

MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

FORM MPAC
COVER SHEET PG 1

The MPAC Instruction Guide explains how to complete this form.		1 Filer ID (Ethics Commission Filers) 00060131	2 Total pages filed: 100				
3 COMMITTEE NAME NRG Energy Inc. Political Action Committee			OFFICE USE ONLY Date Received ELECTRONICALLY FILED 01/05/2026 Date Hand-delivered or Date Postmarked Receipt # Amount Date Processed Date Imaged				
4 COMMITTEE ADDRESS	ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP NRG Tower 1301 McKinney Street Houston, TX 77010						
5 CAMPAIGN TREASURER NAME	MS / MRS / MR	FIRST Ryan			MI		
	NICKNAME	LAST Scharfenberg			SUFFIX		
6 CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)	STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE 804 Carnegie Center Princeton, NJ 08540						
7 CAMPAIGN TREASURER MAILING ADDRESS	STREET ADDRESS OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE 804 Carnegie Center Princeton, NJ 08540						
8 CAMPAIGN TREASURER PHONE	AREA CODE	PHONE NUMBER	EXTENSION				
	(609)	524-4569					
9 REPORT TYPE	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> 10th day after campaign treasurer termination <input type="checkbox"/> Dissolution (Attach PAC-DR)						
10 MONTHLY REPORT FILING DEADLINE	<input checked="" type="checkbox"/> January 5 <input type="checkbox"/> April 5 <input type="checkbox"/> July 5 <input type="checkbox"/> October 5 <input type="checkbox"/> February 5 <input type="checkbox"/> May 5 <input type="checkbox"/> August 5 <input type="checkbox"/> November 5 <input type="checkbox"/> March 5 <input type="checkbox"/> June 5 <input type="checkbox"/> September 5 <input type="checkbox"/> December 5						
11 PERIOD COVERED	Month	Day	Year	THROUGH	Month	Day	Year
	11/26/2025				12/25/2025		

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MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC
COVER SHEET PG 2

12 COMMITTEE NAME NRG Energy Inc. Political Action Committee	13 Filer ID (Ethics Commission Filers) 00060131
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14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Bryan Hughes State Senator
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 694.04
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 33,121.04
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$ 0.00
	4. TOTAL POLITICAL EXPENDITURES	\$ 26,000.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 348,380.49
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Ryan Scharfenberg

Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath

MONTHLY FILING GPAC REPORT: PURPOSE

FORM **MPAC**
ADDENDUM

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12 COMMITTEE NAME NRG Energy Inc. Political Action Committee		13 Filer ID (Ethics Commission Filers) 00060131
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Cody Vasut State Representative B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Erin Gamez State Representative B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Katrina Pierson State Representative B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

MONTHLY FILING GPAC REPORT: PURPOSE

FORM **MPAC**
ADDENDUM

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12 COMMITTEE NAME NRG Energy Inc. Political Action Committee		13 Filer ID (Ethics Commission Filers) 00060131
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Matt Morgan State Representative B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Mike Schofield State Representative B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	
COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Morgan Meyer State Representative B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

MONTHLY FILING GPAC REPORT: PURPOSE

FORM **MPAC**
ADDENDUM

Page 5 of 100

12 COMMITTEE NAME NRG Energy Inc. Political Action Committee		13 Filer ID (Ethics Commission Filers) 00060131
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Terri Leo Wilson State Representative
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

SUBTOTALS - MPAC

17 COMMITTEE NAME NRG Energy Inc. Political Action Committee		18 Filer ID (Ethics Commission Filers) 00060131
19 SCHEDULE SUBTOTALS		SUBTOTAL AMOUNT
	NAME OF SCHEDULE	
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 33,121.04
2.	<input type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$
3.	<input type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input type="checkbox"/> SCHEDULE E: LOANS	\$
10.	<input checked="" type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$ 26,000.00
11.	<input type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$
12.	<input type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$
13.	<input type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/90 Rpt: 7/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) ATKINS, THOMAS <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$125.00
8 Principal occupation / Job title (See Instructions) VP, BUSINESS DEVELOPMENT		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) ATKINS, THOMAS <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) VP, BUSINESS DEVELOPMENT		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Akpan, Erika <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) DIRECTOR, GOVERNMENT AFFAIRS		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Akpan, Erika <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) DIRECTOR, GOVERNMENT AFFAIRS		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ali, Sean <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Director, Digital UX & Optimization		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/90 Rpt: 8/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ali, Sean	7 Amount of Contribution (\$) \$15.00
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Director, Digital UX & Optimization		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anweiler, Susan	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Senior Director, Texas Face-to-Face Sales		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Anweiler, Susan	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Senior Director, Texas Face-to-Face Sales		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arce, Carlos	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr. Accountant, Power		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Arce, Carlos	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr. Accountant, Power		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/90 Rpt: 9/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Artlip, Mark <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) Assistant General Counsel, Labor & Employment		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Artlip, Mark <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Assistant General Counsel, Labor & Employment		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) August, Craig <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$13.24
Principal occupation / Job title (See Instructions) Sr. Director, Retail Optimization and Retention		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) August, Craig <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$13.24
Principal occupation / Job title (See Instructions) Sr. Director, Retail Optimization and Retention		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Austin, Terri <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Mechanical Engineering Project Manager		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/90 Rpt: 10/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Austin, Terri <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Mechanical Engineering Project Manager		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) BARNES, WILLIAM <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Senior Director, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) BARNES, WILLIAM <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Senior Director, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bailey, Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.83
Principal occupation / Job title (See Instructions) Director, Real Time Operations		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bailey, Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.83
Principal occupation / Job title (See Instructions) Director, Real Time Operations		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/90 Rpt: 11/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ball, Jillian <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Account Executive		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ball, Jillian <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Account Executive		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnhouse, Eric <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Engineering and Technical Services		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Barnhouse, Eric <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Engineering and Technical Services		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Battisti, Sarah (Ms.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Sr. Director, Government Affairs		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/90 Rpt: 12/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Battisti, Sarah (Ms.)	7 Amount of Contribution (\$) \$150.00
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Sr. Director, Government Affairs		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Battles, Lisa	Amount of Contribution (\$) \$12.59
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Director, Talent Business Partners - Generation		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Battles, Lisa	Amount of Contribution (\$) \$12.59
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Director, Talent Business Partners - Generation		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bayo, Giza	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Manager, Sales		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bayo, Giza	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Manager, Sales		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/90 Rpt: 13/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Jonathan 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Sr. Manager, Portfolio Risk		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bell, Jonathan Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr. Manager, Portfolio Risk		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Benefield, Donna Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) SVP, Chief Program Officer		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Benefield, Donna Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) SVP, Chief Program Officer		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bennett, Dana Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Operations Sr. Analyst		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/90 Rpt: 14/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bennett, Dana <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Operations Sr. Analyst		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bentley, Bradley <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) EVP, President, NRG Consumer		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bentley, Bradley <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) EVP, President, NRG Consumer		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackwell, Eric <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Director, Government and Political Affairs		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blackwell, Eric <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Director, Government and Political Affairs		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/90 Rpt: 15/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blake, Deborah	7 Amount of Contribution (\$) \$25.00
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Principal Sourcing Specialist		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Blake, Deborah	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Principal Sourcing Specialist		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bradley, Curtavia	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Information Systems Analyst		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bradley, Curtavia	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Information Systems Analyst		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Braunger, Jacob	Amount of Contribution (\$) \$100.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Director Government Affairs - Home Services		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/90 Rpt: 16/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Braunger, Jacob	7 Amount of Contribution (\$) \$100.00
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Director Government Affairs - Home Services		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brunson, Stephanie	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr. Director, Continuous Improvement and AI Transformation		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Brunson, Stephanie	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr. Director, Continuous Improvement and AI Transformation		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buchalski, Deborah	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) DIRECTOR, SALES		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Buchalski, Deborah	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) DIRECTOR, SALES		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/90 Rpt: 17/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Butler, Stacey <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Director, Strategic Projects		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Butler, Stacey <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Director, Strategic Projects		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) CLAYTON, WILLIAM <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) VP, Customer Success Operations - Energy		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) CLAYTON, WILLIAM <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) VP, Customer Success Operations - Energy		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) CONA, LISA <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Director, Generation Support		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/90 Rpt: 18/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) CONA, LISA <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Senior Director, Generation Support		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) CROMER, CHRIS <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.66
Principal occupation / Job title (See Instructions) Engineering Project Mgr II		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) CROMER, CHRIS <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.66
Principal occupation / Job title (See Instructions) Engineering Project Mgr II		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Calvert, Evan <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Power Scheduler/Day Ahead Planner		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Calvert, Evan <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Power Scheduler/Day Ahead Planner		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 13/90 Rpt: 19/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlos, Maria <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010-3031	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Senior Manager, Small Business Consultants		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carlos, Maria <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Manager, Small Business Consultants		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carpenter, Kimberly <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Business Marketing & Customer Experience		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carpenter, Kimberly <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Business Marketing & Customer Experience		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Karen <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Manager, Sales Support/Rewards		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 14/90 Rpt: 20/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carter, Karen <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010-3031	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Manager, Sales Support/Rewards		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapa, Sandra <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr Account Rep		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chapa, Sandra <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr Account Rep		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Charles, Sylvia (Mrs.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Business Analyst		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Charles, Sylvia (Mrs.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Senior Business Analyst		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 15/90 Rpt: 21/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, Daniel <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) VP, Data Privacy		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Christensen, Daniel <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Data Privacy		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chung, Woo-Sung <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) EVP & CHIEF FINANCIAL OFFICER		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chung, Woo-Sung <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) EVP & CHIEF FINANCIAL OFFICER		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ciobanu, Manuel <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Principal Quantitative Risk Analyst		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 16/90 Rpt: 22/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ciobanu, Manuel <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Principal Quantitative Risk Analyst		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Christopher <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Sr. Director, Construction Estimating & Scheduling		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Christopher <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Sr. Director, Construction Estimating & Scheduling		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Johnnie <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Manager, East Operations & Process Improvement		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Johnnie <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Manager, East Operations & Process Improvement		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 17/90 Rpt: 23/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clemmons, Lynda <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) SVP, Sustainability		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clemmons, Lynda <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) SVP, Sustainability		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clifford, Michael <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Director, Growth & Development		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clifford, Michael <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Director, Growth & Development		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cole, Kevin (Ms.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Head of East - Energy		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 18/90 Rpt: 24/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cole, Kevin (Ms.)	7 Amount of Contribution (\$)
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Head of East - Energy		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Conner, Christopher	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Senior Director, Digital Management - TX		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Conner, Christopher	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Senior Director, Digital Management - TX		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coppola, Stephen	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Vice President, Code&Standards Compliance		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coppola, Stephen	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Vice President, Code&Standards Compliance		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 19/90 Rpt: 25/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corwin, Alexandra <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Sr. Presentation Designer		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corwin, Alexandra <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr. Presentation Designer		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cresswell, Michelle <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Manager, Operations Planning & Analysis		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cresswell, Michelle <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Manager, Operations Planning & Analysis		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Curci, Brian (Mr.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) EVP, Legal and General Counsel		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 20/90 Rpt: 26/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Curci, Brian (Mr.)	7 Amount of Contribution (\$)
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) EVP, Legal and General Counsel		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daly, Jennifer	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Manager, Internal Communications		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Daly, Jennifer	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Manager, Internal Communications		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, John	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Director, Customer Relations		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Davis, John	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Director, Customer Relations		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 21/90 Rpt: 27/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeMatteo, Charles <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Senior Manager, Outage Management		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DeMatteo, Charles <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Manager, Outage Management		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DesRoberts, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, North Regional Plant Operations		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) DesRoberts, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, North Regional Plant Operations		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dietrich, Sarah <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) ASSISTANT GENERAL COUNSEL		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 22/90 Rpt: 28/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dietrich, Sarah <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) ASSISTANT GENERAL COUNSEL		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dray, Susan <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Key Partnership & Channel Development		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dray, Susan <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Key Partnership & Channel Development		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) ELTON, MARBELLA <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Vendor Management Analyst - BMF		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) ELTON, MARBELLA <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Vendor Management Analyst - BMF		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 23/90 Rpt: 29/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eckberg, Craig	7 Amount of Contribution (\$) \$100.00
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Senior Director, Gulf Coast Region Environmental		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eckberg, Craig	Amount of Contribution (\$) \$100.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Senior Director, Gulf Coast Region Environmental		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ethington, Eric	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Staff Software Engineer, Platform		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ethington, Eric	Amount of Contribution (\$) \$25.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Staff Software Engineer, Platform		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Evans, William	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) VP, BUSINESS OPERATIONS		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 24/90 Rpt: 30/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Evans, William <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) VP, BUSINESS OPERATIONS		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Evans II, Sidney <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$19.23
Principal occupation / Job title (See Instructions) Director of Community Engagement		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Evans II, Sidney <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$19.23
Principal occupation / Job title (See Instructions) Director of Community Engagement		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Farrow, Virginia <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Director, Coal & Oil		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Farrow, Virginia <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Director, Coal & Oil		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 25/90 Rpt: 31/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrell, Jason	7 Amount of Contribution (\$) \$150.00
6 Contributor address; City; State; Zip Code Houston, TX 77010-3031		
8 Principal occupation / Job title (See Instructions) Sr. Director, Data Science		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ferrell, Jason	Amount of Contribution (\$) \$150.00
Contributor address; City; State; Zip Code Houston, TX 77010-3031		
Principal occupation / Job title (See Instructions) Sr. Director, Data Science		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Finamore, Jarred	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) VP, Talent & Development Partners		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Finamore, Jarred	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) VP, Talent & Development Partners		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fitch, Neal (Mr.)	Amount of Contribution (\$) \$15.77
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) Sr. Director, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 26/90 Rpt: 32/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fitch, Neal (Mr.)	7 Amount of Contribution (\$) \$15.77
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Sr. Director, Regulatory Affairs		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fite, Rebecca	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Houston, TX 77010-3031	
Principal occupation / Job title (See Instructions) Senior Director, Business Performance & Strategic Initiative		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fite, Rebecca	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Houston, TX 77010-3031	
Principal occupation / Job title (See Instructions) Senior Director, Business Performance & Strategic Initiative		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fletcher, Thomas (Ms.)	Amount of Contribution (\$) \$100.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Regional Portfolio Director - Emissions		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fletcher, Thomas (Ms.)	Amount of Contribution (\$) \$100.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Regional Portfolio Director - Emissions		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 27/90 Rpt: 33/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Flowers Sr., Christopher <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Director, NERC Compliance		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Flowers Sr., Christopher <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Director, NERC Compliance		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fluharty, Jason <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$16.54
Principal occupation / Job title (See Instructions) DIRECTOR, ASSET MANAGEMENT		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fluharty, Jason <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$16.54
Principal occupation / Job title (See Instructions) DIRECTOR, ASSET MANAGEMENT		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Freeman, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr Director, Development		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 28/90 Rpt: 34/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Freeman, David	7 Amount of Contribution (\$) \$50.00
6 Contributor address; City; State; Zip Code Houston, TX 77010		
8 Principal occupation / Job title (See Instructions) Sr Director, Development		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) GUPTA, MUNISH	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Houston, TX 77010-3031		
Principal occupation / Job title (See Instructions) Erp Iv		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) GUPTA, MUNISH	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Houston, TX 77010-3031		
Principal occupation / Job title (See Instructions) Erp Iv		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gafford, Samuel	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) Manager, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gafford, Samuel	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) Manager, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 29/90 Rpt: 35/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gamache, Lionel <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Sr. Application Developer		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gamache, Lionel <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr. Application Developer		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia Pena, Ivan <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr. Risk Analyst, Power Product Control		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Garcia Pena, Ivan <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr. Risk Analyst, Power Product Control		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gardner, Leonard <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Portfolio Strategy - East		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 30/90 Rpt: 36/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gardner, Leonard <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010-3031	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) VP, Portfolio Strategy - East		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gaudette, Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$192.31
Principal occupation / Job title (See Instructions) EVP, NRG Business & Wholesale Ops		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gaudette, Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$192.31
Principal occupation / Job title (See Instructions) EVP, NRG Business & Wholesale Ops		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibbons, Leah <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$28.28
Principal occupation / Job title (See Instructions) Sr. Director, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibbons, Leah <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$28.28
Principal occupation / Job title (See Instructions) Sr. Director, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 31/90 Rpt: 37/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibbs, Robert (Mr.)	7 Amount of Contribution (\$)
	6 Contributor address; City; State; Zip Code Houston, TX 77010-3031	
8 Principal occupation / Job title (See Instructions) DIRECTOR, GOVERNMENT AFFAIRS		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibbs, Robert (Mr.)	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010-3031	
Principal occupation / Job title (See Instructions) DIRECTOR, GOVERNMENT AFFAIRS		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giese, Vay	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010-3031	
Principal occupation / Job title (See Instructions) PROJECT MANAGER I		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Giese, Vay	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010-3031	
Principal occupation / Job title (See Instructions) PROJECT MANAGER I		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Girard, Stephen	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) VP, East Sales		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 32/90 Rpt: 38/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Girard, Stephen	7 Amount of Contribution (\$) \$150.00
6 Contributor address; City; State; Zip Code Houston, TX 77010		
8 Principal occupation / Job title (See Instructions) VP, East Sales		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gokhman, Gary	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) Senior Manager, Product Owner		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gokhman, Gary	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) Senior Manager, Product Owner		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Brian (Mr.)	Amount of Contribution (\$) \$150.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) VP, East Customer Success Operations		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grant, Brian (Mr.)	Amount of Contribution (\$) \$150.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) VP, East Customer Success Operations		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 33/90 Rpt: 39/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gress, Charles <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$20.00
8 Principal occupation / Job title (See Instructions) Business Development Director		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gress, Charles <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Business Development Director		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hales, Kim <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) Chief Data & AI Officer		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hales, Kim <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) Chief Data & AI Officer		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hammel, Fredrick <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Manager, Power Trading - East		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 34/90 Rpt: 40/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hammel, Fredrick <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Manager, Power Trading - East		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hammond, Patricia <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Director, Communications - Retail & Generation		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hammond, Patricia <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Senior Director, Communications - Retail & Generation		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, Daniel <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr. Electrical Engineer		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, Daniel <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr. Electrical Engineer		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 35/90 Rpt: 41/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hart, Scott <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) SVP, Business Sales		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hart, Scott <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) SVP, Business Sales		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hedge, Stephen <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr. Director, Project Development Engineering		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hedge, Stephen <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr. Director, Project Development Engineering		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Helander, Gary <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Storage Engineer		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 36/90 Rpt: 42/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Helander, Gary	7 Amount of Contribution (\$) \$25.00
6 Contributor address; City; State; Zip Code Houston, TX 77010		
8 Principal occupation / Job title (See Instructions) Senior Storage Engineer		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hensley, Laura	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) Vice President - Corporate Affairs		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hensley, Laura	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) Vice President - Corporate Affairs		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hensley, Melissa	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) Senior Director, Corporate Philanthropy		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hensley, Melissa	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) Senior Director, Corporate Philanthropy		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 37/90 Rpt: 43/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Norma <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Sr. Analyst, Corporate Philanthropy		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hernandez, Norma <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr. Analyst, Corporate Philanthropy		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hinkson Jr., Richard <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) OPERATIONS MANAGER		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hinkson Jr., Richard <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) OPERATIONS MANAGER		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holmes, Debra <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) VP, Internal Audit		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 38/90 Rpt: 44/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holmes, Debra	7 Amount of Contribution (\$) \$50.00
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) VP, Internal Audit		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holtman, Joseph (Mr.)	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Vice President, Trading		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holtman, Joseph (Mr.)	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Vice President, Trading		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hudak, Karen	Amount of Contribution (\$) \$19.23
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Principal, Smart Energy		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hudak, Karen	Amount of Contribution (\$) \$19.23
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Principal, Smart Energy		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 39/90 Rpt: 45/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hughes, Thomas (Mr.)	7 Amount of Contribution (\$)
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Senior Director, Market Planning and Performance		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hughes, Thomas (Mr.)	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Senior Director, Market Planning and Performance		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Huschak, Robert	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) DIRECTOR, ASSET MANAGEMENT		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Huschak, Robert	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) DIRECTOR, ASSET MANAGEMENT		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jardine, Samuel	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr. Analyst, Pricing & Revenue Management		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 40/90 Rpt: 46/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jardine, Samuel <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Sr. Analyst, Pricing & Revenue Management		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jobko, Dean <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$16.15
Principal occupation / Job title (See Instructions) Sr. Director, Risk Insurance		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jobko, Dean <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$16.15
Principal occupation / Job title (See Instructions) Sr. Director, Risk Insurance		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Alan (Ms.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Managing Director, Regulatory Compliance		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Alan (Ms.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Managing Director, Regulatory Compliance		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 41/90 Rpt: 47/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Peter (Ms.)	7 Amount of Contribution (\$) \$192.30
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) SVP, Head of Talent & Culture		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Peter (Ms.)	Amount of Contribution (\$) \$192.30
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) SVP, Head of Talent & Culture		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Samuel	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77010-3031	
Principal occupation / Job title (See Instructions) Assistant General Counsel, Energy Home & Services		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Samuel	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77010-3031	
Principal occupation / Job title (See Instructions) Assistant General Counsel, Energy Home & Services		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) KRANZ, BRADLEY	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77010-3031	
Principal occupation / Job title (See Instructions) Vp, Asset Management		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 42/90 Rpt: 48/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) KRANZ, BRADLEY	7 Amount of Contribution (\$) \$150.00
6 Contributor address; City; State; Zip Code Houston, TX 77010-3031		
8 Principal occupation / Job title (See Instructions) Vp, Asset Management		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kagan, Ethan	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) IT DIRECTOR		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kagan, Ethan	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) IT DIRECTOR		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kandankulam, Gregory	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) DIRECTOR, SUSTAINABILITY		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kandankulam, Gregory	Amount of Contribution (\$) \$100.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) DIRECTOR, SUSTAINABILITY		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 43/90 Rpt: 49/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kanhai, Michael <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Senior IT Manager, Applications		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kanhai, Michael <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior IT Manager, Applications		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kavulla, Travis <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Vice President, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kavulla, Travis <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Vice President, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kaye, Joe <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Sr. Director, BMF		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 44/90 Rpt: 50/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kaye, Joe <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Sr. Director, BMF		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kelley, Colton <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Go To Market Manager		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kelley, Colton <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Go To Market Manager		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kendrick, Derek <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) PLANT SPECIALIST IV		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kendrick, Derek <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) PLANT SPECIALIST IV		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 45/90 Rpt: 51/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinney, Virginia	7 Amount of Contribution (\$) \$190.00
6 Contributor address; City; State; Zip Code Houston, TX 77010		
8 Principal occupation / Job title (See Instructions) EVP and Chief Administrative Officer		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kinney, Virginia	Amount of Contribution (\$) \$190.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) EVP and Chief Administrative Officer		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knight, Kelly	Amount of Contribution (\$) \$150.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) Sr. Director, Talent Business Partners - Business		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Knight, Kelly	Amount of Contribution (\$) \$150.00
Contributor address; City; State; Zip Code Houston, TX 77010		
Principal occupation / Job title (See Instructions) Sr. Director, Talent Business Partners - Business		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Konieczny, Sarah	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Houston, TX 77010-3031		
Principal occupation / Job title (See Instructions) Senior AI Governance Analyst		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 46/90 Rpt: 52/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Koniczny, Sarah <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010-3031	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior AI Governance Analyst		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lang, Adam <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Account Executive		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lang, Adam <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Account Executive		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leach, Linda <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Director, GTM Retention - TX		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leach, Linda <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Director, GTM Retention - TX		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 47/90 Rpt: 53/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lee, Rebecca <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) DIRECTOR, GOVERNMENT AFFAIRS		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lee, Rebecca <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) DIRECTOR, GOVERNMENT AFFAIRS		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leos, Lyris <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Vice President, Brand Marketing		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Leos, Lyris <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Vice President, Brand Marketing		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Li, Javier <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Senior Director, Quantitative Analytics		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 48/90 Rpt: 54/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Li, Javier <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) Senior Director, Quantitative Analytics		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Liyanearachchi, Don <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) EVP and Chief Technology Officer		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Liyanearachchi, Don <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) EVP and Chief Technology Officer		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marcella, Anthony <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr. Director, GTM - East		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marcella, Anthony <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr. Director, GTM - East		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 49/90 Rpt: 55/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Masucci, Kevin (Mr.) <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Assistant General Counsel, Commercial Operations		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Masucci, Kevin (Mr.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Assistant General Counsel, Commercial Operations		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maybin, Kristin <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Director, TX Home Sales Operations/SBC/ SMB D2D		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Maybin, Kristin <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Director, TX Home Sales Operations/SBC/ SMB D2D		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McBride, Shawnie <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Senior Vice President & Chief Risk Officer		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 50/90 Rpt: 56/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McBride, Shawnie <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$192.30
8 Principal occupation / Job title (See Instructions) Senior Vice President & Chief Risk Officer		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCabe, Brian <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr Director, Business Development		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCabe, Brian <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr Director, Business Development		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCarthy, Patrick <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director Financial Accounting Projects		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCarthy, Patrick <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director Financial Accounting Projects		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 51/90 Rpt: 57/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConomy, Meghan <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$40.00
8 Principal occupation / Job title (See Instructions) Vice President, Consumer Brand Marketing		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConomy, Meghan <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Vice President, Consumer Brand Marketing		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGinnis, William <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$19.23
Principal occupation / Job title (See Instructions) Mgr, Maintenance, Inside Sales		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGinnis, William <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$19.23
Principal occupation / Job title (See Instructions) Mgr, Maintenance, Inside Sales		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McKenney, Bryce <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Sr. Counsel, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 52/90 Rpt: 58/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McKenney, Bryce <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Sr. Counsel, Regulatory Affairs		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, Jordon (Mr.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Vice President, Channel Sales - East		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, Jordon (Mr.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Vice President, Channel Sales - East		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meaux, Renee <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr. Director, Key Partnership Management & Growth		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meaux, Renee <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr. Director, Key Partnership Management & Growth		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 53/90 Rpt: 59/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Andrew <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Sr. Manager, Regional Operations		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Andrew <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr. Manager, Regional Operations		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Jonathan <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Indirect Sales Manager, Texas Commercial Sales		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Miller, Jonathan <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Indirect Sales Manager, Texas Commercial Sales		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Jamyla <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr. Accountant, Opex		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 54/90 Rpt: 60/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mitchell, Jamyla <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Sr. Accountant, Opex		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mixon, Kevin <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) DIRECTOR, TRAINING		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mixon, Kevin <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) DIRECTOR, TRAINING		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mohtashami, Vafa <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) VP, Commercial Analytics		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mohtashami, Vafa <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) VP, Commercial Analytics		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 55/90 Rpt: 61/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morgan, Roger <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) VP REGIONAL PLANT OPERATIONS		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morgan, Roger <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) VP REGIONAL PLANT OPERATIONS		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morgan, Steven <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Manager, Field Service		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morgan, Steven <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Manager, Field Service		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morris, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director, Real Time Operations		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 56/90 Rpt: 62/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morris, John	7 Amount of Contribution (\$) \$50.00
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Director, Real Time Operations		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morrison, Donald	Amount of Contribution (\$) \$19.23
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Principal, Smart Energy		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morrison, Donald	Amount of Contribution (\$) \$19.23
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Principal, Smart Energy		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moser, Christopher	Amount of Contribution (\$) \$192.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Head of Competitive Markets & Policy		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Moser, Christopher	Amount of Contribution (\$) \$192.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Head of Competitive Markets & Policy		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 57/90 Rpt: 63/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mueller, Elizabeth <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) MARKET ANALYSIS & PRICING MANAGER		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mueller, Elizabeth <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) MARKET ANALYSIS & PRICING MANAGER		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murphy, Courtney <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr. Legal Counsel		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murphy, Courtney <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr. Legal Counsel		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murschell, Keri (Mr.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Director, Community & Sponsorship Marketing		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 58/90 Rpt: 64/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Murschell, Keri (Mr.)	7 Amount of Contribution (\$) \$25.00
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Director, Community & Sponsorship Marketing		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Greg	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) ENVIRONMENTAL MANAGER I		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Greg	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) ENVIRONMENTAL MANAGER I		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ngo, Hoang	Amount of Contribution (\$) \$100.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Senior Director, Enterprise Network and Cloud Operations		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ngo, Hoang	Amount of Contribution (\$) \$100.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Senior Director, Enterprise Network and Cloud Operations		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 59/90 Rpt: 65/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nguyen, Hy <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Director, Growth Initiatives - TX		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nguyen, Hy <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Director, Growth Initiatives - TX		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nickerson, Melville <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) DIRECTOR, GOVERNMENT AFFAIRS		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nickerson, Melville <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) DIRECTOR, GOVERNMENT AFFAIRS		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nicol, Dean <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Manager, Sales		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 60/90 Rpt: 66/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nicol, Dean <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Senior Manager, Sales		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Malley Jr., Robert (Mr.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Sr. Director, Enterprise Technology & Product Operating Mode		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Malley Jr., Robert (Mr.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Sr. Director, Enterprise Technology & Product Operating Mode		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Oney, Jessica <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Government Affairs		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Oney, Jessica <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Government Affairs		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 61/90 Rpt: 67/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Otey, Nathaniel <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Maintenance Supervisor/Planner		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Otey, Nathaniel <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Maintenance Supervisor/Planner		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) PEREZ, MARCOS <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) SYSTEMS ANALYST		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) PEREZ, MARCOS <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) SYSTEMS ANALYST		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parr, Martha <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) West Integrated Sales Manager		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 62/90 Rpt: 68/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Parr, Martha <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) West Integrated Sales Manager		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pask, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) VP, Channel Sales - TX		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pask, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) VP, Channel Sales - TX		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patrick, Kyle <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) OPERATIONAL SPECIALIST		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patrick, Kyle <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) OPERATIONAL SPECIALIST		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 63/90 Rpt: 69/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patrick, Robert <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$130.00
8 Principal occupation / Job title (See Instructions) VP and Head of Development, Engineering & Construction		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patrick, Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$130.00
Principal occupation / Job title (See Instructions) VP and Head of Development, Engineering & Construction		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pena, Heather <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director, Webchat & Ops		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pena, Heather <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Director, Webchat & Ops		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pesek, Candace <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Manager, Affiliate Partner Sales		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 64/90 Rpt: 70/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pesek, Candace <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Senior Manager, Affiliate Partner Sales		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pham, Carly <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Manager, GTM Acquisition Strategy - TX		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pham, Carly <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Manager, GTM Acquisition Strategy - TX		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Terry <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) AWF-Engineer III		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Phillips, Terry <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) AWF-Engineer III		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 65/90 Rpt: 71/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Piantka, George <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$75.00
8 Principal occupation / Job title (See Instructions) Sr. Director, Environmental		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Piantka, George <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Sr. Director, Environmental		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pistner, Matthew <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) SVP, Generation		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pistner, Matthew <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) SVP, Generation		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Polakowski II, Raymond (Ms.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Director, Power Origination		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 66/90 Rpt: 72/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Polakowski II, Raymond (Ms.) <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Director, Power Origination		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Porter, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) SVP & Managing Director, Smart Home		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Porter, David <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) SVP & Managing Director, Smart Home		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prignano, Edward <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Senior Director, CRM Platform		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prignano, Edward <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Senior Director, CRM Platform		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 67/90 Rpt: 73/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Raef, Andrea <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Account Executive/Manager		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Raef, Andrea <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Account Executive/Manager		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rains, Jason <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Unix Engineer		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rains, Jason <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Unix Engineer		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rampson, Joshua (Mr.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Sr. Director, Sales Operations, Quality & Training		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 68/90 Rpt: 74/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rampson, Joshua (Mr.)	7 Amount of Contribution (\$)
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Sr. Director, Sales Operations, Quality & Training		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rana, Pankaj	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) IT MANAGER - APPLICATIONS		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rana, Pankaj	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) IT MANAGER - APPLICATIONS		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Raush, Phillip	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) PLANT MANAGER		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Raush, Phillip	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) PLANT MANAGER		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 69/90 Rpt: 75/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Redding, John <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$19.23
8 Principal occupation / Job title (See Instructions) VP, Consumer Home Energy Technology		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Redding, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$19.23
Principal occupation / Job title (See Instructions) VP, Consumer Home Energy Technology		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rex, John (Mr.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Accounting Manager, Power - PJM Supply and EMAs		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rex, John (Mr.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Accounting Manager, Power - PJM Supply and EMAs		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robertson, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) VP REGIONAL PLANT OPERATIONS		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 70/90 Rpt: 76/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robertson, John <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) VP REGIONAL PLANT OPERATIONS		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Oscar <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr Project Manager		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rodriguez, Oscar <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Sr Project Manager		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rollins, Kristina <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Assistant General Counsel, Regulatory Affairs & Policy		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rollins, Kristina <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Assistant General Counsel, Regulatory Affairs & Policy		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 71/90 Rpt: 77/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rose, Steven <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$40.38
8 Principal occupation / Job title (See Instructions) Sr. Director - Project Services		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rose, Steven <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$40.38
Principal occupation / Job title (See Instructions) Sr. Director - Project Services		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ross, Tracy <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) VP, West & Texas Sales		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ross, Tracy <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) VP, West & Texas Sales		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rozelle, Joseph <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Vice President, Supply Chain		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 72/90 Rpt: 78/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rozelle, Joseph	7 Amount of Contribution (\$) \$25.00
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Vice President, Supply Chain		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Russell, Andrea	Amount of Contribution (\$) \$192.30
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) SVP, NRG Consumer Marketing		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Russell, Andrea	Amount of Contribution (\$) \$192.30
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) SVP, NRG Consumer Marketing		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ryan, Martin	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr Director, Real Time Operations		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ryan, Martin	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr Director, Real Time Operations		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 73/90 Rpt: 79/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saunders, Donald <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) SHIFT SUPERVISOR		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Saunders, Donald <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) SHIFT SUPERVISOR		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scharfenberg, Ryan <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) SR. ACCOUNTANT		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scharfenberg, Ryan <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) SR. ACCOUNTANT		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scheetz, Erin <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) West Structured Sales Support Manager		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 74/90 Rpt: 80/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scheetz, Erin <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) West Structured Sales Support Manager		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schoonover, Jeffrey <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) IT DIRECTOR		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schoonover, Jeffrey <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) IT DIRECTOR		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schorr, Angela <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Director, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schorr, Angela <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Director, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 75/90 Rpt: 81/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shander, William <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010-3031	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Director Engineering & Environmental Programs		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shander, William <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Director Engineering & Environmental Programs		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharma, Akhil <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director, IT - SAP		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sharma, Akhil <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Director, IT - SAP		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shea, Anthony (Ms.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) Senior Director, Environmental		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 76/90 Rpt: 82/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shea, Anthony (Ms.)	7 Amount of Contribution (\$)
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Senior Director, Environmental		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sheaffer, Alison	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Account Executive		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sheaffer, Alison	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Account Executive		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Shaundra	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr. Director, Cross-Functional Projects and Strategy		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Shaundra	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr. Director, Cross-Functional Projects and Strategy		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 77/90 Rpt: 83/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sobotik, Donald <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) GENERAL MANAGER		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sobotik, Donald <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) GENERAL MANAGER		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soto, Lisa <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) DIRECTOR, SALES		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Soto, Lisa <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) DIRECTOR, SALES		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sotos, Jennifer <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Access & Opportunity		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 78/90 Rpt: 84/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sotos, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) VP, Access & Opportunity		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Speakman IV, William <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$19.23
Principal occupation / Job title (See Instructions) Sr. Director, GTM - East		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Speakman IV, William <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$19.23
Principal occupation / Job title (See Instructions) Sr. Director, GTM - East		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoeltje, W <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr. Environmental Specialist		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoeltje, W <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Sr. Environmental Specialist		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 79/90 Rpt: 85/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoltz, Jess <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Manager, Renewal Commercial Sales		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stoltz, Jess <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Manager, Renewal Commercial Sales		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stovall Jr., William <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Vice President, NIS & Marketing		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stovall Jr., William <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Senior Vice President, NIS & Marketing		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strickland, John <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Senior Director, ERCOT Power Trading & Operations		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 80/90 Rpt: 86/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strickland, John <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) Senior Director, ERCOT Power Trading & Operations		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Swasey, Samantha <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Compliance Supervisor		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Swasey, Samantha <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Compliance Supervisor		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tadlock, Kimberley <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Plant Supply Chain Manager		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tadlock, Kimberley <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Plant Supply Chain Manager		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 81/90 Rpt: 87/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tavani, Michael	7 Amount of Contribution (\$) \$100.00
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) Senior Director, Development		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tavani, Michael	Amount of Contribution (\$) \$100.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Senior Director, Development		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Terry, Kandi	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr. Director, Government Affairs		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Terry, Kandi	Amount of Contribution (\$) \$150.00
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr. Director, Government Affairs		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thibeault, Robert	Amount of Contribution (\$) \$84.61
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) VP, IT - Mkt & Plant Ops, Planning		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 82/90 Rpt: 88/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thibeault, Robert <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$84.61
8 Principal occupation / Job title (See Instructions) VP, IT - Mkt & Plant Ops, Planning		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Lyle <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Senior Director, ERP		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Lyle <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Senior Director, ERP		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tippitt, Kalim-ur <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) VP, Corporate IT		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Tippitt, Kalim-ur <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) VP, Corporate IT		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 83/90 Rpt: 89/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trotter, Scott (Mr.)	7 Amount of Contribution (\$)
	6 Contributor address; City; State; Zip Code Houston, TX 77010	
8 Principal occupation / Job title (See Instructions) FINANCIAL SYSTEMS SUPPORT ANALYST		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trotter, Scott (Mr.)	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) FINANCIAL SYSTEMS SUPPORT ANALYST		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turgeon, Jay	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr. Manager, DE GTM Acquisition		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turgeon, Jay	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Sr. Manager, DE GTM Acquisition		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turhal, Ersen	Amount of Contribution (\$)
	Contributor address; City; State; Zip Code Houston, TX 77010	
Principal occupation / Job title (See Instructions) Director, Regulatory Affairs		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 84/90 Rpt: 90/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Turhal, Ersen <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Director, Regulatory Affairs		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vannoy, Elysia <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Energy Regulatory Policy Advisor		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vannoy, Elysia <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Energy Regulatory Policy Advisor		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vogelsberg Jr., Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Team Manager		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vogelsberg Jr., Robert <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Team Manager		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 85/90 Rpt: 91/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warnock, Wesley <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$192.30
8 Principal occupation / Job title (See Instructions) Senior Vice President, Communications		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Warnock, Wesley <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Senior Vice President, Communications		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weathers, Terry <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) MAINTENANCE MANAGER		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weathers, Terry <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) MAINTENANCE MANAGER		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Westfield, Lindsay <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) DIRECTOR, GOVERNMENT AFFAIRS		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 86/90 Rpt: 92/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Westfield, Lindsay <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) DIRECTOR, GOVERNMENT AFFAIRS		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Thomas <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) PLANT SPECIALIST IV		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Thomas <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) PLANT SPECIALIST IV		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Winget, Christina <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Associate Manager, Partner Performance		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Winget, Christina <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Associate Manager, Partner Performance		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 87/90 Rpt: 93/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wolf, Kathy (Ms.) <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Manager, BI & Visualization Technology		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wolf, Kathy (Ms.) <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Manager, BI & Visualization Technology		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wolford, Elizabeth <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Business Analyst, Operations Planning & Analysis		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wolford, Elizabeth <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Business Analyst, Operations Planning & Analysis		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wright, Addison <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Senior Business Associate		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 88/90 Rpt: 94/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wright, Addison <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$25.00
8 Principal occupation / Job title (See Instructions) Senior Business Associate		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Xu, Lu <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Director, Segment Marketing, Green Mountain Energy & Cirro		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Xu, Lu <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Director, Segment Marketing, Green Mountain Energy & Cirro		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yoakum, Catherine <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Senior Director, Business Operations & Performance		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Yoakum, Catherine <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Senior Director, Business Operations & Performance		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 89/90 Rpt: 95/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 11/28/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zoino, Christine <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010-3031	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) SVP Deputy General Counsel, Corporate and Shared Services		9 Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zoino, Christine <hr/> Contributor address; City; State; Zip Code Houston, TX 77010-3031	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) SVP Deputy General Counsel, Corporate and Shared Services		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) narang, kamal <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) VP, Portfolio Management - TX		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) narang, kamal <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$75.00
Principal occupation / Job title (See Instructions) VP, Portfolio Management - TX		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) reyneri Jr., nelson <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Director, Strategic Alliances & Policy		Employer (See Instructions) NRG Energy Inc.

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 90/90 Rpt: 96/100
2 FILER NAME NRG Energy Inc. Political Action Committee		3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/12/2025	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) reyneri Jr., nelson <hr/> 6 Contributor address; City; State; Zip Code Houston, TX 77010	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Director, Strategic Alliances & Policy		9 Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) stone, walter <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) Senior Vice President, Environmental and Deputy General		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) stone, walter <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$190.00
Principal occupation / Job title (See Instructions) Senior Vice President, Environmental and Deputy General		Employer (See Instructions) NRG Energy Inc.
Date 11/28/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) tharp Jr., james <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Engineering & Project Services		Employer (See Instructions) NRG Energy Inc.
Date 12/12/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) tharp Jr., james <hr/> Contributor address; City; State; Zip Code Houston, TX 77010	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) VP, Engineering & Project Services		Employer (See Instructions) NRG Energy Inc.

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 1/4 Rpt: 97/100	2 FILER NAME NRG Energy Inc. Political Action Committee	3 Filer ID (Ethics Commission Filers) 00060131
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4 Date 12/02/2025	5 Payee name BLAKE MOORE FOR CONGRESS
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6 Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 358 SOUTH 700 E B505 SALT LAKE CITY, UT 84102
---	--

8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Contribution to Committee
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9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 12/05/2025	Payee name Bryan Hughes for Texas Senate
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Amount (\$) \$3,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 450 Mineola, TX 75773-0450
--	--

PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Contribution to State Committee
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 12/17/2025	Payee name Cody Vasut Campaign
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Amount (\$) \$2,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code P.O. Box 2724 Angleton, TX 77516
--	---

PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Contribution to State Committee
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 2/4 Rpt: 98/100	2 FILER NAME NRG Energy Inc. Political Action Committee	3 Filer ID (Ethics Commission Filers) 00060131
4 Date 12/04/2025	5 Payee name Erin Gamez Campaign	
6 Amount (\$) \$2,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 777 E.Harrison Brownsville, TX 78520-7118	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Contribution to State Committee
9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 12/02/2025	Payee name Friends of Greta Neubauer	
Amount (\$) \$1,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 1524 Main St Racine, WI 53403-1951	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Contribution to State Committee
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 12/19/2025	Payee name Katrina Pierson Campaign	
Amount (\$) \$2,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 672 Rockwall, TX 75087-0672	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Contribution to State Committee
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 3/4 Rpt: 99/100	2 FILER NAME NRG Energy Inc. Political Action Committee	3 Filer ID (Ethics Commission Filers) 00060131
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4 Date 12/02/2025	5 Payee name MIKE KENNEDY FOR UTAH
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6 Amount (\$) \$2,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 55 N MERCHANT STREET #1324 AMERICAN FORK, UT 84003
---	---

8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Contribution to Committee
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9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 12/04/2025	Payee name Matt Morgan Campaign
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Amount (\$) \$2,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 503 FM 359, Ste. 130 Richmond, TX 77406-5197
--	---

PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Contribution to State Committee
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Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 12/16/2025	Payee name Mike Schofield Campaign
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Amount (\$) \$2,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 934 Hidden Canyon Rd Katy, TX 77450-3726
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Contribution to State Committee
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Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 4/4 Rpt: 100/100	2 FILER NAME NRG Energy Inc. Political Action Committee	3 Filer ID (Ethics Commission Filers) 00060131
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4 Date 12/02/2025	5 Payee name Morgan Meyer Campaign
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6 Amount (\$) \$3,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 3838 Oak Lawn Avenue Suite 400 Dallas, TX 75219
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8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Contribution to State Committee
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9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 12/18/2025	Payee name Terri Leo Wilson Campaign
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Amount (\$) \$2,000.00 <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 29 Pirates Bch W Galveston, TX 77554-8085
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Contribution to State Committee
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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