



# MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC  
COVER SHEET PG 2

<b>12 COMMITTEE NAME</b> ConocoPhillips SPIRIT PAC	<b>13 Filer ID</b> (Ethics Commission Filers) 00053774
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<b>14 COMMITTEE ACTIVITY</b>  (Attach lists on plain paper to complete this report if necessary.)	<b>1. Candidates</b> (Identify by name or, if applicable, classify by party.)	A. Supported Wright Jim
		B. Opposed
	<b>2. Measures</b> (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	<b>3. Officeholders Assisted</b> (Identify by name or, if applicable, classify by party.)	

<b>15 CONTRIBUTION TOTALS</b>	<b>1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY)</b> <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 0.00
	<b>2. TOTAL POLITICAL CONTRIBUTIONS</b> (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 14,113.94
EXPENDITURE TOTALS	<b>3. TOTAL UNITEMIZED POLITICAL EXPENDITURES</b>	\$ 0.00
	<b>4. TOTAL POLITICAL EXPENDITURES</b>	\$ 5,000.00
CONTRIBUTION BALANCE	<b>5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD</b>	\$ 49,150.95
OUTSTANDING LOAN TOTALS	<b>6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD</b>	\$ 0.00

**16 AFFIDAVIT**

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Kayce Bennett  
\_\_\_\_\_  
Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said \_\_\_\_\_, this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, to certify which, witness my hand and seal of office.

\_\_\_\_\_  
Signature of officer administering oath      Printed name of officer administering oath      Title of officer administering oath

# SUBTOTALS - MPAC

<b>17 COMMITTEE NAME</b> ConocoPhillips SPIRIT PAC		<b>18 Filer ID</b> (Ethics Commission Filers) 00053774
<b>19 SCHEDULE SUBTOTALS</b>		SUBTOTAL AMOUNT
	NAME OF SCHEDULE	
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 13,713.94
2.	<input type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$
3.	<input type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input checked="" type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$ 400.00
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input type="checkbox"/> SCHEDULE E: LOANS	\$
10.	<input checked="" type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$ 5,000.00
11.	<input type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$
12.	<input type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$
13.	<input type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input checked="" type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$ 5,000.00

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 1/52 Rpt: 4/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Adams, Vicki <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Application Support, Analyst I		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Alexa, Misty <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Alexa, Misty <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Andrews, Darryl <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Paralegal & Legal Assistant, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Angelle, Joseph <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Drilling Operations, Staff II		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 2/52 Rpt: 5/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Armstrong, Sean <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) Attorney, Principal		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Armstrong, Sean <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ashlock, Kimberly <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Tax, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ashlock, Kimberly <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Tax, Director		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Avery, Kevin <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 3/52 Rpt: 6/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Avery, Kevin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$100.00
<b>8</b> Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$42.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$42.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baker, Timothy <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Land Negotiator, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baker, Timothy <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Land Negotiator, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 4/52 Rpt: 7/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldrige, Jeremy	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Market Intelligence, Director		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldrige, Jeremy	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Market Intelligence, Director		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bankhead, Bradley	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Geophysicist, Principal		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 5/52 Rpt: 8/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bhatte, Milind <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$6.00
<b>8</b> Principal occupation / Job title (See Instructions) Engineering, Manager		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Biggs, Walter <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Biggs, Walter <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 6/52 Rpt: 9/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boehme, Brandon <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Completions Operations, Staff I		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boehme, Brandon <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Completions Operations, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bollinger, Matt <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$4.17
Principal occupation / Job title (See Instructions) GIS, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bollinger, Matt <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$4.17
Principal occupation / Job title (See Instructions) GIS, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bonner, Robert <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$21.00
Principal occupation / Job title (See Instructions) Regulatory, Director		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 7/52 Rpt: 10/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bonner, Robert <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$21.00
<b>8</b> Principal occupation / Job title (See Instructions) Regulatory, Director		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Borgh, William <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Remediation Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Borgh, William <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Remediation Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bourassa, Kevin <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Engineering, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boyd, Mark <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Geosciences, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 8/52 Rpt: 11/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brodie, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Capital Projects, Manager		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bulera, Christopher <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Marine, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bulera, Christopher <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Marine, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bunce, Jacqueline <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bunce, Jacqueline <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 9/52 Rpt: 12/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carithers, Jamie <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$4.16
<b>8</b> Principal occupation / Job title (See Instructions) IT Security, Director		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carithers, Jamie <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$4.16
Principal occupation / Job title (See Instructions) IT Security, Director		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chalmers, Alicia <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chalmers, Alicia <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chen, Chaohui <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$1.00
Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 10/52 Rpt: 13/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chernoff, Carlotta <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$125.00
<b>8</b> Principal occupation / Job title (See Instructions) Geosciences, Fellow		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chernoff, Carlotta <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) Geosciences, Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Choudhury, Raj <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Planning & Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Christensen-Woodward, Lori <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$200.00
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Daniel <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 11/52 Rpt: 14/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) Commercial, President/Vice President		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clayton, Tracy <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clayton, Tracy <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) Geosciences, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) Geosciences, President/Vice President		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 12/52 Rpt: 15/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Comer, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Data Management, Director		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Conn, Rachel <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$250.00
Principal occupation / Job title (See Instructions) Finance & Accounting, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Connelly, Ed <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Connelly, Ed <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cook, Kelly <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 13/52 Rpt: 16/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Process Engineer, Director		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Process Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 14/52 Rpt: 17/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda	<b>7</b> Amount of Contribution (\$) \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) HR Specialist, Director		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Security Programs, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Security Programs, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael	Amount of Contribution (\$) \$21.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael	Amount of Contribution (\$) \$21.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 15/52 Rpt: 18/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian	<b>7</b> Amount of Contribution (\$)  \$12.50
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Land Negotiator, Director		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian	Amount of Contribution (\$)  \$12.50
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua	Amount of Contribution (\$)  \$50.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government Affairs, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua	Amount of Contribution (\$)  \$50.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government Affairs, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 16/52 Rpt: 19/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Denton, Brett	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Information Technology, Manager		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Drager, Kjersten	Amount of Contribution (\$)  \$100.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Drager, Kjersten	Amount of Contribution (\$)  \$100.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Duncan, Gregory	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Health & Safety, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Duncan, Gregory	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Health & Safety, Director		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 17/52 Rpt: 20/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dunn, Connor <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$208.25
<b>8</b> Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dunn, Connor <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$208.25
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eads, Clinton <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) HR Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eisterhold, Benjamin <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellis, Jennifer <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 18/52 Rpt: 21/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellis, Jennifer <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$3.00
<b>8</b> Principal occupation / Job title (See Instructions) Business Development, Manager		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 19/52 Rpt: 22/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fennessey, Karl <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fennessey, Karl <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fiscus, Ronald <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fiscus, Ronald <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fogle, Wade <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 20/52 Rpt: 23/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fogle, Wade <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frye, Bradley <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frye, Bradley <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gasch, Jeff <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gibson, Kari <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 21/52 Rpt: 24/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari	<b>7</b> Amount of Contribution (\$) \$50.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gonzales, Kyla	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Human Resources, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Groves, Jason	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Estimating, Risk, Planning & Scheduling,		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 22/52 Rpt: 25/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haley, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haley, John <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hardin, Jennifer <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.82
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hardin, Jennifer <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.82
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harmon, Andrew <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Land Negotiator, Staff I		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 23/52 Rpt: 26/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrington, Joey <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Government Affairs, Staff II		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrington, Joey <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrington, John <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrington, John <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harris, Jennifer <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$6.00
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 24/52 Rpt: 27/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hazen, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Construction Management, Staff II		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hazen, Michael <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Construction Management, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hearn, William <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hearn, William <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoang, Lily <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 25/52 Rpt: 28/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoang, Lily <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) Legal, General Manager		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Completions Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Holly, Jeffrey <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Completions Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Application Development, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Application Development, Advisor II		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 26/52 Rpt: 29/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hrap, Heather <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hrap, Heather <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$208.30
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$208.30
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunter, Matthew <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 27/52 Rpt: 30/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hutcherson, Mark <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$1.00
<b>8</b> Principal occupation / Job title (See Instructions) Production Engineer, Principal		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$1.00
Principal occupation / Job title (See Instructions) Production Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$104.00
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Isaacson, Erec <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$104.00
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jacob, Felix <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Cloud Computing, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 28/52 Rpt: 31/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Cloud Computing, Director		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johansen, Trond-Erik	Amount of Contribution (\$)  \$167.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis	Amount of Contribution (\$)  \$3.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis	Amount of Contribution (\$)  \$3.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 29/52 Rpt: 32/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jones, Jill <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Financial Services, Advisor I		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kerr, Brandon <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Real Estate & Facility Services, Consult		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Wendy <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$200.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 30/52 Rpt: 33/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Wendy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$200.00
<b>8</b> Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Korsunskiy, Billie <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$2.00
Principal occupation / Job title (See Instructions) Human Resources, Manager		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kostomiris, Charles <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kostomiris, Charles <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lance, Ryan <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$205.00
Principal occupation / Job title (See Instructions) CEO		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 31/52 Rpt: 34/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lance, Ryan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$205.00
<b>8</b> Principal occupation / Job title (See Instructions) CEO		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Laughlin, Jeffrey <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Security Programs, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Laughlin, Jeffrey <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Security Programs, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lavergne, Kellie <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.84
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Law, Martin <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Upstream Maintenance, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 32/52 Rpt: 35/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Law, Martin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) Upstream Maintenance, Director		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lelarge, Vincent <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$300.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lemons, Marc <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$175.00
Principal occupation / Job title (See Instructions) Engineering, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lemons, Marc <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$175.00
Principal occupation / Job title (See Instructions) Engineering, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lipford, Nelsy <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 33/52 Rpt: 36/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lipford, Nelsy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) Legal, General Manager		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lloyd, Christine <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lloyd, Christine <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Luchetti, Michael <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$103.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Luchetti, Michael <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$103.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 34/52 Rpt: 37/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew	<b>7</b> Amount of Contribution (\$) \$208.33
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew	Amount of Contribution (\$) \$208.33
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Engineering, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Engineering, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) IT Security, Staff I		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 35/52 Rpt: 38/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mahoney, Mark	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) IT Security, Staff I		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marroquin, Tegan	Amount of Contribution (\$)  \$8.33
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marroquin, Tegan	Amount of Contribution (\$)  \$8.33
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martin, Timothy	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martin, Timothy	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 36/52 Rpt: 39/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mathiasmeier, Thomas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) Commercial, President/Vice President		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mathiasmeier, Thomas <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mathur, Pragati <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$208.00
Principal occupation / Job title (See Instructions) Information Technology, Executive/Senior		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McGinn, Troy <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$210.00
Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McKenzie, Annessa <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$104.00
Principal occupation / Job title (See Instructions) Information Technology, President/Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 37/52 Rpt: 40/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McKenzie, Annessa <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$104.00
<b>8</b> Principal occupation / Job title (See Instructions) Information Technology, President/Vice P		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mead, Hal <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mead, Hal <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meznarich, Darren <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$150.00
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Coby <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Market Intelligence, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 38/52 Rpt: 41/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Coby	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Market Intelligence, Advisor II		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Riley	Amount of Contribution (\$)  \$21.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Riley	Amount of Contribution (\$)  \$21.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Newman, Katharine	Amount of Contribution (\$)  \$1.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Legal, Consultant		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) North, Anita	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 39/52 Rpt: 42/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) North, Anitra	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nunez, Allen	Amount of Contribution (\$)  \$1.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Electrical, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nuss, Dennis	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nuss, Dennis	Amount of Contribution (\$)  \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Brien, Andy	Amount of Contribution (\$)  \$416.66
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Engineering, Executive/Senior Vice Presi		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 40/52 Rpt: 43/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olds, Nicholas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$208.33
<b>8</b> Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olds, Nicholas <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$208.33
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pantazis, Thomasine <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pantazis, Thomasine <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pashen, Mark <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 41/52 Rpt: 44/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patterson, Greig	<b>7</b> Amount of Contribution (\$) \$125.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patterson, Greig	Amount of Contribution (\$) \$125.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearson, James	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Supply Chain, Manager		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Philly, Jon	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Philly, Jon	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 42/52 Rpt: 45/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pittman, Brian <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pittman, Brian <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Prill, Jakob <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Retzlaff, Dirk <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Retzlaff, Dirk <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 43/52 Rpt: 46/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Robertson, Laura <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$250.00
<b>8</b> Principal occupation / Job title (See Instructions) Legal, President/Vice President		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Roszel, Loren <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Audit, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Roszel, Loren <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Audit, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rude, Amy <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rychlik, Garrett <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 44/52 Rpt: 47/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett	<b>7</b> Amount of Contribution (\$) \$25.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Commercial, General Manager		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis	Amount of Contribution (\$) \$8.33
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government Affairs, Principal		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis	Amount of Contribution (\$) \$8.33
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government Affairs, Principal		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 45/52 Rpt: 48/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sanders Steele, Leslie <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$2.50
<b>8</b> Principal occupation / Job title (See Instructions) Financial Services, Supervisor		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schultz, Caroline <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Government Affairs, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schultz, Caroline <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Government Affairs, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwan, David <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwan, David <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 46/52 Rpt: 49/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shirk, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$105.00
<b>8</b> Principal occupation / Job title (See Instructions) Information Technology, General Manager		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shirk, Michael <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$105.00
Principal occupation / Job title (See Instructions) Information Technology, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Dylan <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$12.50
Principal occupation / Job title (See Instructions) HR Specialist, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Dylan <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$12.50
Principal occupation / Job title (See Instructions) HR Specialist, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Luke <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Process Engineer, Staff II		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 47/52 Rpt: 50/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Luke <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$5.00
<b>8</b> Principal occupation / Job title (See Instructions) Process Engineer, Staff II		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snider, Steven <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Application Support, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snider, Steven <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Application Support, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Staples, Marissa <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Tax, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Staples, Marissa <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Tax, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 48/52 Rpt: 51/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stevenson, Colin	<b>7</b> Amount of Contribution (\$)  \$210.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stockman, Clint	Amount of Contribution (\$)  \$104.17
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stockman, Clint	Amount of Contribution (\$)  \$104.17
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Strause, Glynis	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Stakeholder Relations, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, Joseph	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 49/52 Rpt: 52/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph	<b>7</b> Amount of Contribution (\$) \$25.00
<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
<b>8</b> Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Towner, Kirk	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Planning & Analysis, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trigg, Abby	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code  Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 50/52 Rpt: 53/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vaughan, George <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$250.00
<b>8</b> Principal occupation / Job title (See Instructions) Business Development, General Manager		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Voytovich, Kelsey <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Business Development Execution, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walters, George <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walters, George <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$3.00
Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Weddle, Lindsay <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$45.00
Principal occupation / Job title (See Instructions) Supply Chain, General Manager		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 51/52 Rpt: 54/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Weddle, Lindsay <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	<b>7</b> Amount of Contribution (\$)  \$45.00
<b>8</b> Principal occupation / Job title (See Instructions) Supply Chain, General Manager		<b>9</b> Employer (See Instructions) ConocoPhillips Company
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Weed, Christopher <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Application Development, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 12/31/2025	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) White, Gerald <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$8.28
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) White, Gerald <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$8.28
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/16/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Woodall, Jason <hr/> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	Amount of Contribution (\$)  \$6.00
Principal occupation / Job title (See Instructions) E&P Scheduling, Staff II		Employer (See Instructions) ConocoPhillips Company

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 52/52 Rpt: 55/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 12/31/2025	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico	<b>7</b> Amount of Contribution (\$) \$5.00
	<b>6</b> Contributor address; City; State; Zip Code  Bartlesville, OK 74004	
<b>8</b> Principal occupation / Job title (See Instructions) Commercial Analysis, Advisor I		<b>9</b> Employer (See Instructions) CONOCOPHILLIPS COMPANY
<b>Date</b> 01/16/2026	<b>Full name of contributor</b> <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico	<b>Amount of Contribution (\$)</b> \$5.00
	<b>Contributor address; City; State; Zip Code</b>  Bartlesville, OK 74004	
<b>Principal occupation / Job title (See Instructions)</b> Commercial Analysis, Advisor I		<b>Employer (See Instructions)</b> CONOCOPHILLIPS COMPANY

# MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION

SCHEDULE C3

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule C3: Sch: 1/1 Rpt: 56/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/25/2026	<b>5</b> Corporation / Labor Organization name ConocoPhillips	<b>6</b> Amount (\$) 400.00

# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

Advertising Expense	Event Expense	Loan Repayment/Reimbursement	Solicitation/Fundraising Expense
Accounting/Banking	Fees	Office Overhead/Rental Expense	Transportation Equipment & Related Expense
Consulting Expense	Food/Beverage Expense	Polling Expense	Travel in District
Contributions/ Donations Made By -	Gift/Awards/Memorials Expense	Printing Expense	Travel Out of District
Candidate/Officeholder/Political Committee	Legal Services	Salaries/Wages/Contract Labor	OTHER (enter a category not listed above)
Credit Card Payment			

The Instruction Guide explains how to complete this form.

<b>1</b> Total pages Schedule F1: Sch: 1/1 Rpt: 57/58	<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC	<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Payee name Wright, Jim	
<b>6</b> Amount (\$) \$5,000.00  <input type="checkbox"/> Expenditure from corporate funds	<b>7</b> Payee address; City; State; Zip Code PO Box 11540  Austin, TX 78711	
<b>8</b> PURPOSE OF EXPENDITURE	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Jim Wright/Support/2026 Primary
<b>9</b> Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought                      Office held

# INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER

SCHEDULE K

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule K: Sch: 1/1 Rpt: 58/58
<b>2</b> FILER NAME ConocoPhillips SPIRIT PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00053774
<b>4</b> Date 01/16/2026	<b>5</b> Name of person from whom amount is received Wright, Jim	<b>8</b> Amount (\$) \$5,000.00
	<b>6</b> Address of person from whom amount is received; City; State; Zip Code  Austin, TX 78711	
	<b>7</b> Purpose for which amount is received 2026 Primary - Void of lost/uncashed 9/21/25 check	<input checked="" type="checkbox"/> Check if political contribution returned to filer