HDR Engineering Inc.
08/29/2025	Carter, Michelle Saint Louis Park, MN 55416-3486	$25.00	Area Water Business Group Manager	HDR Engineering Inc.
09/12/2025	Carter, Michelle Saint Louis Park, MN 55416-3486	$25.00	Area Water Business Group Manager	HDR Engineering Inc.
08/29/2025	Carter, Raymond Salt Lake City, UT 84121-7084	$10.00	Construction Business Class Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 63/487 Rpt: 66/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Carter, Raymond	$10.00
	6 Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Construction Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Carver, Jacqueline	$20.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Carver, Jacqueline	$20.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Casinelli, Luigi	$40.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic Engineering Business Class Lead	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Casinelli, Luigi	$40.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic Engineering Business Class Lead	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 64/487 Rpt: 67/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Cassin, Stefanie	$20.00
	6 Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Roadway Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Cassin, Stefanie	$20.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Roadway Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Castaneda, Clara	$20.00
	Contributor address; City; State; Zip Code: Fort Worth, TX 76102-3691	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Real Estate Services Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Castaneda, Clara	$20.00
	Contributor address; City; State; Zip Code: Fort Worth, TX 76102-3691	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Real Estate Services Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Caudill, Allison	$10.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 65/487 Rpt: 68/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Caudill, Allison	$10.00
	6 Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Transportation Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Caudill, Ryan	$10.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Caudill, Ryan	$10.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Celik, Jennie	$20.00
	Contributor address; City; State; Zip Code: Cleveland, OH 44114-2622	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
PA/OH/WV WBG Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Celik, Jennie	$20.00
	Contributor address; City; State; Zip Code: Cleveland, OH 44114-2622	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
PA/OH/WV WBG Business Development Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 66/487 Rpt: 69/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Champenois, Edwin Salt Lake City, UT 84121-7084	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water Program Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Champenois, Edwin Salt Lake City, UT 84121-7084	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Program Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Chance, Lloyd Round Rock, TX 78681-2585	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas Construction Service Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Chance, Lloyd Round Rock, TX 78681-2585	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas Construction Service Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Chapman, John Honolulu, HI 96813-3403	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 67/487 Rpt: 70/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Chapman, John	$40.00
	6 Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water/Wastewater Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Chapman, Thomas	$10.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Chapman, Thomas	$10.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Charalambous, Yiannoulla	$70.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NY/NJ Area Manager	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Charalambous, Yiannoulla	$70.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NY/NJ Area Manager	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 68/487 Rpt: 71/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Chiglo, Jay	$70.00
	6 Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation BG Alternative Delivery Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Chiglo, Jay	$70.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation BG Alternative Delivery Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Childs, James	$20.00
	Contributor address; City; State; Zip Code: Ann Arbor, MI 48104-6815	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Delivery Section Manager	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Childs, James	$20.00
	Contributor address; City; State; Zip Code: Ann Arbor, MI 48104-6815	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Delivery Section Manager	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Chilingaryan, Vartan	$10.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Business Group Area Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 69/487 Rpt: 72/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Chilingaryan, Vartan	$10.00
	6 Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
BES Business Group Area Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Ching, Troy	$20.00
	Contributor address; City; State; Zip Code: Wailuku, HI 96793-2100	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Ching, Troy	$20.00
	Contributor address; City; State; Zip Code: Wailuku, HI 96793-2100	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Chinnis Jr., Edward	$20.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Professional Services Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Chinnis Jr., Edward	$20.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Professional Services Leader	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 70/487 Rpt: 73/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Chino, Sheryl Paducah, KY 42001-7448	$50.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Funding Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Chino, Sheryl Paducah, KY 42001-7448	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Funding Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Chittenden, Devin Paducah, KY 42001-7448	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Chittenden, Devin Paducah, KY 42001-7448	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Chiu, Stanley Los Angeles, CA 90071-3406	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director, Integrated Project Delivery	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 71/487 Rpt: 74/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Chiu, Stanley	$10.00
	6 Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Director, Integrated Project Delivery	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Cholko, Christopher	$25.00
	Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Cholko, Christopher	$25.00
	Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Christensen, Colby	$20.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridges & Structures Digital Delivery Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Christensen, Colby	$20.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridges & Structures Digital Delivery Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 72/487 Rpt: 75/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Christensen, James Mesa, AZ 85212-3246	$20.00	Senior Transportation Project Manager	HDR Engineering Inc.
09/12/2025	Christensen, James Mesa, AZ 85212-3246	$20.00	Senior Transportation Project Manager	HDR Engineering Inc.
08/29/2025	Churilla, Scott Jacksonville, FL 32202-3405	$20.00	Director of Project Delivery Strategy	HDR Corporate Services Inc.
09/12/2025	Churilla, Scott Jacksonville, FL 32202-3405	$20.00	Director of Project Delivery Strategy	HDR Corporate Services Inc.
08/29/2025	Cipriano, Michael Sacramento, CA 95814-3245	$7.50	Electrical Engineering Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 73/487 Rpt: 76/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Cipriano, Michael	$7.50
	6 Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Electrical Engineering Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Clark, Angela	$80.00
	Contributor address; City; State; Zip Code: Madison, WI 53718-9405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Client Services Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Clark, Angela	$80.00
	Contributor address; City; State; Zip Code: Madison, WI 53718-9405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Client Services Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Clark, Brien	$20.00
	Contributor address; City; State; Zip Code: Claremont, CA 91711-1608	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Corrosion Technical Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Clark, Brien	$20.00
	Contributor address; City; State; Zip Code: Claremont, CA 91711-1608	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Corrosion Technical Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 74/487 Rpt: 77/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Clark, David Boise, ID 83706-6659	$70.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Integrated Watershed Management Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Clark, David Boise, ID 83706-6659	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Integrated Watershed Management Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Clark, Elizabeth Bellevue, WA 98004-5103	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WA Area Bridge Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Clark, Elizabeth Bellevue, WA 98004-5103	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WA Area Bridge Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Clatanoff, John Omaha, NE 68106-2965	$42.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
CCC and Water Business Group Controller	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 75/487 Rpt: 78/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Clatanoff, John	$42.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
CCC and Water Business Group Controller	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Clinard, Thomas	$25.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Engineering Deputy Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Clinard, Thomas	$25.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Engineering Deputy Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Cobb, Samuel	$50.00
	Contributor address; City; State; Zip Code: Pensacola, FL 32502-5945	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Civic Affairs Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Cobb, Samuel	$50.00
	Contributor address; City; State; Zip Code: Pensacola, FL 32502-5945	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Civic Affairs Director	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 76/487 Rpt: 79/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Cochran, Matthew Springfield, IL 62704-4183	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Fisheries Business Class Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Cochran, Matthew Springfield, IL 62704-4183	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Fisheries Business Class Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Colchado, Eduardo Tampa, FL 33609-2548	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Civil Design Team Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Colchado, Eduardo Tampa, FL 33609-2548	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Civil Design Team Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Coleman, Brandon Kansas City, MO 64131-3471	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WW Treatment & Effluent Mgmt. Business Class Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 77/487 Rpt: 80/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Coleman, Brandon	$10.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
WW Treatment & Effluent Mgmt. Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Coleman, James	$75.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Water Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Coleman, James	$75.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Water Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Collins, Amanda	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Sr Accounting & Finance Rpt Mgr/Ast Eng Controller	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Collins, Amanda	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Sr Accounting & Finance Rpt Mgr/Ast Eng Controller	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 78/487 Rpt: 81/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Collinsworth, Suanne	$50.00
	6 Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Collinsworth, Suanne	$50.00
	Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Connors, Thomas	$10.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Connors, Thomas	$10.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Connors, Thomas	$10.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Remediation Principal Engineering	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 79/487 Rpt: 82/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Connors, Thomas Woodcliff Lake, NJ 07677-7654	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Remediation Principal Engineering	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Cook, Daniel Des Moines, IA 50309-1823	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Lead Traffic Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Cook, Daniel Des Moines, IA 50309-1823	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Lead Traffic Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Cook, Matthew Fort Collins, CO 80521-2679	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Water Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Cook, Matthew Fort Collins, CO 80521-2679	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Water Market Sector Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 80/487 Rpt: 83/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Cook, Stephanie	$25.00
	6 Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
East Region Biosolids Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Cook, Stephanie	$25.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Biosolids Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Cooper, Lisa	$20.00
	Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Round Rock Real Estate Services Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Cooper, Lisa	$20.00
	Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Round Rock Real Estate Services Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Cooper, Paula	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Executive Assistant Manager	HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 81/487 Rpt: 84/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Cooper, Paula	$10.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Executive Assistant Manager	HDR Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Corbett, Oliver	$40.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Health Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Corbett, Oliver	$40.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Health Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Corey IV, Charles	$20.00
	Contributor address; City; State; Zip Code: Plymouth Meeting, PA 19462-1736	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Drinking Water Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Corey IV, Charles	$20.00
	Contributor address; City; State; Zip Code: Plymouth Meeting, PA 19462-1736	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Drinking Water Market Sector Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 82/487 Rpt: 85/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Coronel, Alex	$20.00
	6 Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
AZ/NM Stormwater Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Coronel, Alex	$20.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
AZ/NM Stormwater Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Correll, Mark	$40.00
	Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Strategy Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Correll, Mark	$40.00
	Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Strategy Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Cowan, Timothy	$55.00
	Contributor address; City; State; Zip Code: Plymouth Meeting, PA 19462-1736	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Federal Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 83/487 Rpt: 86/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Cowan, Timothy	$55.00
	6 Contributor address; City; State; Zip Code: Plymouth Meeting, PA 19462-1736	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Federal Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Cox, Carter	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Project Manager	HDR Construction Control Corporation

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Cox, Carter	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Project Manager	HDR Construction Control Corporation

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Craig, Thomas	$15.00
	Contributor address; City; State; Zip Code: Englewood, CO 80112-8001	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Craig, Thomas	$15.00
	Contributor address; City; State; Zip Code: Englewood, CO 80112-8001	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 84/487 Rpt: 87/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Crall, Michael	$50.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
North America Operations Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Crall, Michael	$50.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North America Operations Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Crane, Jonathan	$10.00
	Contributor address; City; State; Zip Code: Madison, GA 30650-2606	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Translational Health Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Crane, Jonathan	$10.00
	Contributor address; City; State; Zip Code: Madison, GA 30650-2606	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Translational Health Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Creamer, Karen	$50.00
	Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Alternative Delivery Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 85/487 Rpt: 88/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Creamer, Karen	$50.00
	6 Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Central Region Alternative Delivery Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Crouch, Stephen	$10.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highway Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Crouch, Stephen	$10.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highway Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Crowley, Loring	$10.00
	Contributor address; City; State; Zip Code: Winston Salem, NC 27101-4015	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NC Dams, Levees & Civil Works Business Class Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Crowley, Loring	$10.00
	Contributor address; City; State; Zip Code: Winston Salem, NC 27101-4015	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NC Dams, Levees & Civil Works Business Class Lead	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 86/487 Rpt: 89/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Crozier, Allen Austin, TX 78745-1469	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Crozier, Allen Austin, TX 78745-1469	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Crumbliss, Jennifer Omaha, NE 68106-2965	$35.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Crumbliss, Jennifer Omaha, NE 68106-2965	$35.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Culligan, David Syracuse, NY 13212-4559	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hydropower Practice Leader	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 87/487 Rpt: 90/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Culligan, David	$40.00
	6 Contributor address; City; State; Zip Code: Syracuse, NY 13212-4559	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Hydropower Practice Leader	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Cunningham Jr., John	$40.00
	Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NY/NJ CCC Commercial Manager/Operations Manager	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Cunningham Jr., John	$40.00
	Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NY/NJ CCC Commercial Manager/Operations Manager	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Czarnecky, James	$40.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Czarnecky, James	$40.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 88/487 Rpt: 91/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Daigle, Deborah	$12.00
	6 Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Hydrogeologist	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Daigle, Deborah	$12.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Hydrogeologist	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Dalager, Nathan	$15.00
	Contributor address; City; State; Zip Code: Thief River Falls, MN 56701-2022	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Dalager, Nathan	$15.00
	Contributor address; City; State; Zip Code: Thief River Falls, MN 56701-2022	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Daley, Gabriel	$25.00
	Contributor address; City; State; Zip Code: Tyler, TX 75703-3764	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Contract Risk Mitigation Director/Principal PM	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 89/487 Rpt: 92/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Daley, Gabriel	$25.00
	6 Contributor address; City; State; Zip Code: Tyler, TX 75703-3764	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Contract Risk Mitigation Director/Principal PM	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Damgaard, Quinn	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Damgaard, Quinn	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Dammarell, Amy	$25.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Cross Sector Professional Services Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Dammarell, Amy	$25.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Cross Sector Professional Services Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 90/487 Rpt: 93/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Darby, Michael Charleston, SC 29405-7548	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Darby, Michael Charleston, SC 29405-7548	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Daughtry III, James Riverside, CA 92501-2119	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Controls Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Daughtry III, James Riverside, CA 92501-2119	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Controls Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Davies, Elisa Omaha, NE 68106-2965	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
General Counsel	HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 91/487 Rpt: 94/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor	**7** Amount of Contribution ($)
09/12/2025	Davies, Elisa ☐ out-of-state PAC (ID#:_____)	$25.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
General Counsel	HDR Inc.

Date	Full name of contributor	Amount of Contribution ($)
08/29/2025	Davila, Paul ☐ out-of-state PAC (ID#:_____)	$40.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Electrical Business Class Director	HDR Engineering Inc.

Date	Full name of contributor	Amount of Contribution ($)
09/12/2025	Davila, Paul ☐ out-of-state PAC (ID#:_____)	$40.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Electrical Business Class Director	HDR Engineering Inc.

Date	Full name of contributor	Amount of Contribution ($)
08/29/2025	Davis, Chad ☐ out-of-state PAC (ID#:_____)	$65.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Operations Manager (PA, OH & WV)	HDR Engineering Inc.

Date	Full name of contributor	Amount of Contribution ($)
09/12/2025	Davis, Chad ☐ out-of-state PAC (ID#:_____)	$65.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Operations Manager (PA, OH & WV)	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 92/487 Rpt: 95/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Davis, Sarah	$25.00
	6 Contributor address; City; State; Zip Code: Austin, TX 78745-1469	
8 Principal occupation / Job title (See Instructions): Water Resources Team Lead	**9** Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Davis, Sarah	$25.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	
Principal occupation / Job title (See Instructions): Water Resources Team Lead	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Dawson, Tracy	$20.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	
Principal occupation / Job title (See Instructions): Business Development Director	Employer (See Instructions): HDR Architecture Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Dawson, Tracy	$20.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	
Principal occupation / Job title (See Instructions): Business Development Director	Employer (See Instructions): HDR Architecture Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Day, Mark	$10.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	
Principal occupation / Job title (See Instructions): Office Principal	Employer (See Instructions): HDR Engineering Inc.	

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 93/487 Rpt: 96/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Day, Mark	$10.00
	6 Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Office Principal	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Dayton, Jeffrey	$21.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highways and Roads Market Sector Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Dayton, Jeffrey	$21.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highways and Roads Market Sector Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	DeBoer, Matthew	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Community Architecture	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	DeBoer, Matthew	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Community Architecture	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 94/487 Rpt: 97/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	DeCesare, Douglas	$70.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Waste Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	DeCesare, Douglas	$70.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Waste Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	DeLoach, Valerie	$15.00
	Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
EdSciCom Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	DeLoach, Valerie	$15.00
	Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
EdSciCom Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Deason Jr., Charles	$20.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Deputy Systems Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 95/487 Rpt: 98/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Deason Jr., Charles	$20.00
	6 Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Deputy Systems Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Deible, Jared	$20.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams Levees & Civil Works Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Deible, Jared	$20.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams Levees & Civil Works Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Delange, Kevin	$30.00
	Contributor address; City; State; Zip Code: Jacksonville, FL 32202-3405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Waste Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Delange, Kevin	$30.00
	Contributor address; City; State; Zip Code: Jacksonville, FL 32202-3405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Waste Client Development Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 96/487 Rpt: 99/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Delgado, Edna	$17.00
	6 Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Federal Construction Project Administrator	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Delgado, Edna	$17.00
	Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Construction Project Administrator	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Demmons II, Kenneth	$15.00
	Contributor address; City; State; Zip Code: Helena, MT 59601-3395	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Demmons II, Kenneth	$15.00
	Contributor address; City; State; Zip Code: Helena, MT 59601-3395	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Derr, Paul	$30.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 97/487 Rpt: 100/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Derr, Paul	$30.00
	6 Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Federal Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Derringer, Lisa	$10.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Accountant	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Derringer, Lisa	$10.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Accountant	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Devine Jr., Timothy	$40.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Civic Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Devine Jr., Timothy	$40.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Civic Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 98/487 Rpt: 101/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Devito, Tara	$20.00
	6 Contributor address; City; State; Zip Code: Lafayette Hill, PA 19444-2228	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Global Regions Pursuit Principal	Henningson Durham & Richardson of Penn.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Devito, Tara	$20.00
	Contributor address; City; State; Zip Code: Lafayette Hill, PA 19444-2228	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Regions Pursuit Principal	Henningson Durham & Richardson of Penn.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Dey, Benjamin	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Railroad Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Dey, Benjamin	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Railroad Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	DiVirgilio, Eric	$30.00
	Contributor address; City; State; Zip Code: Bedford, NH 03110-6531	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
New England Rail/Transit Department Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 99/487 Rpt: 102/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	DiVirgilio, Eric	$30.00
	6 Contributor address; City; State; Zip Code: Bedford, NH 03110-6531	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
New England Rail/Transit Department Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Diamond, Katherine	$10.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Design Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Diamond, Katherine	$10.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Design Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Dickerson, Nathan	$47.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Union Pacific Client Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Dickerson, Nathan	$47.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Union Pacific Client Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 100/487 Rpt: 103/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Dierking, Paul	$40.00
	6 Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Water Resources Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Dierking, Paul	$40.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Dillon, Katherine	$15.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Dillon, Katherine	$15.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Dohrendorf, Jasper	$35.00
	Contributor address; City; State; Zip Code: Missoula, MT 59803-1489	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Distribution Business Class Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 101/487 Rpt: 104/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Dohrendorf, Jasper Missoula, MT 59803-1489	$35.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Distribution Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Doiel, Michael Omaha, NE 68106-2965	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Delivery Director	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Doiel, Michael Omaha, NE 68106-2965	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Delivery Director	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Dolson, Gretchen Lincoln, NE 68508-1424	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Renewables Practice Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Dolson, Gretchen Lincoln, NE 68508-1424	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Renewables Practice Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 102/487 Rpt: 105/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Domalik, Daniel Pittsburgh, PA 15219-1408	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Business Group Quality Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Doornbos, Jennifer Denver, CO 80202-4824	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Architect	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Doornbos, Jennifer Denver, CO 80202-4824	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Architect	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Dorf, Aaron Portland, OR 97204-1155	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Dorf, Aaron Portland, OR 97204-1155	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 103/487 Rpt: 106/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Dortch, Stephen	$30.00
	6 Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
East Region Maritime Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Dortch, Stephen	$30.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Maritime Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Dosanjh, Kenwarjit	$10.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams, Levees, and Civil Works Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Dosanjh, Kenwarjit	$10.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams, Levees, and Civil Works Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Dougherty, Malcolm	$40.00
	Contributor address; City; State; Zip Code: Fresno, CA 93711-1020	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
California Transportation Business Group Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 104/487 Rpt: 107/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Dougherty, Malcolm	$40.00
	6 Contributor address; City; State; Zip Code: Fresno, CA 93711-1020	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
California Transportation Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Douglas, Jeffrey	$30.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Douglas, Jeffrey	$30.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Drahota, Steven	$25.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Drahota, Steven	$25.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 105/487 Rpt: 108/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Drake, April Arlington, VA 22201-2249	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Drake, April Arlington, VA 22201-2249	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Drimmel, Joseph Atchison, KS 66002-9304	$60.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Central Regional Director of Operations	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Drimmel, Joseph Atchison, KS 66002-9304	$60.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Central Regional Director of Operations	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Dudzik Smith, Katherine Phoenix, AZ 85012-3118	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Design Architect	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 106/487 Rpt: 109/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Dudzik Smith, Katherine	$10.00
	6 Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Design Architect	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Dugan, John	$27.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director ERP System Processing	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Dugan, John	$27.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director ERP System Processing	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Dunham, Alison	$30.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Marketing Services Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Dunham, Alison	$30.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Marketing Services Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 107/487 Rpt: 110/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Dunn, David	$42.00
	6 Contributor address; City; State; Zip Code: Franklin, TN 37064-1535	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Dunn, David	$42.00
	Contributor address; City; State; Zip Code: Franklin, TN 37064-1535	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Duschang, John	$40.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Sciences Cross Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Duschang, John	$40.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Sciences Cross Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Duty, Katie	$70.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Employee Experience/Talent Development Dir	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 108/487 Rpt: 111/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Duty, Katie	$70.00
	6 Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Employee Experience/Talent Development Dir	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Duvall, Nathaniel	$20.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area RBG Professional Services Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Duvall, Nathaniel	$20.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area RBG Professional Services Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Dwyer, Blaine	$75.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Supply Management Business Class Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Dwyer, Blaine	$75.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Supply Management Business Class Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 109/487 Rpt: 112/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Eaton, Roger	$15.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Structures Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Eaton, Roger	$15.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Structures Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Edelen, Benedict	$70.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast Regional Director of Operations	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Edelen, Benedict	$70.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast Regional Director of Operations	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Eichlin, Norma	$40.00
	Contributor address; City; State; Zip Code: Annandale, NJ 08801-1501	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 110/487 Rpt: 113/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Eichlin, Norma Annandale, NJ 08801-1501	$40.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Program Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Eisele, Ryan Kansas City, MO 64131-3471	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
MO/KS Water Business Group Project Delivery Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Eisele, Ryan Kansas City, MO 64131-3471	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
MO/KS Water Business Group Project Delivery Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Elkan, Bryan Fort Worth, TX 76102-3691	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Texas Highways & Roads Utilities Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Elkan, Bryan Fort Worth, TX 76102-3691	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Texas Highways & Roads Utilities Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 111/487 Rpt: 114/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Ellis, Benjamin Orlando, FL 32801-1949	$20.00	FL Building Engineering Services BGM	HDR Engineering Inc.
09/12/2025	Ellis, Benjamin Orlando, FL 32801-1949	$20.00	FL Building Engineering Services BGM	HDR Engineering Inc.
08/29/2025	Ellis, Brendan Tampa, FL 33609-2548	$20.00	Health Principal	HDR Architecture Inc.
09/12/2025	Ellis, Brendan Tampa, FL 33609-2548	$20.00	Health Principal	HDR Architecture Inc.
08/29/2025	Ellwein, Tracy Portland, OR 97204-1155	$40.00	Oregon Operations Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 112/487 Rpt: 115/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Ellwein, Tracy	$40.00
	6 Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Oregon Operations Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Elting, Brad	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Services Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Elting, Brad	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Services Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Elton, Cindy	$10.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Real Estate Services Technician	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Elton, Cindy	$10.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Real Estate Services Technician	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 113/487 Rpt: 116/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Engebretson, James	$50.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Finance Director â€“ International	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Engebretson, James	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Finance Director â€“ International	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Engel, John	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Engel, John	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Engelbert, Patrick	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska/Iowa Area Water Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 114/487 Rpt: 117/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Engelbert, Patrick	$20.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Nebraska/Iowa Area Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Engelhaupt, Daniel	$10.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23455-6439	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager	HDR Environmental Operations and Constru

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Engelhaupt, Daniel	$10.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23455-6439	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager	HDR Environmental Operations and Constru

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Enger, Leigh	$25.00
	Contributor address; City; State; Zip Code: Salem, OR 97301-6685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Right of Way Cross Sector Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Enger, Leigh	$25.00
	Contributor address; City; State; Zip Code: Salem, OR 97301-6685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Right of Way Cross Sector Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 115/487 Rpt: 118/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Engida, Mikias	$25.00
	6 Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Civil Construction Inspector	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Engida, Mikias	$25.00
	Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Civil Construction Inspector	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Englert, Scott	$20.00
	Contributor address; City; State; Zip Code: Albany, NY 12211-2527	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hydrogeologist	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Englert, Scott	$20.00
	Contributor address; City; State; Zip Code: Albany, NY 12211-2527	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hydrogeologist	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	English, Quint	$70.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Engineering Company Controller	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 116/487 Rpt: 119/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	English, Quint	$70.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Engineering Company Controller	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Engstrand, Todd	$10.00
	Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pipes & Pumps Business Class Area Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Engstrand, Todd	$10.00
	Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pipes & Pumps Business Class Area Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Enriquez, Jose	$50.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Texas Aviation Market Sector Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Enriquez, Jose	$50.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Texas Aviation Market Sector Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 117/487 Rpt: 120/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Ensz, Gunnar Rapid City, SD 57701-2788	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation EIT	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Ensz, Gunnar Rapid City, SD 57701-2788	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation EIT	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Erickson, Allan Sioux Falls, SD 57104-6756	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water/Wastewater Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Erickson, Allan Sioux Falls, SD 57104-6756	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water/Wastewater Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Erickson, Bryan San Antonio, TX 78216-5550	$75.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Federal Business Group Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 118/487 Rpt: 121/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Erickson, Bryan	$75.00
	6 Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Central Region Federal Business Group Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Erickson, Timothy	$40.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Montana Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Erickson, Timothy	$40.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Montana Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Erpestad, Susana	$70.00
	Contributor address; City; State; Zip Code: Arlington, VA 22201-2249	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Director of Federal Architecture	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Erpestad, Susana	$70.00
	Contributor address; City; State; Zip Code: Arlington, VA 22201-2249	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Director of Federal Architecture	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 119/487 Rpt: 122/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Esch, Bailey Omaha, NE 68106-2965	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Esch, Bailey Omaha, NE 68106-2965	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Estes, Michael Glen Allen, VA 23060-6164	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE Region Transportation Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Estes, Michael Glen Allen, VA 23060-6164	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE Region Transportation Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Estrada, Gregorio Irvine, CA 92602-5007	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southwest Region Wastewater Treatment BC Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 120/487 Rpt: 123/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Estrada, Gregorio	$15.00
	6 Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Southwest Region Wastewater Treatment BC Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Evans, Eric	$25.00
	Contributor address; City; State; Zip Code: Ames, IA 50010-8634	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water/Wastewater Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Evans, Eric	$25.00
	Contributor address; City; State; Zip Code: Ames, IA 50010-8634	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water/Wastewater Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Everett, Sean	$10.00
	Contributor address; City; State; Zip Code: Missoula, MT 59803-1489	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Electric Vehicles Power Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Everett, Sean	$10.00
	Contributor address; City; State; Zip Code: Missoula, MT 59803-1489	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Electric Vehicles Power Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 121/487 Rpt: 124/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Everson, Tony	$70.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Colorado Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Everson, Tony	$70.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Colorado Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Fahs, Jeffrey	$40.00
	Contributor address; City; State; Zip Code: Chicago, IL 60606-1253	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Landscape Architecture	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Fahs, Jeffrey	$40.00
	Contributor address; City; State; Zip Code: Chicago, IL 60606-1253	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Landscape Architecture	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Falk, Michael	$45.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Wastewater Market Sector Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 122/487 Rpt: 125/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Falk, Michael Sacramento, CA 95814-3245	$45.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
West Region Wastewater Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Fanselau, Jason Folsom, CA 95630-8712	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southwest Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Fanselau, Jason Folsom, CA 95630-8712	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southwest Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Farley, Ronalee Seattle, WA 98101-4132	$35.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Sciences and Planning Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Farley, Ronalee Seattle, WA 98101-4132	$35.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Sciences and Planning Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 123/487 Rpt: 126/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Faulkner, Amy Raleigh, NC 27601-3034	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Office Principal	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Faulkner, Amy Raleigh, NC 27601-3034	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Office Principal	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Feldman, Todd Omaha, NE 68106-2965	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Quality & Records Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Feldman, Todd Omaha, NE 68106-2965	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Quality & Records Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Fellows, Kevin Folsom, CA 95630-8712	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 124/487 Rpt: 127/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Fellows, Kevin	$15.00
	6 Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Fennelly, Benjamin	$20.00
	Contributor address; City; State; Zip Code: Bozeman, MT 59718-3820	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Resources Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Fennelly, Benjamin	$20.00
	Contributor address; City; State; Zip Code: Bozeman, MT 59718-3820	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Resources Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Ferguson, Keith	$10.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams Technical Advisor	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Ferguson, Keith	$10.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams Technical Advisor	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 125/487 Rpt: 128/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Ferguson, Matthew	$20.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Nebraska Iowa Power Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Ferguson, Matthew	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska Iowa Power Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Ferland, Lance	$40.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Texas Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Ferland, Lance	$40.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Texas Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Ferrell, Stephen	$30.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 126/487 Rpt: 129/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Ferrell, Stephen	$30.00
	6 Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Ferrier, Paul	$20.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Washington Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Ferrier, Paul	$20.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Washington Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Feuerhelm, Matthew	$10.00
	Contributor address; City; State; Zip Code: Oakdale, MN 55128-3701	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water/Wastewater Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Feuerhelm, Matthew	$10.00
	Contributor address; City; State; Zip Code: Oakdale, MN 55128-3701	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water/Wastewater Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 127/487 Rpt: 130/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Fewins, Lisa	$15.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Corporate Sustainability Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Fewins, Lisa	$15.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Corporate Sustainability Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Field, Kip	$70.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southwest Regional Director of Operations	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Field, Kip	$70.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southwest Regional Director of Operations	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Fields, Timothy	$10.00
	Contributor address; City; State; Zip Code: Rocky Hill, CT 06067-3927	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Bridge Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 128/487 Rpt: 131/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
09/12/2025	Fields, Timothy Rocky Hill, CT 06067-3927	$10.00	Senior Bridge Engineer	HDR Engineering Inc.
08/29/2025	Fischer, Lisa Bozeman, MT 59718-3820	$40.00	Montana Transportation Business Group Manager	HDR Engineering Inc.
09/12/2025	Fischer, Lisa Bozeman, MT 59718-3820	$40.00	Montana Transportation Business Group Manager	HDR Engineering Inc.
08/29/2025	Fish, Timothy Charlotte, NC 28202-2075	$25.00	East Region Aviation Market Sector Leader	HDR Engineering Inc. of the Carolinas
09/12/2025	Fish, Timothy Charlotte, NC 28202-2075	$25.00	East Region Aviation Market Sector Leader	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 129/487 Rpt: 132/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Fisher, Gregory	$40.00
	6 Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal Project Manager	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Fisher, Gregory	$40.00
	Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Fisher, Rex	$75.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Corporate Relations Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Fisher, Rex	$75.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Corporate Relations Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Fleming Jr., William	$40.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Section Manager/SC Roadway Business Class Leader-	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 130/487 Rpt: 133/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Fleming Jr., William	$40.00
	6 Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Section Manager/SC Roadway Business Class Leader-	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Foral, Scott	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Data and Automation	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Foral, Scott	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Data and Automation	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Forsberg, Michael	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic/Transportation Planning Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Forsberg, Michael	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic/Transportation Planning Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 131/487 Rpt: 134/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Forster, Christian Saint Louis Park, MN 55416-3486	$40.00	Regional Renewables Leader	HDR Engineering Inc.
09/12/2025	Forster, Christian Saint Louis Park, MN 55416-3486	$40.00	Regional Renewables Leader	HDR Engineering Inc.
08/29/2025	Fort, Jason Phoenix, AZ 85012-3118	$35.00	Arizona/New Mexico Area Operations Manager	HDR Engineering Inc.
09/12/2025	Fort, Jason Phoenix, AZ 85012-3118	$35.00	Arizona/New Mexico Area Operations Manager	HDR Engineering Inc.
08/29/2025	Foster, Michael Omaha, NE 68106-2965	$10.00	Application Administrator Team Lead	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 132/487 Rpt: 135/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Foster, Michael	$10.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Application Administrator Team Lead	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Foster, Nicholas	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Building Engineering Services Digital Design Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Foster, Nicholas	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Building Engineering Services Digital Design Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Fowler, Melanie	$35.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Quality Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Fowler, Melanie	$35.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Quality Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 133/487 Rpt: 136/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Fox, Billy	$20.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Control Systems and Cybersecurity Principal	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Fox, Billy	$20.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Control Systems and Cybersecurity Principal	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Francisco, Amy	$20.00
	Contributor address; City; State; Zip Code: Madison, WI 53718-9405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Strategic Pursuit Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Francisco, Amy	$20.00
	Contributor address; City; State; Zip Code: Madison, WI 53718-9405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Strategic Pursuit Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Frazier, Robert	$20.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Planner/Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 134/487 Rpt: 137/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Frazier, Robert Louisville, KY 40202-3157	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Transportation Planner/Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Freeman, Monica Omaha, NE 68106-2965	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Counsel	HDR Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Freeman, Monica Omaha, NE 68106-2965	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Counsel	HDR Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) French, Thomas Bedford, NH 03110-6531	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Roadway Bridge and Maritime Department Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) French, Thomas Bedford, NH 03110-6531	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Roadway Bridge and Maritime Department Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 135/487 Rpt: 138/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Fricke, Stephen	$10.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Accounting Lead	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Fricke, Stephen	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Accounting Lead	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Frieberg, Lee	$20.00
	Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridges Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Frieberg, Lee	$20.00
	Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridges Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Friedman, Steven	$35.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Water Business Group, Project Delivery Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 136/487 Rpt: 139/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Friedman, Steven	$35.00
	6 Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Water Business Group, Project Delivery Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Frissora, Joseph	$70.00
	Contributor address; City; State; Zip Code: Port Saint Lucie, FL 34987-6944	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Frissora, Joseph	$70.00
	Contributor address; City; State; Zip Code: Port Saint Lucie, FL 34987-6944	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Frommer, Jennifer	$80.00
	Contributor address; City; State; Zip Code: Columbus, OH 43240-3505	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Marketing and Growth	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Frommer, Jennifer	$80.00
	Contributor address; City; State; Zip Code: Columbus, OH 43240-3505	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Marketing and Growth	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 137/487 Rpt: 140/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Froscheiser, Keith	$50.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Professional Services Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Froscheiser, Keith	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Professional Services Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Frost, Jesse	$20.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Freight Rail Services Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Frost, Jesse	$20.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Freight Rail Services Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Frye, Brian	$20.00
	Contributor address; City; State; Zip Code: Arlington, VA 22201-2249	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Corporate Commercial Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 138/487 Rpt: 141/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Frye, Brian	$20.00
	6 Contributor address; City; State; Zip Code: Arlington, VA 22201-2249	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Regional Corporate Commercial Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Frye, Shawn	$20.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation BG Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Frye, Shawn	$20.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation BG Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Fuhrmann, Mark	$50.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Fuhrmann, Mark	$50.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 139/487 Rpt: 142/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Fuller, Jason	$40.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Fuller, Jason	$40.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Fusco, Philip	$10.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
New England Civil/Traffic/Planning Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Fusco, Philip	$10.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
New England Civil/Traffic/Planning Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Gaastra, Scott	$20.00
	Contributor address; City; State; Zip Code: Riverside, CA 92501-2119	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Section Manager - Riverside	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 140/487 Rpt: 143/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Gaastra, Scott	$20.00
	6 Contributor address; City; State; Zip Code: Riverside, CA 92501-2119	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transit Section Manager - Riverside	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Gadzinski, Norman	$25.00
	Contributor address; City; State; Zip Code: Cleveland, OH 44114-2622	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Management Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Gadzinski, Norman	$25.00
	Contributor address; City; State; Zip Code: Cleveland, OH 44114-2622	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Management Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Gambrell, Raven	$25.00
	Contributor address; City; State; Zip Code: Columbia, SC 29201-3271	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Gambrell, Raven	$25.00
	Contributor address; City; State; Zip Code: Columbia, SC 29201-3271	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 141/487 Rpt: 144/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Garcia, Gayle	$16.00
	6 Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Accounting Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Garcia, Gayle	$16.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Accounting Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Gardner, Amy	$10.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Power Delivery Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Gardner, Amy	$10.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Power Delivery Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Garello, Michael	$15.00
	Contributor address; City; State; Zip Code: Gig Harbor, WA 98332-5710	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 142/487 Rpt: 145/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Garello, Michael	$15.00
	6 Contributor address; City; State; Zip Code: Gig Harbor, WA 98332-5710	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Garrido, Lorenzo	$20.00
	Contributor address; City; State; Zip Code: San Diego, CA 92101-2392	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Garrido, Lorenzo	$20.00
	Contributor address; City; State; Zip Code: San Diego, CA 92101-2392	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Garrod, Justin	$25.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit & Rail Construction Mngmt Practice Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Garrod, Justin	$25.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit & Rail Construction Mngmt Practice Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 143/487 Rpt: 146/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Gartner, Steven	$15.00
	6 Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal Engineer Renewable Energy	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Gartner, Steven	$15.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Engineer Renewable Energy	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Garufi, Katherine	$40.00
	Contributor address; City; State; Zip Code: Ridgway, CO 81432	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Resources Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Garufi, Katherine	$40.00
	Contributor address; City; State; Zip Code: Ridgway, CO 81432	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Resources Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Geesey, Brett	$50.00
	Contributor address; City; State; Zip Code: Lafayette, LA 70503-5334	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 144/487 Rpt: 147/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Geesey, Brett	$50.00
	6 Contributor address; City; State; Zip Code: Lafayette, LA 70503-5334	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Gershmel, Grant	$20.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Substation Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Gershmel, Grant	$20.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Substation Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Gibson, James	$40.00
	Contributor address; City; State; Zip Code: Syracuse, NY 13212-4559	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hydropower Relicensing Business Class Leader	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Gibson, James	$40.00
	Contributor address; City; State; Zip Code: Syracuse, NY 13212-4559	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hydropower Relicensing Business Class Leader	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 145/487 Rpt: 148/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Giesmann, Mark	$25.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
NE/IA Freight Rail Structures Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Giesmann, Mark	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE/IA Freight Rail Structures Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Gigliotti, Caden	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dam Safety Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Gigliotti, Caden	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dam Safety Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Giles, Daniel	$10.00
	Contributor address; City; State; Zip Code: Mechanicsburg, PA 17055-6912	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 146/487 Rpt: 149/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Giles, Daniel Mechanicsburg, PA 17055-6912	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Gilleran, Amy San Francisco, CA 94111-5039	$100.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Operational Services Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Gilleran, Amy San Francisco, CA 94111-5039	$100.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Operational Services Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Gipson, Chad Portland, OR 97204-1155	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Oregon Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Gipson, Chad Portland, OR 97204-1155	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Oregon Resources Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 147/487 Rpt: 150/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Gipson, Dean	$10.00
	6 Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Utility Management Services Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Gipson, Dean	$10.00
	Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Utility Management Services Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Glover, Jeffrey	$40.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Colorado Area Water Business Group Chief Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Glover, Jeffrey	$40.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Colorado Area Water Business Group Chief Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Glynn, Marcus	$10.00
	Contributor address; City; State; Zip Code: Boston, MA 02127-1627	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Coordinator	HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 148/487 Rpt: 151/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Glynn, Marcus	$10.00
	6 Contributor address; City; State; Zip Code: Boston, MA 02127-1627	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Project Coordinator	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Goehring, Wade	$35.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Goehring, Wade	$35.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Gonzalez, Janet	$20.00
	Contributor address; City; State; Zip Code: Monona, WI 53716-3703	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
TBG Advisory Services Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Gonzalez, Janet	$20.00
	Contributor address; City; State; Zip Code: Monona, WI 53716-3703	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
TBG Advisory Services Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 149/487 Rpt: 152/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Gonzalez III, Jose	$22.00
	6 Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
San Antonio Roadway Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Gonzalez III, Jose	$22.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
San Antonio Roadway Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Goolla, Sampath	$20.00
	Contributor address; City; State; Zip Code: Walnut Creek, CA 94597-4541	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Rail/Transit Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Goolla, Sampath	$20.00
	Contributor address; City; State; Zip Code: Walnut Creek, CA 94597-4541	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Rail/Transit Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Gordon, Jennifer	$10.00
	Contributor address; City; State; Zip Code: Carmichael, CA 95608-5830	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Accounting Business Manager	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 150/487 Rpt: 153/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	5 Full name of contributor	6 Contributor address; City; State; Zip Code	7 Amount of Contribution ($)	8 Principal occupation / Job title (See Instructions)	9 Employer (See Instructions)
09/12/2025	Gordon, Jennifer	Carmichael, CA 95608-5830	$10.00	Accounting Business Manager	HDR Architecture Inc.
08/29/2025	Gough, Matthew	Fort Collins, CO 80521-2679	$15.00	Wastewater Business Class Lead	HDR Engineering Inc.
09/12/2025	Gough, Matthew	Fort Collins, CO 80521-2679	$15.00	Wastewater Business Class Lead	HDR Engineering Inc.
08/29/2025	Gould, Daniel	White Plains, NY 10604-3532	$35.00	Trans. Bus Group Professional Services Leader	Henningson Durham & Richardson PC
09/12/2025	Gould, Daniel	White Plains, NY 10604-3532	$35.00	Trans. Bus Group Professional Services Leader	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 151/487 Rpt: 154/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Gouveia, Anthony	$100.00
	6 Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Northeast Transit Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Gouveia, Anthony	$100.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northeast Transit Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Goyette, Carmen	$20.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Fuels Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Goyette, Carmen	$20.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Fuels Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Grady, David	$20.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Pumped Storage Principal	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 152/487 Rpt: 155/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Grady, David	$20.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Pumped Storage Principal	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Graff, Neil	$100.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Chief Operating Officer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Graff, Neil	$100.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Chief Operating Officer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Graham, Joshua	$20.00
	Contributor address; City; State; Zip Code: Spring Branch, TX 78070-6230	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Program Management Managing Director	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Graham, Joshua	$20.00
	Contributor address; City; State; Zip Code: Spring Branch, TX 78070-6230	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Program Management Managing Director	HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 153/487 Rpt: 156/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Grams, Laura	$50.00
	6 Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transit Planning Practice Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Grams, Laura	$50.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Planning Practice Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Grant, Ronald	$20.00
	Contributor address; City; State; Zip Code: Nixa, MO 65714-8562	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Controls Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Grant, Ronald	$20.00
	Contributor address; City; State; Zip Code: Nixa, MO 65714-8562	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Controls Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Grant III, Lee	$25.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 154/487 Rpt: 157/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Grant III, Lee	$25.00
	6 Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Grauman, John	$40.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Sector Alternative Delivery Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Grauman, John	$40.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Sector Alternative Delivery Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Grebe, Lucas	$10.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Roadway Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Grebe, Lucas	$10.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Roadway Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 155/487 Rpt: 158/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Green, Justin	$10.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	
8 Principal occupation / Job title (See Instructions): BES Mechanical/Plumbing Section Manager	**9** Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Green, Justin	$10.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	
Principal occupation / Job title (See Instructions): BES Mechanical/Plumbing Section Manager	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Grennan, Dennis	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	
Principal occupation / Job title (See Instructions): North Central Power Client Development Leader	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Grennan, Dennis	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	
Principal occupation / Job title (See Instructions): North Central Power Client Development Leader	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Grenoble, Bruce	$20.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	
Principal occupation / Job title (See Instructions): Hydropower Practice Dams Lead	Employer (See Instructions): HDR Engineering Inc. of the Carolinas	

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 156/487 Rpt: 159/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Grenoble, Bruce Charlotte, NC 28202-2075	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Hydropower Practice Dams Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Grey, William Whiteville, TN 38075-7214	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
KY/TN/AR Water Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Grey, William Whiteville, TN 38075-7214	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
KY/TN/AR Water Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Grichenko, Alexandr Fort Mill, SC 29715-4403	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior BIM Manager	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Grichenko, Alexandr Fort Mill, SC 29715-4403	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior BIM Manager	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 157/487 Rpt: 160/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Grimstad, James Billings, MT 59102-7431	$18.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
RBG Professional Services Program Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Grimstad, James Billings, MT 59102-7431	$18.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
RBG Professional Services Program Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Gross, William Pittsburgh, PA 15219-1408	$35.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Gross, William Pittsburgh, PA 15219-1408	$35.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Grubbs, Joseph Pittsburgh, PA 15219-1408	$35.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Airfield Design Business Class Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 158/487 Rpt: 161/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Grubbs, Joseph	$35.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Airfield Design Business Class Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Grubstein, Michael	$45.00
	Contributor address; City; State; Zip Code: San Diego, CA 92101-2392	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation BG Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Grubstein, Michael	$45.00
	Contributor address; City; State; Zip Code: San Diego, CA 92101-2392	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation BG Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Gruwell, Nancy	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Marketing Services	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Gruwell, Nancy	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Marketing Services	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 159/487 Rpt: 162/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Guerrero, Gerald	$75.00
	6 Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Global Civic Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Guerrero, Gerald	$75.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Civic Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Gummere, Brook	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Colorado BES Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Gummere, Brook	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Colorado BES Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Gunderson, Adrian	$40.00
	Contributor address; City; State; Zip Code: Walnut Creek, CA 94597-4541	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 160/487 Rpt: 163/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Gunderson, Adrian	$40.00
	6 Contributor address; City; State; Zip Code: Walnut Creek, CA 94597-4541	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Guthrie, Kyle	$50.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Kentucky/Tennessee/Arkansas Area Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Guthrie, Kyle	$50.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Kentucky/Tennessee/Arkansas Area Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Gutierrez, Hugo	$10.00
	Contributor address; City; State; Zip Code: West Palm Beach, FL 33401-7425	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Gutierrez, Hugo	$10.00
	Contributor address; City; State; Zip Code: West Palm Beach, FL 33401-7425	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 161/487 Rpt: 164/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Hadler, Edith Bellevue, WA 98004-5103	$40.00	Market Sector Wastewater Delivery Program Manager	HDR Engineering Inc.
09/12/2025	Hadler, Edith Bellevue, WA 98004-5103	$40.00	Market Sector Wastewater Delivery Program Manager	HDR Engineering Inc.
08/29/2025	Hahn, David Omaha, NE 68106-2965	$40.00	Director of IT Architecture	HDR Corporate Services Inc.
09/12/2025	Hahn, David Omaha, NE 68106-2965	$40.00	Director of IT Architecture	HDR Corporate Services Inc.
08/29/2025	Hahn, Philip Denver, CO 80202-4824	$40.00	Colorado Transportation Project Delivery Leader	HDR Engineering Inc.

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SCHEDULE A1

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1 Total pages Schedule A1: Sch: 162/487 Rpt: 165/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Hahn, Philip	$40.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Colorado Transportation Project Delivery Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Haley, Henry	$30.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northwest Regional Director of Operations	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Haley, Henry	$30.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northwest Regional Director of Operations	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Hall, Chad	$40.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Transportation Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Hall, Chad	$40.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Transportation Business Group Director	HDR Engineering Inc.

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1 Total pages Schedule A1: Sch: 163/487 Rpt: 166/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Hall, Mark	$20.00
	6 Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Hall, Mark	$20.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Halsted, Patrick	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Freight Rail Construction Services Lead/Senior PM	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Halsted, Patrick	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Freight Rail Construction Services Lead/Senior PM	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Hamilton, Dustin	$6.00
	Contributor address; City; State; Zip Code: Rapid City, SD 57701-2788	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Group Manager	HDR Engineering Inc.

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1 Total pages Schedule A1: Sch: 164/487 Rpt: 167/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Hamilton, Dustin	$6.00
	6 Contributor address; City; State; Zip Code: Rapid City, SD 57701-2788	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hamlin, Diane	$10.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Education & Science Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hamlin, Diane	$10.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Education & Science Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hamlin, Thomas	$20.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Building Engineering Services Business Group Mngr	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hamlin, Thomas	$20.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Building Engineering Services Business Group Mngr	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 165/487 Rpt: 168/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Hammond, Leanne San Diego, CA 92108-3105	$20.00	Area Water Business Development Manager	HDR Engineering Inc.
09/12/2025	Hammond, Leanne San Diego, CA 92108-3105	$20.00	Area Water Business Development Manager	HDR Engineering Inc.
08/29/2025	Han, Jeffrey Charlotte, NC 28202-3140	$70.00	Principal Project Manager	HDR Engineering Inc. of the Carolinas
09/12/2025	Han, Jeffrey Charlotte, NC 28202-3140	$70.00	Principal Project Manager	HDR Engineering Inc. of the Carolinas
08/29/2025	Hancock, Richard Raleigh, NC 27601-3034	$20.00	North Carolina Area Market Strategy Leader	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 166/487 Rpt: 169/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
09/12/2025	Hancock, Richard Raleigh, NC 27601-3034	$20.00	North Carolina Area Market Strategy Leader	HDR Engineering Inc. of the Carolinas
08/29/2025	Hans, Jeffrey Pittsburgh, PA 15219-1408	$50.00	Area Business Development Leader	HDR Engineering Inc.
09/12/2025	Hans, Jeffrey Pittsburgh, PA 15219-1408	$50.00	Area Business Development Leader	HDR Engineering Inc.
08/29/2025	Hansen, Dwayne Omaha, NE 68106-2965	$20.00	Director of Data Architecture	HDR Corporate Services Inc.
09/12/2025	Hansen, Dwayne Omaha, NE 68106-2965	$20.00	Director of Data Architecture	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 167/487 Rpt: 170/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Hansen III, John	$40.00
	6 Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hansen III, John	$40.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hanson, Eric	$20.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Airfield Design Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hanson, Eric	$20.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Airfield Design Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hanson, Rhonda	$20.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
FL-PR AL-MS Resources Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 168/487 Rpt: 171/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Hanson, Rhonda	$20.00
	6 Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
FL-PR AL-MS Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Haraguchi, Gail	$25.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Haraguchi, Gail	$25.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Harder Jr., Leslie	$20.00
	Contributor address; City; State; Zip Code: Rocklin, CA 95765-5785	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Technical Advisor	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Harder Jr., Leslie	$20.00
	Contributor address; City; State; Zip Code: Rocklin, CA 95765-5785	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Technical Advisor	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 169/487 Rpt: 172/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Hardgrove, Robert	$40.00
	6 Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hardgrove, Robert	$40.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hardy, Heath	$10.00
	Contributor address; City; State; Zip Code: Pensacola, FL 32502-5945	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pipelines/Pump Stations Area Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hardy, Heath	$10.00
	Contributor address; City; State; Zip Code: Pensacola, FL 32502-5945	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pipelines/Pump Stations Area Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Harper, Mark	$20.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Structural Discipline Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 170/487 Rpt: 173/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Harper, Mark	$20.00
	6 Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Structural Discipline Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Harrington, Karen	$10.00
	Contributor address; City; State; Zip Code: Glen Allen, VA 23060-6164	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Engineering Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Harrington, Karen	$10.00
	Contributor address; City; State; Zip Code: Glen Allen, VA 23060-6164	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Engineering Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Harris, Jared	$50.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Resources Business Group Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Harris, Jared	$50.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Resources Business Group Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 171/487 Rpt: 174/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Harrison, Peter	$20.00
	6 Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Bridge Inspection Section Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Harrison, Peter	$20.00
	Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridge Inspection Section Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Harvey, Peter	$30.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Chief of Staff - Corporate Technology	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Harvey, Peter	$30.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Chief of Staff - Corporate Technology	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Harvey, Randall	$25.00
	Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 172/487 Rpt: 175/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Harvey, Randall	$25.00
	6 Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Havens, Brian	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Geotechnical Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Havens, Brian	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Geotechnical Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hawley, William	$20.00
	Contributor address; City; State; Zip Code: Anchorage, AK 99503-4169	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Environmental Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Haynes, Jason	$10.00
	Contributor address; City; State; Zip Code: Springfield, MO 65804-4663	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Springfield Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 173/487 Rpt: 176/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Haynes, Jason	$10.00
	6 Contributor address; City; State; Zip Code: Springfield, MO 65804-4663	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Springfield Office Principal	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Hays, Spenser	$15.00
	Contributor address; City; State; Zip Code: Salem, OR 97301-6685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Engineering Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Hays, Spenser	$15.00
	Contributor address; City; State; Zip Code: Salem, OR 97301-6685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Engineering Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Heaney, Kathleen	$70.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Treasurer	HDR Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Heaney, Kathleen	$70.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Treasurer	HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 174/487 Rpt: 177/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Heard, John	$10.00
	6 Contributor address; City; State; Zip Code: Memphis, TN 38117-2518	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water/Wastewater Section Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Heard, John	$10.00
	Contributor address; City; State; Zip Code: Memphis, TN 38117-2518	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Section Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Heaton III, Fred	$20.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Education & Science Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Heaton III, Fred	$20.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Education & Science Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Heavin, James	$13.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Development Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 175/487 Rpt: 178/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Heavin, James	$13.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Heier, Travis	$10.00
	Contributor address; City; State; Zip Code: Forsyth, MO 65653-0969	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Forsyth Pump Stations & Pipelines Team Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Heier, Travis	$10.00
	Contributor address; City; State; Zip Code: Forsyth, MO 65653-0969	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Forsyth Pump Stations & Pipelines Team Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Heilman, Daniel	$15.00
	Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Heilman, Daniel	$15.00
	Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 176/487 Rpt: 179/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Hein, Thomas Rosemont, IL 60018-5273	$13.50

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Hein, Thomas Rosemont, IL 60018-5273	$13.50

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Helms, Michael Davenport, IA 52807-3627	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Iowa Principal	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Helms, Michael Davenport, IA 52807-3627	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Iowa Principal	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Hemingson, Todd Austin, TX 78701-2939	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transit Consultant	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 177/487 Rpt: 180/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
09/12/2025	Hemingson, Todd Austin, TX 78701-2939	$15.00	Senior Transit Consultant	HDR Engineering Inc.
08/29/2025	Hendee IV, Leon Atlanta, GA 30309-4503	$10.00	Project Manager	HDR Engineering Inc.
09/12/2025	Hendee IV, Leon Atlanta, GA 30309-4503	$10.00	Project Manager	HDR Engineering Inc.
08/29/2025	Henderson, John Omaha, NE 68106-2965	$192.30	Chief Executive Officer	HDR Inc.
09/12/2025	Henderson, John Omaha, NE 68106-2965	$192.30	Chief Executive Officer	HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 178/487 Rpt: 181/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Henderson, Jonathan Raleigh, NC 27601-3034	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
North Carolina Area Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Henderson, Jonathan Raleigh, NC 27601-3034	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina Area Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Hendrickson, Warren Chicago, IL 60606-1253	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Education & Science Director	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Hendrickson, Warren Chicago, IL 60606-1253	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Education & Science Director	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Hentz Jr., Lawrence Fulton, MD 20759-2685	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 179/487 Rpt: 182/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Hentz Jr., Lawrence	$20.00
	6 Contributor address; City; State; Zip Code: Fulton, MD 20759-2685	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Project Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hereim, Scott	$30.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Delivery Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hereim, Scott	$30.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Delivery Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hernandez, Anthony	$25.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Client Development Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hernandez, Anthony	$25.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Client Development Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 180/487 Rpt: 183/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Hernandez, Cynthia	$70.00
	6 Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Hernandez, Cynthia	$70.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Hernandez, Hugo	$20.00
	Contributor address; City; State; Zip Code: El Paso, TX 79925-5693	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Planner	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Hernandez, Hugo	$20.00
	Contributor address; City; State; Zip Code: El Paso, TX 79925-5693	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Planner	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Herron, Christopher	$20.00
	Contributor address; City; State; Zip Code: Flowood, MS 39232-1249	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 181/487 Rpt: 184/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Herron, Christopher	$20.00
	6 Contributor address; City; State; Zip Code: Flowood, MS 39232-1249	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hickox, Patrick	$75.00
	Contributor address; City; State; Zip Code: Pensacola, FL 32502-5945	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Director of Professional Services	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hickox, Patrick	$75.00
	Contributor address; City; State; Zip Code: Pensacola, FL 32502-5945	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Director of Professional Services	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Higgason, Heidi	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Alternative Delivery	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Higgason, Heidi	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Alternative Delivery	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 182/487 Rpt: 185/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Higginbotham II, Herbert	$25.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Client Development Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Higginbotham II, Herbert	$25.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Client Development Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Higgins, Michael	$10.00
	Contributor address; City; State; Zip Code: Syracuse, NY 13212-4559	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WBG Advanced Field Services Director	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Higgins, Michael	$10.00
	Contributor address; City; State; Zip Code: Syracuse, NY 13212-4559	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WBG Advanced Field Services Director	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hilbrich, Brandon	$20.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Project Delivery Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 183/487 Rpt: 186/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Hilbrich, Brandon	$20.00
	6 Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water Business Group Project Delivery Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Hino, Francis	$50.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Hino, Francis	$50.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Hirano, Robin	$10.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Wastewater Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Hirano, Robin	$10.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Wastewater Market Sector Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 184/487 Rpt: 187/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Hirose, J	$15.00
	6 Contributor address; City; State; Zip Code: Missoula, MT 59803-1489	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Highway Bridge Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hirose, J	$15.00
	Contributor address; City; State; Zip Code: Missoula, MT 59803-1489	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highway Bridge Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hise, Wallace	$90.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Business Development Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hise, Wallace	$90.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Business Development Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Ho, Allister	$10.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Manager	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 185/487 Rpt: 188/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Ho, Allister	$10.00
	6 Contributor address; City; State; Zip Code: New York, NY 10018-4502	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal Program Manager	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hobbs, Brandon	$15.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hobbs, Brandon	$15.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hoff, Steven	$40.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hoff, Steven	$40.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 186/487 Rpt: 189/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Hoffmeyer, Christie Glen Allen, VA 23060-6164	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Hoffmeyer, Christie Glen Allen, VA 23060-6164	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Hogan, Jill Omaha, NE 68106-2965	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Tax Manager	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Hogan, Jill Omaha, NE 68106-2965	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Tax Manager	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Hogenson, Benjamin Phoenix, AZ 85012-3118	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Substation Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 187/487 Rpt: 190/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
09/12/2025	Hogenson, Benjamin Phoenix, AZ 85012-3118	$10.00	Substation Section Manager	HDR Engineering Inc.
08/29/2025	Holcomb, Angela Tampa, FL 33609-2548	$20.00	Health Principal	HDR Architecture Inc.
09/12/2025	Holcomb, Angela Tampa, FL 33609-2548	$20.00	Health Principal	HDR Architecture Inc.
08/29/2025	Holmes, Thomas Highlands, NC 28741	$10.00	Senior Environmental Project Manager	HDR Environmental Operations and Constru
09/12/2025	Holmes, Thomas Highlands, NC 28741	$10.00	Senior Environmental Project Manager	HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Hon, Joslynn	$40.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Learning and Organizational Development Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hon, Joslynn	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Learning and Organizational Development Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Honner, Joseph	$15.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Drinking Water Treatment Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Honner, Joseph	$15.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Drinking Water Treatment Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Honsberger, Heather	$40.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
SW Regional Transportation Strategic Pursuits Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 189/487 Rpt: 192/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Honsberger, Heather	$40.00
	6 Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
SW Regional Transportation Strategic Pursuits Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Hoppy, Brian	$80.00
	Contributor address; City; State; Zip Code: Plymouth Meeting, PA 19462-1736	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
HDR EOC Company President	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Hoppy, Brian	$80.00
	Contributor address; City; State; Zip Code: Plymouth Meeting, PA 19462-1736	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
HDR EOC Company President	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Howard, Keith	$40.00
	Contributor address; City; State; Zip Code: Doral, FL 33166-4786	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Solid Waste Facilities Practice Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Howard, Keith	$40.00
	Contributor address; City; State; Zip Code: Doral, FL 33166-4786	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Solid Waste Facilities Practice Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 190/487 Rpt: 193/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Howie, Bruce	$20.00
	6 Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Waste East Region Business Development Leader	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Howie, Bruce	$20.00
	Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Waste East Region Business Development Leader	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Hudson, Stefanie	$20.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Human Resources Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Hudson, Stefanie	$20.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Human Resources Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Huettl, Matthew	$10.00
	Contributor address; City; State; Zip Code: Fargo, ND 58102-4989	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Municipal Market Sector Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 191/487 Rpt: 194/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Huettl, Matthew Fargo, ND 58102-4989	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Municipal Market Sector Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Hull, Michael Folsom, CA 95630-8712	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Infrastructure Services Manager	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Hull, Michael Folsom, CA 95630-8712	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Infrastructure Services Manager	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Hunt, Jennifer Tampa, FL 33609-2548	$100.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group President	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Hunt, Jennifer Tampa, FL 33609-2548	$100.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group President	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 192/487 Rpt: 195/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Hunter, Craig Omaha, NE 68106-2965	$70.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Nebraska Iowa Transportation Business Group Mgr	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Hunter, Craig Omaha, NE 68106-2965	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska Iowa Transportation Business Group Mgr	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Hyland, Emily Saint Louis Park, MN 55416-3486	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
RBG Cross Sector Professional Services Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Hyland, Emily Saint Louis Park, MN 55416-3486	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
RBG Cross Sector Professional Services Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Hyre, John Tampa, FL 33609-2548	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Transportation Commercial Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 193/487 Rpt: 196/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Hyre, John	$25.00
	6 Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
East Region Transportation Commercial Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Iannicca, Michelle	$20.00
	Contributor address; City; State; Zip Code: Blue Ash, OH 45242-5669	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Wastewater Team Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Iannicca, Michelle	$20.00
	Contributor address; City; State; Zip Code: Blue Ash, OH 45242-5669	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Wastewater Team Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Imamura, Angela	$10.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-3442	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Environmental Project Manager	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Imamura, Angela	$10.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-3442	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Environmental Project Manager	HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 194/487 Rpt: 197/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Imhoff, Cory	$55.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Imhoff, Cory	$55.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Ingram, Keith	$15.00
	Contributor address; City; State; Zip Code: Charleston, SC 29414-9122	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resident Engineer/Senior Project Manager	HDR Construction Control Corporation

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Ingram, Keith	$15.00
	Contributor address; City; State; Zip Code: Charleston, SC 29414-9122	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resident Engineer/Senior Project Manager	HDR Construction Control Corporation

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Islam, Rashed	$80.00
	Contributor address; City; State; Zip Code: Austin, TX 78701-2939	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Transportation Business Group Dir	HDR Engineering Inc.

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SCHEDULE A1

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2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Islam, Rashed	$80.00
	6 Contributor address; City; State; Zip Code: Austin, TX 78701-2939	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Central Region Transportation Business Group Dir	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Iszauk, Judith	$20.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Traffic Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Iszauk, Judith	$20.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Traffic Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Ittelson, Margaret	$15.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85014-2270	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Ittelson, Margaret	$15.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85014-2270	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 196/487 Rpt: 199/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Jackson, James	$50.00
	6 Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Jackson, James	$50.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Jackson, Meisha	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Recruiting Director - Northeast	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Jackson, Meisha	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Recruiting Director - Northeast	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Jackson, Suzanne	$37.50
	Contributor address; City; State; Zip Code: Pennington, NJ 08534-4140	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Accounting Director	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 197/487 Rpt: 200/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Jackson, Suzanne	$37.50
	6 Contributor address; City; State; Zip Code: Pennington, NJ 08534-4140	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Jacobs, Michael	$20.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pipeline Service Line Co-Lead Distribution	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Jacobs, Michael	$20.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pipeline Service Line Co-Lead Distribution	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Jacobs, Wesley	$20.00
	Contributor address; City; State; Zip Code: Baton Rouge, LA 70809-2479	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Louisiana Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Jacobs, Wesley	$20.00
	Contributor address; City; State; Zip Code: Baton Rouge, LA 70809-2479	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Louisiana Transportation Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 198/487 Rpt: 201/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Jaffe, Eric	$70.00
	6 Contributor address; City; State; Zip Code: Pennington, NJ 08534-4140	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Global Director, Education & Science	HDR Architects and Engineers PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Jaffe, Eric	$70.00
	Contributor address; City; State; Zip Code: Pennington, NJ 08534-4140	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Director, Education & Science	HDR Architects and Engineers PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Jamieson, Gregory	$25.00
	Contributor address; City; State; Zip Code: Englewood, CO 80112-8001	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Right of Way Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Jamieson, Gregory	$25.00
	Contributor address; City; State; Zip Code: Englewood, CO 80112-8001	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Right of Way Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Jarta, Gina	$20.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Acoustics Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 199/487 Rpt: 202/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Jarta, Gina Saint Louis Park, MN 55416-3486	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Acoustics Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Jarvis, Scott Sacramento, CA 95814-3245	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Construction Control Corporation

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Jarvis, Scott Sacramento, CA 95814-3245	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Construction Control Corporation

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Jearls, Erin Saint Louis, MO 63110-1337	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Sanitary Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Jearls, Erin Saint Louis, MO 63110-1337	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Sanitary Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 200/487 Rpt: 203/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Jeffcoat, Stuart	$50.00
	6 Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Georgia Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Jeffcoat, Stuart	$50.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Georgia Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Jenkins, Ryan	$20.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridge Technical Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Jenkins, Ryan	$20.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridge Technical Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Jimenez, Francesqca	$10.00
	Contributor address; City; State; Zip Code: Seattle, WA 98101	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Social Scientist	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

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2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Jimenez, Francesqca	$10.00
	6 Contributor address; City; State; Zip Code: Seattle, WA 98101	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Social Scientist	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Johns, Kelsey	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Johns, Kelsey	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Johnson, Andrew	$50.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Professional Services Director, Resources	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Johnson, Andrew	$50.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Professional Services Director, Resources	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 202/487 Rpt: 205/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Johnson, Bradford Salt Lake City, UT 84121-7084	$30.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Professional Services Director	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Johnson, Bradford Salt Lake City, UT 84121-7084	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Professional Services Director	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Johnson, Erik Irvine, CA 92602-5007	$100.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Johnson, Erik Irvine, CA 92602-5007	$100.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Johnson, Michael Sioux Falls, SD 57104-6756	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 203/487 Rpt: 206/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Johnson, Michael Sioux Falls, SD 57104-6756	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Johnson, Michael Saint Louis Park, MN 55416-3486	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Professional Services Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Johnson, Michael Saint Louis Park, MN 55416-3486	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Professional Services Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Johnson, Stephanie Columbus, OH 43240-3505	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Johnson, Stephanie Columbus, OH 43240-3505	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 204/487 Rpt: 207/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Johnson, Steven Tampa, FL 33609-2548	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Control Systems Cybersecurity Specialist	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Johnson, Steven Tampa, FL 33609-2548	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Control Systems Cybersecurity Specialist	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Johnson, Ty Olympia, WA 98501-1516	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Johnson, Ty Olympia, WA 98501-1516	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Johnston, Bruce Seattle, WA 98101-4132	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Control Systems and Cybersecurity Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 205/487 Rpt: 208/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Johnston, Bruce	$40.00
	6 Contributor address; City; State; Zip Code: Seattle, WA 98101-4132	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Control Systems and Cybersecurity Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Jones, Akilahelaine	$15.00
	Contributor address; City; State; Zip Code: Walnut Creek, CA 94597-4541	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Administrative Project Coordinator	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Jones, Akilahelaine	$15.00
	Contributor address; City; State; Zip Code: Walnut Creek, CA 94597-4541	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Administrative Project Coordinator	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Jones, Bryan	$20.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northeast Waterfront Infrastructure Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Jones, Bryan	$20.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northeast Waterfront Infrastructure Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 206/487 Rpt: 209/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Jordan, Jesse Kansas City, MO 64131-3471	$10.00	Digital Delivery Section Manager	HDR Engineering Inc.
09/12/2025	Jordan, Jesse Kansas City, MO 64131-3471	$10.00	Digital Delivery Section Manager	HDR Engineering Inc.
08/29/2025	Joslyn, Daniel Sacramento, CA 95835-1501	$10.00	Senior Operations Startup & Commissioning Manager	HDR Engineering Inc.
09/12/2025	Joslyn, Daniel Sacramento, CA 95835-1501	$10.00	Senior Operations Startup & Commissioning Manager	HDR Engineering Inc.
08/29/2025	Judd, Catherine Saint Louis Park, MN 55416-3486	$10.00	Senior Project Manager	HDR Engineering Inc.

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SCHEDULE A1

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1 Total pages Schedule A1: Sch: 207/487 Rpt: 210/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Judd, Catherine	$10.00
	6 Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Judd, Leslie	$40.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Program Management Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Judd, Leslie	$40.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Program Management Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	June, Thomas	$15.00
	Contributor address; City; State; Zip Code: Englewood, CO 80112-8001	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Environmental Project Manager	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	June, Thomas	$15.00
	Contributor address; City; State; Zip Code: Englewood, CO 80112-8001	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Environmental Project Manager	HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 208/487 Rpt: 211/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Kaatz, Kelly Austin, TX 78745-1469	$100.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
South Central Regional Operations Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Kaatz, Kelly Austin, TX 78745-1469	$100.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Regional Operations Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Kalis, Michael Kansas City, MO 64131-3471	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Principle Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Kalis, Michael Kansas City, MO 64131-3471	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Principle Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Kalisiak, Kip Raleigh, NC 27601-3034	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NC Water Business Group Professional Services Lead	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 209/487 Rpt: 212/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Kalisiak, Kip Raleigh, NC 27601-3034	$40.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
NC Water Business Group Professional Services Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Kampman, Nathan Cedar Rapids, IA 52402-5893	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Client Development Lead - Water Business Group	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Kampman, Nathan Cedar Rapids, IA 52402-5893	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Client Development Lead - Water Business Group	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Kane, Edward Charleston, SC 29405-7548	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
O&M Facilities Business Class Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Kane, Edward Charleston, SC 29405-7548	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
O&M Facilities Business Class Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 210/487 Rpt: 213/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Kanith, Russell	$6.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Geologist	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kanith, Russell	$6.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Geologist	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kansas, George	$20.00
	Contributor address; City; State; Zip Code: Albany, NY 12211-2527	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northern New York Client Management Leader	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kansas, George	$20.00
	Contributor address; City; State; Zip Code: Albany, NY 12211-2527	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northern New York Client Management Leader	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Keithley, Christina	$20.00
	Contributor address; City; State; Zip Code: Walnut Creek, CA 94597-4541	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resources Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 211/487 Rpt: 214/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Keithley, Christina	$20.00
	6 Contributor address; City; State; Zip Code: Walnut Creek, CA 94597-4541	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kelgard, Kenneth	$20.00
	Contributor address; City; State; Zip Code: Longview, TX 75605-8289	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kelgard, Kenneth	$20.00
	Contributor address; City; State; Zip Code: Longview, TX 75605-8289	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Keller, Kevin	$20.00
	Contributor address; City; State; Zip Code: Olathe, KS 66062-3387	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Intermodal Planning Practice Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Keller, Kevin	$20.00
	Contributor address; City; State; Zip Code: Olathe, KS 66062-3387	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Intermodal Planning Practice Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 212/487 Rpt: 215/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Kempf, Gregory Raleigh, NC 27601-3034	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
East Region Alternative Delivery Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Kempf, Gregory Raleigh, NC 27601-3034	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Alternative Delivery Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Kennedy, Holly Folsom, CA 95630-8712	$35.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Strategic Planning Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Kennedy, Holly Folsom, CA 95630-8712	$35.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Strategic Planning Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Kennelly, John Pittsburgh, PA 15219-1408	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 213/487 Rpt: 216/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Kennelly, John	$15.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kenny, Benjamin	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska/Iowa Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kenny, Benjamin	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska/Iowa Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Key, Dustin	$35.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Key, Dustin	$35.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Accounting Director	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 214/487 Rpt: 217/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Keyes, Steven Austin, TX 78745-1469	$70.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Resources Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Keyes, Steven Austin, TX 78745-1469	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resources Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Khammash, Joseph Fort Worth, TX 76102-3691	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Real Estate Services Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Khammash, Joseph Fort Worth, TX 76102-3691	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Real Estate Services Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Khan, Anwar Plantation, FL 33324-3442	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager	HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 215/487 Rpt: 218/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Khan, Anwar	$25.00
	6 Contributor address; City; State; Zip Code: Plantation, FL 33324-3442	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Program Manager	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Khoury, Eli	$30.00
	Contributor address; City; State; Zip Code: West Palm Beach, FL 33401-7425	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Transportation Business Group Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Khoury, Eli	$30.00
	Contributor address; City; State; Zip Code: West Palm Beach, FL 33401-7425	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Transportation Business Group Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kihs, Kristin	$25.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kihs, Kristin	$25.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Business Development Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 216/487 Rpt: 219/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Kilpatrick, Kevin	$10.00
	6 Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Transportation NEPA Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kilpatrick, Kevin	$10.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation NEPA Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kim, Thomas	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Group Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kim, Thomas	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Group Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kimble, Scott	$20.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Section Manager Team Leader Architecture	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 217/487 Rpt: 220/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Kimble, Scott	$20.00
	6 Contributor address; City; State; Zip Code: New York, NY 10018-4502	
8 Principal occupation / Job title (See Instructions): Section Manager Team Leader Architecture	**9** Employer (See Instructions): Henningson Durham & Richardson PC	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Kinard, David	$70.00
	Contributor address; City; State; Zip Code: Charleston, SC 29405-7548	
Principal occupation / Job title (See Instructions): SE Transportation Business Group Director	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Kinard, David	$70.00
	Contributor address; City; State; Zip Code: Charleston, SC 29405-7548	
Principal occupation / Job title (See Instructions): SE Transportation Business Group Director	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	King, Brian	$15.00
	Contributor address; City; State; Zip Code: Fargo, ND 58102-4989	
Principal occupation / Job title (See Instructions): Fargo Office Lead	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	King, Brian	$15.00
	Contributor address; City; State; Zip Code: Fargo, ND 58102-4989	
Principal occupation / Job title (See Instructions): Fargo Office Lead	Employer (See Instructions): HDR Engineering Inc.	

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 218/487 Rpt: 221/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	King, Jonathan Austin, TX 78745-1469	$50.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
BES Business Group Controller	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	King, Jonathan Austin, TX 78745-1469	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Business Group Controller	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	King, Rachel Everett, WA 98201-3564	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	King, Rachel Everett, WA 98201-3564	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	King, Scott Boise, ID 83706-6659	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 219/487 Rpt: 222/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) King, Scott Boise, ID 83706-6659	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) King, Stanley Brentwood, TN 37027-2029	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
KY/TN/AR Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) King, Stanley Brentwood, TN 37027-2029	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
KY/TN/AR Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Kinsella, Clarice Bellevue, WA 98004-5103	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resources Director of Program Management	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Kinsella, Clarice Bellevue, WA 98004-5103	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resources Director of Program Management	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 220/487 Rpt: 223/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Kjenstad, Jason	$70.00
	6 Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Kjenstad, Jason	$70.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Klaumann, Anthony	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE/IA Freight Rail Track Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Klaumann, Anthony	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE/IA Freight Rail Track Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Kleine, Patrick	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Accounting Director	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 221/487 Rpt: 224/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Kleine, Patrick	$20.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Klennert, Jennefer	$10.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Central Solid Waste Planning Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Klennert, Jennefer	$10.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Central Solid Waste Planning Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Klovsky, Robert	$25.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Market Sector Area Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Klovsky, Robert	$25.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Market Sector Area Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 222/487 Rpt: 225/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Knickerbocker, David	$30.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Movable Bridge Practice Lead/Program Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Knickerbocker, David	$30.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Movable Bridge Practice Lead/Program Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Knickmeyer, John	$10.00
	Contributor address; City; State; Zip Code: Arlington, VA 22201-2249	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Higher Education Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Knickmeyer, John	$10.00
	Contributor address; City; State; Zip Code: Arlington, VA 22201-2249	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Higher Education Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Knittel, Thomas	$20.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Architecture Sustainable Design Director	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 223/487 Rpt: 226/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Knittel, Thomas Los Angeles, CA 90071-3406	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Architecture Sustainable Design Director	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Knosby, Mary Charlotte, NC 28202-2075	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NC/SC Wastewater Market Sector Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Knosby, Mary Charlotte, NC 28202-2075	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NC/SC Wastewater Market Sector Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Knowles, Stephen Dallas, TX 75231-6431	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Design Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Knowles, Stephen Dallas, TX 75231-6431	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Design Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 224/487 Rpt: 227/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Knowlton, Frank	$40.00
	6 Contributor address; City; State; Zip Code: Greenville, SC 29601-2743	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Director of Asset Management and Performance	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Knowlton, Frank	$40.00
	Contributor address; City; State; Zip Code: Greenville, SC 29601-2743	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Asset Management and Performance	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kocharov, George	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
IT Asset Manager	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kocharov, George	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
IT Asset Manager	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kochersperger, Gregory	$60.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Principal Bridge Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 225/487 Rpt: 228/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Kochersperger, Gregory	$60.00
	6 Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Central Region Principal Bridge Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Koehler, Abbey	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Compensation and Benefits Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Koehler, Abbey	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Compensation and Benefits Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Koenig, Kurt	$70.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Resources Business Group Director	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Koenig, Kurt	$70.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Resources Business Group Director	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 226/487 Rpt: 229/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	5 Full name of contributor / out-of-state PAC (ID#:)	7 Amount of Contribution ($)
08/29/2025	Kohagura, Ligaya	$10.00
	6 Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	
8 Principal occupation / Job title (See Instructions): Pump Station & Pipeline Business Class Leader	**9** Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Kohagura, Ligaya	$10.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	
Principal occupation / Job title (See Instructions): Pump Station & Pipeline Business Class Leader	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Kollars, Brent	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	
Principal occupation / Job title (See Instructions): Employment Director	Employer (See Instructions): HDR Corporate Services Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Kollars, Brent	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	
Principal occupation / Job title (See Instructions): Employment Director	Employer (See Instructions): HDR Corporate Services Inc.	

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Konda, Teresa	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	
Principal occupation / Job title (See Instructions): NE/IA Water Professional Services Lead	Employer (See Instructions): HDR Engineering Inc.	

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 227/487 Rpt: 230/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Konda, Teresa	$20.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
NE/IA Water Professional Services Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Koorn, Shawn	$10.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Utility Rates Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Koorn, Shawn	$10.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Utility Rates Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Kramer, Tara	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE/IA Traffic Incident Management Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Kramer, Tara	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE/IA Traffic Incident Management Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 228/487 Rpt: 231/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Krayger, Joshua Pennington, NJ 08534-4140	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Client Development Director, Health	HDR Architects and Engineers PC

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Krayger, Joshua Pennington, NJ 08534-4140	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Client Development Director, Health	HDR Architects and Engineers PC

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Kraynak, Mark Omaha, NE 68106-2965	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Corporate Communications Manager	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Kraynak, Mark Omaha, NE 68106-2965	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Corporate Communications Manager	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Krieger, Ruth New York, NY 10018-4502	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transport Architecture Business Class Director	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 229/487 Rpt: 232/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Krieger, Ruth	$40.00
	6 Contributor address; City; State; Zip Code: New York, NY 10018-4502	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transport Architecture Business Class Director	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kriete, Kevin	$25.00
	Contributor address; City; State; Zip Code: Saint Louis, MO 63110-1337	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kriete, Kevin	$25.00
	Contributor address; City; State; Zip Code: Saint Louis, MO 63110-1337	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Krzeminski, James	$20.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Krzeminski, James	$20.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 230/487 Rpt: 233/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Kuhlman, Alisha	$15.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Merger and Acquisition Program Manager	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kuhlman, Alisha	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Merger and Acquisition Program Manager	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kulpa, Sarah	$25.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Resources Business Group Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kulpa, Sarah	$25.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Resources Business Group Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kundly Jr., John	$20.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resources Business Group Area Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 231/487 Rpt: 234/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Kundly Jr., John Los Angeles, CA 90071-3406	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Resources Business Group Area Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Kundrot, Matthew Glen Allen, VA 23060-6164	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Military Aviation Market Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Kundrot, Matthew Glen Allen, VA 23060-6164	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Military Aviation Market Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Kunzmann, Daniel Austin, TX 78746-2408	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Healthcare Project Manager	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Kunzmann, Daniel Austin, TX 78746-2408	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Healthcare Project Manager	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 232/487 Rpt: 235/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Kvasnicka, Daniel	$10.00
	6 Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Dam Safety Engineer/ Subject Matter Expert	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kvasnicka, Daniel	$10.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dam Safety Engineer/ Subject Matter Expert	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kwan, Pierre	$70.00
	Contributor address; City; State; Zip Code: Seattle, WA 98101-4132	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Treatment Business Class Technical Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Kwan, Pierre	$70.00
	Contributor address; City; State; Zip Code: Seattle, WA 98101-4132	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Treatment Business Class Technical Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Kwok, Steve	$20.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Technical Designer	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 233/487 Rpt: 236/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Kwok, Steve	$20.00
	6 Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Technical Designer	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Ky, Vannarith	$15.00
	Contributor address; City; State; Zip Code: Orlando, FL 32827-7617	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
CEI Project Manager	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Ky, Vannarith	$15.00
	Contributor address; City; State; Zip Code: Orlando, FL 32827-7617	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
CEI Project Manager	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	LaCava, Scott	$20.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Structural Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	LaCava, Scott	$20.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Structural Business Class Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 234/487 Rpt: 237/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	LaTuso, Christopher	$20.00
	6 Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Market Strategy Director	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	LaTuso, Christopher	$20.00
	Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Market Strategy Director	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Laber, Gabriel	$25.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Laber, Gabriel	$25.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Labonte, Julie	$20.00
	Contributor address; City; State; Zip Code: San Francisco, CA 94111-5039	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Water Director of Program Management	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 235/487 Rpt: 238/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Labonte, Julie	$20.00
	6 Contributor address; City; State; Zip Code: San Francisco, CA 94111-5039	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Global Water Director of Program Management	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Lake, Channe	$20.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Accounting Business Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Lake, Channe	$20.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Accounting Business Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Lake, Susan	$10.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
National Field Services Client Development Lead	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Lake, Susan	$10.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
National Field Services Client Development Lead	HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 236/487 Rpt: 239/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Lambert, Kenneth	$20.00
	6 Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Lambert, Kenneth	$20.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Lamont, Michael	$70.00
	Contributor address; City; State; Zip Code: Olympia, WA 98501-1516	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Major Bridges Technical Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Lamont, Michael	$70.00
	Contributor address; City; State; Zip Code: Olympia, WA 98501-1516	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Major Bridges Technical Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Lancaster, John	$25.00
	Contributor address; City; State; Zip Code: Bartlett, TN 38133-3842	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Transit Practice Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 237/487 Rpt: 240/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Lancaster, John Bartlett, TN 38133-3842	$25.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Transit Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Lang, Todd Saint Louis Park, MN 55416-3486	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Bridge Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Lang, Todd Saint Louis Park, MN 55416-3486	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Bridge Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Langley, Bryce Tulsa, OK 74135-6565	$75.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Environmental Operations and Constru

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Langley, Bryce Tulsa, OK 74135-6565	$75.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 238/487 Rpt: 241/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Lanser, Jillian Austin, TX 78745-1469	$50.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Deputy Quality Office Director	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Lanser, Jillian Austin, TX 78745-1469	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Deputy Quality Office Director	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Lantin, Anna Irvine, CA 92602-5007	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southern California Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Lantin, Anna Irvine, CA 92602-5007	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southern California Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Larson, Lisa Seattle, WA 98101	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
RBG Infrastructure Advisory Services Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 239/487 Rpt: 242/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Larson, Lisa Seattle, WA 98101	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
RBG Infrastructure Advisory Services Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Lauderdale, Chance Tampa, FL 33609-2548	$75.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Drinking Water Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Lauderdale, Chance Tampa, FL 33609-2548	$75.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Drinking Water Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Lauzier, Andre Sarasota, FL 34232-6441	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Planning and Design Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Lauzier, Andre Sarasota, FL 34232-6441	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Planning and Design Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 240/487 Rpt: 243/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	LeBlanc, Richard Tampa, FL 33609-2548	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Dams/Levees/Civil Works Area Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	LeBlanc, Richard Tampa, FL 33609-2548	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams/Levees/Civil Works Area Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	LeCureux, David Omaha, NE 68106-2965	$100.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Chief Strategy Officer	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	LeCureux, David Omaha, NE 68106-2965	$100.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Chief Strategy Officer	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	LeMans, Kevin Arlington, VA 22201-2249	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Education & Science Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 241/487 Rpt: 244/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	LeMans, Kevin	$10.00
	6 Contributor address; City; State; Zip Code: Arlington, VA 22201-2249	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Education & Science Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Lee, Loretta	$20.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Lee, Loretta	$20.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Lepri, John	$10.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Lepri, John	$10.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 242/487 Rpt: 245/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Leshko, Brian	$70.00
	6 Contributor address; City; State; Zip Code: Harrisburg, PA 17110-1205	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Infrastructure Inspection & Management Pgm Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Leshko, Brian	$70.00
	Contributor address; City; State; Zip Code: Harrisburg, PA 17110-1205	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Infrastructure Inspection & Management Pgm Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Levingston, Vanessa	$20.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Strategic Communications Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Levingston, Vanessa	$20.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Strategic Communications Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Lewis, Charles	$20.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Federal Project Architect	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 243/487 Rpt: 246/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
09/12/2025	Lewis, Charles Charlotte, NC 28202-2075	$20.00	Senior Federal Project Architect	HDR Architecture Inc.
08/29/2025	Lewis, Gail Phoenix, AZ 85018-3966	$10.00	Strategic Consulting Services Principal Advisor	HDR Engineering Inc.
09/12/2025	Lewis, Gail Phoenix, AZ 85018-3966	$10.00	Strategic Consulting Services Principal Advisor	HDR Engineering Inc.
08/29/2025	Lewis Jr., Harold Jacksonville, FL 32202-3405	$70.00	Integration Director	HDR Corporate Services Inc.
09/12/2025	Lewis Jr., Harold Jacksonville, FL 32202-3405	$70.00	Integration Director	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 244/487 Rpt: 247/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Lim, Kuang Walnut Creek, CA 94597-4541	$20.00	Senior Project Manager	HDR Engineering Inc.
09/12/2025	Lim, Kuang Walnut Creek, CA 94597-4541	$20.00	Senior Project Manager	HDR Engineering Inc.
08/29/2025	Lindsey, Bryan Atlanta, GA 30309-4503	$20.00	Georgia Highways Market Sector Lead	HDR Engineering Inc.
09/12/2025	Lindsey, Bryan Atlanta, GA 30309-4503	$20.00	Georgia Highways Market Sector Lead	HDR Engineering Inc.
08/29/2025	Lisec, Angela Omaha, NE 68106-2965	$20.00	Chief Counsel	HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 245/487 Rpt: 248/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Lisec, Angela	$20.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Chief Counsel	HDR Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Littell, Terry	$25.00
	Contributor address; City; State; Zip Code: Lisle, IL 60532-1252	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Delivery Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Littell, Terry	$25.00
	Contributor address; City; State; Zip Code: Lisle, IL 60532-1252	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Delivery Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Little, Kimberly	$20.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Little, Kimberly	$20.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 246/487 Rpt: 249/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Lloyd, Kevin Woodcliff Lake, NJ 07677-7654	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Water/Wastewater Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Lloyd, Kevin Woodcliff Lake, NJ 07677-7654	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water/Wastewater Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Lobo, John Denver, CO 80202-4824	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridge and Structures Transit Bridges Program Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Lobo, John Denver, CO 80202-4824	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridge and Structures Transit Bridges Program Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Longsdorf, Jason Denver, CO 80202-4824	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Development Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 247/487 Rpt: 250/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Longsdorf, Jason	$30.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Lovan, Randal	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Water Construction Services Business CL	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Lovan, Randal	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Water Construction Services Business CL	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Lowrey Jr., Kenneth	$70.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Business Group Operations Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Lowrey Jr., Kenneth	$70.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Business Group Operations Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 248/487 Rpt: 251/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Lubbers, Riley Missoula, MT 59803-1489	$10.00	Montana Highway & Roads Market Sector Leader	HDR Engineering Inc.
09/12/2025	Lubbers, Riley Missoula, MT 59803-1489	$10.00	Montana Highway & Roads Market Sector Leader	HDR Engineering Inc.
08/29/2025	Lueckemeyer, Jennifer Austin, TX 78745-1469	$20.00	Office Principal/Sr Environmental Project Manager	HDR Engineering Inc.
09/12/2025	Lueckemeyer, Jennifer Austin, TX 78745-1469	$20.00	Office Principal/Sr Environmental Project Manager	HDR Engineering Inc.
08/29/2025	Luttrell, Edwin Charlotte, NC 28202-2075	$30.00	Hydropower Practice Principal	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 249/487 Rpt: 252/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Luttrell, Edwin	$30.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Hydropower Practice Principal	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Lutz, Daniel	$20.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Lutz, Daniel	$20.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Lutz, Krista	$10.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Lutz, Krista	$10.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 250/487 Rpt: 253/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Lutz, Lisa	$15.00
	6 Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager - Engineering	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Lutz, Lisa	$15.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager - Engineering	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Luu, Henry	$25.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Civil Design Section Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Luu, Henry	$25.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Civil Design Section Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Lynch, Kevin	$15.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Technical Design Director, Interiors	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 251/487 Rpt: 254/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Lynch, Kevin	$15.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Technical Design Director, Interiors	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Lyons, Lisa	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Lighting Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Lyons, Lisa	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Lighting Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	M'Coy, William	$23.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	M'Coy, William	$23.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 252/487 Rpt: 255/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Maassen, Zachary Kalispell, MT 59901-2595	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Maassen, Zachary Kalispell, MT 59901-2595	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	MacNeil, Michael White Plains, NY 10604-3532	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	Henningson Durham & Richardson PC

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	MacNeil, Michael White Plains, NY 10604-3532	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	Henningson Durham & Richardson PC

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Maca, Andy Omaha, NE 68106-2965	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Counsel	HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 253/487 Rpt: 256/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Maca, Andy Omaha, NE 68106-2965	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Counsel	HDR Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Macek, Nathan Washington, DC 20003-5125	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Infrastructure Finance Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Macek, Nathan Washington, DC 20003-5125	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Infrastructure Finance Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Mach, Cassandra Phoenix, AZ 85012-3118	$8.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
AZ/NM Drinking Water Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Mach, Cassandra Phoenix, AZ 85012-3118	$8.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
AZ/NM Drinking Water Market Sector Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 254/487 Rpt: 257/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Mack, Jordi Arlington, VA 22201-2249	$40.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Director of Federal Project Delivery	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Mack, Jordi Arlington, VA 22201-2249	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Federal Project Delivery	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Mackey, Aimee Brentwood, TN 37027-2029	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
KY/TN/AR Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Mackey, Aimee Brentwood, TN 37027-2029	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
KY/TN/AR Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Maguire, Molly Omaha, NE 68106-2965	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Pursuit Team Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 255/487 Rpt: 258/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Maguire, Molly	$10.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Federal Pursuit Team Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mahon, Elizabeth	$40.00
	Contributor address; City; State; Zip Code: Philadelphia, PA 19102-1920	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	Henningson Durham & Richardson of Penn.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mahon, Elizabeth	$40.00
	Contributor address; City; State; Zip Code: Philadelphia, PA 19102-1920	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	Henningson Durham & Richardson of Penn.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mak, Paul	$15.00
	Contributor address; City; State; Zip Code: Long Beach, CA 90802-4348	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Bridge Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mak, Paul	$15.00
	Contributor address; City; State; Zip Code: Long Beach, CA 90802-4348	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Bridge Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 256/487 Rpt: 259/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Malinowski, Christopher	$15.00
	6 Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Malinowski, Christopher	$15.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Malmberg, Christopher	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highways Business Class Operations Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Malmberg, Christopher	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highways Business Class Operations Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Malone, Patrick	$10.00
	Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Government Relations Administrator	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 257/487 Rpt: 260/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
09/12/2025	Malone, Patrick Vienna, VA 22180-7306	$10.00	Federal Government Relations Administrator	HDR Corporate Services Inc.
08/29/2025	Maloney, Brendan Pennington, NJ 08534-4140	$10.00	Senior IT Application Portfolio Manager	HDR Corporate Services Inc.
09/12/2025	Maloney, Brendan Pennington, NJ 08534-4140	$10.00	Senior IT Application Portfolio Manager	HDR Corporate Services Inc.
08/29/2025	Manhart, William Omaha, NE 68106-2965	$100.00	Chief Human Resources Officer	HDR Corporate Services Inc.
09/12/2025	Manhart, William Omaha, NE 68106-2965	$100.00	Chief Human Resources Officer	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 258/487 Rpt: 261/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Manning, Scott	$19.24
	6 Contributor address; City; State; Zip Code: Carmel, IN 46290-0900	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Strategic Communications Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Manning, Scott	$19.24
	Contributor address; City; State; Zip Code: Carmel, IN 46290-0900	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Strategic Communications Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Manso, Javier	$10.00
	Contributor address; City; State; Zip Code: Doral, FL 33166-4786	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast FL Transportation Business Group Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Manso, Javier	$10.00
	Contributor address; City; State; Zip Code: Doral, FL 33166-4786	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast FL Transportation Business Group Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Manzanares, Robert	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
CO Transportation Professional Services Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 259/487 Rpt: 262/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Manzanares, Robert Denver, CO 80202-4824	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
CO Transportation Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Marchell, Darwin Round Rock, TX 78681-2585	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas Municipal Program Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Marchell, Darwin Round Rock, TX 78681-2585	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas Municipal Program Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Marinovic, Mark Omaha, NE 68106-2965	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Data Engineer Lead	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Marinovic, Mark Omaha, NE 68106-2965	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Data Engineer Lead	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 260/487 Rpt: 263/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Markt, Jonathan Omaha, NE 68106-2965	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Safety Program Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Markt, Jonathan Omaha, NE 68106-2965	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Safety Program Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Marr, Scott Houston, TX 77079-1216	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Texas Gulf Coast Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Marr, Scott Houston, TX 77079-1216	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Texas Gulf Coast Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Marrow, John Bellevue, WA 98004-5103	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Client and Aerospace Sector Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 261/487 Rpt: 264/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Marrow, John Bellevue, WA 98004-5103	$25.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Global Client and Aerospace Sector Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Marsh, Kevin Austin, TX 78701-2939	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Engineering Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Marsh, Kevin Austin, TX 78701-2939	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Engineering Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Martin, Bryan Austin, TX 78745-1469	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Resources Section Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Martin, Bryan Austin, TX 78745-1469	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Resources Section Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 262/487 Rpt: 265/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Martin, Erik Olympia, WA 98501-1516	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Martin, Erik Olympia, WA 98501-1516	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Martin, Nathan Fargo, ND 58102-4989	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Professional Services Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Martin, Nathan Fargo, ND 58102-4989	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Professional Services Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Martin, Robert Denver, CO 80202-4824	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 263/487 Rpt: 266/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Martin, Robert	$70.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Martinek, Luke	$25.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NY/NJ Transportation Business Development Lead	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Martinek, Luke	$25.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NY/NJ Transportation Business Development Lead	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Martinez, Angela	$15.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Martinez, Angela	$15.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 264/487 Rpt: 267/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Mason, Chelsea	$15.00
	6 Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Toll Systems Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mason, Chelsea	$15.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Toll Systems Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Matjasko, Robert	$25.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Architectural Section Manager	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Matjasko, Robert	$25.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Architectural Section Manager	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mattson, Michel	$20.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Delivery Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Mattson, Michel Saint Louis Park, MN 55416-3486	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Power Delivery Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Mayne, Shauna Salt Lake City, UT 84121-7084	$8.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Proposal Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Mayne, Shauna Salt Lake City, UT 84121-7084	$8.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Proposal Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	McAneny, Douglas Washington, DC 20003-5125	$190.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Group President	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	McAneny, Douglas Washington, DC 20003-5125	$190.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Group President	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	McClary, David	$20.00
	6 Contributor address; City; State; Zip Code: Walnut Creek, CA 94598-2928	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Construction Materials Manager	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	McClary, David	$20.00
	Contributor address; City; State; Zip Code: Walnut Creek, CA 94598-2928	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Construction Materials Manager	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	McConnell, James	$70.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Architecture Global Strategic Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	McConnell, James	$70.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Architecture Global Strategic Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	McConville, Matthew	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE/IA Dams, Levees, and Civil Works BC Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) McConville, Matthew Omaha, NE 68106-2965	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
NE/IA Dams, Levees, and Civil Works BC Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) McCoy, Andrew Des Moines, IA 50309-1823	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Computational Fluid Dynamics Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) McCoy, Andrew Des Moines, IA 50309-1823	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Computational Fluid Dynamics Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) McDonald, Jeremy San Antonio, TX 78216-5550	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Fire & Life Safety Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) McDonald, Jeremy San Antonio, TX 78216-5550	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Fire & Life Safety Business Class Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 268/487 Rpt: 271/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	McGlashan, Michael	$30.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
TBG Program Delivery Services Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	McGlashan, Michael	$30.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
TBG Program Delivery Services Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	McGregor, Alexander	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Colorado Cross Sector Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	McGregor, Alexander	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Colorado Cross Sector Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	McGregor, George	$20.00
	Contributor address; City; State; Zip Code: Jacksonville, FL 32202-3405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northeast Florida Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 269/487 Rpt: 272/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) McGregor, George Jacksonville, FL 32202-3405	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Northeast Florida Office Principal	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) McKinsey, Benjamin Billings, MT 59102-7431	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Program Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) McKinsey, Benjamin Billings, MT 59102-7431	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Program Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) McLaren, Mark Tucson, AZ 85701-1663	$80.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Transit Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) McLaren, Mark Tucson, AZ 85701-1663	$80.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Transit Market Sector Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 270/487 Rpt: 273/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	McLaughlin, Thomas	$100.00
	6 Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Business Group President	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	McLaughlin, Thomas	$100.00
	Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Group President	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	McMahon, Doran	$25.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	McMahon, Doran	$25.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	McMahon, Shauna	$15.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas Water Marketing Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 271/487 Rpt: 274/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	McMahon, Shauna	$15.00
	6 Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Central Texas Water Marketing Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	McMonagle, Thomas	$10.00
	Contributor address; City; State; Zip Code: Mechanicsburg, PA 17055-6912	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Resources Waste Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	McMonagle, Thomas	$10.00
	Contributor address; City; State; Zip Code: Mechanicsburg, PA 17055-6912	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Resources Waste Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	McNally Jr., James	$12.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	McNally Jr., James	$12.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Transportation Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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1 Total pages Schedule A1: Sch: 272/487 Rpt: 275/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	McNaught, Russell Houston, TX 77081-2219	$20.00	Rail Section Manager	HDR Engineering Inc.
09/12/2025	McNaught, Russell Houston, TX 77081-2219	$20.00	Rail Section Manager	HDR Engineering Inc.
08/29/2025	McNeil, Harrison Corpus Christi, TX 78401-0849	$10.00	Environmental Team Lead	HDR Engineering Inc.
09/12/2025	McNeil, Harrison Corpus Christi, TX 78401-0849	$10.00	Environmental Team Lead	HDR Engineering Inc.
08/29/2025	McPherson, David Mc Connells, SC 29726-8779	$75.00	Pipeline Practice Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

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1 Total pages Schedule A1: Sch: 273/487 Rpt: 276/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	McPherson, David	$75.00
	6 Contributor address; City; State; Zip Code: Mc Connells, SC 29726-8779	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Pipeline Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	McPherson, John	$40.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Environmental Services Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	McPherson, John	$40.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Environmental Services Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	McPherson, Ronald	$10.00
	Contributor address; City; State; Zip Code: Anchorage, AK 99503-4169	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Coastal Program Cross-Sector Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	McPherson, Ronald	$10.00
	Contributor address; City; State; Zip Code: Anchorage, AK 99503-4169	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Coastal Program Cross-Sector Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

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2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	McShea, Mark	$10.00
	6 Contributor address; City; State; Zip Code: Philadelphia, PA 19102-1920	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Structures Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	McShea, Mark	$10.00
	Contributor address; City; State; Zip Code: Philadelphia, PA 19102-1920	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Structures Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	McVicker, LuAnn	$20.00
	Contributor address; City; State; Zip Code: San Francisco, CA 94117-3304	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Construction Management Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	McVicker, LuAnn	$20.00
	Contributor address; City; State; Zip Code: San Francisco, CA 94117-3304	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Construction Management Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	McWaters, Kent	$25.00
	Contributor address; City; State; Zip Code: Tallahassee, FL 32308-5551	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Birmingham Transportation Section Lead/Office Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 275/487 Rpt: 278/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	McWaters, Kent Tallahassee, FL 32308-5551	$25.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Birmingham Transportation Section Lead/Office Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Meacham, Stacy Omaha, NE 68106-2965	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Safety, Health and Environment	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Meacham, Stacy Omaha, NE 68106-2965	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Safety, Health and Environment	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Mears, Edward Phoenix, AZ 85012-3118	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
AZ/NM Water Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Mears, Edward Phoenix, AZ 85012-3118	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
AZ/NM Water Business Development Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 276/487 Rpt: 279/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Meder, Dennis	$10.00
	6 Contributor address; City; State; Zip Code: Daniel Island, SC 29492-8558	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Meder, Dennis	$10.00
	Contributor address; City; State; Zip Code: Daniel Island, SC 29492-8558	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Medich, Benjamin	$35.00
	Contributor address; City; State; Zip Code: Pennington, NJ 08534-4140	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NJ/NY BES Business Group Manager	HDR Architects and Engineers PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Medich, Benjamin	$35.00
	Contributor address; City; State; Zip Code: Pennington, NJ 08534-4140	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NJ/NY BES Business Group Manager	HDR Architects and Engineers PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Meehan, Paul	$20.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina Area Transportation BGM	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 277/487 Rpt: 280/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Meehan, Paul	$20.00
	6 Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
North Carolina Area Transportation BGM	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Meilleur, Aaron	$75.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southwest Region Water Business Group Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Meilleur, Aaron	$75.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southwest Region Water Business Group Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mercer, Adam	$25.00
	Contributor address; City; State; Zip Code: Carmel, IN 46290-0900	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Services Director	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mercer, Adam	$25.00
	Contributor address; City; State; Zip Code: Carmel, IN 46290-0900	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Services Director	HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 278/487 Rpt: 281/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Meroney, Michael	$40.00
	6 Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Meroney, Michael	$40.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mersereau, James	$20.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mersereau, James	$20.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mesbah, Elizabeth	$40.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northern California Area Operations Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 279/487 Rpt: 282/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Mesbah, Elizabeth	$40.00
	6 Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Northern California Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Messer, Ryan	$30.00
	Contributor address; City; State; Zip Code: Sarasota, FL 34232-6441	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager/Reuse Practice Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Messer, Ryan	$30.00
	Contributor address; City; State; Zip Code: Sarasota, FL 34232-6441	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager/Reuse Practice Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Meub, Eric	$40.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Design Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Meub, Eric	$40.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Design Director	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 280/487 Rpt: 283/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Meyer, Clint	$20.00
	6 Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Environmental Services Business Class Area Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Meyer, Clint	$20.00
	Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Services Business Class Area Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Meyer, Kelly	$35.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
KY/TN/AR BES Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Meyer, Kelly	$35.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
KY/TN/AR BES Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Meysenburg, Galen	$192.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Chief Financial Officer	HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 281/487 Rpt: 284/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Meysenburg, Galen	$192.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Chief Financial Officer	HDR Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mikkelsen, Jason	$40.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Business Group Director BES	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mikkelsen, Jason	$40.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Business Group Director BES	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mikottis, Steven	$10.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Roadway Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mikottis, Steven	$10.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Roadway Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 282/487 Rpt: 285/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Miller, Ericka Carmel, IN 46290-0900	$20.00	Indiana Transportation Lead	HDR Engineering Inc.
09/12/2025	Miller, Ericka Carmel, IN 46290-0900	$20.00	Indiana Transportation Lead	HDR Engineering Inc.
08/29/2025	Miller, Jeremy Rosemont, IL 60018-5273	$20.00	Rail Construction Team Lead	HDR Engineering Inc.
09/12/2025	Miller, Jeremy Rosemont, IL 60018-5273	$20.00	Rail Construction Team Lead	HDR Engineering Inc.
08/29/2025	Miller, Mark Columbus, OH 43240-3505	$50.00	Sustainability and Resiliency Practice Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 283/487 Rpt: 286/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Miller, Mark	$50.00
	6 Contributor address; City; State; Zip Code: Columbus, OH 43240-3505	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Sustainability and Resiliency Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Miller, Michael	$50.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Federal Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Miller, Michael	$50.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Federal Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Miller, Richard	$30.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Sector Principal Consultant	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Miller, Richard	$30.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Sector Principal Consultant	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 284/487 Rpt: 287/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Miller, Scott	$30.00
	6 Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Transit Planning Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Miller, Scott	$30.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Transit Planning Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Millikan, Stephanie	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
ERP Financial & Procurement Lead	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Millikan, Stephanie	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
ERP Financial & Procurement Lead	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Mims, Aimie	$10.00
	Contributor address; City; State; Zip Code: Coon Rapids, MN 55433-3926	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resources Right of Way Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 285/487 Rpt: 288/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Mims, Aimie	$10.00
	6 Contributor address; City; State; Zip Code: Coon Rapids, MN 55433-3926	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Resources Right of Way Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Minassian, Vatche	$8.00
	Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE WBG Regional Business Development Director	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Minassian, Vatche	$8.00
	Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NE WBG Regional Business Development Director	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Mitchell, Jeffrey	$25.00
	Contributor address; City; State; Zip Code: Houston, TX 77079-1216	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Mitchell, Jeffrey	$25.00
	Contributor address; City; State; Zip Code: Houston, TX 77079-1216	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Professional Services Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 286/487 Rpt: 289/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Mitchell, Mikal	$15.00
	6 Contributor address; City; State; Zip Code: Salem, OR 97301-6685	
8 Principal occupation / Job title (See Instructions): Senior Bridge Engineer	**9** Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mitchell, Mikal	$15.00
	Contributor address; City; State; Zip Code: Salem, OR 97301-6685	
Principal occupation / Job title (See Instructions): Senior Bridge Engineer	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mizera, Craig	$40.00
	Contributor address; City; State; Zip Code: Bismarck, ND 58503-5413	
Principal occupation / Job title (See Instructions): DOT'S Market Sector Lead	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mizera, Craig	$40.00
	Contributor address; City; State; Zip Code: Bismarck, ND 58503-5413	
Principal occupation / Job title (See Instructions): DOT'S Market Sector Lead	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mobley, Darrell	$70.00
	Contributor address; City; State; Zip Code: Fulton, MD 20759-2685	
Principal occupation / Job title (See Instructions): Mid-Atlantic Trans Business Development Lead	Employer (See Instructions): HDR Engineering Inc.	

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 287/487 Rpt: 290/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Mobley, Darrell	$70.00
	6 Contributor address; City; State; Zip Code: Fulton, MD 20759-2685	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Mid-Atlantic Trans Business Development Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mobley, Karen	$25.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina CEI Operations Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mobley, Karen	$25.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina CEI Operations Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Modi, Vijay	$75.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Mid-Atlantic Bridge Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Modi, Vijay	$75.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Mid-Atlantic Bridge Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 288/487 Rpt: 291/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Molzan, Darrell	$15.00
	6 Contributor address; City; State; Zip Code: North Charleston, SC 29406-9707	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior NEPA Project Manager	HDR Environmental Operations and Constru

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Molzan, Darrell	$15.00
	Contributor address; City; State; Zip Code: North Charleston, SC 29406-9707	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior NEPA Project Manager	HDR Environmental Operations and Constru

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Monastra, Frank	$20.00
	Contributor address; City; State; Zip Code: Blue Ash, OH 45242-5669	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Business Group Manager (PA, OH & WV)	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Monastra, Frank	$20.00
	Contributor address; City; State; Zip Code: Blue Ash, OH 45242-5669	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Business Group Manager (PA, OH & WV)	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Monforton, Jeffrey	$25.00
	Contributor address; City; State; Zip Code: Trussville, AL 35173-3721	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Control Systems Cybersecurity Specialist	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 289/487 Rpt: 292/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Monforton, Jeffrey	$25.00
	6 Contributor address; City; State; Zip Code: Trussville, AL 35173-3721	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Control Systems Cybersecurity Specialist	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Montgomery, David	$20.00
	Contributor address; City; State; Zip Code: Greenville, SC 29601-2743	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Atlantic Area Highways Technical Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Montgomery, David	$20.00
	Contributor address; City; State; Zip Code: Greenville, SC 29601-2743	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Atlantic Area Highways Technical Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Moody III, Calvin	$40.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast Highways Business Class Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Moody III, Calvin	$40.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast Highways Business Class Lead	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 290/487 Rpt: 293/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Moore, David Corpus Christi, TX 78401-0849	$40.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Port & Harbors Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Moore, David Corpus Christi, TX 78401-0849	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Port & Harbors Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Moore, David Jacksonville, FL 32202-3405	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Civil Works Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Moore, David Jacksonville, FL 32202-3405	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Civil Works Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Moore, Travis Denver, CO 80202-4824	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Colorado BES Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 291/487 Rpt: 294/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Moore, Travis	$25.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Colorado BES Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Moore II, Tim	$40.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Mid-Atlantic Water Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Moore II, Tim	$40.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Mid-Atlantic Water Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Moran, William	$20.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dakotas/Wyoming Water Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Moran, William	$20.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dakotas/Wyoming Water Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 292/487 Rpt: 295/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Morgan, Teri Austin, TX 78745-1469	$75.00	Area Real Estate Services Lead	HDR Engineering Inc.
09/12/2025	Morgan, Teri Austin, TX 78745-1469	$75.00	Area Real Estate Services Lead	HDR Engineering Inc.
08/29/2025	Moros, Margaret Pennington, NJ 08534-4140	$10.00	Advertising and Digital Media Strategist	HDR Corporate Services Inc.
09/12/2025	Moros, Margaret Pennington, NJ 08534-4140	$10.00	Advertising and Digital Media Strategist	HDR Corporate Services Inc.
08/29/2025	Morris, Louis Omaha, NE 68106-2965	$40.00	Transportation Business Group Controller	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 293/487 Rpt: 296/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Morris, Louis Omaha, NE 68106-2965	$40.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Business Group Controller	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Morrison, Douglas Lawrence, KS 66049-9069	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Data Solutions Cross Sector Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Morrison, Douglas Lawrence, KS 66049-9069	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Data Solutions Cross Sector Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Morton, Ty Tucson, AZ 85701-1663	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
AZ/NM Wastewater Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Morton, Ty Tucson, AZ 85701-1663	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
AZ/NM Wastewater Market Sector Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 294/487 Rpt: 297/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Moses, Robert Newark, NJ 07102-5420	$70.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Regional Transportation Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Moses, Robert Newark, NJ 07102-5420	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Transportation Business Group Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Mosteller, Lewis Charlotte, NC 28202-2075	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Operations Strategic Initiatives Director	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Mosteller, Lewis Charlotte, NC 28202-2075	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Operations Strategic Initiatives Director	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Mosteller, Stefanie Englewood, CO 80112-8001	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Executive Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 295/487 Rpt: 298/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Mosteller, Stefanie	$10.00
	6 Contributor address; City; State; Zip Code: Englewood, CO 80112-8001	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Executive Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Moughamer, Kirk	$20.00
	Contributor address; City; State; Zip Code: Seattle, WA 98101-4132	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WA Power Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Moughamer, Kirk	$20.00
	Contributor address; City; State; Zip Code: Seattle, WA 98101-4132	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WA Power Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mowat, Robert	$40.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Electrified Mobility Practice Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mowat, Robert	$40.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Electrified Mobility Practice Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 296/487 Rpt: 299/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Moyano, David	$80.00
	6 Contributor address; City; State; Zip Code: Vancouver, WA 98660-3306	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Industrial Alternative Delivery Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Moyano, David	$80.00
	Contributor address; City; State; Zip Code: Vancouver, WA 98660-3306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Industrial Alternative Delivery Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Mudd Lemonds, Paula	$20.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Supply Management Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Mudd Lemonds, Paula	$20.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Supply Management Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Mueller, Jacob	$20.00
	Contributor address; City; State; Zip Code: Winston Salem, NC 27101-4015	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Utility Operations and Management Consultant	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 297/487 Rpt: 300/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Mueller, Jacob	$20.00
	6 Contributor address; City; State; Zip Code: Winston Salem, NC 27101-4015	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Utility Operations and Management Consultant	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Muench, Brian	$70.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Accounting Operations Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Muench, Brian	$70.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Accounting Operations Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Mulinix, Brian	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Industrial Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Mulinix, Brian	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Industrial Wastewater Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 298/487 Rpt: 301/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Murphy, Sean	$8.00
	6 Contributor address; City; State; Zip Code: Hendersonville, NC 28792-9225	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Regional Recruiter	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Murphy, Sean	$8.00
	Contributor address; City; State; Zip Code: Hendersonville, NC 28792-9225	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Recruiter	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Murray, Jeffrey	$20.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Solid Waste Business Class Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Murray, Jeffrey	$20.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Solid Waste Business Class Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Musso, Michael	$25.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Advisor	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 299/487 Rpt: 302/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Musso, Michael Woodcliff Lake, NJ 07677-7654	$25.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Advisor	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Mustar, Jennifer Greenville, SC 29601-2743	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Carolina Area Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Mustar, Jennifer Greenville, SC 29601-2743	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Carolina Area Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Myers, Joel Bismarck, ND 58503-5413	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Construction Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Myers, Joel Bismarck, ND 58503-5413	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Construction Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 300/487 Rpt: 303/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Nadarevic, Dena Boise, ID 83706-6659	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Controller - Resources Business Group	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Nadarevic, Dena Boise, ID 83706-6659	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Controller - Resources Business Group	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Nagle, John Orlando, FL 32801-1949	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
FL/AL/MS Area Transportation Business Group Mgr	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Nagle, John Orlando, FL 32801-1949	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
FL/AL/MS Area Transportation Business Group Mgr	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Nagy, Yvonne Houston, TX 77081-2219	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 301/487 Rpt: 304/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Nagy, Yvonne	$40.00
	6 Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Nakamura, Chris	$20.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Nakamura, Chris	$20.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Nakasato, Ayako	$20.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Administrator	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Nakasato, Ayako	$20.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Administrator	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 302/487 Rpt: 305/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Narburgh, Chad	$20.00
	6 Contributor address; City; State; Zip Code: New York, NY 10018-4502	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Project Principal Architecture	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Narburgh, Chad	$20.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Principal Architecture	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Nase, Douglas	$20.00
	Contributor address; City; State; Zip Code: Mechanicsburg, PA 17055-6912	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Rail Bridge Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Nase, Douglas	$20.00
	Contributor address; City; State; Zip Code: Mechanicsburg, PA 17055-6912	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Rail Bridge Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Neenan, Hugh	$25.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Engineering Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 303/487 Rpt: 306/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Neenan, Hugh	$25.00
	6 Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Engineering Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Neethling, Johannes	$60.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WW Treatment Eff Mgmt Business Class Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Neethling, Johannes	$60.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WW Treatment Eff Mgmt Business Class Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Neil, Jason	$70.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WRM Client Development Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Neil, Jason	$70.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WRM Client Development Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 304/487 Rpt: 307/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Nelson, Aleksander	$20.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
North Central Region Bridge Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Nelson, Aleksander	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Central Region Bridge Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Nelson, Linda	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Human Resources Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Nelson, Linda	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Human Resources Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Nelson, Rachel	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Executive Assistant	HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 305/487 Rpt: 308/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Nelson, Rachel	$10.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Executive Assistant	HDR Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Nepveu Goulet, Laurence	$10.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Communications Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Nepveu Goulet, Laurence	$10.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Communications Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Nero, Wendy	$15.00
	Contributor address; City; State; Zip Code: Fort Collins, CO 80521-2679	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water BG Director of Strategic Initiatives	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Nero, Wendy	$15.00
	Contributor address; City; State; Zip Code: Fort Collins, CO 80521-2679	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water BG Director of Strategic Initiatives	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 306/487 Rpt: 309/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Neubauer, Eric	$10.00
	6 Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Neubauer, Eric	$10.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Newman, Kevin	$10.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Newman, Kevin	$10.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Newman, Matthew	$15.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hydraulics Services Practice Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 307/487 Rpt: 310/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Newman, Matthew	$15.00
	6 Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Hydraulics Services Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Nidam, Susan	$25.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Nidam, Susan	$25.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Nolan, Laura	$25.00
	Contributor address; City; State; Zip Code: Spokane, WA 99201-2126	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Wastewater Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Nolan, Laura	$25.00
	Contributor address; City; State; Zip Code: Spokane, WA 99201-2126	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Wastewater Market Sector Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 308/487 Rpt: 311/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Nowka, Anson	$10.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Fire & Life Safety Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Nowka, Anson	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Fire & Life Safety Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Nuckolls, Maria	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Brand Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Nuckolls, Maria	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Brand Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	O'Bryan Jr., Clifford	$50.00
	Contributor address; City; State; Zip Code: Columbus, OH 43240-3505	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Wastewater Market Sector Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 309/487 Rpt: 312/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	O'Bryan Jr., Clifford	$50.00
	6 Contributor address; City; State; Zip Code: Columbus, OH 43240-3505	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Wastewater Market Sector Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	O'Connor, David	$20.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	O'Connor, David	$20.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	O'Connor, Misty	$10.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
QMS Internal Lead Auditor	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	O'Connor, Misty	$10.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
QMS Internal Lead Auditor	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 310/487 Rpt: 313/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	O'Donnell, Shasta Mobile, AL 36602-3809	$20.00	Bridge Engineering Section Manager/Office Lead	HDR Engineering Inc.
09/12/2025	O'Donnell, Shasta Mobile, AL 36602-3809	$20.00	Bridge Engineering Section Manager/Office Lead	HDR Engineering Inc.
08/29/2025	O'Neill, Patrick San Diego, CA 92108-3105	$10.00	Environmental Services Business Class Area Leader	HDR Engineering Inc.
09/12/2025	O'Neill, Patrick San Diego, CA 92108-3105	$10.00	Environmental Services Business Class Area Leader	HDR Engineering Inc.
08/29/2025	O'Rourke, Paul Pittsburgh, PA 15219-1408	$10.00	Area Communications Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 311/487 Rpt: 314/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	O'Rourke, Paul	$10.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Communications Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	OBrien, Sean	$70.00
	Contributor address; City; State; Zip Code: Odessa, FL 33556-3223	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	OBrien, Sean	$70.00
	Contributor address; City; State; Zip Code: Odessa, FL 33556-3223	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Oakley, Michael	$20.00
	Contributor address; City; State; Zip Code: Gillette, WY 82718-7710	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Oakley, Michael	$20.00
	Contributor address; City; State; Zip Code: Gillette, WY 82718-7710	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 312/487 Rpt: 315/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Ode, Kent	$10.00
	6 Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Highways Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Ode, Kent	$10.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highways Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Ohlsen, Ronald	$80.00
	Contributor address; City; State; Zip Code: Everett, WA 98201-3564	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Highways and Local Roads Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Ohlsen, Ronald	$80.00
	Contributor address; City; State; Zip Code: Everett, WA 98201-3564	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Highways and Local Roads Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Olafson, Stefan	$20.00
	Contributor address; City; State; Zip Code: Fargo, ND 58102-4989	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Real Estate Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 313/487 Rpt: 316/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Olafson, Stefan	$20.00
	6 Contributor address; City; State; Zip Code: Fargo, ND 58102-4989	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Real Estate Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Olden, Randall	$15.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
RBG Data Acquisition Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Olden, Randall	$15.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
RBG Data Acquisition Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Olds, Dusten	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highway Bridge Assistant Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Olds, Dusten	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highway Bridge Assistant Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 314/487 Rpt: 317/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Olson, Craig	$20.00
	6 Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Olson, Craig	$20.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Ordonez Jr., Jaime	$20.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Texas Conveyance Section Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Ordonez Jr., Jaime	$20.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Texas Conveyance Section Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Ortiz, Anita	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Production Services Team Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 315/487 Rpt: 318/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Ortiz, Anita	$20.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Production Services Team Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Osier, Jonathan	$45.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Idaho Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Osier, Jonathan	$45.00
	Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Idaho Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Osvalds, Andrew	$25.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Freight Rail Market Sector Area Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Osvalds, Andrew	$25.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Freight Rail Market Sector Area Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 316/487 Rpt: 319/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Overbay, Adam	$35.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
NC/GA BES Business Group Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Overbay, Adam	$35.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NC/GA BES Business Group Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Overfield, Zachary	$60.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Renewables Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Overfield, Zachary	$60.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Renewables Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Owen, Paul	$75.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Army Programs Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 317/487 Rpt: 320/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Owen, Paul	$75.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Army Programs Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Owens, Amanda	$10.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Owens, Amanda	$10.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Ozuna, Kenneth	$20.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridge Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Ozuna, Kenneth	$20.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridge Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 318/487 Rpt: 321/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Paananen, Ronald Seattle, WA 98104-4044	$40.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Transportation Program/Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Paananen, Ronald Seattle, WA 98104-4044	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Program/Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Page, William Boise, ID 83706-6659	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Page, William Boise, ID 83706-6659	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Pak, Christina Omaha, NE 68106-2965	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Office Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 319/487 Rpt: 322/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Pak, Christina	$40.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Office Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Palacios, Ameerah	$20.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Strategic Communications Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Palmatier, Alexander	$15.00
	Contributor address; City; State; Zip Code: Winston Salem, NC 27101-4015	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
UMS Business Class Technical Director	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Palmatier, Alexander	$15.00
	Contributor address; City; State; Zip Code: Winston Salem, NC 27101-4015	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
UMS Business Class Technical Director	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Pappas, Karen	$20.00
	Contributor address; City; State; Zip Code: Santa Clara, CA 95054-1265	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Drinking Water Market Sector Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 320/487 Rpt: 323/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Pappas, Karen Santa Clara, CA 95054-1265	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
West Region Drinking Water Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Paradis, Ryan Omaha, NE 68106-2965	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Bridge Engineer/Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Paradis, Ryan Omaha, NE 68106-2965	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Bridge Engineer/Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Paravalos, Peter Boston, MA 02110-2320	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
New England BES Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Paravalos, Peter Boston, MA 02110-2320	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
New England BES Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 321/487 Rpt: 324/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Parker, Cristopher	$25.00
	6 Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
South Central Dams/Levees Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Parker, Cristopher	$25.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Dams/Levees Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Parvis, Patricia	$40.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Waste Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Parvis, Patricia	$40.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Waste Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Patel, Irfan	$50.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
So CA Construction Services Operations Manager	HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 322/487 Rpt: 325/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Patel, Irfan	$50.00
	6 Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
So CA Construction Services Operations Manager	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Patel, Sameer	$15.00
	Contributor address; City; State; Zip Code: Canton, MI 48187-5621	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Substation Business Class Leader	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Patel, Sameer	$15.00
	Contributor address; City; State; Zip Code: Canton, MI 48187-5621	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Substation Business Class Leader	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Paulino, Lara	$40.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Paulino, Lara	$40.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 323/487 Rpt: 326/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Pavlik, James	$10.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Nebraska Iowa Industrial Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Pavlik, James	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska Iowa Industrial Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Pearce, Samuel	$40.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas BES Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Pearce, Samuel	$40.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas BES Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Peduzzi Jr., William	$50.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Aviation Market Sector Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 324/487 Rpt: 327/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Peduzzi Jr., William	$50.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Aviation Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Pelissier, Donald	$10.00
	Contributor address; City; State; Zip Code: Las Vegas, NV 89119-3563	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nevada & Utah Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Pelissier, Donald	$10.00
	Contributor address; City; State; Zip Code: Las Vegas, NV 89119-3563	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nevada & Utah Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Pembroke, James	$70.00
	Contributor address; City; State; Zip Code: Queen Creek, AZ 85142-4556	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Drinking Water Client Development Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Pembroke, James	$70.00
	Contributor address; City; State; Zip Code: Queen Creek, AZ 85142-4556	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Drinking Water Client Development Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 325/487 Rpt: 328/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Pena, Joselyn	$20.00
	6 Contributor address; City; State; Zip Code: Fort Lauderdale, FL 33309-3400	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Pena, Joselyn	$20.00
	Contributor address; City; State; Zip Code: Fort Lauderdale, FL 33309-3400	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Pennington, Scott	$20.00
	Contributor address; City; State; Zip Code: Dayton, KY 41074-6313	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resident Construction Engineer	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Pennison, Garland	$25.00
	Contributor address; City; State; Zip Code: Lafayette, LA 70503-5334	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Pennison, Garland	$25.00
	Contributor address; City; State; Zip Code: Lafayette, LA 70503-5334	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 326/487 Rpt: 329/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Perez, Carla	$20.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Advisory Services Principal Consultant	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Perez, Carla	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Advisory Services Principal Consultant	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Perez, Pete	$25.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Army Civil Works Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Perez, Pete	$25.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Army Civil Works Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Perez Jimenez, Jose	$15.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 327/487 Rpt: 330/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Perez Jimenez, Jose	$15.00
	6 Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Project Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Perkins, Ronald	$20.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Services Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Perkins, Ronald	$20.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Services Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Perkins-Arends, Lauren	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Internal Audit Manager	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Perkins-Arends, Lauren	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Internal Audit Manager	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 328/487 Rpt: 331/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Perlberg, Brian	$25.00
	6 Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
BES Area Professional Service Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Perlberg, Brian	$25.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Area Professional Service Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Perry, Michael	$20.00
	Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Coastal Technical Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Perry, Michael	$20.00
	Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Coastal Technical Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Perry, Thomas	$40.00
	Contributor address; City; State; Zip Code: Washington, DC 20003-5125	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager/Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 329/487 Rpt: 332/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Perry, Thomas	$40.00
	6 Contributor address; City; State; Zip Code: Washington, DC 20003-5125	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Program Manager/Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Peters, DelRon	$20.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dakotas/Wyoming Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Peters, DelRon	$20.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dakotas/Wyoming Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Peterson, John	$30.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Texas Gulf Coast Municipal Program Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Peterson, John	$30.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Texas Gulf Coast Municipal Program Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 330/487 Rpt: 333/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Petters, Martin Denver, CO 80202-4824	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water Construction Inspector	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Petters, Martin Denver, CO 80202-4824	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Construction Inspector	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Phillips, Darryl Pittsburgh, PA 15219-1408	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Traffic Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Phillips, Darryl Pittsburgh, PA 15219-1408	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Traffic Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Phillips, Keith Billings, MT 59102-7431	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Substation Senior Project Manager/ Team Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 331/487 Rpt: 334/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Phillips, Keith	$20.00
	6 Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Substation Senior Project Manager/ Team Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Phipps, Christopher	$20.00
	Contributor address; City; State; Zip Code: Fulton, MD 20759-2685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
MD and Northern VA Client Management Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Phipps, Christopher	$20.00
	Contributor address; City; State; Zip Code: Fulton, MD 20759-2685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
MD and Northern VA Client Management Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Picker, Jeffrey	$10.00
	Contributor address; City; State; Zip Code: Carmel, IN 46290-0900	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Indiana Bridge Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Picker, Jeffrey	$10.00
	Contributor address; City; State; Zip Code: Carmel, IN 46290-0900	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Indiana Bridge Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 332/487 Rpt: 335/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Pierce, Bennett Cleveland, OH 44114-2622	$70.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Mobility Operations Technology Services Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Pierce, Bennett Cleveland, OH 44114-2622	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Mobility Operations Technology Services Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Pietz, Kenny Flora, IL 62839-3453	$32.50

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Oversight Manager	HDR Construction Control Corporation

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Pietz, Kenny Flora, IL 62839-3453	$32.50

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Oversight Manager	HDR Construction Control Corporation

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Pike, Joshua Pittsburgh, PA 15219-1408	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Geotechnical Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 333/487 Rpt: 336/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Pike, Joshua	$10.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Geotechnical Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Pilgrim, Deborah	$20.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Human Resources Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Pilgrim, Deborah	$20.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Human Resources Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Pillard, Matthew	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Pillard, Matthew	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 334/487 Rpt: 337/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Pingel, Nathan **6** Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Surface Water H&H Practice Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Pingel, Nathan Contributor address; City; State; Zip Code Sacramento, CA 95814-3245	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Surface Water H&H Practice Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Pitts, Kyle Contributor address; City; State; Zip Code Salem, OR 97301-6685	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Real Estate Title Agent 1	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Pitts, Kyle Contributor address; City; State; Zip Code Salem, OR 97301-6685	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Real Estate Title Agent 1	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Pohlmann, Mark Contributor address; City; State; Zip Code Omaha, NE 68106-2965	$45.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 335/487 Rpt: 338/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Pohlmann, Mark	$45.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Pollack, Leslie	$40.00
	Contributor address; City; State; Zip Code: Austin, TX 78701-2939	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic Business Class Lead/Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Pollack, Leslie	$40.00
	Contributor address; City; State; Zip Code: Austin, TX 78701-2939	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic Business Class Lead/Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Poole, Kevin	$10.00
	Contributor address; City; State; Zip Code: Pensacola, FL 32502-5945	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
FL/AL/MS Highways Digital Design Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Poole, Kevin	$10.00
	Contributor address; City; State; Zip Code: Pensacola, FL 32502-5945	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
FL/AL/MS Highways Digital Design Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 336/487 Rpt: 339/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Popenhagen, Brandi	$20.00
	6 Contributor address; City; State; Zip Code: Hammond, WI 54015-9602	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Multimodal Corridor Planning Practice Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Popenhagen, Brandi	$20.00
	Contributor address; City; State; Zip Code: Hammond, WI 54015-9602	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Multimodal Corridor Planning Practice Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Portera, Gayle	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Mergers & Acquisitions	HDR Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Portera, Gayle	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Mergers & Acquisitions	HDR Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Portis, Andrew	$20.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 337/487 Rpt: 340/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Portis, Andrew Saint Louis Park, MN 55416-3486	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Porzillo, Patrick Washington, DC 20003-5125	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Engineering Business Class Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Porzillo, Patrick Washington, DC 20003-5125	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Engineering Business Class Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Potthast, Andrew Saint Louis, MO 63110-1337	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
St Louis Office Principal	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Potthast, Andrew Saint Louis, MO 63110-1337	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
St Louis Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 338/487 Rpt: 341/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Potthoff Jr., Edward	$25.00
	6 Contributor address; City; State; Zip Code: Albuquerque, NM 87110-5481	
8 Principal occupation / Job title (See Instructions): Principal Project Manager	**9** Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Potthoff Jr., Edward	$25.00
	Contributor address; City; State; Zip Code: Albuquerque, NM 87110-5481	
Principal occupation / Job title (See Instructions): Principal Project Manager	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Poussard, Teresa	$25.00
	Contributor address; City; State; Zip Code: South Portland, ME 04106-6967	
Principal occupation / Job title (See Instructions): Power Generation Practice Leader	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Poussard, Teresa	$25.00
	Contributor address; City; State; Zip Code: South Portland, ME 04106-6967	
Principal occupation / Job title (See Instructions): Power Generation Practice Leader	Employer (See Instructions): HDR Engineering Inc.	

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Price, Kristina	$20.00
	Contributor address; City; State; Zip Code: Jacksonville, FL 32202-3405	
Principal occupation / Job title (See Instructions): Highway Section Manager	Employer (See Instructions): HDR Engineering Inc.	

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 339/487 Rpt: 342/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Price, Kristina	$20.00
	6 Contributor address; City; State; Zip Code: Jacksonville, FL 32202-3405	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Highway Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Primm, Patrick	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Digital Media Manager	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Primm, Patrick	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Digital Media Manager	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Proctor Jr., Frank	$15.00
	Contributor address; City; State; Zip Code: Vancouver, WA 98660-3306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Ports & Maritime Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Proctor Jr., Frank	$15.00
	Contributor address; City; State; Zip Code: Vancouver, WA 98660-3306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Ports & Maritime Business Class Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 340/487 Rpt: 343/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Prokop, Daniel Rosemont, IL 60018-5273	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Digital Delivery Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Prokop, Daniel Rosemont, IL 60018-5273	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Digital Delivery Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Provance, James Paducah, KY 42001-7448	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Area CEI Service Leader	HDR Construction Control Corporation

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Provance, James Paducah, KY 42001-7448	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Area CEI Service Leader	HDR Construction Control Corporation

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Pruneau, Ryan Omaha, NE 68106-2965	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Security	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 341/487 Rpt: 344/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Pruneau, Ryan Omaha, NE 68106-2965	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Director of Security	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Pucci, Michael White Plains, NY 10604-3532	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Program Manager	Henningson Durham & Richardson PC

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Pucci, Michael White Plains, NY 10604-3532	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Program Manager	Henningson Durham & Richardson PC

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Purpura, Daniel Charlotte, NC 28202-2075	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Atlantic Area Federal Business Group Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Purpura, Daniel Charlotte, NC 28202-2075	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Atlantic Area Federal Business Group Manager	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 342/487 Rpt: 345/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Pursley, Richard Hockley, TX 77447-7564	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Operations Startup & Commissioning Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Pursley, Richard Hockley, TX 77447-7564	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Operations Startup & Commissioning Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Putnam, Mary Omaha, NE 68106-2965	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Communications Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Putnam, Mary Omaha, NE 68106-2965	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Communications Director	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Quail, Steven Rapid City, SD 57701-2788	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water/Wastewater Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 343/487 Rpt: 346/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Quernemoen, Keith	$40.00
	6 Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Quernemoen, Keith	$40.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Quiggle, Robert	$50.00
	Contributor address; City; State; Zip Code: Syracuse, NY 13212-4559	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resources Business Group Manager	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Quiggle, Robert	$50.00
	Contributor address; City; State; Zip Code: Syracuse, NY 13212-4559	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resources Business Group Manager	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Quinn, Thomas	$20.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Quality Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 344/487 Rpt: 347/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Quinn, Thomas	$20.00
	6 Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Project Quality Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Quiroz, Christina	$15.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Federal Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Quiroz, Christina	$15.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Federal Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Rabe, Dalton	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
ICT Technology Designer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Rabe, Dalton	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
ICT Technology Designer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 345/487 Rpt: 348/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Raibley, Timothy	$10.00
	6 Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Raibley, Timothy	$10.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rappe, Grace	$40.00
	Contributor address; City; State; Zip Code: Chicago, IL 60606-1253	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rappe, Grace	$40.00
	Contributor address; City; State; Zip Code: Chicago, IL 60606-1253	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Ray, Brian	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 346/487 Rpt: 349/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Ray, Brian Omaha, NE 68106-2965	$40.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Business Development	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Ream, Anthony Pittsburgh, PA 15219-1408	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Bridge Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Ream, Anthony Pittsburgh, PA 15219-1408	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Bridge Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Redman Machacek, Kristin Billings, MT 59102-7431	$5.44

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Accounting Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Redman Machacek, Kristin Billings, MT 59102-7431	$5.44

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Accounting Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 347/487 Rpt: 350/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Reed, Scott Saint Louis Park, MN 55416-3486	$40.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Environmental Sciences & Planning Practice Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Reed, Scott Saint Louis Park, MN 55416-3486	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Sciences & Planning Practice Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Reep, Dennis Bismarck, ND 58503-5413	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Dakota Office Principal	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Reep, Dennis Bismarck, ND 58503-5413	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Dakota Office Principal	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Reeves, Molly Kalamazoo, MI 49008-2975	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
CCR Practice Leader	HDR Michigan Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 348/487 Rpt: 351/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Reeves, Molly	$10.00
	6 Contributor address; City; State; Zip Code: Kalamazoo, MI 49008-2975	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
CCR Practice Leader	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Register II, Marlin	$40.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Highway Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Register II, Marlin	$40.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Highway Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Reid, Janice	$20.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Reid, Janice	$20.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 349/487 Rpt: 352/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Reid, Matthew Saint Louis Park, MN 55416-3486	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Construction Services Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Reid, Matthew Saint Louis Park, MN 55416-3486	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Construction Services Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Reinicker, Brian Charlotte, NC 28202-2075	$7.50

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Geotechnical Engineer	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Reinicker, Brian Charlotte, NC 28202-2075	$7.50

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Geotechnical Engineer	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Reiter, Jared Charlotte, NC 28202-2075	$70.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Professional Services Director	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 350/487 Rpt: 353/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Reiter, Jared	$70.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
BES Professional Services Director	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rella, Robert	$50.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Office Principal	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rella, Robert	$50.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Office Principal	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Reminiskey, Gerard	$15.00
	Contributor address; City; State; Zip Code: Riverside, CA 92501-2119	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Rail Transit Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Reminiskey, Gerard	$15.00
	Contributor address; City; State; Zip Code: Riverside, CA 92501-2119	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Rail Transit Business Class Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 351/487 Rpt: 354/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Render, Rayanne Omaha, NE 68106-2965	$50.00	Regional Accounting Director	HDR Corporate Services Inc.
09/12/2025	Render, Rayanne Omaha, NE 68106-2965	$50.00	Regional Accounting Director	HDR Corporate Services Inc.
08/29/2025	Renner, Paula Omaha, NE 68106-2965	$40.00	Strategy & Market Development Director	HDR Corporate Services Inc.
09/12/2025	Renner, Paula Omaha, NE 68106-2965	$40.00	Strategy & Market Development Director	HDR Corporate Services Inc.
08/29/2025	Rennoldson, David Seattle, WA 98101-4132	$15.00	Water Marketing Services Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 352/487 Rpt: 355/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Rennoldson, David	$15.00
	6 Contributor address; City; State; Zip Code: Seattle, WA 98101-4132	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water Marketing Services Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Reus, Marta	$15.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Human Resources Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Reus, Marta	$15.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Human Resources Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Revis, Coralynn	$10.00
	Contributor address; City; State; Zip Code: Missoula, MT 59803-1489	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Montana Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Revis, Coralynn	$10.00
	Contributor address; City; State; Zip Code: Missoula, MT 59803-1489	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Montana Water Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 353/487 Rpt: 356/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Rhoades, Ryan	$10.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Drinking Water Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rhoades, Ryan	$10.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Drinking Water Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rhoda, Jeffrey	$40.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Transportation Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rhoda, Jeffrey	$40.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Transportation Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rice, James	$10.00
	Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina Area Professional Services Leader	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 354/487 Rpt: 357/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Rice, James	$10.00
	6 Contributor address; City; State; Zip Code: Raleigh, NC 27601-3034	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
North Carolina Area Professional Services Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Richardson, Robert	$50.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridge & Structures Operations Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Richardson, Robert	$50.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridge & Structures Operations Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Richter, Robert	$10.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Fire & Life Safety Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Richter, Robert	$10.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Fire & Life Safety Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 355/487 Rpt: 358/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Rigard, Sarah	$10.00
	6 Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Environmental Planner 2	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rigard, Sarah	$10.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Planner 2	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Riley, Joseph	$60.00
	Contributor address; City; State; Zip Code: Philadelphia, PA 19102-1920	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Riley, Joseph	$60.00
	Contributor address; City; State; Zip Code: Philadelphia, PA 19102-1920	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Riley, Todd	$10.00
	Contributor address; City; State; Zip Code: Jacksonville, FL 32202-3405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Railroad Bridge Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 356/487 Rpt: 359/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Riley, Todd	$10.00
	6 Contributor address; City; State; Zip Code: Jacksonville, FL 32202-3405	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Railroad Bridge Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rittershaus, Stephanie	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Strategic Communications Cross Sector Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rittershaus, Stephanie	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Strategic Communications Cross Sector Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rivera, Julie	$20.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Professional Services Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rivera, Julie	$20.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Professional Services Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 357/487 Rpt: 360/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Roach Jr., Thomas	$40.00
	6 Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Operations Manager (New England)	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Roach Jr., Thomas	$40.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Operations Manager (New England)	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Roan-Polk, Marci	$20.00
	Contributor address; City; State; Zip Code: Mc Clellanville, SC 29458-9702	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Cost Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Roan-Polk, Marci	$20.00
	Contributor address; City; State; Zip Code: Mc Clellanville, SC 29458-9702	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Cost Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Roberts, Marnie	$15.00
	Contributor address; City; State; Zip Code: Seattle, WA 98101	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 358/487 Rpt: 361/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Roberts, Marnie	$15.00
	6 Contributor address; City; State; Zip Code: Seattle, WA 98101	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Managing Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Robertson, Julie	$50.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Operations Director, Interiors	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Robertson, Julie	$50.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Operations Director, Interiors	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Robins, Rhonda	$25.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Planner	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Robins, Rhonda	$25.00
	Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Planner	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 359/487 Rpt: 362/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Robinson, Bradford	$40.00
	6 Contributor address; City; State; Zip Code: Bedford, NH 03110-6531	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Director of Project Controls	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Robinson, Bradford	$40.00
	Contributor address; City; State; Zip Code: Bedford, NH 03110-6531	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Project Controls	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rocha, Mark	$10.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Advanced Digital Technology Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rocha, Mark	$10.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Advanced Digital Technology Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rochford, Dina	$10.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Orange County Area Transportation Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 360/487 Rpt: 363/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Rochford, Dina	$10.00
	6 Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Orange County Area Transportation Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rodgers, Joshua	$15.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rodgers, Joshua	$15.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rodriguez, Alberto	$40.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78232-4984	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pump Stations Pipelines Business Class Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rodriguez, Alberto	$40.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78232-4984	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pump Stations Pipelines Business Class Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 361/487 Rpt: 364/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Rodriguez, Christopher	$20.00
	6 Contributor address; City; State; Zip Code: Albuquerque, NM 87110-5481	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Albuquerque Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rodriguez, Christopher	$20.00
	Contributor address; City; State; Zip Code: Albuquerque, NM 87110-5481	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Albuquerque Office Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rodriguez, Jose	$7.65
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Texas Construction Services Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rodriguez, Jose	$7.65
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Texas Construction Services Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rodriguez, Robert	$35.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Corporate Controller	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 362/487 Rpt: 365/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Rodriguez, Robert	$35.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Corporate Controller	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Roe Jr., Patrick	$15.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rogers, John	$25.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Strategic Talent Lead	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rogers, John	$25.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Strategic Talent Lead	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rogers, Jon	$15.00
	Contributor address; City; State; Zip Code: Olathe, KS 66062-9406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Collaborative Delivery Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 363/487 Rpt: 366/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Rogers, Jon	$15.00
	6 Contributor address; City; State; Zip Code: Olathe, KS 66062-9406	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Collaborative Delivery Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rohan, David	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Management Office Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rohan, David	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Management Office Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rohrer, Bartholomew	$20.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
FL-PR AL-MS Transp Hyd Bus Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rohrer, Bartholomew	$20.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
FL-PR AL-MS Transp Hyd Bus Class Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 364/487 Rpt: 367/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Rokicki, Curtis Bellevue, WA 98004-5103	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Bridge Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Rokicki, Curtis Bellevue, WA 98004-5103	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Bridge Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Rorabacher, John Boise, ID 83706-6659	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
RBG Construction Field Services Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Rorabacher, John Boise, ID 83706-6659	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
RBG Construction Field Services Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Rosche, Tad Tampa, FL 33609-2548	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Associate Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 365/487 Rpt: 368/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Rosche, Tad	$10.00
	6 Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Associate Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rossman, Nathan	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Hydrogeologist	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rossman, Nathan	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Hydrogeologist	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Rouse, Eric	$15.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Economics and Infrastructure Finance Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Rouse, Eric	$15.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Economics and Infrastructure Finance Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 366/487 Rpt: 369/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Rozario, Calcino	$40.00
	6 Contributor address; City; State; Zip Code: Cleveland, OH 44114-2622	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Project Principal	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Rozario, Calcino	$40.00
	Contributor address; City; State; Zip Code: Cleveland, OH 44114-2622	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Principal	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Ruddins II, Jerome	$40.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Construction Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Ruddins II, Jerome	$40.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Construction Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Rudisell, Michael	$10.00
	Contributor address; City; State; Zip Code: Columbus, OH 43240-3505	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pump Stations and Pipelines Practice Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 367/487 Rpt: 370/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Rudisell, Michael	$10.00
	6 Contributor address; City; State; Zip Code: Columbus, OH 43240-3505	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Pump Stations and Pipelines Practice Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Ruybal, Daryl	$20.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Austin Area Roadway Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Ruybal, Daryl	$20.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Austin Area Roadway Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Rydell, Edwin	$15.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Rydell, Edwin	$15.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 368/487 Rpt: 371/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Ryon, Andrea Vienna, VA 22180-7306	$80.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Northeast Regional Director of Operations	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Ryon, Andrea Vienna, VA 22180-7306	$80.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northeast Regional Director of Operations	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Sabbag Jr., Anthony Little Torch Key, FL 33042-5530	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior CEI Project Engineer/Area Manager	HDR Construction Control Corporation

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Sabbag Jr., Anthony Little Torch Key, FL 33042-5530	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior CEI Project Engineer/Area Manager	HDR Construction Control Corporation

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Sachsenmaier, Zachary Omaha, NE 68106-2965	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Fire & Life Safety Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 369/487 Rpt: 372/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Sachsenmaier, Zachary	$40.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Fire & Life Safety Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Saffels, Ryan	$20.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Drinking Water Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Saffels, Ryan	$20.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Drinking Water Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Salah, Maher	$70.00
	Contributor address; City; State; Zip Code: Tucson, AZ 85701-1663	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Field Office Principal	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Salah, Maher	$70.00
	Contributor address; City; State; Zip Code: Tucson, AZ 85701-1663	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Field Office Principal	HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 370/487 Rpt: 373/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	☐ out-of-state PAC (ID#:_____) Saldivar Jr., Samuel Corpus Christi, TX 78401-0849	$25.00	Civil Group Leader	HDR Engineering Inc.
09/12/2025	☐ out-of-state PAC (ID#:_____) Saldivar Jr., Samuel Corpus Christi, TX 78401-0849	$25.00	Civil Group Leader	HDR Engineering Inc.
08/29/2025	☐ out-of-state PAC (ID#:_____) Salmond, Robert Spokane, WA 99201-2126	$25.00	Senior Instrumentation and Controls Engineer	HDR Engineering Inc.
09/12/2025	☐ out-of-state PAC (ID#:_____) Salmond, Robert Spokane, WA 99201-2126	$25.00	Senior Instrumentation and Controls Engineer	HDR Engineering Inc.
08/29/2025	☐ out-of-state PAC (ID#:_____) Salontai, Brandon Austin, TX 78745-1469	$20.00	North America Director of Recruiting	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 371/487 Rpt: 374/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Salontai, Brandon	$20.00
	6 Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
North America Director of Recruiting	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Sanchez, Ronald	$10.00
	Contributor address; City; State; Zip Code: Fort Lauderdale, FL 33309-3400	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
SE Movable Bridge Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Sanchez, Ronald	$10.00
	Contributor address; City; State; Zip Code: Fort Lauderdale, FL 33309-3400	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
SE Movable Bridge Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Sandmeyer, Timothy	$10.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Mechanical Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Sandmeyer, Timothy	$10.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Mechanical Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 372/487 Rpt: 375/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Sandridge, Douglas	$10.00
	6 Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
BES Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Sandridge, Douglas	$10.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Sandstrom, Dennis	$50.00
	Contributor address; City; State; Zip Code: Seattle, WA 98101-4132	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Strategic Communications Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Sandstrom, Dennis	$50.00
	Contributor address; City; State; Zip Code: Seattle, WA 98101-4132	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Strategic Communications Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Sargeant, Daniel	$10.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Power Delivery Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 373/487 Rpt: 376/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Sargeant, Daniel Saint Louis Park, MN 55416-3486	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Power Delivery Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Saunders, David Winston Salem, NC 27101-4015	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina Water Business Group Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Saunders, David Winston Salem, NC 27101-4015	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Carolina Water Business Group Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Savage, John Omaha, NE 68106-2965	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Structural Technical Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Savage, John Omaha, NE 68106-2965	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Structural Technical Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 374/487 Rpt: 377/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Scaglione, Steven	$70.00
	6 Contributor address; City; State; Zip Code: New York, NY 10018-4502	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
NY CCC Construction Services Manager	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Scaglione, Steven	$70.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NY CCC Construction Services Manager	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Scale, Candice	$20.00
	Contributor address; City; State; Zip Code: Kennesaw, GA 30152-3001	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
SE Region Federal Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Scale, Candice	$20.00
	Contributor address; City; State; Zip Code: Kennesaw, GA 30152-3001	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
SE Region Federal Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schaefer, Cameron	$35.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Group Technology Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 375/487 Rpt: 378/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Schaefer, Cameron	$35.00
	6 Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Business Group Technology Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schaller, Brian	$10.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Associate Design Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Schaller, Brian	$10.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Associate Design Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schedel, Angela	$50.00
	Contributor address; City; State; Zip Code: Jacksonville, FL 32202-3405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Coastal Programs	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Schedel, Angela	$50.00
	Contributor address; City; State; Zip Code: Jacksonville, FL 32202-3405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Coastal Programs	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 376/487 Rpt: 379/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Scherer, Julianne Denver, CO 80202-4824	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Central Region Civic Director	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Scherer, Julianne Denver, CO 80202-4824	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Civic Director	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Schiffer, Joshua Temecula, CA 92592-8191	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
DLA Client Service Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Schiffer, Joshua Temecula, CA 92592-8191	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
DLA Client Service Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Schmidt, Michael Billings, MT 59102-7431	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Substation Design Program Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 377/487 Rpt: 380/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Schmidt, Michael	$20.00
	6 Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Substation Design Program Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schmitz, Jason	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Healthcare Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Schmitz, Jason	$25.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Healthcare Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schnell, Steven	$20.00
	Contributor address; City; State; Zip Code: Jacksonville, FL 32202-3405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Planning Business Class Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Schnell, Steven	$20.00
	Contributor address; City; State; Zip Code: Jacksonville, FL 32202-3405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Planning Business Class Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 378/487 Rpt: 381/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Scholl, Colleen	$20.00
	6 Contributor address; City; State; Zip Code: Madison, WI 53718-9405	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Enterprise Risk Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Scholl, Colleen	$20.00
	Contributor address; City; State; Zip Code: Madison, WI 53718-9405	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Enterprise Risk Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Scholtz, Benjamin	$30.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Hydraulics Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Scholtz, Benjamin	$30.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Hydraulics Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schomaker, Kyle	$20.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
MO/KS Roadway Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 379/487 Rpt: 382/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Schomaker, Kyle	$20.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
MO/KS Roadway Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schroeder, James	$20.00
	Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Schroeder, James	$20.00
	Contributor address; City; State; Zip Code: Corpus Christi, TX 78401-0849	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schroeder, Suzanna	$20.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Schroeder, Suzanna	$20.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 380/487 Rpt: 383/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Schubert, John Sarasota, FL 34232-6441	$50.00	Industrial Process Technical Leader	HDR Engineering Inc.
09/12/2025	Schubert, John Sarasota, FL 34232-6441	$50.00	Industrial Process Technical Leader	HDR Engineering Inc.
08/29/2025	Schubert, Michael Boise, ID 83706-6659	$20.00	Water Resources Market Sector Lead	HDR Engineering Inc.
09/12/2025	Schubert, Michael Boise, ID 83706-6659	$20.00	Water Resources Market Sector Lead	HDR Engineering Inc.
08/29/2025	Schuch, Greg Columbia, SC 29201-3271	$12.00	SC Transportation Project Delivery Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 381/487 Rpt: 384/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Schuch, Greg	$12.00
	6 Contributor address; City; State; Zip Code: Columbia, SC 29201-3271	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
SC Transportation Project Delivery Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schukraft, Steven	$50.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Planning Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Schukraft, Steven	$50.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Planning Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schwabe, Andrew	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Schwabe, Andrew	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 382/487 Rpt: 385/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Schwarz, Joseph	$70.00
	6 Contributor address; City; State; Zip Code: Colorado Springs, CO 80919-2344	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Professional Services Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Schwarz, Joseph	$70.00
	Contributor address; City; State; Zip Code: Colorado Springs, CO 80919-2344	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Professional Services Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schwebach, Carla	$20.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Accounting Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Schwebach, Carla	$20.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Accounting Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Schwehr, Russell	$40.00
	Contributor address; City; State; Zip Code: Englewood, CO 80112-8001	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Business Group Controller	HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 383/487 Rpt: 386/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Schwehr, Russell	$40.00
	6 Contributor address; City; State; Zip Code: Englewood, CO 80112-8001	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Federal Business Group Controller	HDR Environmental Operations and Constru

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Scott, Abby	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Director, Interiors	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Scott, Abby	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Director, Interiors	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Seals, James	$20.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Freight Rail Facilities Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Seals, James	$20.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Freight Rail Facilities Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 384/487 Rpt: 387/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Selhorst, Matthew	$25.00
	6 Contributor address; City; State; Zip Code: Columbus, OH 43240-3505	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Ohio Transportation Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Selhorst, Matthew	$25.00
	Contributor address; City; State; Zip Code: Columbus, OH 43240-3505	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Ohio Transportation Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Semenick, Richard	$20.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Rail Business Class Lead	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Semenick, Richard	$20.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Rail Business Class Lead	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Semyonov, Arthur	$20.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Electrical Section Lead	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 385/487 Rpt: 388/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Semyonov, Arthur	$20.00
	6 Contributor address; City; State; Zip Code: New York, NY 10018-4502	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Electrical Section Lead	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Severns, Billy	$10.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Marketing Services Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Severns, Billy	$10.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Marketing Services Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Sexton, Leigh	$30.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
GA/AL/MS Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Sexton, Leigh	$30.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
GA/AL/MS Water Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 386/487 Rpt: 389/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Shabi, Eric	$10.00
	6 Contributor address; City; State; Zip Code: Zionsville, IN 46077-9501	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Fuels Services Manager	HDR Environmental Operations and Constru

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Shabi, Eric	$10.00
	Contributor address; City; State; Zip Code: Zionsville, IN 46077-9501	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Fuels Services Manager	HDR Environmental Operations and Constru

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Shah, Avi	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Section Manager - Irvine	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Shah, Avi	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transit Section Manager - Irvine	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Shaner, Joanne	$30.00
	Contributor address; City; State; Zip Code: Cleveland, OH 44114-2622	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Ohio Transportation Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 387/487 Rpt: 390/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Shaner, Joanne	$30.00
	6 Contributor address; City; State; Zip Code: Cleveland, OH 44114-2622	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Ohio Transportation Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Sharp, Brandi	$40.00
	Contributor address; City; State; Zip Code: Bogart, GA 30622-1989	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast Power Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Sharp, Brandi	$40.00
	Contributor address; City; State; Zip Code: Bogart, GA 30622-1989	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast Power Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Sharp Jr., William	$100.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Highways Market Sector Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Sharp Jr., William	$100.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Highways Market Sector Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 388/487 Rpt: 391/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Sharpe, Adam Raleigh, NC 27601-3034	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Utility Planning Practice Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Sharpe, Adam Raleigh, NC 27601-3034	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Utility Planning Practice Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Shea, Edward Vienna, VA 22180-7306	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Utility Management Services Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Shea, Edward Vienna, VA 22180-7306	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Utility Management Services Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Shelton, Thomas Dallas, TX 75248-1232	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Region Transit Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 389/487 Rpt: 392/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Shelton, Thomas	$20.00
	6 Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
South Central Region Transit Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Sherwood, Michelle	$15.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Central Regional Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Sherwood, Michelle	$15.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Central Regional Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Shin, Ho	$50.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Shin, Ho	$50.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 390/487 Rpt: 393/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Shingleton, Bethany	$50.00
	6 Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Shingleton, Bethany	$50.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Shipman, Cory	$20.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Value Engineering/Risk Specialist	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Shipman, Cory	$20.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Value Engineering/Risk Specialist	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Shockley, Adam	$50.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Water Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 391/487 Rpt: 394/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
09/12/2025	Shockley, Adam Austin, TX 78745-1469	$50.00	Area Business Water Group Manager	HDR Engineering Inc.
08/29/2025	Shook, Thomas Portland, OR 97204-1155	$20.00	Oregon Transportation Business Development Leader	HDR Engineering Inc.
09/12/2025	Shook, Thomas Portland, OR 97204-1155	$20.00	Oregon Transportation Business Development Leader	HDR Engineering Inc.
08/29/2025	Shrivastava, Amit Omaha, NE 68106-2965	$25.00	Wastewater Market Sector Lead	HDR Engineering Inc.
09/12/2025	Shrivastava, Amit Omaha, NE 68106-2965	$25.00	Wastewater Market Sector Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 392/487 Rpt: 395/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Shull, Will Charlotte, NC 28202-2075	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Owner's Advisor Service Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Shull, Will Charlotte, NC 28202-2075	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Owner's Advisor Service Leader	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Siebenaler, April Portland, OR 97204-1155	$35.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Siebenaler, April Portland, OR 97204-1155	$35.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Sievert, Charles Kansas City, MO 64131-3471	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
MO/KS Water Resources Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 393/487 Rpt: 396/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Sievert, Charles	$20.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
MO/KS Water Resources Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Sinclair, Thomas	$20.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Justice Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Sinclair, Thomas	$20.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Justice Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Singh, Amit	$10.00
	Contributor address; City; State; Zip Code: Fort Lauderdale, FL 33309-3400	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Roadway Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Singh, Amit	$10.00
	Contributor address; City; State; Zip Code: Fort Lauderdale, FL 33309-3400	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Roadway Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 394/487 Rpt: 397/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Siragusa, Daniel New York, NY 10018-4502	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Program Manager	Henningson Durham & Richardson PC

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Siragusa, Daniel New York, NY 10018-4502	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager	Henningson Durham & Richardson PC

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Sisco, Lee Charlotte, NC 28202-2075	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Federal Business Group Director	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Sisco, Lee Charlotte, NC 28202-2075	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Federal Business Group Director	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Skar, Bernard Omaha, NE 68106-2965	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Airfield Paving Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 395/487 Rpt: 398/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Skar, Bernard	$10.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Airfield Paving Engineer	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Skarr, Matthew	$20.00
	Contributor address; City; State; Zip Code: Chicago, IL 60606-1253	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Justice Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Skarr, Matthew	$20.00
	Contributor address; City; State; Zip Code: Chicago, IL 60606-1253	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Justice Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Sklavounakis, Christothea	$25.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northeast Alternate Delivery Lead	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Sklavounakis, Christothea	$25.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northeast Alternate Delivery Lead	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 396/487 Rpt: 399/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Slayton, Erin Columbia, SC 29201-3271	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Director of Program Management	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Slayton, Erin Columbia, SC 29201-3271	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Program Management	HDR Corporate Services Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Smart, Craig Las Vegas, NV 89119-3563	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nevada Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Smart, Craig Las Vegas, NV 89119-3563	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nevada Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Smith, Deane Pittsburgh, PA 15219-1408	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
IT Area Support Manager	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 397/487 Rpt: 400/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Smith, Deane	$10.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
IT Area Support Manager	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Smith, John	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Federal Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Smith, John	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Federal Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Smith, Jonathan	$20.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Traffic Engineer/Team Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Smith, Jonathan	$20.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Traffic Engineer/Team Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 398/487 Rpt: 401/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Smith, Kathleen	$40.00
	6 Contributor address; City; State; Zip Code: Austin, TX 78701-2939	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
BES Central Texas Area Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Smith, Kathleen	$40.00
	Contributor address; City; State; Zip Code: Austin, TX 78701-2939	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Central Texas Area Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Smith, Richard	$15.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Smith, Richard	$15.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Smith, Robert	$25.00
	Contributor address; City; State; Zip Code: Pooler, GA 31322-4049	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Industrial Services Business Class Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 399/487 Rpt: 402/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Smith, Robert	$25.00
	6 Contributor address; City; State; Zip Code: Pooler, GA 31322-4049	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Industrial Services Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Snead, John	$20.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Military Planner/Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Snead, John	$20.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Military Planner/Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Snead II, Jerry	$10.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Condition Assessment BC Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Snead II, Jerry	$10.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Condition Assessment BC Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 400/487 Rpt: 403/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Snyder, Kevin	$40.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Dams, Levees, and Civil Works BC Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Snyder, Kevin	$40.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Dams, Levees, and Civil Works BC Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Solis, Alejandro	$20.00
	Contributor address; City; State; Zip Code: Fulton, MD 20759-2685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Economics & Statistics Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Solis, Alejandro	$20.00
	Contributor address; City; State; Zip Code: Fulton, MD 20759-2685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Economics & Statistics Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Solomon, Patrick	$20.00
	Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior NEPA Project Manager	HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 401/487 Rpt: 404/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Solomon, Patrick	$20.00
	6 Contributor address; City; State; Zip Code: Vienna, VA 22180-7306	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior NEPA Project Manager	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Sosnowchik, Kathryn	$7.50
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Communications Consultant	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Sosnowchik, Kathryn	$7.50
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Communications Consultant	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Soto-Daniels, Leticia	$100.00
	Contributor address; City; State; Zip Code: Springfield, IL 62704-4183	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Soto-Daniels, Leticia	$100.00
	Contributor address; City; State; Zip Code: Springfield, IL 62704-4183	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Federal Market Sector Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 402/487 Rpt: 405/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Soubra, Khaled	$40.00
	6 Contributor address; City; State; Zip Code: Ann Arbor, MI 48104-6815	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Michigan Area Manager	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Soubra, Khaled	$40.00
	Contributor address; City; State; Zip Code: Ann Arbor, MI 48104-6815	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Michigan Area Manager	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Soucie, Michael	$20.00
	Contributor address; City; State; Zip Code: Idaho Falls, ID 83402	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Civil Construction Inspector	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Soucie, Michael	$20.00
	Contributor address; City; State; Zip Code: Idaho Falls, ID 83402	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Civil Construction Inspector	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Soueid, Ahmad	$70.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Director Development	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 403/487 Rpt: 406/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Soueid, Ahmad	$70.00
	6 Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Global Director Development	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Sova, Ronald	$75.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Sova, Ronald	$75.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Spargo, Benjamin	$35.00
	Contributor address; City; State; Zip Code: Mechanicsburg, PA 17055-6912	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Spargo, Benjamin	$35.00
	Contributor address; City; State; Zip Code: Mechanicsburg, PA 17055-6912	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 404/487 Rpt: 407/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Speck, Mary Denver, CO 80202-4824	$10.00	Senior Program Administrator	HDR Engineering Inc.
09/12/2025	Speck, Mary Denver, CO 80202-4824	$10.00	Senior Program Administrator	HDR Engineering Inc.
08/29/2025	Spradling, Joseph Des Moines, IA 50309-1823	$10.00	Iowa Office Principal	HDR Engineering Inc.
09/12/2025	Spradling, Joseph Des Moines, IA 50309-1823	$10.00	Iowa Office Principal	HDR Engineering Inc.
08/29/2025	Spranza, John Sacramento, CA 95814-3245	$25.00	Fisheries Section Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 405/487 Rpt: 408/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Spranza, John	$25.00
	6 Contributor address; City; State; Zip Code: Sacramento, CA 95814-3245	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Fisheries Section Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Srb-Vampola, Kandi	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska Iowa Federal Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Srb-Vampola, Kandi	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska Iowa Federal Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	St Germain, Daniel	$20.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Remediation Principal Contaminant Hydrogeology	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	St Germain, Daniel	$20.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Remediation Principal Contaminant Hydrogeology	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 406/487 Rpt: 409/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	St. Tours, Troy Round Rock, TX 78681-2585	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Water/Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	St. Tours, Troy Round Rock, TX 78681-2585	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water/Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Stahlnecker, Amanda Fort Worth, TX 76102-3691	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Rail Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Stahlnecker, Amanda Fort Worth, TX 76102-3691	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Rail Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Stahulak, Jamie Madison, WI 53718-9405	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Power Delivery Practice Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 407/487 Rpt: 410/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Stahulak, Jamie	$15.00
	6 Contributor address; City; State; Zip Code: Madison, WI 53718-9405	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Central Region Power Delivery Practice Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Stanislav, Erik	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Mergers & Acquisition Analyst	HDR Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Stanislav, Erik	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Mergers & Acquisition Analyst	HDR Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Stannebein, Tyson	$10.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
SPS Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Stannebein, Tyson	$10.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
SPS Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 408/487 Rpt: 411/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Staples, Andrew	$10.00
	6 Contributor address; City; State; Zip Code: Coeur D Alene, ID 83814-4943	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Water/ Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Staples, Andrew	$10.00
	Contributor address; City; State; Zip Code: Coeur D Alene, ID 83814-4943	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water/ Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Starck, Justin	$10.00
	Contributor address; City; State; Zip Code: Gillette, WY 82718-7710	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Starck, Justin	$10.00
	Contributor address; City; State; Zip Code: Gillette, WY 82718-7710	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Starr, Jason	$10.00
	Contributor address; City; State; Zip Code: Everett, WA 98201-3564	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 409/487 Rpt: 412/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Starr, Jason	$10.00
	6 Contributor address; City; State; Zip Code: Everett, WA 98201-3564	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Staud, Amy	$35.00
	Contributor address; City; State; Zip Code: Charleston, WV 25301-2164	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic and Planning Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Staud, Amy	$35.00
	Contributor address; City; State; Zip Code: Charleston, WV 25301-2164	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic and Planning Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Stauffer, Jason	$10.00
	Contributor address; City; State; Zip Code: Tallahassee, FL 32301-1872	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
FL/AL/MS Major Bridges Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Stauffer, Jason	$10.00
	Contributor address; City; State; Zip Code: Tallahassee, FL 32301-1872	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
FL/AL/MS Major Bridges Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 410/487 Rpt: 413/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Steen, Jennifer	$20.00
	6 Contributor address; City; State; Zip Code: Plymouth Meeting, PA 19462-1736	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Highway & Local Roads BIM Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Steen, Jennifer	$20.00
	Contributor address; City; State; Zip Code: Plymouth Meeting, PA 19462-1736	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highway & Local Roads BIM Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Steffy Jr., Phillip	$15.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Designer	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Steffy Jr., Phillip	$15.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Designer	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Stein, Zachary	$10.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Supply Section Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 411/487 Rpt: 414/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Stein, Zachary	$10.00
	6 Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water Supply Section Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Steinert, John	$20.00
	Contributor address; City; State; Zip Code: Ann Arbor, MI 48104-6815	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resources Business Group President	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Steinert, John	$20.00
	Contributor address; City; State; Zip Code: Ann Arbor, MI 48104-6815	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resources Business Group President	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Steinhart, Pamela	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Steinhart, Pamela	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Business Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 412/487 Rpt: 415/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Stevenson, Whitney	$10.00
	6 Contributor address; City; State; Zip Code: Walnut Creek, CA 94597-4541	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
BES Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Stevenson, Whitney	$10.00
	Contributor address; City; State; Zip Code: Walnut Creek, CA 94597-4541	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Stewart, Eric	$20.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Stewart, Eric	$20.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Stober, John	$20.00
	Contributor address; City; State; Zip Code: Columbia, MO 65201-3721	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Utility Management Svcs Business Class Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 413/487 Rpt: 416/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Stober, John	$20.00
	6 Contributor address; City; State; Zip Code: Columbia, MO 65201-3721	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Utility Management Svcs Business Class Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Stoddard, Angela	$40.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Stoddard, Angela	$40.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Stoerger, Chadrick	$20.00
	Contributor address; City; State; Zip Code: Paducah, KY 42001-7448	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highway Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Stoerger, Chadrick	$20.00
	Contributor address; City; State; Zip Code: Paducah, KY 42001-7448	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highway Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 414/487 Rpt: 417/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Stoll, Jordan	$15.00
	6 Contributor address; City; State; Zip Code: Lafayette, LA 70503-5334	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Environmental Scientist 1	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Stoll, Jordan	$15.00
	Contributor address; City; State; Zip Code: Lafayette, LA 70503-5334	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Scientist 1	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Stone, Matthew	$40.00
	Contributor address; City; State; Zip Code: Anchorage, AK 99503-4169	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highways Business Class Global Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Stone, Matthew	$40.00
	Contributor address; City; State; Zip Code: Anchorage, AK 99503-4169	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highways Business Class Global Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Stonehouse, Gregory	$75.00
	Contributor address; City; State; Zip Code: Pensacola, FL 32502-5945	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
WBG Market Sector Development Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 415/487 Rpt: 418/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Stonehouse, Gregory	$75.00
	6 Contributor address; City; State; Zip Code: Pensacola, FL 32502-5945	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
WBG Market Sector Development Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Stoothoff, Erik	$40.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
New England Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Stoothoff, Erik	$40.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
New England Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Storgaard, Tena	$20.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Storgaard, Tena	$20.00
	Contributor address; City; State; Zip Code: Bellevue, WA 98004-5103	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 416/487 Rpt: 419/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Strain, Adrian	$20.00
	6 Contributor address; City; State; Zip Code: Des Moines, IA 50309-1823	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Water Resources Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Strain, Adrian	$20.00
	Contributor address; City; State; Zip Code: Des Moines, IA 50309-1823	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Resources Engineer	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Strunk, Christopher	$25.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
IT Regional Support Manager	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Strunk, Christopher	$25.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
IT Regional Support Manager	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Sty, Robert	$50.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
TMT Client Development Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 417/487 Rpt: 420/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Sty, Robert	$50.00
	6 Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
TMT Client Development Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Suarez, Daniel	$20.00
	Contributor address; City; State; Zip Code: Fort Lauderdale, FL 33309-3400	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Corridor Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Suarez, Daniel	$20.00
	Contributor address; City; State; Zip Code: Fort Lauderdale, FL 33309-3400	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Corridor Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Suarez, Erki	$20.00
	Contributor address; City; State; Zip Code: Doral, FL 33166-4786	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
District 6 GEC Program Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Suarez, Erki	$20.00
	Contributor address; City; State; Zip Code: Doral, FL 33166-4786	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
District 6 GEC Program Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 418/487 Rpt: 421/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Suero, Guillermo Fort Lauderdale, FL 33309-3400	$40.00	South Florida Business Development Leader	HDR Engineering Inc.
09/12/2025	Suero, Guillermo Fort Lauderdale, FL 33309-3400	$40.00	South Florida Business Development Leader	HDR Engineering Inc.
08/29/2025	Sullivan Jr., Gerald Rosemont, IL 60018-5273	$40.00	Industrial Program Management Lead	HDR Engineering Inc.
09/12/2025	Sullivan Jr., Gerald Rosemont, IL 60018-5273	$40.00	Industrial Program Management Lead	HDR Engineering Inc.
08/29/2025	Sun, Simon Kansas City, MO 64131-3471	$25.00	Senior Highway Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 419/487 Rpt: 422/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Sun, Simon	$25.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Highway Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Supinski, Marc	$20.00
	Contributor address; City; State; Zip Code: Austin, TX 78735-8082	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Management Managing Director	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Supinski, Marc	$20.00
	Contributor address; City; State; Zip Code: Austin, TX 78735-8082	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Management Managing Director	HDR Environmental Operations and Constru

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Sutton, David	$10.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Planning Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Sutton, David	$10.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Planning Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 420/487 Rpt: 423/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Sutton, Kelsey	$10.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Regional Quality Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Sutton, Kelsey	$10.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Regional Quality Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Swanson, Ryan	$10.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager/Strategic Consultant	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Swanson, Ryan	$10.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Manager/Strategic Consultant	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Swindell, Brian	$35.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Texas Transportation Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 421/487 Rpt: 424/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Swindell, Brian	$35.00
	6 Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
North Texas Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Szewczyk, Dawn	$10.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hawaii and Pacific Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Szewczyk, Dawn	$10.00
	Contributor address; City; State; Zip Code: Honolulu, HI 96813-3403	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hawaii and Pacific Area Operations Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Taggett, Benjamin	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Accounting Manager	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Taggett, Benjamin	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Accounting Manager	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 422/487 Rpt: 425/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Tally Jr., Fred	$35.00
	6 Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Texas Justice Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Tally Jr., Fred	$35.00
	Contributor address; City; State; Zip Code: Dallas, TX 75231-6431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Texas Justice Principal	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Tang, Junjian	$15.00
	Contributor address; City; State; Zip Code: Palm Coast, FL 32137-2424	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Federal Facilities	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Tang, Junjian	$15.00
	Contributor address; City; State; Zip Code: Palm Coast, FL 32137-2424	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Federal Facilities	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Tariq, Usman	$15.00
	Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Director of Architecture	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 423/487 Rpt: 426/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Tariq, Usman	$15.00
	6 Contributor address; City; State; Zip Code: Los Angeles, CA 90071-3406	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
West Region Director of Architecture	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Tate, Brandon	$10.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Tate, Brandon	$10.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Taylor, Jennifer	$10.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Strategic Delivery Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Taylor, Jennifer	$10.00
	Contributor address; City; State; Zip Code: Portland, OR 97204-1155	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Strategic Delivery Manager	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 424/487 Rpt: 427/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Termini Jr., Gaetano	$20.00
	6 Contributor address; City; State; Zip Code: Midland Park, NJ 07432-1102	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Engineering Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Termini Jr., Gaetano	$20.00
	Contributor address; City; State; Zip Code: Midland Park, NJ 07432-1102	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Engineering Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Thayer, Patricia	$10.00
	Contributor address; City; State; Zip Code: Salem, OR 97301-6685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Real Estate Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Thayer, Patricia	$10.00
	Contributor address; City; State; Zip Code: Salem, OR 97301-6685	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Real Estate Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Thiess, Andrew	$40.00
	Contributor address; City; State; Zip Code: Metairie, LA 70001-7579	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Deputy Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 425/487 Rpt: 428/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Thiess, Andrew	$40.00
	6 Contributor address; City; State; Zip Code: Metairie, LA 70001-7579	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Deputy Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Thomas, James	$40.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Environmental Sciences Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Thomas, James	$40.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Environmental Sciences Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Thomas, John	$15.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Alternative Delivery Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Thomas, John	$15.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Alternative Delivery Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 426/487 Rpt: 429/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Thomas, Johnathan	$10.00
	6 Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
KY/TN/AR Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Thomas, Johnathan	$10.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
KY/TN/AR Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Thomas, Nicholas	$20.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hydraulics & Hydrology Team Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Thomas, Nicholas	$20.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Hydraulics & Hydrology Team Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Thomas, Stacey	$10.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Resources Team Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 427/487 Rpt: 430/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Thomas, Stacey San Antonio, TX 78216-5550	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water Resources Team Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Thompson, Anthony Raleigh, NC 27601-3034	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Highways Digital Design Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Thompson, Anthony Raleigh, NC 27601-3034	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Highways Digital Design Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Thompson, Darren San Antonio, TX 78216-5550	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Client Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Thompson, Darren San Antonio, TX 78216-5550	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Client Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 428/487 Rpt: 431/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Thompson, Ryan	$20.00
	6 Contributor address; City; State; Zip Code: San Diego, CA 92107-1634	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
NEPA Business Class Manager	HDR Environmental Operations and Constru

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Thompson, Ryan	$20.00
	Contributor address; City; State; Zip Code: San Diego, CA 92107-1634	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NEPA Business Class Manager	HDR Environmental Operations and Constru

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Thomson, James	$70.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
US Central Health Director	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Thomson, James	$70.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
US Central Health Director	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Thorsvold, Brian	$10.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water/Wastewater Project Manager	HDR Engineering Inc. of the Carolinas

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 429/487 Rpt: 432/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Thorsvold, Brian	$10.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Water/Wastewater Project Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Tierney, Todd	$70.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Business Group Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Tierney, Todd	$70.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Business Group Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Tilton, Dakotah	$10.00
	Contributor address; City; State; Zip Code: Ventura, CA 93001-3283	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater EIT	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Tilton, Dakotah	$10.00
	Contributor address; City; State; Zip Code: Ventura, CA 93001-3283	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater EIT	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 430/487 Rpt: 433/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Timm, Nathan Omaha, NE 68106-2965	$25.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Electrical Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Timm, Nathan Omaha, NE 68106-2965	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Electrical Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Tippey, Brent Lexington, KY 40507-1894	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Drinking Water Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Tippey, Brent Lexington, KY 40507-1894	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Region Drinking Water Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	To, Linc Folsom, CA 95630-8712	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Client Development Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 431/487 Rpt: 434/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	To, Linc	$50.00
	6 Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Water Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Todd, Scott	$35.00
	Contributor address; City; State; Zip Code: Mobile, AL 36602-3809	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast Regional Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Todd, Scott	$35.00
	Contributor address; City; State; Zip Code: Mobile, AL 36602-3809	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast Regional Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Tondl, Matthew	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska Iowa Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Tondl, Matthew	$50.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska Iowa Area Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 432/487 Rpt: 435/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Trefzger, Kenneth Raleigh, NC 27601-3034	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Stormwater Services Technical Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Trefzger, Kenneth Raleigh, NC 27601-3034	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Stormwater Services Technical Lead	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Trenolone, Thomas Omaha, NE 68106-2965	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Design Director	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Trenolone, Thomas Omaha, NE 68106-2965	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Design Director	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Tso, Samuel Las Vegas, NV 89119-3563	$75.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region Transportation Business Group Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 433/487 Rpt: 436/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Tso, Samuel	$75.00
	6 Contributor address; City; State; Zip Code: Las Vegas, NV 89119-3563	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
West Region Transportation Business Group Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Tucker, Ashley	$40.00
	Contributor address; City; State; Zip Code: Iowa City, IA 52245-2853	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Health Strategic Sector Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Tucker, Ashley	$40.00
	Contributor address; City; State; Zip Code: Iowa City, IA 52245-2853	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Health Strategic Sector Manager	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Tucker, Matthew	$25.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Transit Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Tucker, Matthew	$25.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Global Transit Market Sector Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 434/487 Rpt: 437/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Tudtud Jr., Felipe Round Rock, TX 78681-2585	$25.00	Round Rock Roadway Lead	HDR Engineering Inc.
09/12/2025	Tudtud Jr., Felipe Round Rock, TX 78681-2585	$25.00	Round Rock Roadway Lead	HDR Engineering Inc.
08/29/2025	Tugman, Michael Virginia Beach, VA 23462-3174	$50.00	Principal Project Manager	HDR Engineering Inc.
09/12/2025	Tugman, Michael Virginia Beach, VA 23462-3174	$50.00	Principal Project Manager	HDR Engineering Inc.
08/29/2025	Turbiville, Heath Gillette, WY 82718-7710	$15.00	Wyoming Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 435/487 Rpt: 438/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Turbiville, Heath Gillette, WY 82718-7710	$15.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Wyoming Office Principal	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Turley, John Lexington, KY 40507-1894	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Civil Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Turley, John Lexington, KY 40507-1894	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Civil Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Twerdochlib, Vicki Chattanooga, TN 37402-2714	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Levee Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Twerdochlib, Vicki Chattanooga, TN 37402-2714	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Levee Practice Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 436/487 Rpt: 439/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Tyson, Jeremy Fort Worth, TX 76102-3691	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Utilities Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Tyson, Jeremy Fort Worth, TX 76102-3691	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Utilities Section Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Underberg, Cale San Antonio, TX 78216-5550	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Underberg, Cale San Antonio, TX 78216-5550	$15.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water/Wastewater Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Ungemah, David Denver, CO 80202-4824	$50.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Managed Lanes/Alt. Revenue National Practice Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 437/487 Rpt: 440/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Ungemah, David	$50.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Managed Lanes/Alt. Revenue National Practice Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Unger, Audrey	$7.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Environmental Sciences Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Unger, Audrey	$7.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Environmental Sciences Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Vacek, Collin	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Treasury Manager	HDR Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Vacek, Collin	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Treasury Manager	HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 438/487 Rpt: 441/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Vail, Timothy	$40.00
	6 Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Area Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Vail, Timothy	$40.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Valentine, Daniel	$40.00
	Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Transportation Environmental Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Valentine, Daniel	$40.00
	Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Central Transportation Environmental Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Van Dien, James	$20.00
	Contributor address; City; State; Zip Code: Bethlehem, PA 18015-2165	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Branch Office Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 439/487 Rpt: 442/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Van Dien, James	$20.00
	6 Contributor address; City; State; Zip Code: Bethlehem, PA 18015-2165	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Branch Office Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Van Santen, Victor	$20.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Rail Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Van Santen, Victor	$20.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Rail Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Van Vooren, Patricia	$20.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Accountant Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Van Vooren, Patricia	$20.00
	Contributor address; City; State; Zip Code: Lexington, KY 40507-1894	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Accountant Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 440/487 Rpt: 443/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Vansteenburg, James	$10.00
	6 Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Vansteenburg, James	$10.00
	Contributor address; City; State; Zip Code: Tampa, FL 33609-2548	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Vasiljevic, Milos	$10.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Vasiljevic, Milos	$10.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Program Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Vaugh, Samuel	$25.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Water Supply Management Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 441/487 Rpt: 444/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Vaugh, Samuel	$25.00
	6 Contributor address; City; State; Zip Code: Austin, TX 78745-1469	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Water Supply Management Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Veldhouse, Kristen	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Strategic Communications Central Region Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Veldhouse, Kristen	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Strategic Communications Central Region Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Venable, Joe	$10.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Federal Market Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Venable, Joe	$10.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation Federal Market Sector Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 442/487 Rpt: 445/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Verver, Edna Austin, TX 78745-1469	$40.00	Transportation Real Estate & Right of Way Director	HDR Engineering Inc.
09/12/2025	Verver, Edna Austin, TX 78745-1469	$40.00	Transportation Real Estate & Right of Way Director	HDR Engineering Inc.
08/29/2025	Verwers, Eric Fort Worth, TX 76102-3691	$20.00	Army Military Programs /IIS Senior Program Manager	HDR Engineering Inc.
09/12/2025	Verwers, Eric Fort Worth, TX 76102-3691	$20.00	Army Military Programs /IIS Senior Program Manager	HDR Engineering Inc.
08/29/2025	Vick, Jenny San Diego, CA 92108-3105	$20.00	West Coast Offshore Wind Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 443/487 Rpt: 446/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Vick, Jenny San Diego, CA 92108-3105	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
West Coast Offshore Wind Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Villarreal, Gabriel San Antonio, TX 78216-5550	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas Roadway Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Villarreal, Gabriel San Antonio, TX 78216-5550	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Texas Roadway Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Vinson II, David Pensacola, FL 32502-5945	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northwest Florida Office Principal	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Vinson II, David Pensacola, FL 32502-5945	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northwest Florida Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 444/487 Rpt: 447/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Virk, Navdeep Vienna, VA 22180-7306	$20.00	Senior Tolling Project Manager	HDR Engineering Inc.
09/12/2025	Virk, Navdeep Vienna, VA 22180-7306	$20.00	Senior Tolling Project Manager	HDR Engineering Inc.
08/29/2025	Volk, Andrew Bismarck, ND 58503-5413	$20.00	System Protection & Studies Business Class Leader	HDR Engineering Inc.
09/12/2025	Volk, Andrew Bismarck, ND 58503-5413	$20.00	System Protection & Studies Business Class Leader	HDR Engineering Inc.
08/29/2025	Volkman, Jennifer Seattle, WA 98101-4132	$20.00	West Region Resources Marketing Services Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 445/487 Rpt: 448/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Volkman, Jennifer Seattle, WA 98101-4132	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
West Region Resources Marketing Services Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	VonGleich, Galen Fort Lauderdale, FL 33309-3400	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Aviation Project Architect	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	VonGleich, Galen Fort Lauderdale, FL 33309-3400	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Aviation Project Architect	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Vondenkamp, William Arlington, VA 22201-2249	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Classified Facilities	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Vondenkamp, William Arlington, VA 22201-2249	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Classified Facilities	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 446/487 Rpt: 449/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Voss Jr., Guy	$40.00
	6 Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Alternative Delivery Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Voss Jr., Guy	$40.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Alternative Delivery Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Vuskov, Sarah	$25.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Gulf Coast Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Vuskov, Sarah	$25.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Gulf Coast Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Waclawiak, Szymon	$40.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 447/487 Rpt: 450/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Waclawiak, Szymon	$40.00
	6 Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Wadden, Andrew	$10.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Investigation Section Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Wadden, Andrew	$10.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Investigation Section Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Waggoner, Kimberly	$12.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Delivery Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Waggoner, Kimberly	$12.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Power Delivery Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 448/487 Rpt: 451/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Wagner, Matthew Newark, NJ 07102	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
NY/NJ Highways & Roads Market Sector Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Wagner, Matthew Newark, NJ 07102	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
NY/NJ Highways & Roads Market Sector Lead	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Wahed, Ehab Stockton, CA 95219-7181	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Structures Representative	HDR Construction Control Corporation

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Wahed, Ehab Stockton, CA 95219-7181	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Structures Representative	HDR Construction Control Corporation

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Waite, Cameron Boise, ID 83706-6659	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Idaho Transportation Business Development Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 449/487 Rpt: 452/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Waite, Cameron	$10.00
	6 Contributor address; City; State; Zip Code: Boise, ID 83706-6659	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Idaho Transportation Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Walker, Cam	$20.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nevada & Utah Water Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Walker, Cam	$20.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nevada & Utah Water Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Walker, Jacob	$30.00
	Contributor address; City; State; Zip Code: Tyler, TX 75703-3764	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Texas Office Principal	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Walker, Jacob	$30.00
	Contributor address; City; State; Zip Code: Tyler, TX 75703-3764	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Texas Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 450/487 Rpt: 453/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Walker, Kevin	$20.00
	6 Contributor address; City; State; Zip Code: Paducah, KY 42001-7448	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Walker, Kevin	$20.00
	Contributor address; City; State; Zip Code: Paducah, KY 42001-7448	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Walling, Christopher	$10.00
	Contributor address; City; State; Zip Code: Seattle, WA 98101-4132	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Walling, Christopher	$10.00
	Contributor address; City; State; Zip Code: Seattle, WA 98101-4132	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Walsh, Claudia	$15.00
	Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Mid-Atlantic Highways Market Sector Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 451/487 Rpt: 454/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Walsh, Claudia	$15.00
	6 Contributor address; City; State; Zip Code: Virginia Beach, VA 23462-3174	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Mid-Atlantic Highways Market Sector Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Walsh, Margaret	$70.00
	Contributor address; City; State; Zip Code: Chicago, IL 60606-1253	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
ACE Client Development and SP Team Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Walsh, Margaret	$70.00
	Contributor address; City; State; Zip Code: Chicago, IL 60606-1253	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
ACE Client Development and SP Team Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Walters, Michael	$15.00
	Contributor address; City; State; Zip Code: Tulsa, OK 74135-6565	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Compliance Business Class Manager	HDR Environmental Operations and Constru

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Walters, Michael	$15.00
	Contributor address; City; State; Zip Code: Tulsa, OK 74135-6565	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Compliance Business Class Manager	HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 452/487 Rpt: 455/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Wampler, Brenna	$10.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Wampler, Brenna	$10.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Warboys, Jesse	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Fire & Life Safety Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Warboys, Jesse	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Fire & Life Safety Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Ward, Timothy	$20.00
	Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Pennsylvania Aviation Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 453/487 Rpt: 456/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Ward, Timothy	$20.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Pennsylvania Aviation Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Warner, Gary	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Tax Planning and Compliance Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Warner, Gary	$20.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Tax Planning and Compliance Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Warner, Terry	$15.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Business Class Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Warner, Terry	$15.00
	Contributor address; City; State; Zip Code: Salt Lake City, UT 84121-7084	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Business Class Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 454/487 Rpt: 457/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Warrix, Todd	$25.00
	6 Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
CTX Water Business Group Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Warrix, Todd	$25.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
CTX Water Business Group Client Development Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Washing, Mark	$40.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area ITS Technical Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Washing, Mark	$40.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area ITS Technical Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Waterston, Steven	$25.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Highway Design Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 455/487 Rpt: 458/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Waterston, Steven	$25.00
	6 Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Highway Design Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Watson, William	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Bridge Engineer/Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Watson, William	$20.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Bridge Engineer/Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Wattier, Donovan	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Technical Architecture	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Wattier, Donovan	$15.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Director of Technical Architecture	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 456/487 Rpt: 459/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	☐ out-of-state PAC (ID#:_____) Watzek, Kurt Phoenix, AZ 85032-8125	$10.00	Senior Environmental Planner	HDR Engineering Inc.
09/12/2025	☐ out-of-state PAC (ID#:_____) Watzek, Kurt Phoenix, AZ 85032-8125	$10.00	Senior Environmental Planner	HDR Engineering Inc.
08/29/2025	☐ out-of-state PAC (ID#:_____) Webster, Justin Omaha, NE 68106-2965	$70.00	Chief Technology Officer	HDR Engineering Inc.
09/12/2025	☐ out-of-state PAC (ID#:_____) Webster, Justin Omaha, NE 68106-2965	$70.00	Chief Technology Officer	HDR Engineering Inc.
08/29/2025	☐ out-of-state PAC (ID#:_____) Welle, Meredith Pittsburgh, PA 15219-1408	$25.00	PA/OH/WV Area Water Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 457/487 Rpt: 460/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Welle, Meredith	$25.00
	6 Contributor address; City; State; Zip Code: Pittsburgh, PA 15219-1408	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
PA/OH/WV Area Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wendlandt, Brock	$13.50
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Program Services Section Manager	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wendlandt, Brock	$13.50
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Program Services Section Manager	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wenger, Jason	$70.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Colorado Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wenger, Jason	$70.00
	Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Colorado Transportation Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 458/487 Rpt: 461/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Werman, Roni New York, NY 10018-4502	$20.00	Senior Construction Manager	Henningson Durham & Richardson PC
09/12/2025	Werman, Roni New York, NY 10018-4502	$20.00	Senior Construction Manager	Henningson Durham & Richardson PC
08/29/2025	Werts, Chester Olympia, WA 98501-1516	$25.00	Senior Design Principal	HDR Engineering Inc.
09/12/2025	Werts, Chester Olympia, WA 98501-1516	$25.00	Senior Design Principal	HDR Engineering Inc.
08/29/2025	Wesling, Thomas San Antonio, TX 78216-5550	$25.00	Senior Geotechnical Engineer	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 459/487 Rpt: 462/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Wesling, Thomas San Antonio, TX 78216-5550	$25.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Geotechnical Engineer	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) West, Ernest East Lansing, MI 48823-6352	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Michigan Water Business Group Manager	HDR Michigan Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) West, Ernest East Lansing, MI 48823-6352	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Michigan Water Business Group Manager	HDR Michigan Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) West, Jonathan Elizabethtown, KY 42701-4105	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Deputy Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) West, Jonathan Elizabethtown, KY 42701-4105	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Deputy Transportation Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 460/487 Rpt: 463/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Westmoreland, Philip	$30.00
	6 Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
South Carolina Waste Section Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Westmoreland, Philip	$30.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
South Carolina Waste Section Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Weston, David	$50.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Weston, David	$50.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Whalen Jr., Michael	$40.00
	Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Alternate Delivery Director	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 461/487 Rpt: 464/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Whalen Jr., Michael	$40.00
	6 Contributor address; City; State; Zip Code: White Plains, NY 10604-3532	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
BES Alternate Delivery Director	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Whaley, Joshua	$20.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Substation Design Program Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Whaley, Joshua	$20.00
	Contributor address; City; State; Zip Code: Billings, MT 59102-7431	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Substation Design Program Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Whaley, Matthew	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Director of Architecture	HDR Architecture Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Whaley, Matthew	$40.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Director of Architecture	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 462/487 Rpt: 465/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Wheeler, Collin Kansas City, MO 64131-3471	$20.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
BES Business Group Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Wheeler, Collin Kansas City, MO 64131-3471	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
BES Business Group Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	White, Andrew Omaha, NE 68106-2965	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
IT Asset Management Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	White, Andrew Omaha, NE 68106-2965	$30.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
IT Asset Management Director	HDR Corporate Services Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	White, Stephanie Denver, CO 80202-4824	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Cross Sector Services Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 463/487 Rpt: 466/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	White, Stephanie	$20.00
	6 Contributor address; City; State; Zip Code: Denver, CO 80202-4824	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Cross Sector Services Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Whitman, Eliza	$25.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Business Development Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wiegert, Christine	$80.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wiegert, Christine	$80.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wiesenfeld, Matthew	$10.00
	Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central FL Transportation Business Group Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 464/487 Rpt: 467/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Wiesenfeld, Matthew	$10.00
	6 Contributor address; City; State; Zip Code: Orlando, FL 32801-1949	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Central FL Transportation Business Group Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wignall, Douglas	$100.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
President of Architecture	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wignall, Douglas	$100.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
President of Architecture	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wigren, Simon	$10.00
	Contributor address; City; State; Zip Code: Anchorage, AK 99503-4169	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Alaska ES & P Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wigren, Simon	$10.00
	Contributor address; City; State; Zip Code: Anchorage, AK 99503-4169	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Alaska ES & P Business Class Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 465/487 Rpt: 468/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Wiitanen, Mark	$20.00
	6 Contributor address; City; State; Zip Code: Ann Arbor, MI 48104-6815	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Project Manager	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wiitanen, Mark	$20.00
	Contributor address; City; State; Zip Code: Ann Arbor, MI 48104-6815	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Project Manager	HDR Michigan Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wiksell, Robert	$10.00
	Contributor address; City; State; Zip Code: Mt Pleasant, SC 29464-2864	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast Region Federal Project Principal	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wiksell, Robert	$10.00
	Contributor address; City; State; Zip Code: Mt Pleasant, SC 29464-2864	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Southeast Region Federal Project Principal	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wilbur, Joseph	$10.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Traffic Section Leader	Henningson Durham & Richardson PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 466/487 Rpt: 469/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Wilbur, Joseph	$10.00
	6 Contributor address; City; State; Zip Code: New York, NY 10018-4502	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Traffic Section Leader	Henningson Durham & Richardson PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Williams, Ann	$70.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska Iowa Area Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Williams, Ann	$70.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Nebraska Iowa Area Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Williams, Bradley	$70.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Williams, Bradley	$70.00
	Contributor address; City; State; Zip Code: Woodcliff Lake, NJ 07677-7654	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Program Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 467/487 Rpt: 470/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Williams, Olivia Bellevue, WA 98004-5103	$30.00	Washington Area Operations Manager	HDR Engineering Inc.
09/12/2025	Williams, Olivia Bellevue, WA 98004-5103	$30.00	Washington Area Operations Manager	HDR Engineering Inc.
08/29/2025	Willman, Jake Omaha, NE 68106-2965	$85.00	Internal Audit Director	HDR Corporate Services Inc.
09/12/2025	Willman, Jake Omaha, NE 68106-2965	$85.00	Internal Audit Director	HDR Corporate Services Inc.
08/29/2025	Willms, Dirk Blue Ash, OH 45242-5669	$8.00	Bridge Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 468/487 Rpt: 471/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Willms, Dirk	$8.00
	6 Contributor address; City; State; Zip Code: Blue Ash, OH 45242-5669	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Bridge Section Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Wilson, Richard	$20.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Wilson, Richard	$20.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Environmental Project Manager	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Wilson, Terry	$10.00
	Contributor address; City; State; Zip Code: Pleasant Grove, UT 84062-8719	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal, Health Planner	HDR Architecture PC

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Wilson, Terry	$10.00
	Contributor address; City; State; Zip Code: Pleasant Grove, UT 84062-8719	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal, Health Planner	HDR Architecture PC

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 469/487 Rpt: 472/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
08/29/2025	Wilson, Todd Omaha, NE 68106-2965	$25.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Chemist	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Wilson, Todd Omaha, NE 68106-2965	$25.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Chemist	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Wiltshire, Joshua Flowood, MS 39232-1249	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridge Inspection Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Wiltshire, Joshua Flowood, MS 39232-1249	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Bridge Inspection Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Wingert, James Omaha, NE 68106-2965	$20.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Engineering Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 470/487 Rpt: 473/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Wingert, James	$20.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Engineering Principal	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wingo, Thad	$10.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Power Sector Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wingo, Thad	$10.00
	Contributor address; City; State; Zip Code: Charlotte, NC 28202-2075	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Power Sector Manager	HDR Engineering Inc. of the Carolinas

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Winkler, Edward	$25.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Client Development Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Winkler, Edward	$25.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Client Development Lead	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 471/487 Rpt: 474/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
08/29/2025	Wiseman, David Kansas City, MO 64131-3471	$20.00	Senior Structural Project Manager	HDR Engineering Inc.
09/12/2025	Wiseman, David Kansas City, MO 64131-3471	$20.00	Senior Structural Project Manager	HDR Engineering Inc.
08/29/2025	Wisniewski, James Pennington, NJ 08534-4140	$40.00	Managing Principal	HDR Architects and Engineers PC
09/12/2025	Wisniewski, James Pennington, NJ 08534-4140	$40.00	Managing Principal	HDR Architects and Engineers PC
08/29/2025	Witt, Heather Omaha, NE 68106-2965	$10.00	Senior Accreditation Specialist	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 472/487 Rpt: 475/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)	**8** Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
09/12/2025	Witt, Heather Omaha, NE 68106-2965	$10.00	Senior Accreditation Specialist	HDR Corporate Services Inc.
08/29/2025	Wolf, John Portland, OR 97204-1155	$10.00	Senior Project Manager	HDR Engineering Inc.
09/12/2025	Wolf, John Portland, OR 97204-1155	$10.00	Senior Project Manager	HDR Engineering Inc.
08/29/2025	Womack, Shane Chattanooga, TN 37402-2714	$10.00	Office Principal	HDR Engineering Inc.
09/12/2025	Womack, Shane Chattanooga, TN 37402-2714	$10.00	Office Principal	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 473/487 Rpt: 476/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Wong, David	$45.00
	6 Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Transportation BG Client Development Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wong, David	$45.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Transportation BG Client Development Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wood, Katherine	$10.00
	Contributor address; City; State; Zip Code: Anchorage, AK 99503-4169	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Alaska Transportation Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wood, Katherine	$10.00
	Contributor address; City; State; Zip Code: Anchorage, AK 99503-4169	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Alaska Transportation Business Development Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wood, William	$20.00
	Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Construction Project Manager Resident Engineer	HDR Construction Control Corporation

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 474/487 Rpt: 477/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Wood, William	$20.00
	6 Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Construction Project Manager Resident Engineer	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wood III, J T	$20.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Field Office Principal	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wood III, J T	$20.00
	Contributor address; City; State; Zip Code: Brentwood, TN 37027-2029	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Field Office Principal	HDR Construction Control Corporation

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wooten Jr., John	$43.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Texas Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wooten Jr., John	$43.00
	Contributor address; City; State; Zip Code: Dallas, TX 75248-1232	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
North Texas Resources Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 475/487 Rpt: 478/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor	**7** Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Word, Justin	$100.00
	6 Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Central TX Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Word, Justin	$100.00
	Contributor address; City; State; Zip Code: Round Rock, TX 78681-2585	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central TX Transportation Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Wright, Ryan	$9.62
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Structural Engineer	HDR Engineering Inc.

Date	Full name of contributor	Amount of Contribution ($)
09/12/2025	☐ out-of-state PAC (ID#:_____) Wright, Ryan	$9.62
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Structural Engineer	HDR Engineering Inc.

Date	Full name of contributor	Amount of Contribution ($)
08/29/2025	☐ out-of-state PAC (ID#:_____) Wurmlinger, Jeffrey	$10.00
	Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Mechanical Section Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 476/487 Rpt: 479/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Wurmlinger, Jeffrey	$10.00
	6 Contributor address; City; State; Zip Code: Phoenix, AZ 85012-3118	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Mechanical Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Wycoff, Cole	$20.00
	Contributor address; City; State; Zip Code: Lincoln, NE 68508-1424	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Design Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Wycoff, Cole	$20.00
	Contributor address; City; State; Zip Code: Lincoln, NE 68508-1424	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Design Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Yago, Christopher	$10.00
	Contributor address; City; State; Zip Code: Glen Allen, VA 23060-6164	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Associate Health Principal	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Yago, Christopher	$10.00
	Contributor address; City; State; Zip Code: Glen Allen, VA 23060-6164	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Associate Health Principal	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 477/487 Rpt: 480/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Yanosek, Kristina	$20.00
	6 Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
GA/TN/KY/AR Wastewater Market Sector Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Yanosek, Kristina	$20.00
	Contributor address; City; State; Zip Code: Atlanta, GA 30309-4503	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
GA/TN/KY/AR Wastewater Market Sector Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Yerdon, Todd	$20.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Stormwater Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Yerdon, Todd	$20.00
	Contributor address; City; State; Zip Code: Sioux Falls, SD 57104-6756	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Stormwater Business Class Lead	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Yescas, Javier	$20.00
	Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
West Region WRM Market Sector Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 478/487 Rpt: 481/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
09/12/2025	Yescas, Javier	$20.00
	6 Contributor address; City; State; Zip Code: San Diego, CA 92108-3105	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
West Region WRM Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Yonkin, Pamela	$10.00
	Contributor address; City; State; Zip Code: Bedford, NH 03110-6531	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Sustainability and Resiliency Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Yonkin, Pamela	$10.00
	Contributor address; City; State; Zip Code: Bedford, NH 03110-6531	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Sustainability and Resiliency Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Yosten, Andrew	$70.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Business Group Director BES	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Yosten, Andrew	$70.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Business Group Director BES	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 479/487 Rpt: 482/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Youn, Heesik	$20.00
	6 Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Youn, Heesik	$20.00
	Contributor address; City; State; Zip Code: Irvine, CA 92602-5007	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Transportation Project Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Young, Anthony	$20.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Young, Anthony	$20.00
	Contributor address; City; State; Zip Code: Louisville, KY 40202-3157	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Water Business Group Professional Services Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Young, Christina	$30.00
	Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 480/487 Rpt: 483/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Young, Christina	$30.00
	6 Contributor address; City; State; Zip Code: Omaha, NE 68106-2965	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Assistant Regional Accounting Director	HDR Corporate Services Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Young, Christopher	$50.00
	Contributor address; City; State; Zip Code: Port Saint Lucie, FL 34953-6079	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Health Digital Delivery Leader	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Young, Christopher	$50.00
	Contributor address; City; State; Zip Code: Port Saint Lucie, FL 34953-6079	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Health Digital Delivery Leader	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Young, Patrick	$70.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Wastewater Market Sector Leader	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Young, Patrick	$70.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Central Region Wastewater Market Sector Leader	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 481/487 Rpt: 484/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Young, Thomas	$70.00
	6 Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Industrial Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Young, Thomas	$70.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Industrial Sector Director	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Zaiser, David	$10.00
	Contributor address; City; State; Zip Code: Pennington, NJ 08534-4140	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Principal	HDR Architects and Engineers PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Zaiser, David	$10.00
	Contributor address; City; State; Zip Code: Pennington, NJ 08534-4140	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Project Principal	HDR Architects and Engineers PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Zapata, Leonel	$10.00
	Contributor address; City; State; Zip Code: Pembroke Pines, FL 33029-5443	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Senior Federal Program Manager	HDR Environmental Operations and Constru

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 482/487 Rpt: 485/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Zapata, Leonel Pembroke Pines, FL 33029-5443	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Senior Federal Program Manager	HDR Environmental Operations and Constru

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Zappala, Sarah Woodcliff Lake, NJ 07677-7654	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Coast Offshore Wind Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Zappala, Sarah Woodcliff Lake, NJ 07677-7654	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
East Coast Offshore Wind Lead	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Zdinak, Aaron Glen Allen, VA 23060-6164	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Geotechnical Cross Sector Director	HDR Engineering Inc.

Date	Full name of contributor / out-of-state PAC (ID#:) / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Zdinak, Aaron Glen Allen, VA 23060-6164	$40.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Geotechnical Cross Sector Director	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 483/487 Rpt: 486/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / out-of-state PAC (ID#:)	**7** Amount of Contribution ($)
08/29/2025	Zeiger, Brian	$20.00
	6 Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	
8 Principal occupation / Job title (See Instructions): Senior Bridge Engineer	**9** Employer (See Instructions): HDR Engineering Inc.	
Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Zeiger, Brian	$20.00
	Contributor address; City; State; Zip Code: Kansas City, MO 64131-3471	
Principal occupation / Job title (See Instructions): Senior Bridge Engineer	Employer (See Instructions): HDR Engineering Inc.	
Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Zell, Daniel	$20.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	
Principal occupation / Job title (See Instructions): South Central WRM Market Sector Leader	Employer (See Instructions): HDR Engineering Inc.	
Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
09/12/2025	Zell, Daniel	$20.00
	Contributor address; City; State; Zip Code: Austin, TX 78745-1469	
Principal occupation / Job title (See Instructions): South Central WRM Market Sector Leader	Employer (See Instructions): HDR Engineering Inc.	
Date	Full name of contributor / out-of-state PAC (ID#:)	Amount of Contribution ($)
08/29/2025	Zeman, Benjamin	$10.00
	Contributor address; City; State; Zip Code: Rosemont, IL 60018-5273	
Principal occupation / Job title (See Instructions): Project Manager	Employer (See Instructions): HDR Engineering Inc.	

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 484/487 Rpt: 487/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor / **6** Contributor address; City; State; Zip Code	**7** Amount of Contribution ($)
09/12/2025	Zeman, Benjamin Rosemont, IL 60018-5273	$10.00

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Project Manager	HDR Engineering Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Zhao, Xin Omaha, NE 68106-2965	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Studio Leader	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Zhao, Xin Omaha, NE 68106-2965	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Studio Leader	HDR Architecture Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
08/29/2025	Ziemba, Joshua Omaha, NE 68106-2965	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Insurance and Bonds Director	HDR Inc.

Date	Full name of contributor / Contributor address; City; State; Zip Code	Amount of Contribution ($)
09/12/2025	Ziemba, Joshua Omaha, NE 68106-2965	$10.00

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Insurance and Bonds Director	HDR Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 485/487 Rpt: 488/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	Zimmerman, Chad	$10.00
	6 Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Structural Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Zimmerman, Chad	$10.00
	Contributor address; City; State; Zip Code: San Antonio, TX 78216-5550	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Structural Section Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Zipf, Peter	$10.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Consultant	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Zipf, Peter	$10.00
	Contributor address; City; State; Zip Code: New York, NY 10018-4502	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Principal Consultant	Henningson Durham & Richardson PC

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Zuber, John	$25.00
	Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Northern California Water Business Group Manager	HDR Engineering Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 486/487 Rpt: 489/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
09/12/2025	Zuber, John	$25.00
	6 Contributor address; City; State; Zip Code: Folsom, CA 95630-8712	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Northern California Water Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	Zuehls, Matthew	$35.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	Zuehls, Matthew	$35.00
	Contributor address; City; State; Zip Code: Saint Louis Park, MN 55416-3486	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Area Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
08/29/2025	de la Mora, Peter	$40.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
National Health Accounts Director	HDR Architecture Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	de la Mora, Peter	$40.00
	Contributor address; City; State; Zip Code: Houston, TX 77081-2219	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
National Health Accounts Director	HDR Architecture Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.

1 Total pages Schedule A1: Sch: 487/487 Rpt: 490/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Full name of contributor ☐ out-of-state PAC (ID#:_____)	**7** Amount of Contribution ($)
08/29/2025	von Thaden, Bradford	$20.00
	6 Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

8 Principal occupation / Job title (See Instructions)	**9** Employer (See Instructions)
Resources Business Group Manager	HDR Engineering Inc.

Date	Full name of contributor ☐ out-of-state PAC (ID#:_____)	Amount of Contribution ($)
09/12/2025	von Thaden, Bradford	$20.00
	Contributor address; City; State; Zip Code: Boston, MA 02110-2320	

Principal occupation / Job title (See Instructions)	Employer (See Instructions)
Resources Business Group Manager	HDR Engineering Inc.

PLEDGED CONTRIBUTIONS

SCHEDULE B

The Instruction Guide explains how to complete this form.

1 Total pages Schedule B:
Sch: 1/1 Rpt: 491/493

2 FILER NAME
HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers)
00016442

4 TOTAL OF UNITEMIZED PLEDGES — **$** 0.00

5 Date	**6** Full name of pledgor ☐ out-of-state PAC (ID#:_____)	**8** Amount of pledge ($)	**9** In-kind description (If applicable)
	7 Pledgor Address; City; State; Zip Code		

☐ Check if travel outside of Texas. Complete Schedule T.

10 Principal occupation / Job title (See Instructions)	**11** Employer (See Instructions)

LOANS

SCHEDULE E

The Instruction Guide explains how to complete this form.

1 Total pages Schedule E:
Sch: 1/1 Rpt: 492/493

2 FILER NAME
HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers)
00016442

4 TOTAL OF UNITEMIZED LOANS — **$** 0.00

5 Date of loan

7 Name of lender ☐ out-of-state PAC (ID#:_____)

9 Loan Amount ($)

6 Is lender a financial institution?

8 Lender address; City; State; Zip Code

10 Interest Rate

11 Maturity Date

12 Principal occupation / Job title (See Instructions)

13 Employer (See Instructions)

14 Description of Collateral
☐ None

15 Check if personal funds were deposited into political account (See Instructions) ☐

16 GUARANTOR INFORMATION
☐ not applicable

17 Name of guarantor

18 Guarantor address; City; State; Zip Code

19 Amount Guaranteed ($)

20 Principal occupation

21 Employer (See Instructions)

INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER

SCHEDULE K

The Instruction Guide explains how to complete this form.

1 Total pages Schedule K: Sch: 1/1 Rpt: 493/493

2 FILER NAME: HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers): 00016442

4 Date	**5** Name of person from whom amount is received / **6** Address of person from whom amount is received; City; State; Zip Code	**8** Amount ($)
09/22/2025	Feenstra For Congress Hull, IA 51239-7323	$1,000.00
	7 Purpose for which amount is received: voided check — ☐ Check if political contribution returned to filer	
Date	Name of person from whom amount is received / Address of person from whom amount is received; City; State; Zip Code	Amount ($)
08/28/2025	Michelle Cohen Campaign Kyle, TX 78640-6600	$2,000.00
	Purpose for which amount is received: voided check — ☐ Check if political contribution returned to filer	
Date	Name of person from whom amount is received / Address of person from whom amount is received; City; State; Zip Code	Amount ($)
09/08/2025	New York Building Congress Inc. Federal PAC New York, NY 10018-3728	$1,500.00
	Purpose for which amount is received: voided check — ☐ Check if political contribution returned to filer	