

MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

FORM MPAC
COVER SHEET PG 1

The MPAC Instruction Guide explains how to complete this form.		1 Filer ID (Ethics Commission Filers) 00053774		2 Total pages filed: 65	
3 COMMITTEE NAME ConocoPhillips SPIRIT PAC				OFFICE USE ONLY Date Received ELECTRONICALLY FILED 11/05/2025 Date Hand-delivered or Date Postmarked Receipt # Amount Date Processed Date Imaged	
4 COMMITTEE ADDRESS	ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP 315 S. Johnstone Ave POB-1170-G Bartlesville, OK 74004				
5 CAMPAIGN TREASURER NAME	MS / MRS / MR FIRST MI Kayce NICKNAME LAST SUFFIX Bennett				
6 CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)	STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Batlesville, OK 74003				
7 CAMPAIGN TREASURER MAILING ADDRESS	STREET ADDRESS OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Batlesville, OK 74003				
8 CAMPAIGN TREASURER PHONE	AREA CODE PHONE NUMBER EXTENSION (918) 661-3860				
9 REPORT TYPE	☒ Monthly ☐ 10th day after campaign treasurer termination ☐ Dissolution (Attach PAC-DR)				
10 MONTHLY REPORT FILING DEADLINE	☐ January 5 ☐ April 5 ☐ July 5 ☐ October 5 ☐ February 5 ☐ May 5 ☐ August 5 ☒ November 5 ☐ March 5 ☐ June 5 ☐ September 5 ☐ December 5				
11 PERIOD COVERED	Month Day Year THROUGH Month Day Year 09/26/2025 10/25/2025				

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MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC
COVER SHEET PG 2

12 COMMITTEE NAME ConocoPhillips SPIRIT PAC		13 Filer ID (Ethics Commission Filers) 00053774	
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported	
		B. Opposed	
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported	
		B. Opposed	
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)		
	15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) ☐ check here if this report qualifies for the higher itemization threshold	\$
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$	15,012.00
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$	0.00
	4. TOTAL POLITICAL EXPENDITURES	\$	0.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$	79,478.44
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$	0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Kayce Bennett

Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath

SUBTOTALS - MPAC**FORM MPAC**
COVER SHEET PG 3
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17 COMMITTEE NAME ConocoPhillips SPIRIT PAC		18 Filer ID (Ethics Commission Filers) 00053774
19 SCHEDULE SUBTOTALS NAME OF SCHEDULE		SUBTOTAL AMOUNT
1.	☒ SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 15,012.00
2.	☐ SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$
3.	☐ SCHEDULE B: PLEDGED CONTRIBUTIONS	\$
4.	☐ SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	☐ SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	☐ SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	☐ SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	☐ SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	☐ SCHEDULE E: LOANS	\$
10.	☐ SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
11.	☐ SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$
12.	☐ SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$
13.	☐ SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$
14.	☐ SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	☐ SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/62 Rpt: 4/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Acosta, Roy 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$12.50
8 Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Acosta, Roy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Adams, Vicki Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Support, Analyst I		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Alexa, Misty Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Alexa, Misty Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/62 Rpt: 5/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Andrews, Darryl 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Paralegal & Legal Assistant, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Angelle, Joseph Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Drilling Operations, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Armstrong, Sean Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Armstrong, Sean Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Ashlock, Kimberly Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Tax, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/62 Rpt: 6/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Ashlock, Kimberly 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Tax, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Avery, Kevin Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Avery, Kevin Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Azizli, Nihad Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Azizli, Nihad Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/62 Rpt: 7/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Baker, Timothy 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Land Negotiator, Staff II		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Baker, Timothy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Land Negotiator, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Baldrige, Jeremy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Market Intelligence, Director		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Baldrige, Jeremy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Market Intelligence, Director		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Baldwin, Tracie Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Business Analysis, Staff II		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/62 Rpt: 8/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Baldwin, Tracie 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Business Analysis, Staff II		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Bankhead, Bradley Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Geosciences, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Bhatte, Milind Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Engineering, Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Biggs, Graeme Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Biggs, Graeme Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/62 Rpt: 9/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Biggs, Walter 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Information Technology, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Biggs, Walter Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Boehme, Brandon Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Completions Operations, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Boehme, Brandon Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Completions Operations, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Bollinger, Matt Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$4.17
Principal occupation / Job title (See Instructions) GIS, Staff I		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/62 Rpt: 10/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Bollinger, Matt 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$4.17
8 Principal occupation / Job title (See Instructions) GIS, Staff I		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Bonner, Robert Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Regulatory, Director		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Bonner, Robert Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Regulatory, Director		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Borgh, William Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Remediation Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Borgh, William Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Remediation Engineer, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/62 Rpt: 11/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Bourassa, Kevin 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Engineering, Chief Fellow		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Bourassa, Kevin Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Engineering, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Boyd, Mark Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Geosciences, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Boyd, Mark Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Geosciences, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Brodie, James Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Capital Projects, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/62 Rpt: 12/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Brodie, James 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Capital Projects, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Bulera, Christopher Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Marine, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Bulera, Christopher Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Marine, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Bunce, Jacqueline Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Bunce, Jacqueline Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/62 Rpt: 13/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Carithers, Jamie 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$4.16
8 Principal occupation / Job title (See Instructions) IT Security, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Carithers, Jamie Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$4.16
Principal occupation / Job title (See Instructions) IT Security, Director		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Carlson, Benjamin Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$62.00
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Carlson, Benjamin Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$62.00
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Chalmers, Alicia Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/62 Rpt: 14/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Chalmers, Alicia 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Upstream Production, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Chen, Chaohui Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Chernoff, Carlotta Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Geosciences, Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Chernoff, Carlotta Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Geosciences, Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Choudhury, Raj Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Planning & Analysis, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/62 Rpt: 15/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Christensen-Woodward, Lori 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$200.00
8 Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Clark, Daniel Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Clark, Daniel Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Clayton, Tracy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Clayton, Tracy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 13/62 Rpt: 16/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Coleman, Melissa 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) Geosciences, President/Vice President		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Coleman, Melissa Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Geosciences, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Comer, John Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Data Management, Director		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Conn, Rachel Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$250.00
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Connelly, Ed Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 14/62 Rpt: 17/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Connelly, Ed 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$125.00
8 Principal occupation / Job title (See Instructions) Upstream Production, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Cook, Kelly Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Cooper, Michael Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Cooper, Michael Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Corrigan, Sean Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Process Engineer, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 15/62 Rpt: 18/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Corrigan, Sean 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Process Engineer, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Cowling, Joseph Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Cowling, Joseph Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Crane, Tonda Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Crane, Tonda Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 16/62 Rpt: 19/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Crouse, Jim 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Security Programs, Principal		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Crouse, Jim Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Security Programs, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Cutler, Michael Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Cutler, Michael Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Dart, Brian Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 17/62 Rpt: 20/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Dart, Brian 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$12.50
8 Principal occupation / Job title (See Instructions) Land Negotiator, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Demorrett, Joshua Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Demorrett, Joshua Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Denton, Brett Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Denton, Brett Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 18/62 Rpt: 21/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Drager, Kjersten 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Drager, Kjersten Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Duncan, Gregory Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Health & Safety, Director		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Duncan, Gregory Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Health & Safety, Director		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Dunn, Connor Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.25
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 19/62 Rpt: 22/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Dunn, Connor 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$208.25
8 Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Eads, Clinton Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) HR Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Eisterhold, Benjamin Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Ellis, Jennifer Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Ellis, Jennifer Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 20/62 Rpt: 23/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Ellison, Stephen 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Legal, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Ellison, Stephen Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Eoff, Brooks Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Electrical, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Eoff, Brooks Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Electrical, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Feamster, Evan Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Application Support, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 21/62 Rpt: 24/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Feamster, Evan 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Application Support, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Federwisch, Bradley Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Federwisch, Bradley Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Fennessey, Karl Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Fennessey, Karl Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 22/62 Rpt: 25/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Fiscus, Ronald 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Fiscus, Ronald Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Fitzsimmons, Kristen Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.82
Principal occupation / Job title (See Instructions) Audit, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Fitzsimmons, Kristen Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.82
Principal occupation / Job title (See Instructions) Audit, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Fogle, Wade Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 23/62 Rpt: 26/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Fogle, Wade 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Franco, David Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Business Development Execution, Principa		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Franco, David Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Business Development Execution, Principa		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Frye, Bradley Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Frye, Bradley Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 24/62 Rpt: 27/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Fryer, Vance 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Upstream Production, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Fryer, Vance Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Upstream Production, Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Gasch, Jeff Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Gasch, Jeff Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Gibson, Kari Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 25/62 Rpt: 28/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Gibson, Kari 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Gonzales, Kyla Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Gonzales, Kyla Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Green, Shawn Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Supply Chain, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Green, Shawn Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Supply Chain, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 26/62 Rpt: 29/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Gresh, Philip 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Gresh, Philip Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Groves, Jason Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Estimating, Risk, Planning & Scheduling,		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Haley, John Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Haley, John Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 27/62 Rpt: 30/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Hanss, David 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.42
8 Principal occupation / Job title (See Instructions) Legal, Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hardin, Jennifer Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.82
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hardin, Jennifer Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.82
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Harmon, Andrew Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Land Analyst, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Harrington, Joey Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff II		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 28/62 Rpt: 31/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Harrington, Joey 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Government Affairs, Staff II		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Harrington, John Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Harrington, John Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Harris, Jennifer Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hazen, Michael Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Construction Management, Staff II		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 29/62 Rpt: 32/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Hazen, Michael 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Construction Management, Staff II		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hearn, William Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hearn, William Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hendrickson, Debra Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Tax, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hendrickson, Debra Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Tax, Advisor I		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 30/62 Rpt: 33/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Herring, Matthew 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) GIS, Staff I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hoang, Lily Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hoang, Lily Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Holly, Jeffrey Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Completions Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Holly, Jeffrey Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Completions Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 31/62 Rpt: 34/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Hoofard, Ronald 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Application Development, Advisor II		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hoofard, Ronald Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Development, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hrap, Heather Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hrap, Heather Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hunter, Aaron Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.30
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 32/62 Rpt: 35/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Hunter, Aaron 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$208.30
8 Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hunter, Matthew Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hutcherson, Mark Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Production Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Hutcherson, Mark Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Production Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Irwin, Markus Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 33/62 Rpt: 36/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Irwin, Markus 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Isaacson, Erec Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.00
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Isaacson, Erec Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.00
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Jacob, Felix Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Cloud Computing, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Jacob, Felix Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Cloud Computing, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 34/62 Rpt: 37/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Jacobs, Scott 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$30.00
8 Principal occupation / Job title (See Instructions) Financial Services, Advisor II		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Jennings, Donald Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$11.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Jennings, Donald Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$11.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Johansen, Trond-Erik Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$167.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Johansen, Trond-Erik Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$167.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 35/62 Rpt: 38/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Johnson, Curtis 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$3.00
8 Principal occupation / Job title (See Instructions) Project Engineer, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Johnson, Curtis Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Jones, Jill Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Jones, Jill Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Joshi, Vikrant Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 36/62 Rpt: 39/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Joshi, Vikrant 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$7.50
8 Principal occupation / Job title (See Instructions) Marine Engineer, Principal		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Kerr, Brandon Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Real Estate & Facility Services, Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) King, Warwick Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Engineering, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) King, Warwick Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Engineering, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) King, Wendy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$200.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 37/62 Rpt: 40/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) King, Wendy 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$200.00
8 Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Korsunskiy, Billie Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$2.00
Principal occupation / Job title (See Instructions) Human Resources, Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Kostomiris, Charles Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Kostomiris, Charles Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Lamoreux, Evan Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Staff II		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 38/62 Rpt: 41/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Lance, Ryan 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$205.00
8 Principal occupation / Job title (See Instructions) CEO		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Lance, Ryan Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$205.00
Principal occupation / Job title (See Instructions) CEO		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Laughlin, Jeffrey Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Security Programs, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Laughlin, Jeffrey Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Security Programs, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Lavergne, Kellie Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.84
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 39/62 Rpt: 42/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Law, Martin 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Upstream Maintenance, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Law, Martin Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Upstream Maintenance, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Lelarge, Vincent Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$300.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Lemons, Marc Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$175.00
Principal occupation / Job title (See Instructions) Engineering, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Lemons, Marc Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$175.00
Principal occupation / Job title (See Instructions) Engineering, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 40/62 Rpt: 43/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Linzy, Kevin 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Business Analysis, Staff I		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Linzy, Kevin Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Business Analysis, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Lipford, Nelsy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Lipford, Nelsy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Lloyd, Christine Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, General		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 41/62 Rpt: 44/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Lloyd, Christine 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Health, Safety & Environmental, General		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Luchetti, Michael Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$103.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Luchetti, Michael Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$103.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Lundquist, Andrew Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Lundquist, Andrew Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 42/62 Rpt: 45/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Mackey, Matthew 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Engineering, Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Mackey, Matthew Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Engineering, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Mahoney, Mark Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IT Security, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Mahoney, Mark Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) IT Security, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Marroquin, Tegan Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 43/62 Rpt: 46/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Marroquin, Tegan 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$8.33
8 Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Martin, Timothy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Martin, Timothy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Mathiasmeier, Thomas Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Mathiasmeier, Thomas Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 44/62 Rpt: 47/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) McGinn, Troy 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$210.00
8 Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) McKenzie, Annessa Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.00
Principal occupation / Job title (See Instructions) Information Technology, President/Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) McKenzie, Annessa Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.00
Principal occupation / Job title (See Instructions) Information Technology, President/Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Mead, Hal Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Mead, Hal Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 45/62 Rpt: 48/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Meidl, Judith 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Application Support, Staff I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Meznarich, Darren Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Nelson, Coby Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Market Intelligence, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Nelson, Coby Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Market Intelligence, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Nelson, Riley Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 46/62 Rpt: 49/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Nelson, Riley 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$21.00
8 Principal occupation / Job title (See Instructions) Land Negotiator, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Newman, Katharine Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Legal, Consultant		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) North, Anitra Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) North, Anitra Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Nunez, Allen Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Electrical, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 47/62 Rpt: 50/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Nuss, Dennis 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$12.50
8 Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Nuss, Dennis Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) O'Brien, Andy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$416.66
Principal occupation / Job title (See Instructions) Engineering, Executive/Senior Vice Presi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Olds, Nicholas Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Olds, Nicholas Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.33
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 48/62 Rpt: 51/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Pantazis, Thomasine 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Legal, Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Pantazis, Thomasine Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Pashen, Mark Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Pattison, Ross Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Financial Services, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Pattison, Ross Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Financial Services, Staff I		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 49/62 Rpt: 52/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Pearson, James 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Supply Chain, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Philley, Jon Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Philley, Jon Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Pittman, Brian Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Pittman, Brian Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 50/62 Rpt: 53/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Potts, Anita 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Financial Services, Advisor II		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Prill, Jakob Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Retzlaff, Dirk Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Retzlaff, Dirk Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Robertson, Laura Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$250.00
Principal occupation / Job title (See Instructions) Legal, President/Vice President		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 51/62 Rpt: 54/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Roszel, Loren 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Audit, Advisor II		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Roszel, Loren Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Audit, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Rude, Amy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Rychlik, Garrett Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Rychlik, Garrett Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 52/62 Rpt: 55/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Sabine, Scott 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Sabine, Scott Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Salazar, Louis Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) Government Affairs, Principal		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Salazar, Louis Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.33
Principal occupation / Job title (See Instructions) Government Affairs, Principal		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Sanders Steele, Leslie Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$2.50
Principal occupation / Job title (See Instructions) Financial Services, Supervisor		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 53/62 Rpt: 56/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Schultz, Caroline 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Government Affairs, Advisor II		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Schultz, Caroline Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Government Affairs, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Schwan, David Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Schwan, David Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Scippa, Raymond Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 54/62 Rpt: 57/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Scippa, Raymond 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Shirk, Michael Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Information Technology, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Shirk, Michael Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Information Technology, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Smith, Dylan Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) HR Specialist, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Smith, Dylan Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) HR Specialist, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 55/62 Rpt: 58/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Smith, Luke 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Process Engineer, Staff II		9 Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Smith, Luke Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Process Engineer, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Snider, Steven Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Application Support, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Snider, Steven Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Application Support, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Staples, Marissa Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Tax, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 56/62 Rpt: 59/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Staples, Marissa 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Tax, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Startz, Kevin Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$210.00
Principal occupation / Job title (See Instructions) Real Estate & Facility Services, General		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Stevenson, Colin Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$210.00
Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Stockman, Clint Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.17
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Stockman, Clint Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.17
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 57/62 Rpt: 60/65
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Strause, Glynis 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Stakeholder Relations, Advisor II		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Stumpff, Ronnie Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Data Management, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Stumpff, Ronnie Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Data Management, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Thomas, Joseph Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Thomas, Joseph Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Thompson, James 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Thompson, James Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Towner, Kirk Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Planning & Analysis, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Trigg, Abby Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Vandeven, Timothy Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 09/30/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Vaughan, George 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$250.00
8 Principal occupation / Job title (See Instructions) Business Development, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Voytovich, Kelsey Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Business Development Execution, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Walters, George Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Walters, George Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$3.00
Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Weddle, Lindsay Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Supply Chain, General Manager		Employer (See Instructions) ConocoPhillips Company

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2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Weddle, Lindsay 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$45.00
8 Principal occupation / Job title (See Instructions) Supply Chain, General Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Weed, Christopher Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Application Development, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) White, Gerald Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.28
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) White, Gerald Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.28
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Wilson, Pamela Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) ConocoPhillips Company

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2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Woodall, Jason 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$6.00
8 Principal occupation / Job title (See Instructions) E&P Scheduling, Staff II		9 Employer (See Instructions) ConocoPhillips Company
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Woodward, Sherri Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Financial Services, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Zamar, Federico Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Commercial Analysis, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 10/16/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Zamar, Federico Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Commercial Analysis, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 09/30/2025	Full name of contributor ☐ out-of-state PAC (ID#: _____) Zubrod, Sharon Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager		Employer (See Instructions) ConocoPhillips Company

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2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 10/16/2025	5 Full name of contributor ☐ out-of-state PAC (ID#: _____) Zubrod, Sharon 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager		9 Employer (See Instructions) ConocoPhillips Company