

GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

FORM GPAC COVER SHEET PG 1

The GPAC Instruction Guide explains how to complete this form.		1 Filer ID (Ethics Commission Filers) 00062345	2 Total pages filed: 18
3 COMMITTEE NAME Eastman PAC - Political Action Committee of Eastman Chemical Company			OFFICE USE ONLY Date Received ELECTRONICALLY FILED 02/02/2026 Date Hand-delivered or Date Postmarked Receipt # Amount Date Processed Date Imaged
4 COMMITTEE ADDRESS <input type="checkbox"/> Change of Address	ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE P.O. Box 431 Kingsport, TN 37662		
5 CAMPAIGN TREASURER NAME	MS / MRS / MR FIRST MI Ms. Christine NICKNAME LAST SUFFIX Hampton		
6 CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)	STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE 200 S. Wilcox Dr. Kingsport, TN 37660		
7 CAMPAIGN TREASURER MAILING ADDRESS <input type="checkbox"/> Change of Address	STREET OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE P. O. Box 431 Kingsport, TN 37660		
8 CAMPAIGN TREASURER PHONE	AREA CODE PHONE NUMBER EXTENSION (423) 229-2750		
9 REPORT TYPE	<input type="checkbox"/> January 15 <input checked="" type="checkbox"/> 30th day before election <input type="checkbox"/> Dissolution (Attach PAC-DR) <input type="checkbox"/> July 15 <input type="checkbox"/> 8th day before election <input type="checkbox"/> 10th day after campaign treasurer termination <input type="checkbox"/> Runoff		
10 PERIOD COVERED	Month Day Year 01/01/2026 THROUGH 01/22/2026		
11 ELECTION	ELECTION DATE Month Day Year 03/03/2026	ELECTION TYPE <input checked="" type="checkbox"/> Primary <input type="checkbox"/> Runoff <input type="checkbox"/> Other <input type="checkbox"/> General <input type="checkbox"/> Special	

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GENERAL-PURPOSE COMMITTEE REPORT: PURPOSE AND TOTALS

FORM **GPAC**
COVER SHEET PG 2

12 COMMITTEE NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		13 Filer ID (Ethics Commission Filers) 00062345	
14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported See Schedule F1 See Schedule F1	
		B. Opposed	
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported	
		B. Opposed	
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)		
	15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 3,089.51
2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)		\$ 28,748.53	
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$ 0.00	
	4. TOTAL POLITICAL EXPENDITURES	\$ 2,500.00	
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 405,110.49	
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 0.00	

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Ms. Christine Hampton

Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath

Printed name of officer administering oath

Title of officer administering oath

SUBTOTALS - GPAC**FORM GPAC**
COVER SHEET PG 3
3 of 18

17 COMMITTEE NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		18 Filer ID (Ethics Commission Filers) 00062345
19 SCHEDULE SUBTOTALS NAME OF SCHEDULE		SUBTOTAL AMOUNT
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 28,216.53
2.	<input type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$
3.	<input type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input checked="" type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$ 532.00
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input type="checkbox"/> SCHEDULE E: LOANS	\$
10.	<input checked="" type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$ 2,500.00
11.	<input type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$
12.	<input type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$
13.	<input type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/12 Rpt: 4/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/15/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alfonso, Humberto <hr/> 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$2,500.00
8 Principal occupation / Job title (See Instructions) Board Member		9 Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ballard, Scott <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Division President-Plastics		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ballard, Scott <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Division President-Plastics		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bangaru, Sandeep <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$71.72
Principal occupation / Job title (See Instructions) VP Operations		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bangaru, Sandeep <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$71.72
Principal occupation / Job title (See Instructions) VP Operations		Employer (See Instructions) Eastman Chemical Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/12 Rpt: 5/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/15/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Begemann, Brett <hr/> 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$2,500.00
8 Principal occupation / Job title (See Instructions) Board Member		9 Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bogni, Jennifer <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$68.46
Principal occupation / Job title (See Instructions) VP Finance		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bogni, Jennifer <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$68.46
Principal occupation / Job title (See Instructions) VP Finance		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bowman, Amanda <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$103.85
Principal occupation / Job title (See Instructions) Human Resources - Senior Group Directo		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bowman, Amanda <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$103.85
Principal occupation / Job title (See Instructions) Human Resources - Senior Group Directo		Employer (See Instructions) Eastman Chemical Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/12 Rpt: 6/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/02/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Breede, Mary <hr/> 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$192.30
8 Principal occupation / Job title (See Instructions) Regulatory Compliance Law - Grp Direct		9 Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Breede, Mary <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Regulatory Compliance Law - Grp Direct		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caveness, Michelle <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37662	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Executive		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Caveness, Michelle <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37662	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Executive		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Costa, Mark <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Chief Executive Officer		Employer (See Instructions) Eastman Chemical Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/12 Rpt: 7/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/16/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Costa, Mark 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$192.30
8 Principal occupation / Job title (See Instructions) Chief Executive Officer		9 Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dijkman, Erwin Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$223.83
Principal occupation / Job title (See Instructions) Division President-CI		Employer (See Instructions) EIMCO
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dijkman, Erwin Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$223.83
Principal occupation / Job title (See Instructions) Division President-CI		Employer (See Instructions) EIMCO
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gbadegesin, Bosede Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Chief Legal Officer & Corp Secretary		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gbadegesin, Bosede Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Chief Legal Officer & Corp Secretary		Employer (See Instructions) Eastman Chemical Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/12 Rpt: 8/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/02/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, William <hr/> 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$71.97
8 Principal occupation / Job title (See Instructions) Plant Management - Director		9 Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, William <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$71.97
Principal occupation / Job title (See Instructions) Plant Management - Director		Employer (See Instructions) Eastman Chemical Company
Date 01/15/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haynesworth, Lillie <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37662	Amount of Contribution (\$) \$2,500.00
Principal occupation / Job title (See Instructions) Board Member		Employer (See Instructions) Eastman Chemical Company
Date 01/15/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holder, Julie <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$2,500.00
Principal occupation / Job title (See Instructions) Board Member		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holt, Adrian <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$246.15
Principal occupation / Job title (See Instructions) Chief Human Resources Officer		Employer (See Instructions) Eastman Chemical Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/12 Rpt: 9/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/16/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holt, Adrian <hr/> 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$246.15
8 Principal occupation / Job title (See Instructions) Chief Human Resources Officer		9 Employer (See Instructions) Eastman Chemical Company
Date 01/15/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hornbaker, Renee <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$2,500.00
Principal occupation / Job title (See Instructions) Board Member		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Javillonar, Christopher <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37662	Amount of Contribution (\$) \$134.61
Principal occupation / Job title (See Instructions) Executive		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Javillonar, Christopher <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37662	Amount of Contribution (\$) \$134.61
Principal occupation / Job title (See Instructions) Executive		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Killian, Christopher <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Chief Technology Officer		Employer (See Instructions) Eastman Chemical Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/12 Rpt: 10/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/16/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Killian, Christopher <hr/> 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$192.30
8 Principal occupation / Job title (See Instructions) Chief Technology Officer		9 Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lich, Brad <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Chief Commercial Officer		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lich, Brad <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Chief Commercial Officer		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McAlindon, Julie <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$226.15
Principal occupation / Job title (See Instructions) Chief Technology Officer		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McAlindon, Julie <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$226.15
Principal occupation / Job title (See Instructions) Chief Technology Officer		Employer (See Instructions) Eastman Chemical Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/12 Rpt: 11/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/02/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGreevey, William <hr/> 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$131.39
8 Principal occupation / Job title (See Instructions) VP Legal Intellectual Property Counsel		9 Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGreevey, William <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$131.39
Principal occupation / Job title (See Instructions) VP Legal Intellectual Property Counsel		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLain, William <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Chief Financial Officer		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McLain, William <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Chief Financial Officer		Employer (See Instructions) Eastman Chemical Company
Date 01/15/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mink, Kim Ann <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$2,500.00
Principal occupation / Job title (See Instructions) Board Member		Employer (See Instructions) Eastman Chemical Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/12 Rpt: 12/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/02/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morse, Andrew 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$58.42
8 Principal occupation / Job title (See Instructions) Marketing Generalist - Senior Group Di		9 Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Morse, Andrew Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$58.42
Principal occupation / Job title (See Instructions) Marketing Generalist - Senior Group Di		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Poe, Charles Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$65.38
Principal occupation / Job title (See Instructions) Governmental Relations - Group Directo		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Poe, Charles Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$65.38
Principal occupation / Job title (See Instructions) Governmental Relations - Group Directo		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riddle, Gregory Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) VP Investor Relations & Corp Affairs		Employer (See Instructions) Eastman Chemical Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/12 Rpt: 13/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/16/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Riddle, Gregory 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$192.30
8 Principal occupation / Job title (See Instructions) VP Investor Relations & Corp Affairs		9 Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sago, Brett Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Intellectual Property Counsel		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sago, Brett Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Intellectual Property Counsel		Employer (See Instructions) Eastman Chemical Company
Date 01/15/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Slager, Donald Contributor address; City; State; Zip Code Kingsport, TN 37662	Amount of Contribution (\$) \$2,500.00
Principal occupation / Job title (See Instructions) Board Member		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, B Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$192.30
Principal occupation / Job title (See Instructions) Senior Vice President		Employer (See Instructions) Eastman Performance Films

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/12 Rpt: 14/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/16/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, B <hr/> 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$192.30
8 Principal occupation / Job title (See Instructions) Senior Vice President		9 Employer (See Instructions) Eastman Performance Films
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Cheryl <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$73.71
Principal occupation / Job title (See Instructions) Supply Chain - Director		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Cheryl <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$73.71
Principal occupation / Job title (See Instructions) Supply Chain - Director		Employer (See Instructions) Eastman Chemical Company
Date 01/02/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Storey, Matthew <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$83.22
Principal occupation / Job title (See Instructions) Strategic Planning - Director		Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Storey, Matthew <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$83.22
Principal occupation / Job title (See Instructions) Strategic Planning - Director		Employer (See Instructions) Eastman Chemical Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/12 Rpt: 15/18
2 FILER NAME Eastman PAC - Political Action Committee of Eastman Chemical Company		3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/02/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sur, Penelope <hr/> 6 Contributor address; City; State; Zip Code Kingsport, TN 37660	7 Amount of Contribution (\$) \$139.35
8 Principal occupation / Job title (See Instructions) VP Global Talent-SL2		9 Employer (See Instructions) Eastman Chemical Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sur, Penelope <hr/> Contributor address; City; State; Zip Code Kingsport, TN 37660	Amount of Contribution (\$) \$139.35
Principal occupation / Job title (See Instructions) VP Global Talent-SL2		Employer (See Instructions) Eastman Chemical Company

NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION

SCHEDULE **C4**

The Instruction Guide explains how to complete this form.

1 Total pages Schedule C4:
Sch: 1/1 Rpt: 16/18

2 FILER NAME

Eastman PAC - Political Action Committee of Eastman Chemical Company

3 Filer ID (Ethics Commission Filers)
00062345

4 Date

01/22/2026

5 Corporation / Labor Organization name

Eastman Chemical Company

6 Amount (\$)

532.00

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense
Accounting/Banking
Consulting Expense
Contributions/ Donations Made By -
Candidate/Officeholder/Political Committee
Credit Card Payment

Event Expense
Fees
Food/Beverage Expense
Gift/Awards/Memorials Expense
Legal Services

Loan Repayment/Reimbursement
Office Overhead/Rental Expense
Polling Expense
Printing Expense
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense
Transportation Equipment & Related Expense
Travel in District
Travel Out of District
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 1/1 Rpt: 17/18	2 FILER NAME Eastman PAC - Political Action Committee of Eastman	3 Filer ID (Ethics Commission Filers) 00062345
4 Date 01/07/2026	5 Payee name Jay Dean Campaign	
6 Amount (\$) \$2,500.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code 3822 Holly Ridge Longview, TX 75605	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense To Support Primary 2026 State House 7 TX
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

TEXT ANNOTATION

Sch: 1/1 Rpt: 18/18

FILER NAME

Eastman PAC - Political Action Committee of Eastman Chemical Company

Filer ID (Ethics Commission Filers)

00062345

Schedule

Cover Sheet

Information entered by filer as a memo:

This balance may include other transactions not required to be reported per Ethics Advisory Opinion #208. Non-Texas and Federal disbursements during the reporting period total \$5,000.00.