



# MONTHLY FILING GPAC REPORT: PURPOSE AND TOTALS

FORM MPAC  
COVER SHEET PG 2

<b>12 COMMITTEE NAME</b> HDR, Inc. Employee Owners PAC	<b>13 Filer ID</b> (Ethics Commission Filers) 00016442
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<b>14 COMMITTEE ACTIVITY</b>  (Attach lists on plain paper to complete this report if necessary.)	<b>1. Candidates</b> (Identify by name or, if applicable, classify by party.)	A. Supported David Stout El Paso County Commissioner
		B. Opposed
	<b>2. Measures</b> (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	<b>3. Officeholders Assisted</b> (Identify by name or, if applicable, classify by party.)	

<b>15 CONTRIBUTION TOTALS</b>	<b>1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY)</b> <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 2,224.40
	<b>2. TOTAL POLITICAL CONTRIBUTIONS</b> (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 69,864.90
EXPENDITURE TOTALS	<b>3. TOTAL UNITEMIZED POLITICAL EXPENDITURES</b>	\$ 0.00
	<b>4. TOTAL POLITICAL EXPENDITURES</b>	\$ 108,000.00
CONTRIBUTION BALANCE	<b>5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD</b>	\$ 1,551,410.27
OUTSTANDING LOAN TOTALS	<b>6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD</b>	\$ 0.00

**16 AFFIDAVIT**

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Ms. Kathleen M.P. Heaney  
\_\_\_\_\_  
Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said \_\_\_\_\_, this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, to certify which, witness my hand and seal of office.

\_\_\_\_\_  
Signature of officer administering oath      Printed name of officer administering oath      Title of officer administering oath

# MONTHLY FILING GPAC REPORT: PURPOSE

FORM **MPAC**  
ADDENDUM

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<b>12 COMMITTEE NAME</b> HDR, Inc. Employee Owners PAC	<b>13 Filer ID</b> (Ethics Commission Filers) 00016442
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<b>14 COMMITTEE ACTIVITY</b>  (Attach lists on plain paper to complete this report if necessary.)	<b>1. Candidates</b> (Identify by name or, if applicable, classify by party.)	A. Supported Kevin Cole Brazoria County Commissioner
		B. Opposed
	<b>2. Measures</b> (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	<b>3. Officeholders Assisted</b> (Identify by name or, if applicable, classify by party.)	

<b>COMMITTEE ACTIVITY</b>  (Attach lists on plain paper to complete this report if necessary.)	<b>1. Candidates</b> (Identify by name or, if applicable, classify by party.)	A. Supported Rob Giesecke Brazoria County Judge
		B. Opposed
	<b>2. Measures</b> (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	<b>3. Officeholders Assisted</b> (Identify by name or, if applicable, classify by party.)	

<b>COMMITTEE ACTIVITY</b>  (Attach lists on plain paper to complete this report if necessary.)	<b>1. Candidates</b> (Identify by name or, if applicable, classify by party.)	A. Supported Eddie Cantu Hidalgo County Commissioner
		B. Opposed
	<b>2. Measures</b> (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	<b>3. Officeholders Assisted</b> (Identify by name or, if applicable, classify by party.)	

# SUBTOTALS - MPAC

<b>17 COMMITTEE NAME</b> HDR, Inc. Employee Owners PAC		<b>18 Filer ID</b> (Ethics Commission Filers) 00016442
<b>19 SCHEDULE SUBTOTALS</b>		<b>SUBTOTAL AMOUNT</b>
	NAME OF SCHEDULE	
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 69,864.90
2.	<input checked="" type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$ 0.00
3.	<input checked="" type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$ 0.00
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input checked="" type="checkbox"/> SCHEDULE E: LOANS	\$ 0.00
10.	<input checked="" type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$ 108,000.00
11.	<input checked="" type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$ 0.00
12.	<input checked="" type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$ 0.00
13.	<input checked="" type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$ 0.00
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 1/479 Rpt: 5/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Abendroth, Jason <hr/> <b>6</b> Contributor address; City; State; Zip Code  Baton Rouge, LA 70809-2479	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Hydraulic Structures Group Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Abendroth, Jason <hr/> Contributor address; City; State; Zip Code  Baton Rouge, LA 70809-2479	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Hydraulic Structures Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Abernathy, Charles <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) North Carolina Area Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Abernathy, Charles <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) North Carolina Area Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Aboagye Atta, Kwadwo <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Southeast Transit Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 2/479 Rpt: 6/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Aboagye Atta, Kwadwo <hr/> <b>6</b> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Southeast Transit Market Sector Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Acay, Nicolas <hr/> Contributor address; City; State; Zip Code  Colorado Springs, CO 80919-2344	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Acay, Nicolas <hr/> Contributor address; City; State; Zip Code  Colorado Springs, CO 80919-2344	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Acosta, Michelle <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) US Southwest Health Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Acosta, Michelle <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) US Southwest Health Director		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 3/479 Rpt: 7/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Adams, Kelly <hr/> <b>6</b> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Federal Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Adams, Kelly <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Adams, Robert <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Global Market Sector Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Adams, Robert <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Global Market Sector Director		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Adams-Weber, Jessica <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) North Central Region Business Development Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 4/479 Rpt: 8/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Adams-Weber, Jessica <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) North Central Region Business Development Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Aguirre, Alia <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Utah Project Controls Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Aguirre, Alia <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Utah Project Controls Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ahmedic, Drazen <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$55.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ahmedic, Drazen <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$55.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Albers, Jonathan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Kentucky Transportation Business Group Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Albers, Jonathan <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Kentucky Transportation Business Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Albertson Bonbrest, Mari <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Transportation Strategic Pursuits Lead-SE		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Albertson Bonbrest, Mari <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Transportation Strategic Pursuits Lead-SE		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Albrecht, Erica <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 6/479 Rpt: 10/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Albrecht, Erica <hr/> <b>6</b> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Office Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Allen, Tyler <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Idaho Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Allen, Tyler <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Idaho Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Alsina, Paul <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Central Region Program Management Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Alsina, Paul <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Central Region Program Management Services Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 7/479 Rpt: 11/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Alsop III, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Managing Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Alsop III, James <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Altangerel, Indra <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Hydraulic Modeler		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Altangerel, Indra <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Hydraulic Modeler		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Altendorf, Christine <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Federal Director of Program Management		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 8/479 Rpt: 12/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Altendorf, Christine <hr/> <b>6</b> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Federal Director of Program Management		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Anderson, Chad <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Anderson, Chad <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Anderson, Jessica <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Associate Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Anderson, Jessica <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Associate Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 9/479 Rpt: 13/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Anderson, Nicholas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Howell, MI 48843-9700	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Northeast Region Power Delivery Practice Lead		<b>9</b> Employer (See Instructions) HDR Michigan Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Anderson, Nicholas <hr/> Contributor address; City; State; Zip Code  Howell, MI 48843-9700	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Northeast Region Power Delivery Practice Lead		Employer (See Instructions) HDR Michigan Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Anderson, Sloan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Architecture Strategic Talent Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Anderson, Sloan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Architecture Strategic Talent Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Andrews, Keith <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Security Operations Team Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 10/479 Rpt: 14/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Andrews, Keith <hr/> <b>6</b> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Security Operations Team Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Aranha-Scott, Serese <hr/> Contributor address; City; State; Zip Code  Fulton, MD 20759-2685	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Aranha-Scott, Serese <hr/> Contributor address; City; State; Zip Code  Fulton, MD 20759-2685	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Arjun, Harini <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Highway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Arjun, Harini <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Highway Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 11/479 Rpt: 15/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Arms, Jeffrey <hr/> <b>6</b> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Operations Manager - FL / AL / MS / PR		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Arms, Jeffrey <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Area Operations Manager - FL / AL / MS / PR		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Atkinson, James <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Director, Health Planning		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Atkinson, James <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Director, Health Planning		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Aurit, Scott <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$45.00
Principal occupation / Job title (See Instructions) NE/IA Water Business Group Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 12/479 Rpt: 16/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Aurit, Scott <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$45.00
<b>8</b> Principal occupation / Job title (See Instructions) NE/IA Water Business Group Project Delivery Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Babcock, Chad <hr/> Contributor address; City; State; Zip Code  Olathe, KS 66062-9410	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Babcock, Chad <hr/> Contributor address; City; State; Zip Code  Olathe, KS 66062-9410	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bacsikin, Ronald <hr/> Contributor address; City; State; Zip Code  Riverside, CA 92501-2119	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bacsikin, Ronald <hr/> Contributor address; City; State; Zip Code  Riverside, CA 92501-2119	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		1 Total pages Schedule A1: Sch: 13/479 Rpt: 17/492
2 FILER NAME HDR, Inc. Employee Owners PAC		3 Filer ID (Ethics Commission Filers) 00016442
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bailey, Christopher	7 Amount of Contribution (\$)  \$10.00
	6 Contributor address; City; State; Zip Code  Rapid City, SD 57701-2788	
8 Principal occupation / Job title (See Instructions) Dakotas/Wyoming Federal Lead		9 Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bailey, Christopher	Amount of Contribution (\$)  \$10.00
	Contributor address; City; State; Zip Code  Rapid City, SD 57701-2788	
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Federal Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bakke, Brian	Amount of Contribution (\$)  \$20.00
	Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823	
Principal occupation / Job title (See Instructions) Global Wastewater Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bakke, Brian	Amount of Contribution (\$)  \$20.00
	Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823	
Principal occupation / Job title (See Instructions) Global Wastewater Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Balchunas, Brian	Amount of Contribution (\$)  \$70.00
	Contributor address; City; State; Zip Code  Fulton, MD 20759-2685	
Principal occupation / Job title (See Instructions) East Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 14/479 Rpt: 18/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Balchunas, Brian <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fulton, MD 20759-2685	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) East Region Wastewater Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baldwin, William <hr/> Contributor address; City; State; Zip Code  Tallahassee, FL 32301-1872	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager/CAV Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baldwin, William <hr/> Contributor address; City; State; Zip Code  Tallahassee, FL 32301-1872	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager/CAV Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bamert, Urs <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transit Architecture Section Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bamert, Urs <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transit Architecture Section Manager		Employer (See Instructions) Henningson Durham & Richardson PC

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 15/479 Rpt: 19/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Banghart, Eric <hr/> <b>6</b> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Transit Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Banghart, Eric <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Barber, John <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Transportation Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Barber, John <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Transportation Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Barnett, Elena <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 16/479 Rpt: 20/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Barnett, Elena <hr/> <b>6</b> Contributor address; City; State; Zip Code  New York, NY 10018-4502	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) NY/NJ Transportation Business Group Manager		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Barnhart II, William <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Power Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Barnhart II, William <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Power Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Barrett, Owen <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Resources Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Barrett, Owen <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Resources Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 17/479 Rpt: 21/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Barton, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tucson, AZ 85701-1663	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Tucson Office Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Barton, Michael <hr/> Contributor address; City; State; Zip Code  Tucson, AZ 85701-1663	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Tucson Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bartram, Christopher <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Director of Contracts & Procurement		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bartram, Christopher <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Director of Contracts & Procurement		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baskin, Michael <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Architect		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 18/479 Rpt: 22/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bathurst, Lucas	<b>7</b> Amount of Contribution (\$) \$65.00
<b>6</b> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691		
<b>8</b> Principal occupation / Job title (See Instructions) Area Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bathurst, Lucas	Amount of Contribution (\$) \$65.00
Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691		
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, James	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code  Ann Arbor, MI 48104-6815		
Principal occupation / Job title (See Instructions) Michigan Resources Business Group Manager		Employer (See Instructions) HDR Michigan Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, James	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code  Ann Arbor, MI 48104-6815		
Principal occupation / Job title (See Instructions) Michigan Resources Business Group Manager		Employer (See Instructions) HDR Michigan Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bauman, Ryan	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 19/479 Rpt: 23/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bauman, Ryan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baumgardner, John <hr/> Contributor address; City; State; Zip Code  Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baumgardner, John <hr/> Contributor address; City; State; Zip Code  Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baxter, Heather <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Dams, Levees, Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Baxter, Heather <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Dams, Levees, Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 20/479 Rpt: 24/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Beamer, Braden <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Kansas City Municipal Roadway Team Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Beamer, Braden <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Kansas City Municipal Roadway Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bearden, Carter <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Tennessee Transportation Business Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bearden, Carter <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Tennessee Transportation Business Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Beck, Mason <hr/> Contributor address; City; State; Zip Code  Bethlehem, PA 18015-2165	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 21/479 Rpt: 25/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Beck, Mason <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bethlehem, PA 18015-2165	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Water/Wastewater Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Becker Jr., Robert <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$13.00
Principal occupation / Job title (See Instructions) Construction Project Designer		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Becker Jr., Robert <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$13.00
Principal occupation / Job title (See Instructions) Construction Project Designer		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Beduhn, Robert <hr/> Contributor address; City; State; Zip Code  Sarasota, FL 34232-6441	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works BC Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Beduhn, Robert <hr/> Contributor address; City; State; Zip Code  Sarasota, FL 34232-6441	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works BC Technical Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 22/479 Rpt: 26/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Behzadi, Bijan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Traffic Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Behzadi, Bijan <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Traffic Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Beideck, Denise <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Surveys & Assesments Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Beideck, Denise <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Surveys & Assesments Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Beining, William <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) PA/WV Transportation Commercial Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 23/479 Rpt: 27/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Beining, William <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) PA/WV Transportation Commercial Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bekka, Khalid <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$23.00
Principal occupation / Job title (See Instructions) Managing Director		Employer (See Instructions) HDR Project Development Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bekka, Khalid <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$23.00
Principal occupation / Job title (See Instructions) Managing Director		Employer (See Instructions) HDR Project Development Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bell, Lisa <hr/> Contributor address; City; State; Zip Code  Doral, FL 33166-4786	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Proposal Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bell, Lisa <hr/> Contributor address; City; State; Zip Code  Doral, FL 33166-4786	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Proposal Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 24/479 Rpt: 28/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bell, Matthew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Mobile, AL 36602-3809	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) AL/MS Transportation Business Group Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bell, Matthew <hr/> Contributor address; City; State; Zip Code  Mobile, AL 36602-3809	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) AL/MS Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bellenbaum, Amy <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bellenbaum, Amy <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bennett, Channin <hr/> Contributor address; City; State; Zip Code  Winston Salem, NC 27101-4015	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) NC/SC Pump Station & Pipeline Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 25/479 Rpt: 29/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bennett, Channin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Winston Salem, NC 27101-4015	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) NC/SC Pump Station & Pipeline Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Berger, Eugene <hr/> Contributor address; City; State; Zip Code  San Francisco, CA 94111-2422	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Railway Design Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Berger, Eugene <hr/> Contributor address; City; State; Zip Code  San Francisco, CA 94111-2422	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Railway Design Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Berggren, Eric <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Berggren, Eric <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 26/479 Rpt: 30/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bergman, Jill <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Francisco, CA 94111-5039	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal, Strategic Planner		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bergman, Jill <hr/> Contributor address; City; State; Zip Code  San Francisco, CA 94111-5039	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Principal, Strategic Planner		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bergschneider, Kevin <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bergschneider, Kevin <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Berlo, Heather <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) North America Human Resources Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 27/479 Rpt: 31/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Berlo, Heather <hr/> <b>6</b> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) North America Human Resources Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bernick, John <hr/> Contributor address; City; State; Zip Code  Rocky Hill, CT 06067-3927	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail Engineering Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bernick, John <hr/> Contributor address; City; State; Zip Code  Rocky Hill, CT 06067-3927	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail Engineering Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bernsten, Geneva <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater EIT		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bernsten, Geneva <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater EIT		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 28/479 Rpt: 32/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bertram, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Vancouver, WA 98660-3306	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Oregon Transportation Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bertram, Michael <hr/> Contributor address; City; State; Zip Code  Vancouver, WA 98660-3306	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Oregon Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bettger, Todd <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Central Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bettger, Todd <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Central Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Biglen, Douglas <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Program Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 29/479 Rpt: 33/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Biglen, Douglas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	<b>7</b> Amount of Contribution (\$)  \$35.00
<b>8</b> Principal occupation / Job title (See Instructions) North Texas Conveyance Program Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bingle, Jedediah <hr/> Contributor address; City; State; Zip Code  Vancouver, WA 98660-3306	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bingle, Jedediah <hr/> Contributor address; City; State; Zip Code  Vancouver, WA 98660-3306	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Birch, Valerie <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Environmental Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Birch, Valerie <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Environmental Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 30/479 Rpt: 34/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Birmingham, Riley <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Freight Rail Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Birmingham, Riley <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bishop, Joseph <hr/> Contributor address; City; State; Zip Code  Asheville, NC 28806-2286	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Carolina CEI Field Office Principal		Employer (See Instructions) ICA Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bishop, Joseph <hr/> Contributor address; City; State; Zip Code  Asheville, NC 28806-2286	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Carolina CEI Field Office Principal		Employer (See Instructions) ICA Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bisson, Douglas <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Urban Design and Planning Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 31/479 Rpt: 35/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bisson, Douglas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Urban Design and Planning Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Black, Daniel <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Black, Daniel <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blackmar, Philip <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Coastal Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blackmar, Philip <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Coastal Group Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 32/479 Rpt: 36/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blackwell, William <hr/> <b>6</b> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Environmental Services Group Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blackwell, William <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Group Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blanchard, Brian <hr/> Contributor address; City; State; Zip Code  Tallahassee, FL 32301-1872	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) FL/AL/MS Highways Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blanchard, Brian <hr/> Contributor address; City; State; Zip Code  Tallahassee, FL 32301-1872	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) FL/AL/MS Highways Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bland, Claude <hr/> Contributor address; City; State; Zip Code  Pooler, GA 31322-4049	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Domestic Operations Controller		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 33/479 Rpt: 37/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bland, Claude <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pooler, GA 31322-4049	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Domestic Operations Controller		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blascovich, Sara <hr/> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blascovich, Sara <hr/> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blevins, Jeremy <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Stormwater Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blevins, Jeremy <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Stormwater Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 34/479 Rpt: 38/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blum, Mitchell <hr/> <b>6</b> Contributor address; City; State; Zip Code  Reno, NV 89521-5873	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Water Resources Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Blum, Mitchell <hr/> Contributor address; City; State; Zip Code  Reno, NV 89521-5873	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bodewin, Daryl <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Director of Strategic Projects		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bodewin, Daryl <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Director of Strategic Projects		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bokenkroger, Matthew <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Industrial Water/Wastewater Service Line Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 35/479 Rpt: 39/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bokenkroger, Matthew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Industrial Water/Wastewater Service Line Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boling, Robert <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Boling, Robert <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bombardier, Brian <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bombardier, Brian <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 36/479 Rpt: 40/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bond Jr., David <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Program Delivery Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bond Jr., David <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Program Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bonner, Gregory <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) East Region Director of Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bonner, Gregory <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) East Region Director of Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bono, Jason <hr/> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 37/479 Rpt: 41/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bono, Jason <hr/> <b>6</b> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Borenstein, Mark <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) South Central Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Borenstein, Mark <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) South Central Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bostwick, David <hr/> Contributor address; City; State; Zip Code  Champaign, IL 61821-6625	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Justice Consultant		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bostwick, David <hr/> Contributor address; City; State; Zip Code  Champaign, IL 61821-6625	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Justice Consultant		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 38/479 Rpt: 42/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bougdanos, Eugene <hr/> <b>6</b> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	<b>7</b> Amount of Contribution (\$)  \$35.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Program Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bougdanos, Eugene <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bradley, Jennifer <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bradley, Jennifer <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brainard, Michael <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Director of Government Compliance		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 39/479 Rpt: 43/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brainard, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Director of Government Compliance		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brakenhoff, Peter <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brakenhoff, Peter <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brandle, Brett <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal, Transit Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brandle, Brett <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal, Transit Architecture		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 40/479 Rpt: 44/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Branyon, Ronald <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Client Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Branyon, Ronald <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Senior Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brawley, Matthew <hr/> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Power Generation BC Civil Discipline Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brawley, Matthew <hr/> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Power Generation BC Civil Discipline Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bray, Gerald <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Architecture Company Controller		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 41/479 Rpt: 45/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bray, Gerald <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Architecture Company Controller		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brearley, David <hr/> Contributor address; City; State; Zip Code  Rock Hill, SC 29732-7658	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Controls & Cyber Services Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brearley, David <hr/> Contributor address; City; State; Zip Code  Rock Hill, SC 29732-7658	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Controls & Cyber Services Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brenchley, Michael <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Justice Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brenchley, Michael <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Justice Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

## SCHEDULE A1

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 42/479 Rpt: 46/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bresette, Aaron <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) BES Business Group Area Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bresette, Aaron <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) BES Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brian, Kevin <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Pump Stations & Pipelines Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brian, Kevin <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Pump Stations & Pipelines Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brink, Michael <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 43/479 Rpt: 47/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brink, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Utility Management Services Business Class Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brogger, Kent <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brogger, Kent <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Federal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bromley, Patrick <hr/> Contributor address; City; State; Zip Code  Fenton, MI 48430-9407	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Power Delivery Practice Leader		Employer (See Instructions) HDR Michigan Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bromley, Patrick <hr/> Contributor address; City; State; Zip Code  Fenton, MI 48430-9407	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Power Delivery Practice Leader		Employer (See Instructions) HDR Michigan Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 44/479 Rpt: 48/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Bridget <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Geospatial Cross Sector Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Bridget <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Geospatial Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Christopher <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) North Carolina Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Christopher <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) North Carolina Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Jerome <hr/> Contributor address; City; State; Zip Code  Washington, DC 20003-5125	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) Quality Office Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 45/479 Rpt: 49/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Jerome <hr/> <b>6</b> Contributor address; City; State; Zip Code  Washington, DC 20003-5125	<b>7</b> Amount of Contribution (\$)  \$80.00
<b>8</b> Principal occupation / Job title (See Instructions) Quality Office Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Lloyd <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) AZ/NM Transportation. Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Lloyd <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) AZ/NM Transportation. Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Stephen <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Dams Levees Civil Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Stephen <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Dams Levees Civil Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 46/479 Rpt: 50/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Tara <hr/> <b>6</b> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Managing Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown, Tara <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown Jr., Thomas <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Geospatial Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brown Jr., Thomas <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Geospatial Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bruce, Zachary <hr/> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 47/479 Rpt: 51/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bruce, Zachary <hr/> <b>6</b> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Office Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brumenschenkel, Mark <hr/> Contributor address; City; State; Zip Code  Westerville, OH 43081-1903	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Southern Ohio Construction Services Lead		Employer (See Instructions) HDR Construction Control Corporation
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Brumenschenkel, Mark <hr/> Contributor address; City; State; Zip Code  Westerville, OH 43081-1903	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Southern Ohio Construction Services Lead		Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bryant Jr., William <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Landscape Architect		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bryant Jr., William <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Landscape Architect		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 48/479 Rpt: 52/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Buchanan, Brian <hr/> <b>6</b> Contributor address; City; State; Zip Code  North Augusta, SC 29860-9745	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Transit Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Buchanan, Brian <hr/> Contributor address; City; State; Zip Code  North Augusta, SC 29860-9745	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Buckley, Kim <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Enterprise Data Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Buckley, Kim <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Enterprise Data Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Buerkle, Brandon <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Transmission Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 49/479 Rpt: 53/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Buerkle, Brandon <hr/> <b>6</b> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Transmission Business Class Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Buie, Allen <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Principal, Health Planner		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Buie, Allen <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Principal, Health Planner		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bunch, David <hr/> Contributor address; City; State; Zip Code  Saint Louis, MO 63110-1337	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bunch, David <hr/> Contributor address; City; State; Zip Code  Saint Louis, MO 63110-1337	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 50/479 Rpt: 54/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Burchfield, Jonathon <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Northwest FL Transportation Business Group Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Burchfield, Jonathon <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Northwest FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Burdette, Nicholas <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Northeast Region Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Burdette, Nicholas <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Northeast Region Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Burfeind, Scott <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 51/479 Rpt: 55/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Burfeind, Scott <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Burke, William <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Northeast FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Burke, William <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Northeast FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Burles, Holly <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Burles, Holly <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 52/479 Rpt: 56/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bush, Blake <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Structures Market Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bush, Blake <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Structures Market Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bush, Theodore <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) West Region Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Bush, Theodore <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) West Region Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Buttenob, John <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 53/479 Rpt: 57/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Buttenob, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Butterfield, Michael <hr/> Contributor address; City; State; Zip Code  Cedar Rapids, IA 52402-5893	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Butterfield, Michael <hr/> Contributor address; City; State; Zip Code  Cedar Rapids, IA 52402-5893	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cadmus, Andrew <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Tolling Operations Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cadmus, Andrew <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Tolling Operations Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 54/479 Rpt: 58/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cagle, Kevin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Highway Design Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cagle, Kevin <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cain, April <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cain, April <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cain, Christopher <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Area Site Civil Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 55/479 Rpt: 59/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cain, Christopher <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Site Civil Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Calderwood, Kevin <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Calderwood, Kevin <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Callahan, Natalja <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Internal Audit Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Callahan, Natalja <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Internal Audit Manager		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 56/479 Rpt: 60/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cantwell, Joel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) South Central Region Wastewater Treatment BCL		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cantwell, Joel <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) South Central Region Wastewater Treatment BCL		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carani, David <hr/> Contributor address; City; State; Zip Code  Columbia, MO 65201-3721	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carani, David <hr/> Contributor address; City; State; Zip Code  Columbia, MO 65201-3721	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carbee, Jason <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) NE-IA Transportation Planning BC Team Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 57/479 Rpt: 61/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carbee, Jason <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) NE-IA Transportation Planning BC Team Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carbone, Vincent <hr/> Contributor address; City; State; Zip Code  Bethlehem, PA 18015-2165	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Geologist		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carbone, Vincent <hr/> Contributor address; City; State; Zip Code  Bethlehem, PA 18015-2165	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Geologist		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carlson, Jonathan <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Montana Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carlson, Jonathan <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Montana Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 58/479 Rpt: 62/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carlson, Katrina <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carlson, Katrina <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carlton, John <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carlton, John <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carpenter, Bruce <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Central Region Civic Director		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 59/479 Rpt: 63/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carpenter, Bruce <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Region Civic Director		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carrillo, Abraham <hr/> Contributor address; City; State; Zip Code  Holland, MI 49424-9471	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Inclusion Diversity and Equity Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carrillo, Abraham <hr/> Contributor address; City; State; Zip Code  Holland, MI 49424-9471	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Inclusion Diversity and Equity Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carter, Brad <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Georgia Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carter, Brad <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Georgia Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 60/479 Rpt: 64/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carter, Michelle <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Water Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carter, Michelle <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carter, Raymond <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Construction Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carter, Raymond <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Construction Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carver, Jacqueline <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 61/479 Rpt: 65/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Carver, Jacqueline <hr/> <b>6</b> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Casinelli, Luigi <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Traffic Engineering Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Casinelli, Luigi <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Traffic Engineering Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cassin, Stefanie <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cassin, Stefanie <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 62/479 Rpt: 66/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Castaneda, Clara <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Real Estate Services Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Castaneda, Clara <hr/> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Real Estate Services Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Caudill, Allison <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Caudill, Allison <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Caudill, Ryan <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 63/479 Rpt: 67/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Caudill, Ryan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Celik, Jennie <hr/> Contributor address; City; State; Zip Code  Cleveland, OH 44114-2622	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) PA/OH/WV WBG Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Celik, Jennie <hr/> Contributor address; City; State; Zip Code  Cleveland, OH 44114-2622	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) PA/OH/WV WBG Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Champenois, Edwin <hr/> Contributor address; City; State; Zip Code  Provo, UT 84604-3604	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Champenois, Edwin <hr/> Contributor address; City; State; Zip Code  Provo, UT 84604-3604	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 64/479 Rpt: 68/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chance, Lloyd <hr/> <b>6</b> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Texas Construction Service Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chance, Lloyd <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Central Texas Construction Service Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chapman, John <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chapman, John <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Water/Wastewater Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chapman, Thomas <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) WRM Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 65/479 Rpt: 69/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chapman, Thomas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) WRM Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Charalambous, Yiannoulla <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) NY/NJ Area Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Charalambous, Yiannoulla <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) NY/NJ Area Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chiglo, Jay <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Transportation BG Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chiglo, Jay <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Transportation BG Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 66/479 Rpt: 70/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Childs, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Ann Arbor, MI 48104-6815	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Power Delivery Section Manager		<b>9</b> Employer (See Instructions) HDR Michigan Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Childs, James <hr/> Contributor address; City; State; Zip Code  Ann Arbor, MI 48104-6815	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Power Delivery Section Manager		Employer (See Instructions) HDR Michigan Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chilingaryan, Vartan <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BES Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chilingaryan, Vartan <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BES Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ching, Troy <hr/> Contributor address; City; State; Zip Code  Wailuku, HI 96793-2100	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 67/479 Rpt: 71/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ching, Troy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Wailuku, HI 96793-2100	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Water Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chinnis Jr., Edward <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) BES Professional Services Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chinnis Jr., Edward <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) BES Professional Services Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chino, Sheryl <hr/> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Funding Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chino, Sheryl <hr/> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Funding Practice Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 68/479 Rpt: 72/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chittenden, Devin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Professional Services Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chittenden, Devin <hr/> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Transportation Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chiu, Stanley <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Director, Integrated Project Delivery		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Chiu, Stanley <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Director, Integrated Project Delivery		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cholko, Christopher <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 69/479 Rpt: 73/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cholko, Christopher <hr/> <b>6</b> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Christensen, Colby <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridges & Structures Digital Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Christensen, Colby <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridges & Structures Digital Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Christensen, James <hr/> Contributor address; City; State; Zip Code  Mesa, AZ 85212-3246	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Christensen, James <hr/> Contributor address; City; State; Zip Code  Mesa, AZ 85212-3246	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 70/479 Rpt: 74/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Churilla, Scott <hr/> <b>6</b> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Director of Project Delivery Strategy		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Churilla, Scott <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Director of Project Delivery Strategy		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cipriano, Michael <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) Electrical Engineering Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cipriano, Michael <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) Electrical Engineering Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Angela <hr/> Contributor address; City; State; Zip Code  Madison, WI 53718-9405	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) Federal Client Services Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 71/479 Rpt: 75/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Angela <hr/> <b>6</b> Contributor address; City; State; Zip Code  Madison, WI 53718-9405	<b>7</b> Amount of Contribution (\$)  \$80.00
<b>8</b> Principal occupation / Job title (See Instructions) Federal Client Services Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Brien <hr/> Contributor address; City; State; Zip Code  Claremont, CA 91711-1608	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Corrosion Technical Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Brien <hr/> Contributor address; City; State; Zip Code  Claremont, CA 91711-1608	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Corrosion Technical Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, David <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Integrated Watershed Management Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, David <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Integrated Watershed Management Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 72/479 Rpt: 76/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Elizabeth <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) WA Area Bridge Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clark, Elizabeth <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) WA Area Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clatanoff, John <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$42.00
Principal occupation / Job title (See Instructions) CCC and Water Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clatanoff, John <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$42.00
Principal occupation / Job title (See Instructions) CCC and Water Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clinard, Thomas <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Engineering Deputy Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 73/479 Rpt: 77/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Clinard, Thomas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Engineering Deputy Program Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cobb, Samuel <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Civic Affairs Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cobb, Samuel <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Civic Affairs Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cochran, Matthew <hr/> Contributor address; City; State; Zip Code  Springfield, IL 62704-4183	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Fisheries Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cochran, Matthew <hr/> Contributor address; City; State; Zip Code  Springfield, IL 62704-4183	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Fisheries Business Class Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 74/479 Rpt: 78/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Colchado, Eduardo	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548		
<b>8</b> Principal occupation / Job title (See Instructions) Civil Design Team Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Colchado, Eduardo	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Tampa, FL 33609-2548		
Principal occupation / Job title (See Instructions) Civil Design Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Coleman, Brandon	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) WW Treatment & Effluent Mgmt. Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Coleman, Brandon	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) WW Treatment & Effluent Mgmt. Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Coleman, James	Amount of Contribution (\$)  \$75.00
Contributor address; City; State; Zip Code  Rapid City, SD 57701-2788		
Principal occupation / Job title (See Instructions) Central Region Water Business Group Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 75/479 Rpt: 79/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Coleman, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Rapid City, SD 57701-2788	<b>7</b> Amount of Contribution (\$)  \$75.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Region Water Business Group Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Collins, Amanda <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Sr Accounting & Financial Rpt Mgr/Ast Eng Controll		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Collins, Amanda <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Sr Accounting & Financial Rpt Mgr/Ast Eng Controll		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Collinsworth, Suanne <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Collinsworth, Suanne <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 76/479 Rpt: 80/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Connors, Thomas	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075		
<b>8</b> Principal occupation / Job title (See Instructions) Principal Project Manager		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Connors, Thomas	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075		
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Connors, Thomas	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654		
Principal occupation / Job title (See Instructions) Remediation Principal Engineering		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Connors, Thomas	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654		
Principal occupation / Job title (See Instructions) Remediation Principal Engineering		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cook, Daniel	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823		
Principal occupation / Job title (See Instructions) Lead Traffic Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 77/479 Rpt: 81/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cook, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Lead Traffic Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cook, Matthew <hr/> Contributor address; City; State; Zip Code  Fort Collins, CO 80521-2679	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Federal Water Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cook, Matthew <hr/> Contributor address; City; State; Zip Code  Fort Collins, CO 80521-2679	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Federal Water Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cook, Stephanie <hr/> Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) East Region Biosolids Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cook, Stephanie <hr/> Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) East Region Biosolids Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 78/479 Rpt: 82/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cooper, Lisa <hr/> <b>6</b> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Texas Real Estate Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cooper, Lisa <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Central Texas Real Estate Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cooper, Paula <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant Manager		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cooper, Paula <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant Manager		Employer (See Instructions) HDR Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Corbett, Oliver <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 79/479 Rpt: 83/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Corbett, Oliver <hr/> <b>6</b> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Health Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Corey IV, Charles <hr/> Contributor address; City; State; Zip Code  Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Corey IV, Charles <hr/> Contributor address; City; State; Zip Code  Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Coronel, Alex <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) AZ/NM Stormwater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Coronel, Alex <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) AZ/NM Stormwater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 80/479 Rpt: 84/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Correll, Mark <hr/> <b>6</b> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Air Force Programs Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Correll, Mark <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Air Force Programs Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cowan, Timothy <hr/> Contributor address; City; State; Zip Code  Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$)  \$55.00
Principal occupation / Job title (See Instructions) Federal Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cowan, Timothy <hr/> Contributor address; City; State; Zip Code  Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$)  \$55.00
Principal occupation / Job title (See Instructions) Federal Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cox, Carter <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Construction Project Manager		Employer (See Instructions) HDR Construction Control Corporation

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 81/479 Rpt: 85/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cox, Carter <hr/> <b>6</b> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Construction Project Manager		<b>9</b> Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Craig, Thomas <hr/> Contributor address; City; State; Zip Code  Littleton, CO 80126-5245	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Craig, Thomas <hr/> Contributor address; City; State; Zip Code  Littleton, CO 80126-5245	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crall, Michael <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) North America Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crall, Michael <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) North America Operations Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 82/479 Rpt: 86/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Creamer, Karen <hr/> <b>6</b> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Region Alternative Delivery Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Creamer, Karen <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Central Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crotwell, Christopher <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crotwell, Christopher <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crowley, Loring <hr/> Contributor address; City; State; Zip Code  Winston Salem, NC 27101-4015	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) NC Dams, Levees & Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 83/479 Rpt: 87/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crowley, Loring <hr/> <b>6</b> Contributor address; City; State; Zip Code  Winston Salem, NC 27101-4015	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) NC Dams, Levees & Civil Works Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crozier, Allen <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crozier, Allen <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crumbliss, Jennifer <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Crumbliss, Jennifer <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Senior Transportation Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 84/479 Rpt: 88/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Culligan, David <hr/> <b>6</b> Contributor address; City; State; Zip Code  Syracuse, NY 13212-4559	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Hydropower Practice Leader		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Culligan, David <hr/> Contributor address; City; State; Zip Code  Syracuse, NY 13212-4559	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Hydropower Practice Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cunningham Jr., John <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) NY/NJ CCC Commercial Manager/Operations Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Cunningham Jr., John <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) NY/NJ CCC Commercial Manager/Operations Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Czarnecky, James <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 85/479 Rpt: 89/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Czarnecky, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Program Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dabling, Mitchell <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Technology Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dabling, Mitchell <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Technology Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Daigle, Deborah <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$12.00
Principal occupation / Job title (See Instructions) Senior Hydrogeologist		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Daigle, Deborah <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$12.00
Principal occupation / Job title (See Instructions) Senior Hydrogeologist		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 86/479 Rpt: 90/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dalager, Nathan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Thief River Falls, MN 56701-2022	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dalager, Nathan <hr/> Contributor address; City; State; Zip Code  Thief River Falls, MN 56701-2022	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Daley, Gabriel <hr/> Contributor address; City; State; Zip Code  Tyler, TX 75703-3764	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Commercial Management Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Daley, Gabriel <hr/> Contributor address; City; State; Zip Code  Tyler, TX 75703-3764	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Commercial Management Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Damgaard, Quinn <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 87/479 Rpt: 91/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Damgaard, Quinn <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Environmental Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dammarell, Amy <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Cross Sector Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dammarell, Amy <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Cross Sector Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Darby, Michael <hr/> Contributor address; City; State; Zip Code  Charleston, SC 29405-7548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Darby, Michael <hr/> Contributor address; City; State; Zip Code  Charleston, SC 29405-7548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 88/479 Rpt: 92/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Daughtry III, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Riverside, CA 92501-2119	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Controls Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Daughtry III, James <hr/> Contributor address; City; State; Zip Code  Riverside, CA 92501-2119	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Davies, Elisa <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) General Counsel		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Davies, Elisa <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) General Counsel		Employer (See Instructions) HDR Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Davila, Paul <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Electrical Business Class Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 89/479 Rpt: 93/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Davila, Paul <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Electrical Business Class Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Davis, Chad <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$65.00
Principal occupation / Job title (See Instructions) Area Operations Manager (PA, OH & WV)		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Davis, Chad <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$65.00
Principal occupation / Job title (See Instructions) Area Operations Manager (PA, OH & WV)		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Davis, Sarah <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Davis, Sarah <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 90/479 Rpt: 94/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dawson, Tracy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Business Development Director		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dawson, Tracy <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Business Development Director		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Day, Mark <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Aviation Service Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Day, Mark <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Aviation Service Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dayton, Jeffrey <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$21.00
Principal occupation / Job title (See Instructions) Highways and Roads Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 91/479 Rpt: 95/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dayton, Jeffrey <hr/> <b>6</b> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	<b>7</b> Amount of Contribution (\$)  \$21.00
<b>8</b> Principal occupation / Job title (See Instructions) Highways and Roads Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) DeBoer, Matthew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Global Director, Transportation Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) DeBoer, Matthew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Global Director, Transportation Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) DeCesare, Douglas <hr/> Contributor address; City; State; Zip Code  Englewood, CO 80112-8001	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Waste Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) DeCesare, Douglas <hr/> Contributor address; City; State; Zip Code  Englewood, CO 80112-8001	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Waste Sector Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 92/479 Rpt: 96/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) DeLoach, Valerie <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) EdSciCom Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) DeLoach, Valerie <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) EdSciCom Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Deason Jr., Charles <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Deputy Systems Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Deason Jr., Charles <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Deputy Systems Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Deible, Jared <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 93/479 Rpt: 97/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Deible, Jared <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Dams Levees & Civil Works Business Class Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Delange, Kevin <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Waste Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Delange, Kevin <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Waste Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Delgado, Edna <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$17.00
Principal occupation / Job title (See Instructions) Senior Federal Construction Project Administrator		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Delgado, Edna <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$17.00
Principal occupation / Job title (See Instructions) Senior Federal Construction Project Administrator		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 94/479 Rpt: 98/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Demmons II, Kenneth <hr/> <b>6</b> Contributor address; City; State; Zip Code  Helena, MT 59601-3395	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Demmons II, Kenneth <hr/> Contributor address; City; State; Zip Code  Helena, MT 59601-3395	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Denissen, Calvin <hr/> Contributor address; City; State; Zip Code  Madison, WI 53718-9405	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Substation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Denissen, Calvin <hr/> Contributor address; City; State; Zip Code  Madison, WI 53718-9405	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Substation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Derr, Paul <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Senior Federal Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 95/479 Rpt: 99/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Derr, Paul <hr/> <b>6</b> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Federal Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Derringer, Lisa <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Accountant		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Derringer, Lisa <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Accountant		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Devine Jr., Timothy <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Civic Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Devine Jr., Timothy <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Civic Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 96/479 Rpt: 100/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Devito, Tara <hr/> <b>6</b> Contributor address; City; State; Zip Code  Lafayette Hill, PA 19444-2228	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Global Regions Pursuit Principal		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Devito, Tara <hr/> Contributor address; City; State; Zip Code  Lafayette Hill, PA 19444-2228	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Global Regions Pursuit Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dewit, Pierson <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Traffic & Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dewit, Pierson <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Traffic & Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dey, Benjamin <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Railroad Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 97/479 Rpt: 101/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dey, Benjamin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Railroad Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) DiVirgilio, Eric <hr/> Contributor address; City; State; Zip Code  Bedford, NH 03110-6531	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) New England Rail/Transit Department Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) DiVirgilio, Eric <hr/> Contributor address; City; State; Zip Code  Bedford, NH 03110-6531	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) New England Rail/Transit Department Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Diamond, Katherine <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Diamond, Katherine <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 98/479 Rpt: 102/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dickerson, Nathan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$47.00
<b>8</b> Principal occupation / Job title (See Instructions) Union Pacific Client Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dickerson, Nathan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$47.00
Principal occupation / Job title (See Instructions) Union Pacific Client Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dierking, Paul <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dierking, Paul <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Water Resources Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dillon, Katherine <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Northwest Regional Business Development Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 99/479 Rpt: 103/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dillon, Katherine	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>6</b> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103		
<b>8</b> Principal occupation / Job title (See Instructions) Northwest Regional Business Development Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dohrendorf, Jasper	Amount of Contribution (\$)  \$35.00
Contributor address; City; State; Zip Code  Missoula, MT 59803-1489		
Principal occupation / Job title (See Instructions) Distribution Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dohrendorf, Jasper	Amount of Contribution (\$)  \$35.00
Contributor address; City; State; Zip Code  Missoula, MT 59803-1489		
Principal occupation / Job title (See Instructions) Distribution Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doiel, Michael	Amount of Contribution (\$)  \$70.00
Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Project Delivery Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Doiel, Michael	Amount of Contribution (\$)  \$70.00
Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Project Delivery Director		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 100/479 Rpt: 104/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dolson, Gretchen <hr/> <b>6</b> Contributor address; City; State; Zip Code  Lincoln, NE 68508-1424	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Renewables Practice Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dolson, Gretchen <hr/> Contributor address; City; State; Zip Code  Lincoln, NE 68508-1424	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Renewables Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Doornbos, Jennifer <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Project Architect		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Doornbos, Jennifer <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Project Architect		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dorf, Aaron <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 101/479 Rpt: 105/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dorf, Aaron <hr/> <b>6</b> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Federal Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dortch, Stephen <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) East Region Maritime Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dortch, Stephen <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) East Region Maritime Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dosanjh, Kenwarjit <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Dams, Levees, and Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dosanjh, Kenwarjit <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Dams, Levees, and Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 102/479 Rpt: 106/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dougherty, Malcolm <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fresno, CA 93711-1020	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) California Transportation Business Group Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dougherty, Malcolm <hr/> Contributor address; City; State; Zip Code  Fresno, CA 93711-1020	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) California Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Douglas, Jeffrey <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Douglas, Jeffrey <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Drahot, Steven <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92101-2392	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Principal Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 103/479 Rpt: 107/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Drahota, Steven <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Diego, CA 92101-2392	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Transportation Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Drake, April <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Drake, April <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Drimmel, Joseph <hr/> Contributor address; City; State; Zip Code  Atchison, KS 66002-9304	Amount of Contribution (\$)  \$60.00
Principal occupation / Job title (See Instructions) North Central Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Drimmel, Joseph <hr/> Contributor address; City; State; Zip Code  Atchison, KS 66002-9304	Amount of Contribution (\$)  \$60.00
Principal occupation / Job title (See Instructions) North Central Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 104/479 Rpt: 108/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duarte, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Claremont, CA 91711-1608	<b>7</b> Amount of Contribution (\$)  \$6.50
<b>8</b> Principal occupation / Job title (See Instructions) IT Area Support Manager		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duarte, Daniel <hr/> Contributor address; City; State; Zip Code  Claremont, CA 91711-1608	Amount of Contribution (\$)  \$6.50
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dudzik Smith, Katherine <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Design Architect		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dudzik Smith, Katherine <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Design Architect		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dugan, John <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$27.00
Principal occupation / Job title (See Instructions) Director ERP System Processing		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 105/479 Rpt: 109/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dugan, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$27.00
<b>8</b> Principal occupation / Job title (See Instructions) Director ERP System Processing		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dunham, Alison <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Area Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dunham, Alison <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Area Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dunn, David <hr/> Contributor address; City; State; Zip Code  Franklin, TN 37064-1535	Amount of Contribution (\$)  \$42.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dunn, David <hr/> Contributor address; City; State; Zip Code  Franklin, TN 37064-1535	Amount of Contribution (\$)  \$42.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 106/479 Rpt: 110/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Duschang, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Environmental Sciences Cross Sector Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Duschang, John <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Environmental Sciences Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Duty, Katie <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Employee Experience/Talent Development Dir		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Duty, Katie <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Employee Experience/Talent Development Dir		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Duvall, Nathaniel <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area RBG Professional Services Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 107/479 Rpt: 111/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Duvall, Nathaniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Area RBG Professional Services Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dwyer, Blaine <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Water Supply Management Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Dwyer, Blaine <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Water Supply Management Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eaton, Roger <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Area Deputy Transportation Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eaton, Roger <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Area Deputy Transportation Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 108/479 Rpt: 112/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Edelen, Benedict <hr/> <b>6</b> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Southeast Regional Director of Operations		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Edelen, Benedict <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Southeast Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eisele, Ryan <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Business Group Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Eisele, Ryan <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Business Group Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Elkan, Bryan <hr/> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Texas Highways & Roads Utilities Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Elkan, Bryan ..... <b>6</b> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) North Texas Highways & Roads Utilities Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellis, Benjamin ..... Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) FL Building Engineering Services BGM		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellis, Benjamin ..... Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) FL Building Engineering Services BGM		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellis, Brendan ..... Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellis, Brendan ..... Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.

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**SCHEDULE A1**

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellwein, Tracy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Oregon Area Operations Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ellwein, Tracy <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Oregon Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Elting, Brad <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Construction Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Elting, Brad <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Construction Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Elton, Cindy <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Real Estate Services Technician		Employer (See Instructions) HDR Engineering Inc.

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Elton, Cindy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Real Estate Services Technician		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engebretson, James <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Finance Director @ International		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engebretson, James <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Finance Director @ International		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engel, John <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Resources Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engel, John <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Resources Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

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**SCHEDULE A1**

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engelbert, Patrick <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Nebraska/Iowa Area Water Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engelbert, Patrick <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Nebraska/Iowa Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engelhaupt, Daniel <hr/> Contributor address; City; State; Zip Code  Virginia Beach, VA 23455-6439	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engelhaupt, Daniel <hr/> Contributor address; City; State; Zip Code  Virginia Beach, VA 23455-6439	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Enger, Leigh <hr/> Contributor address; City; State; Zip Code  Salem, OR 97301-6685	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Right of Way Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Enger, Leigh <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salem, OR 97301-6685	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Right of Way Cross Sector Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engida, Mikias <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Civil Construction Inspector		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engida, Mikias <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Civil Construction Inspector		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Englert, Scott <hr/> Contributor address; City; State; Zip Code  Albany, NY 12211-2527	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Hydrogeologist		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Englert, Scott <hr/> Contributor address; City; State; Zip Code  Albany, NY 12211-2527	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Hydrogeologist		Employer (See Instructions) Henningson Durham & Richardson PC

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**SCHEDULE A1**

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) English, Quint <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Engineering Company Controller		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) English, Quint <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Engineering Company Controller		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engstrand, Todd <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Pipes & Pumps Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Engstrand, Todd <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Pipes & Pumps Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Enriquez, Jose <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Texas Aviation Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Enriquez, Jose <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Texas Aviation Market Sector Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ensz, Gunnar <hr/> Contributor address; City; State; Zip Code  Rapid City, SD 57701-2788	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transportation EIT		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ensz, Gunnar <hr/> Contributor address; City; State; Zip Code  Rapid City, SD 57701-2788	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transportation EIT		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Erickson, Allan <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Erickson, Allan <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Erickson, Bryan <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	<b>7</b> Amount of Contribution (\$)  \$75.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Region Federal Business Group Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Erickson, Bryan <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Central Region Federal Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Erickson, Timothy <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Montana Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Erickson, Timothy <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Montana Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Erpestad, Susana <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Global Director of Federal Architecture		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Erpestad, Susana <hr/> <b>6</b> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Global Director of Federal Architecture		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Estes, Michael <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) NE Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Estes, Michael <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) NE Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Estrada, Gregorio <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Southwest Region Wastewater Treatment BC Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Estrada, Gregorio <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Southwest Region Wastewater Treatment BC Leader		Employer (See Instructions) HDR Engineering Inc.

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**SCHEDULE A1**

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<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ettlich, William	<b>7</b> Amount of Contribution (\$)  \$23.00
<b>6</b> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712		
<b>8</b> Principal occupation / Job title (See Instructions) Senior Electrical Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Evans, Eric	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823		
Principal occupation / Job title (See Instructions) North Central Wastewater Treatment BC Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Evans, Eric	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823		
Principal occupation / Job title (See Instructions) North Central Wastewater Treatment BC Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Everett, Sean	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Missoula, MT 59803-1489		
Principal occupation / Job title (See Instructions) Electric Vehicles Power Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Everett, Sean	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Missoula, MT 59803-1489		
Principal occupation / Job title (See Instructions) Electric Vehicles Power Lead		Employer (See Instructions) HDR Engineering Inc.

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**SCHEDULE A1**

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Everitt, Laura <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Southwest Florida Office Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Everitt, Laura <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Southwest Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Everson, Tony <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Colorado Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Everson, Tony <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Colorado Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fahs, Jeffrey <hr/> Contributor address; City; State; Zip Code  Chicago, IL 60606-1253	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Director of Landscape Architecture		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 120/479 Rpt: 124/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fahs, Jeffrey <hr/> <b>6</b> Contributor address; City; State; Zip Code  Chicago, IL 60606-1253	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Director of Landscape Architecture		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Falk, Michael <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$45.00
Principal occupation / Job title (See Instructions) West Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Falk, Michael <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$45.00
Principal occupation / Job title (See Instructions) West Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fanselau, Jason <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Southwest Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fanselau, Jason <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Southwest Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 121/479 Rpt: 125/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Farley, Ronalee <hr/> <b>6</b> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	<b>7</b> Amount of Contribution (\$)  \$35.00
<b>8</b> Principal occupation / Job title (See Instructions) Environmental Sciences and Planning Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Farley, Ronalee <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Environmental Sciences and Planning Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Faulkner, Amy <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Faulkner, Amy <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Feldman, Todd <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Quality & Records Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 122/479 Rpt: 126/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Feldman, Todd <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Quality & Records Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fellows, Kevin <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fellows, Kevin <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fennelly, Benjamin <hr/> Contributor address; City; State; Zip Code  Bozeman, MT 59718-3820	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Resources Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fennelly, Benjamin <hr/> Contributor address; City; State; Zip Code  Bozeman, MT 59718-3820	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Resources Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 123/479 Rpt: 127/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ferguson, Keith <hr/> <b>6</b> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Dams Technical Advisor		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ferguson, Keith <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Dams Technical Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ferguson, Matthew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ferguson, Matthew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ferland, Lance <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) North Texas Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 124/479 Rpt: 128/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ferland, Lance <hr/> <b>6</b> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) North Texas Water Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ferrell, Stephen <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ferrell, Stephen <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ferrier, Paul <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Washington Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ferrier, Paul <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Washington Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 125/479 Rpt: 129/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Feuerhelm, Matthew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Oakdale, MN 55128-3701	<b>7</b> Amount of Contribution (\$) <span style="float:right">\$10.00</span>
<b>8</b> Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Feuerhelm, Matthew <hr/> Contributor address; City; State; Zip Code  Oakdale, MN 55128-3701	Amount of Contribution (\$) <span style="float:right">\$10.00</span>
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fewins, Lisa <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$) <span style="float:right">\$15.00</span>
Principal occupation / Job title (See Instructions) Corporate Sustainability Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fewins, Lisa <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$) <span style="float:right">\$15.00</span>
Principal occupation / Job title (See Instructions) Corporate Sustainability Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Field, Kip <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$) <span style="float:right">\$70.00</span>
Principal occupation / Job title (See Instructions) Southwest Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 126/479 Rpt: 130/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Field, Kip <hr/> <b>6</b> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Southwest Regional Director of Operations		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fields, Timothy <hr/> Contributor address; City; State; Zip Code  Rocky Hill, CT 06067-3927	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fields, Timothy <hr/> Contributor address; City; State; Zip Code  Rocky Hill, CT 06067-3927	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fischer, Lisa <hr/> Contributor address; City; State; Zip Code  Bozeman, MT 59718-3820	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Montana Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fischer, Lisa <hr/> Contributor address; City; State; Zip Code  Bozeman, MT 59718-3820	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Montana Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 127/479 Rpt: 131/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fish, Timothy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) East Region Aviation Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fish, Timothy <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) East Region Aviation Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fisher, Gregory <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fisher, Gregory <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fisher, Rex <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Corporate Relations Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 128/479 Rpt: 132/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fisher, Rex <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$75.00
<b>8</b> Principal occupation / Job title (See Instructions) Corporate Relations Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fleming Jr., William <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Section Manager/SC Roadway Business Class Leader-		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fleming Jr., William <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Section Manager/SC Roadway Business Class Leader-		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Foral, Scott <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Architecture Business Group Technology Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Foral, Scott <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Architecture Business Group Technology Director		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 129/479 Rpt: 133/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Forsberg, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Traffic/Transportation Planning Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Forsberg, Michael <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Traffic/Transportation Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Forster, Christian <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Regional Renewables Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Forster, Christian <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Regional Renewables Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fort, Jason <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Arizona/New Mexico Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 130/479 Rpt: 134/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fort, Jason <hr/> <b>6</b> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Arizona/New Mexico Area Operations Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Foster, Michael <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Application Services Team Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Foster, Michael <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Application Services Team Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Foster, Nicholas <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Building Engineering Services Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Foster, Nicholas <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Building Engineering Services Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 131/479 Rpt: 135/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fowler, Melanie <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$35.00
<b>8</b> Principal occupation / Job title (See Instructions) Water Business Group Quality Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fowler, Melanie <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Water Business Group Quality Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fox, Billy <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fox, Billy <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Francisco, Amy <hr/> Contributor address; City; State; Zip Code  Madison, WI 53718-9405	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Strategic Pursuit Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 132/479 Rpt: 136/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Francisco, Amy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Madison, WI 53718-9405	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Strategic Pursuit Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frazier, Robert <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Traffic & Planning Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frazier, Robert <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Traffic & Planning Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Freeman, Monica <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Freeman, Monica <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 133/479 Rpt: 137/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) French, Thomas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bedford, NH 03110-6531	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Roadway Bridge and Maritime Department Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) French, Thomas <hr/> Contributor address; City; State; Zip Code  Bedford, NH 03110-6531	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Roadway Bridge and Maritime Department Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fricke, Stephen <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fricke, Stephen <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frieberg, Lee <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridges Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 134/479 Rpt: 138/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frieberg, Lee <hr/> <b>6</b> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Bridges Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Friedman, Steven <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Area Water Business Group, Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Friedman, Steven <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Area Water Business Group, Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frommer, Jennifer <hr/> Contributor address; City; State; Zip Code  Columbus, OH 43240-3505	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) Director of Marketing and Growth		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frommer, Jennifer <hr/> Contributor address; City; State; Zip Code  Columbus, OH 43240-3505	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) Director of Marketing and Growth		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 135/479 Rpt: 139/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Froscheiser, Keith <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Professional Services Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Froscheiser, Keith <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frost, Jesse <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frost, Jesse <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frye, Brian <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Regional Corporate Commercial Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 136/479 Rpt: 140/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frye, Brian <hr/> <b>6</b> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Regional Corporate Commercial Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frye, Shawn <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation BG Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Frye, Shawn <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation BG Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fuhrmann, Mark <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fuhrmann, Mark <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 137/479 Rpt: 141/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fuller, Jason <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fuller, Jason <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fusco, Philip <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) New England Civil/Traffic/Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Fusco, Philip <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) New England Civil/Traffic/Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gaastra, Scott <hr/> Contributor address; City; State; Zip Code  Riverside, CA 92501-2119	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager - Riverside		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 138/479 Rpt: 142/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gaastra, Scott <hr/> <b>6</b> Contributor address; City; State; Zip Code  Riverside, CA 92501-2119	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Transit Section Manager - Riverside		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gambrell, Raven <hr/> Contributor address; City; State; Zip Code  Columbia, SC 29201-3271	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gambrell, Raven <hr/> Contributor address; City; State; Zip Code  Columbia, SC 29201-3271	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Garcia, Gayle <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$16.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Garcia, Gayle <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$16.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 139/479 Rpt: 143/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Garello, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Gig Harbor, WA 98332-5710	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Garello, Michael <hr/> Contributor address; City; State; Zip Code  Gig Harbor, WA 98332-5710	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Garrido, Lorenzo <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92101-2392	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Garrido, Lorenzo <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92101-2392	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Garrod, Justin <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Transit & Rail Construction Mngmt Practice Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 140/479 Rpt: 144/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Garrod, Justin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Transit & Rail Construction Mngmt Practice Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gartner, Steven <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Principal Engineer Renewable Energy		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gartner, Steven <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Principal Engineer Renewable Energy		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Garufi, Katherine <hr/> Contributor address; City; State; Zip Code  Ridgway, CO 81432	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Federal Resources Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Garufi, Katherine <hr/> Contributor address; City; State; Zip Code  Ridgway, CO 81432	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Federal Resources Market Sector Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 141/479 Rpt: 145/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Geeseey, Brett <hr/> <b>6</b> Contributor address; City; State; Zip Code  Lafayette, LA 70503-5334	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Louisiana/Mississippi Area Operations Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Geeseey, Brett <hr/> Contributor address; City; State; Zip Code  Lafayette, LA 70503-5334	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Louisiana/Mississippi Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gershmel, Grant <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Substation Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gershmel, Grant <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Substation Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gibson, James <hr/> Contributor address; City; State; Zip Code  Syracuse, NY 13212-4559	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Hydropower Relicensing Business Class Leader		Employer (See Instructions) Henningson Durham & Richardson PC

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 142/479 Rpt: 146/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gibson, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Syracuse, NY 13212-4559	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Hydropower Relicensing Business Class Leader		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Giesmann, Mark <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Giesmann, Mark <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gigliotti, Caden <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Dam Safety Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gigliotti, Caden <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Dam Safety Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 143/479 Rpt: 147/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Giles, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Giles, Daniel <hr/> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gilleran, Amy <hr/> Contributor address; City; State; Zip Code  San Francisco, CA 94111-5039	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Enterprise Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gilleran, Amy <hr/> Contributor address; City; State; Zip Code  San Francisco, CA 94111-5039	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Enterprise Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gipson, Chad <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Oregon Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 144/479 Rpt: 148/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gipson, Chad	<b>7</b> Amount of Contribution (\$) \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Portland, OR 97209-2276		
<b>8</b> Principal occupation / Job title (See Instructions) Oregon Resources Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gipson, Dean	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  San Diego, CA 92108-3105		
Principal occupation / Job title (See Instructions) Water Business Group Area PSL		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gipson, Dean	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  San Diego, CA 92108-3105		
Principal occupation / Job title (See Instructions) Water Business Group Area PSL		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Glover, Jeffrey	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code  Denver, CO 80202-4824		
Principal occupation / Job title (See Instructions) Colorado Area Water Business Group Chief Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Glover, Jeffrey	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code  Denver, CO 80202-4824		
Principal occupation / Job title (See Instructions) Colorado Area Water Business Group Chief Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 145/479 Rpt: 149/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Goehring, Wade <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$35.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Goehring, Wade <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gonzalez, Janet <hr/> Contributor address; City; State; Zip Code  Monona, WI 53716-3703	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) TBG Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gonzalez, Janet <hr/> Contributor address; City; State; Zip Code  Monona, WI 53716-3703	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) TBG Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gonzalez III, Jose <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$22.00
Principal occupation / Job title (See Instructions) Transportation Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 146/479 Rpt: 150/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gonzalez III, Jose <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$22.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Project Delivery Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gonzalez Jr., Jesus <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gonzalez Jr., Jesus <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Goolla, Sampath <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail/Transit Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Goolla, Sampath <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail/Transit Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 147/479 Rpt: 151/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gordon, Jennifer <hr/> <b>6</b> Contributor address; City; State; Zip Code  Carmichael, CA 95608-5830	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Accounting Business Manager		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gordon, Jennifer <hr/> Contributor address; City; State; Zip Code  Carmichael, CA 95608-5830	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Accounting Business Manager		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gough, Matthew <hr/> Contributor address; City; State; Zip Code  Fort Collins, CO 80521-2679	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Wastewater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gough, Matthew <hr/> Contributor address; City; State; Zip Code  Fort Collins, CO 80521-2679	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Wastewater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gould, Daniel <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Trans. Bus Group Professional Services Leader		Employer (See Instructions) Henningson Durham & Richardson PC

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 148/479 Rpt: 152/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gould, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	<b>7</b> Amount of Contribution (\$)  \$35.00
<b>8</b> Principal occupation / Job title (See Instructions) Trans. Bus Group Professional Services Leader		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gouveia, Anthony <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Northeast Transit Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gouveia, Anthony <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Northeast Transit Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Goyette, Carmen <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Fuels Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Goyette, Carmen <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Fuels Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 149/479 Rpt: 153/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grady, David <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Pumped Storage Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grady, David <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Pumped Storage Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Graff, Neil <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Chief Operating Officer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Graff, Neil <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Chief Operating Officer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Graham, Joshua <hr/> Contributor address; City; State; Zip Code  Spring Branch, TX 78070-6230	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Program Management Managing Director		Employer (See Instructions) HDR Environmental Operations and Constru

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 150/479 Rpt: 154/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Graham, Joshua <hr/> <b>6</b> Contributor address; City; State; Zip Code  Spring Branch, TX 78070-6230	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Program Management Managing Director		<b>9</b> Employer (See Instructions) HDR Environmental Operations and Constru
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grams, Laura <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Transit Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grams, Laura <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Transit Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grant, Ronald <hr/> Contributor address; City; State; Zip Code  Nixa, MO 65714-8562	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grant, Ronald <hr/> Contributor address; City; State; Zip Code  Nixa, MO 65714-8562	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Controls Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 151/479 Rpt: 155/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grant III, Lee <hr/> <b>6</b> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Managing Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grant III, Lee <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grauman, John <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Power Sector Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grauman, John <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Power Sector Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grebe, Lucas <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 152/479 Rpt: 156/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grebe, Lucas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Roadway Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Green, Justin <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BES Mechanical/Plumbing Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Green, Justin <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BES Mechanical/Plumbing Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grennan, Dennis <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Central Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grennan, Dennis <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Central Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 153/479 Rpt: 157/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grenoble, Bruce <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Hydropower Practice Dams Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grenoble, Bruce <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Hydropower Practice Dams Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grey, William <hr/> Contributor address; City; State; Zip Code  Memphis, TN 38138-7441	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grey, William <hr/> Contributor address; City; State; Zip Code  Memphis, TN 38138-7441	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grichenko, Alexandr <hr/> Contributor address; City; State; Zip Code  Fort Mill, SC 29715-4403	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior BIM Manager		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 154/479 Rpt: 158/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grichenko, Alexandr <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fort Mill, SC 29715-4403	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior BIM Manager		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grimstad, James <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$18.00
Principal occupation / Job title (See Instructions) RBG Professional Services Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Grimstad, James <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$18.00
Principal occupation / Job title (See Instructions) RBG Professional Services Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gross, William <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gross, William <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 155/479 Rpt: 159/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grubbs, Joseph <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	<b>7</b> Amount of Contribution (\$)  \$35.00
<b>8</b> Principal occupation / Job title (See Instructions) Airfield Design Business Class Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grubbs, Joseph <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Airfield Design Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grubstein, Michael <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92101-2392	Amount of Contribution (\$)  \$45.00
Principal occupation / Job title (See Instructions) Transportation BG Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Grubstein, Michael <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92101-2392	Amount of Contribution (\$)  \$45.00
Principal occupation / Job title (See Instructions) Transportation BG Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Guerrero, Gerald <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Global Director, Civic		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 156/479 Rpt: 160/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Guerrero, Gerald <hr/> <b>6</b> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	<b>7</b> Amount of Contribution (\$)  \$75.00
<b>8</b> Principal occupation / Job title (See Instructions) Global Director, Civic		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gummere, Brook <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Colorado BES Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gummere, Brook <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Colorado BES Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gunderson, Adrian <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gunderson, Adrian <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 157/479 Rpt: 161/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Guthrie, Kyle <hr/> <b>6</b> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Kentucky/Tennessee/Arkansas Area Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Guthrie, Kyle <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Kentucky/Tennessee/Arkansas Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gutierrez, Hugo <hr/> Contributor address; City; State; Zip Code  West Palm Beach, FL 33401-7425	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Gutierrez, Hugo <hr/> Contributor address; City; State; Zip Code  West Palm Beach, FL 33401-7425	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hadler, Edith <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Market Sector Wastewater Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 158/479 Rpt: 162/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hadler, Edith <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Market Sector Wastewater Delivery Program Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hagerman, Wesley <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) KY Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hagerman, Wesley <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) KY Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hahn, David <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Director of IT Architecture		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hahn, David <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Director of IT Architecture		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hahn, Philip <hr/> <b>6</b> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Colorado Transportation Project Delivery Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hahn, Philip <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Colorado Transportation Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haley, Henry <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Northwest Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haley, Henry <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Northwest Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hall, Chad <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hall, Chad <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Transportation Business Group Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hall, Mark <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hall, Mark <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Halsted, Patrick <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Construction Services Lead/Senior PM		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Halsted, Patrick <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Construction Services Lead/Senior PM		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 161/479 Rpt: 165/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hamilton, Dustin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Rapid City, SD 57701-2788	<b>7</b> Amount of Contribution (\$)  \$6.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hamilton, Dustin <hr/> Contributor address; City; State; Zip Code  Rapid City, SD 57701-2788	Amount of Contribution (\$)  \$6.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hamlin, Diane <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hamlin, Diane <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hamlin, Thomas <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Building Engineering Services Business Group Mngr		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 162/479 Rpt: 166/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hamlin, Thomas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Building Engineering Services Business Group Mngr		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hammond, Leanne <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hammond, Leanne <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Han, Jeffrey <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-3140	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Han, Jeffrey <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-3140	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 163/479 Rpt: 167/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hancock, Richard <hr/> <b>6</b> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) North Carolina Area Market Strategy Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hancock, Richard <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Market Strategy Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hans, Jeffrey <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hans, Jeffrey <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hansen, Dwayne <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Director of Data Architecture		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 164/479 Rpt: 168/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hansen, Dwayne <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Director of Data Architecture		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hansen III, John <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hansen III, John <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hanson, Eric <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Airfield Design Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hanson, Eric <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Airfield Design Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hanson, Rhonda <hr/> <b>6</b> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) FL-PR AL-MS Resources Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hanson, Rhonda <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) FL-PR AL-MS Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haraguchi, Gail <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Area Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haraguchi, Gail <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Area Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harder Jr., Leslie <hr/> Contributor address; City; State; Zip Code  Rocklin, CA 95765-5785	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Advisor		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 166/479 Rpt: 170/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harder Jr., Leslie <hr/> <b>6</b> Contributor address; City; State; Zip Code  Rocklin, CA 95765-5785	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Technical Advisor		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hardgrove, Robert <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hardgrove, Robert <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hardy, Heath <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Pipelines/Pump Stations Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hardy, Heath <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Pipelines/Pump Stations Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harper, Mark <hr/> <b>6</b> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Structural Discipline Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harper, Mark <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Structural Discipline Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrington, Karen <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrington, Karen <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harris, Garrett <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Geotechnical Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

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<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harris, Garrett <hr/> <b>6</b> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Geotechnical Business Class Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harris, Jared <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) West Region Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harris, Jared <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) West Region Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrison, Peter <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridge Inspection Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harrison, Peter <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridge Inspection Section Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 169/479 Rpt: 173/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harvey, Peter <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Chief of Staff - Corporate Technology		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harvey, Peter <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Chief of Staff - Corporate Technology		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harvey, Randall <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Harvey, Randall <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Havens, Brian <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 170/479 Rpt: 174/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Havens, Brian <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Geotechnical Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hawley, William <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99503-4169	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Environmental Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haynes, Jason <hr/> Contributor address; City; State; Zip Code  Springfield, MO 65804-4663	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Springfield Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Haynes, Jason <hr/> Contributor address; City; State; Zip Code  Springfield, MO 65804-4663	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Springfield Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heaney, Kathleen <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Treasurer		Employer (See Instructions) HDR Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 171/479 Rpt: 175/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heaney, Kathleen <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Treasurer		<b>9</b> Employer (See Instructions) HDR Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heard, John <hr/> Contributor address; City; State; Zip Code  Memphis, TN 38138-7441	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heard, John <hr/> Contributor address; City; State; Zip Code  Memphis, TN 38138-7441	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heaton III, Fred <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heaton III, Fred <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 172/479 Rpt: 176/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heavin, James	<b>7</b> Amount of Contribution (\$)  \$13.00
<b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471		
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Business Development Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heavin, James	Amount of Contribution (\$)  \$13.00
Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heier, Travis	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Forsyth, MO 65653-0969		
Principal occupation / Job title (See Instructions) Forsyth Pump Stations & Pipelines Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heier, Travis	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Forsyth, MO 65653-0969		
Principal occupation / Job title (See Instructions) Forsyth Pump Stations & Pipelines Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heilman, Daniel	Amount of Contribution (\$)  \$15.00
Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849		
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 173/479 Rpt: 177/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Heilman, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Office Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hein, Thomas <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$13.50
Principal occupation / Job title (See Instructions) Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hein, Thomas <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$13.50
Principal occupation / Job title (See Instructions) Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Helms, Michael <hr/> Contributor address; City; State; Zip Code  Davenport, IA 52807-3627	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Iowa Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Helms, Michael <hr/> Contributor address; City; State; Zip Code  Davenport, IA 52807-3627	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Iowa Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 174/479 Rpt: 178/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hemingson, Todd <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78701-2939	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Transit Consultant		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hemingson, Todd <hr/> Contributor address; City; State; Zip Code  Austin, TX 78701-2939	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Transit Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hendee IV, Leon <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hendee IV, Leon <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Henderson, John <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$192.30
Principal occupation / Job title (See Instructions) Chairman and CEO		Employer (See Instructions) HDR Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 175/479 Rpt: 179/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Henderson, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$192.30
<b>8</b> Principal occupation / Job title (See Instructions) Chairman and CEO		<b>9</b> Employer (See Instructions) HDR Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Henderson, Jonathan <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Henderson, Jonathan <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hendrickson, Warren <hr/> Contributor address; City; State; Zip Code  Highland Park, IL 60035-3916	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Education & Science Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hendrickson, Warren <hr/> Contributor address; City; State; Zip Code  Highland Park, IL 60035-3916	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Education & Science Director		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 176/479 Rpt: 180/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hentz Jr., Lawrence <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fulton, MD 20759-2685	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hereim, Scott <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Power Delivery Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hereim, Scott <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Power Delivery Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hernandez, Anthony <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Water Business Group Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hernandez, Anthony <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Water Business Group Client Development Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 177/479 Rpt: 181/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hernandez, Cynthia <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Texas Area Operations Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hernandez, Cynthia <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Central Texas Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hernandez, Hugo <hr/> Contributor address; City; State; Zip Code  El Paso, TX 79925-5693	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hernandez, Hugo <hr/> Contributor address; City; State; Zip Code  El Paso, TX 79925-5693	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Planner		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Herron, Christopher <hr/> Contributor address; City; State; Zip Code  Flowood, MS 39232-1249	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 178/479 Rpt: 182/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Herron, Christopher <hr/> <b>6</b> Contributor address; City; State; Zip Code  Flowood, MS 39232-1249	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hickox, Patrick <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Transportation Director of Professional Services		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hickox, Patrick <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Transportation Director of Professional Services		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Higgason, Heidi <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Director of Alternative Delivery		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Higgason, Heidi <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Director of Alternative Delivery		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 179/479 Rpt: 183/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Higginbotham II, Herbert <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Client Development Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Higginbotham II, Herbert <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Higgins, Michael <hr/> Contributor address; City; State; Zip Code  Syracuse, NY 13212-4559	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) WBG Advanced Field Services Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Higgins, Michael <hr/> Contributor address; City; State; Zip Code  Syracuse, NY 13212-4559	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) WBG Advanced Field Services Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hilbrich, Brandon <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Project Delivery Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 180/479 Rpt: 184/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hilbrich, Brandon <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Water Business Group Project Delivery Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hino, Francis <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hino, Francis <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hirano, Robin <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hirano, Robin <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 181/479 Rpt: 185/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hirose, J <hr/> <b>6</b> Contributor address; City; State; Zip Code  Missoula, MT 59803-1489	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Highway Bridge Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hirose, J <hr/> Contributor address; City; State; Zip Code  Missoula, MT 59803-1489	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Highway Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hise, Wallace <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$90.00
Principal occupation / Job title (See Instructions) Federal Business Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hise, Wallace <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$90.00
Principal occupation / Job title (See Instructions) Federal Business Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ho, Allister <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 182/479 Rpt: 186/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ho, Allister	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>6</b> Contributor address; City; State; Zip Code  New York, NY 10018-4502		
<b>8</b> Principal occupation / Job title (See Instructions) Principal Program Manager		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hobbs, Brandon	Amount of Contribution (\$)  \$15.00
Contributor address; City; State; Zip Code  Boise, ID 83706-6659		
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hobbs, Brandon	Amount of Contribution (\$)  \$15.00
Contributor address; City; State; Zip Code  Boise, ID 83706-6659		
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoff, Steven	Amount of Contribution (\$)  \$70.00
Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756		
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoff, Steven	Amount of Contribution (\$)  \$70.00
Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756		
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 183/479 Rpt: 187/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoffmeyer, Christie <hr/> <b>6</b> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoffmeyer, Christie <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hogan, Jill <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Tax Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hogan, Jill <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Tax Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hogenson, Benjamin <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) System Protection Sub-Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 184/479 Rpt: 188/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hogenson, Benjamin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) System Protection Sub-Business Class Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Holcomb, Angela <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Holcomb, Angela <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Holmes, Thomas <hr/> Contributor address; City; State; Zip Code  Highlands, NC 28741	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Holmes, Thomas <hr/> Contributor address; City; State; Zip Code  Highlands, NC 28741	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 185/479 Rpt: 189/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hon, Joslynn <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Learning and Organizational Development Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hon, Joslynn <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Learning and Organizational Development Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Honner, Joseph <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Drinking Water Treatment Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Honner, Joseph <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Drinking Water Treatment Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Honsberger, Heather <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) SW Regional Transportation Strategic Pursuits Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 186/479 Rpt: 190/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Honsberger, Heather <hr/> <b>6</b> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) SW Regional Transportation Strategic Pursuits Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoppy, Brian <hr/> Contributor address; City; State; Zip Code  Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) HDR EOC Company President		Employer (See Instructions) HDR Environmental Operations and Constru
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hoppy, Brian <hr/> Contributor address; City; State; Zip Code  Plymouth Meeting, PA 19462-1736	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) HDR EOC Company President		Employer (See Instructions) HDR Environmental Operations and Constru
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Howard, Keith <hr/> Contributor address; City; State; Zip Code  Doral, FL 33166-4786	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Solid Waste Facilities Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Howard, Keith <hr/> Contributor address; City; State; Zip Code  Doral, FL 33166-4786	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Solid Waste Facilities Practice Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 187/479 Rpt: 191/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Howie, Bruce <hr/> <b>6</b> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Waste East Region Business Development Leader		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Howie, Bruce <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Waste East Region Business Development Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hudson, Stefanie <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hudson, Stefanie <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Huettl, Matthew <hr/> Contributor address; City; State; Zip Code  Fargo, ND 58102-4989	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Municipal Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 188/479 Rpt: 192/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Huettl, Matthew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fargo, ND 58102-4989	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Municipal Market Sector Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hull, Michael <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Infrastructure Services Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hull, Michael <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Infrastructure Services Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunt, Jennifer <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Water Business Group President		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunt, Jennifer <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Water Business Group President		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 189/479 Rpt: 193/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunter, Craig <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Nebraska Iowa Transportation Business Group Mgr		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hunter, Craig <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Transportation Business Group Mgr		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hyland, Emily <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) RBG Cross Sector Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hyland, Emily <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) RBG Cross Sector Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hyre, John <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) East Region Transportation Commercial Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 190/479 Rpt: 194/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Hyre, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) East Region Transportation Commercial Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Iannicca, Michelle <hr/> Contributor address; City; State; Zip Code  Blue Ash, OH 45242-5669	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Wastewater Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Iannicca, Michelle <hr/> Contributor address; City; State; Zip Code  Blue Ash, OH 45242-5669	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Wastewater Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Imamura, Angela <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-3442	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Imamura, Angela <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-3442	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 191/479 Rpt: 195/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Imhoff, Cory <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$55.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Imhoff, Cory <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$55.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ingram, Keith <hr/> Contributor address; City; State; Zip Code  Charleston, SC 29414-9122	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Resident Engineer/Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ingram, Keith <hr/> Contributor address; City; State; Zip Code  Charleston, SC 29414-9122	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Resident Engineer/Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Islam, Rashed <hr/> Contributor address; City; State; Zip Code  Austin, TX 78701-2939	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) Central Region Transportation Business Group Dir		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 192/479 Rpt: 196/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Islam, Rashed <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78701-2939	<b>7</b> Amount of Contribution (\$)  \$80.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Region Transportation Business Group Dir		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Iszauk, Judith <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Iszauk, Judith <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ittelson, Margaret <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85014-2270	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ittelson, Margaret <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85014-2270	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 193/479 Rpt: 197/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jackson, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Business Development Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jackson, James <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jackson, Meisha <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Regional Recruiting Director - Northeast		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jackson, Meisha <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Regional Recruiting Director - Northeast		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jackson, Suzanne <hr/> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	Amount of Contribution (\$)  \$37.50
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 194/479 Rpt: 198/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jackson, Suzanne <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	<b>7</b> Amount of Contribution (\$)  \$37.50
<b>8</b> Principal occupation / Job title (See Instructions) Regional Accounting Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jacobs, Michael <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Pipeline Service Line Co-Lead Distribution		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jacobs, Michael <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Pipeline Service Line Co-Lead Distribution		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jacobs, Wesley <hr/> Contributor address; City; State; Zip Code  Baton Rouge, LA 70809-2479	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Louisiana Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jacobs, Wesley <hr/> Contributor address; City; State; Zip Code  Baton Rouge, LA 70809-2479	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Louisiana Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 195/479 Rpt: 199/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jaffe, Eric <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Global Director, Education & Science		<b>9</b> Employer (See Instructions) HDR Architects and Engineers PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jaffe, Eric <hr/> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Global Director, Education & Science		Employer (See Instructions) HDR Architects and Engineers PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jamieson, Gregory <hr/> Contributor address; City; State; Zip Code  Centennial, CO 80122-1828	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Right of Way Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jamieson, Gregory <hr/> Contributor address; City; State; Zip Code  Centennial, CO 80122-1828	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Right of Way Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jarta, Gina <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Acoustics Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 196/479 Rpt: 200/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jarta, Gina <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Acoustics Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jarvis, Scott <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jarvis, Scott <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jearls, Erin <hr/> Contributor address; City; State; Zip Code  Saint Louis, MO 63110-1337	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Sanitary Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jearls, Erin <hr/> Contributor address; City; State; Zip Code  Saint Louis, MO 63110-1337	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Sanitary Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 197/479 Rpt: 201/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jeffcoat, Stuart <hr/> <b>6</b> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Georgia Area Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jeffcoat, Stuart <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Georgia Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jenkins, Ryan <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridge Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jenkins, Ryan <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridge Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jimenez, Francesqca <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Social Scientist		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 198/479 Rpt: 202/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jimenez, Francesqca <hr/> <b>6</b> Contributor address; City; State; Zip Code  Seattle, WA 98101	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Social Scientist		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johns, Kelsey <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Traffic Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johns, Kelsey <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Traffic Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Andrew <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Professional Services Director, Resources		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Andrew <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Professional Services Director, Resources		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 199/479 Rpt: 203/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Bradford <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Professional Services Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Bradford <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Professional Services Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Erik <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) West Region Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Erik <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) West Region Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Michael <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 200/479 Rpt: 204/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Michael <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Water Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Michael <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Water Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Steven <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Control Systems Cybersecurity Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Steven <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Control Systems Cybersecurity Specialist		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 201/479 Rpt: 205/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Ty <hr/> <b>6</b> Contributor address; City; State; Zip Code  Olympia, WA 98501-1516	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnson, Ty <hr/> Contributor address; City; State; Zip Code  Olympia, WA 98501-1516	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnston, Bruce <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Johnston, Bruce <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Control Systems and Cybersecurity Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jones, Akilahelaine <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Administrative Project Coordinator		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 202/479 Rpt: 206/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jones, Akilahelaine <hr/> <b>6</b> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Administrative Project Coordinator		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jones, Bryan <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Northeast Waterfront Infrastructure Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jones, Bryan <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Northeast Waterfront Infrastructure Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jones, Kathryn <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Area Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jones, Kathryn <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Area Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 203/479 Rpt: 207/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jordan, Jesse	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471		
<b>8</b> Principal occupation / Job title (See Instructions) Digital Delivery Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Jordan, Jesse	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) Digital Delivery Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Joslyn, Daniel	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Sacramento, CA 95835-1501		
Principal occupation / Job title (See Instructions) Senior Operations Startup & Commissioning Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Joslyn, Daniel	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Sacramento, CA 95835-1501		
Principal occupation / Job title (See Instructions) Senior Operations Startup & Commissioning Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Judd, Catherine	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486		
Principal occupation / Job title (See Instructions) Area Transit Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 204/479 Rpt: 208/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Judd, Catherine <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Transit Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Judd, Leslie <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Program Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Judd, Leslie <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Program Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) June, Thomas <hr/> Contributor address; City; State; Zip Code  Englewood, CO 80112-8001	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) June, Thomas <hr/> Contributor address; City; State; Zip Code  Englewood, CO 80112-8001	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Environmental Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 205/479 Rpt: 209/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kaatz, Kelly <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$100.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Management Consultant		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kaatz, Kelly <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Senior Management Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kalis, Michael <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Project Principle Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kalis, Michael <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Project Principle Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kalisiak, Kip <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) NC Water Business Group Professional Services Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 206/479 Rpt: 210/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kalisiak, Kip <hr/> <b>6</b> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) NC Water Business Group Professional Services Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kampman, Nathan <hr/> Contributor address; City; State; Zip Code  Cedar Rapids, IA 52402-5893	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Client Development Lead - Water Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kampman, Nathan <hr/> Contributor address; City; State; Zip Code  Cedar Rapids, IA 52402-5893	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Client Development Lead - Water Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kane, Edward <hr/> Contributor address; City; State; Zip Code  Charleston, SC 29405-7548	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) O&M Facilities Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kane, Edward <hr/> Contributor address; City; State; Zip Code  Charleston, SC 29405-7548	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) O&M Facilities Business Class Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 207/479 Rpt: 211/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kanith, Russell <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	<b>7</b> Amount of Contribution (\$)  \$6.00
<b>8</b> Principal occupation / Job title (See Instructions) Geologist		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kanith, Russell <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$6.00
Principal occupation / Job title (See Instructions) Geologist		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kansas, George <hr/> Contributor address; City; State; Zip Code  Albany, NY 12211-2527	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Northern New York Client Management Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kansas, George <hr/> Contributor address; City; State; Zip Code  Albany, NY 12211-2527	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Northern New York Client Management Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Keithley, Christina <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 208/479 Rpt: 212/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Keithley, Christina <hr/> <b>6</b> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Resources Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kelgard, Kenneth <hr/> Contributor address; City; State; Zip Code  Longview, TX 75605-8289	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kelgard, Kenneth <hr/> Contributor address; City; State; Zip Code  Longview, TX 75605-8289	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Keller, Kevin <hr/> Contributor address; City; State; Zip Code  Olathe, KS 66062-3387	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Intermodal Planning Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Keller, Kevin <hr/> Contributor address; City; State; Zip Code  Olathe, KS 66062-3387	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Intermodal Planning Practice Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 209/479 Rpt: 213/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kempf, Gregory <hr/> <b>6</b> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) East Region Alternative Delivery Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kempf, Gregory <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) East Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kennedy, Holly <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Strategic Planning Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kennedy, Holly <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Strategic Planning Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kennelly, John <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 210/479 Rpt: 214/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kennelly, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kenny, Benjamin <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Nebraska/Iowa Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kenny, Benjamin <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Nebraska/Iowa Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Key, Dustin <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Key, Dustin <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 211/479 Rpt: 215/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Keyes, Steven <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Resources Business Group Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Keyes, Steven <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Khammash, Joseph <hr/> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Real Estate Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Khammash, Joseph <hr/> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Real Estate Services Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Khan, Anwar <hr/> Contributor address; City; State; Zip Code  Plantation, FL 33324-3442	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Environmental Operations and Constru

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 212/479 Rpt: 216/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Khan, Anwar <hr/> <b>6</b> Contributor address; City; State; Zip Code  Plantation, FL 33324-3442	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Program Manager		<b>9</b> Employer (See Instructions) HDR Environmental Operations and Constru
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Khoury, Eli <hr/> Contributor address; City; State; Zip Code  West Palm Beach, FL 33401-7425	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) East Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Khoury, Eli <hr/> Contributor address; City; State; Zip Code  West Palm Beach, FL 33401-7425	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) East Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kihs, Kristin <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kihs, Kristin <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 213/479 Rpt: 217/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kilpatrick, Kevin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Environmental Business Class Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kilpatrick, Kevin <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Environmental Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kim, Thomas <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kim, Thomas <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kimble, Scott <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Section Manager Team Leader Architecture		Employer (See Instructions) Henningson Durham & Richardson PC

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 214/479 Rpt: 218/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kimble, Scott <hr/> <b>6</b> Contributor address; City; State; Zip Code  New York, NY 10018-4502	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Section Manager Team Leader Architecture		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kinard, David <hr/> Contributor address; City; State; Zip Code  Charleston, SC 29405-7548	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) SE Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kinard, David <hr/> Contributor address; City; State; Zip Code  Charleston, SC 29405-7548	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) SE Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Brian <hr/> Contributor address; City; State; Zip Code  Fargo, ND 58102-4989	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Fargo Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Brian <hr/> Contributor address; City; State; Zip Code  Fargo, ND 58102-4989	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Fargo Office Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 215/479 Rpt: 219/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Jonathan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) BES Business Group Controller		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Jonathan <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) BES Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Rachel <hr/> Contributor address; City; State; Zip Code  Everett, WA 98201-3564	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Rachel <hr/> Contributor address; City; State; Zip Code  Everett, WA 98201-3564	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Stanley <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) KY/TN/AR Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 216/479 Rpt: 220/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) King, Stanley	<b>7</b> Amount of Contribution (\$) \$70.00
<b>6</b> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029		
<b>8</b> Principal occupation / Job title (See Instructions) KY/TN/AR Transportation Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kinsella, Clarice	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103		
Principal occupation / Job title (See Instructions) Resources Director of Program Management		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kinsella, Clarice	Amount of Contribution (\$) \$40.00
Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103		
Principal occupation / Job title (See Instructions) Resources Director of Program Management		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kjenstad, Jason	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756		
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kjenstad, Jason	Amount of Contribution (\$) \$70.00
Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756		
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 217/479 Rpt: 221/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Klaumann, Anthony <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) NE/IA Freight Rail Track Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Klaumann, Anthony <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) NE/IA Freight Rail Track Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kleine, Patrick <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kleine, Patrick <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Klennert, Jennefer <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) North Central Solid Waste Planning Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 218/479 Rpt: 222/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Klennert, Jennefer <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) North Central Solid Waste Planning Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Klovsky, Robert <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Transit Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Klovsky, Robert <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Transit Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knickerbocker, David <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Movable Bridge Practice Lead/Program Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knickerbocker, David <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Movable Bridge Practice Lead/Program Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 219/479 Rpt: 223/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knickmeyer, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Higher Education Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knickmeyer, John <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Higher Education Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knittel, Thomas <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Architecture Sustainable Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knittel, Thomas <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Architecture Sustainable Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knosby, Mary <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) NC/SC Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 220/479 Rpt: 224/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knosby, Mary <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) NC/SC Wastewater Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knowles, Stephen <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knowles, Stephen <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knowlton, Frank <hr/> Contributor address; City; State; Zip Code  Greenville, SC 29601-2743	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Director of Asset Management and Performance		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Knowlton, Frank <hr/> Contributor address; City; State; Zip Code  Greenville, SC 29601-2743	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Director of Asset Management and Performance		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 221/479 Rpt: 225/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Koch Jr., John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Eatonville, WA 98328-8604	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Koch Jr., John <hr/> Contributor address; City; State; Zip Code  Eatonville, WA 98328-8604	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kocharov, George <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) IT Asset Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kocharov, George <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) IT Asset Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kochersperger, Gregory <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$60.00
Principal occupation / Job title (See Instructions) Central Region Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 222/479 Rpt: 226/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kochersperger, Gregory <hr/> <b>6</b> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	<b>7</b> Amount of Contribution (\$)  \$60.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Region Principal Bridge Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Koehler, Abbey <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Compensation and Benefits Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Koehler, Abbey <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Compensation and Benefits Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Koenig, Kurt <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) East Region Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Koenig, Kurt <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) East Region Resources Business Group Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 223/479 Rpt: 227/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kohagura, Ligaya <hr/> <b>6</b> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Pump Station & Pipeline Business Class Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kohagura, Ligaya <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Pump Station & Pipeline Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kollars, Brent <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Employment Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kollars, Brent <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Employment Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Konda, Teresa <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) NE/IA Water Professional Services Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 224/479 Rpt: 228/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Konda, Teresa <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) NE/IA Water Professional Services Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Koorn, Shawn <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Utility Rates Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Koorn, Shawn <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Utility Rates Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kramer, Tara <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) NE/IA Traffic Incident Management Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kramer, Tara <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) NE/IA Traffic Incident Management Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 225/479 Rpt: 229/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Krayger, Joshua <hr/> <b>6</b> Contributor address; City; State; Zip Code  Yardley, PA 19067-2722	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Client Development Director, Health		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Krayger, Joshua <hr/> Contributor address; City; State; Zip Code  Yardley, PA 19067-2722	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Client Development Director, Health		Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kraynak, Mark <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Corporate Communications Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kraynak, Mark <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Corporate Communications Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Krieger, Ruth <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transport Architecture Business Class Director		Employer (See Instructions) Henningson Durham & Richardson PC

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 226/479 Rpt: 230/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Krieger, Ruth <hr/> <b>6</b> Contributor address; City; State; Zip Code  New York, NY 10018-4502	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Transport Architecture Business Class Director		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kriete, Kevin <hr/> Contributor address; City; State; Zip Code  Saint Louis, MO 63110-1337	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kriete, Kevin <hr/> Contributor address; City; State; Zip Code  Saint Louis, MO 63110-1337	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Krzeminski, James <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Krzeminski, James <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 227/479 Rpt: 231/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kuhlman, Alisha <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Merger and Acquisition Program Manager		<b>9</b> Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kuhlman, Alisha <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Merger and Acquisition Program Manager		Employer (See Instructions) HDR Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kulpa, Sarah <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kulpa, Sarah <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kundry Jr., John <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Area Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 228/479 Rpt: 232/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kundly Jr., John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Resources Business Group Area Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kundrot, Matthew <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Military Aviation Market Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kundrot, Matthew <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Military Aviation Market Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kunzmann, Daniel <hr/> Contributor address; City; State; Zip Code  Austin, TX 78746-2408	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Healthcare Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kunzmann, Daniel <hr/> Contributor address; City; State; Zip Code  Austin, TX 78746-2408	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Healthcare Project Manager		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 229/479 Rpt: 233/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kvasnicka, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Dam Safety Engineer/ Subject Matter Expert		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kvasnicka, Daniel <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Dam Safety Engineer/ Subject Matter Expert		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kwan, Pierre <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kwan, Pierre <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Water Treatment Business Class Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kwok, Steve <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Technical Designer		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 230/479 Rpt: 234/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Kwok, Steve <hr/> <b>6</b> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Technical Designer		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ky, Vannarith <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32827-7617	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) CEI Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ky, Vannarith <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32827-7617	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) CEI Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) LaCava, Scott <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Structural Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) LaCava, Scott <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Structural Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 231/479 Rpt: 235/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) LaTuso, Christopher <hr/> <b>6</b> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Market Strategy Director		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) LaTuso, Christopher <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Market Strategy Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Laber, Gabriel <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Laber, Gabriel <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Labonte, Julie <hr/> Contributor address; City; State; Zip Code  San Francisco, CA 94111-5039	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Global Water Director of Program Management		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 232/479 Rpt: 236/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lake, Channe <hr/> <b>6</b> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Accounting Business Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lake, Channe <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Accounting Business Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lake, Susan <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) National Field Services Client Development Lead		Employer (See Instructions) HDR Construction Control Corporation
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lake, Susan <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) National Field Services Client Development Lead		Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lambert, Kenneth <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 233/479 Rpt: 237/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lambert, Kenneth	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406		
<b>8</b> Principal occupation / Job title (See Instructions) Principal Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamont, Michael	Amount of Contribution (\$)  \$70.00
Contributor address; City; State; Zip Code  Olympia, WA 98501-1516		
Principal occupation / Job title (See Instructions) Major Bridges Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lamont, Michael	Amount of Contribution (\$)  \$70.00
Contributor address; City; State; Zip Code  Olympia, WA 98501-1516		
Principal occupation / Job title (See Instructions) Major Bridges Technical Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lancaster, John	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Memphis, TN 38138-7441		
Principal occupation / Job title (See Instructions) Area Transit Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lancaster, John	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Memphis, TN 38138-7441		
Principal occupation / Job title (See Instructions) Area Transit Practice Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 234/479 Rpt: 238/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lang, Todd ..... <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Bridge Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lang, Todd ..... Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Langley, Bryce ..... Contributor address; City; State; Zip Code  Tulsa, OK 74135-6565	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Langley, Bryce ..... Contributor address; City; State; Zip Code  Tulsa, OK 74135-6565	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lanser, Jillian ..... Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Deputy Quality Office Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 235/479 Rpt: 239/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lanser, Jillian <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Deputy Quality Office Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lantin, Anna <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Southern California Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lantin, Anna <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Southern California Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Larson, Lisa <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) RBG Infrastructure Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Larson, Lisa <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) RBG Infrastructure Advisory Services Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 236/479 Rpt: 240/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lauderdale, Chance <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$75.00
<b>8</b> Principal occupation / Job title (See Instructions) Drinking Water Market Sector Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lauderdale, Chance <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lauzier, Andre <hr/> Contributor address; City; State; Zip Code  Sarasota, FL 34232-6441	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Transportation Planning and Design Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lauzier, Andre <hr/> Contributor address; City; State; Zip Code  Sarasota, FL 34232-6441	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Transportation Planning and Design Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) LeBlanc, Richard <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Dams/Levees/Civil Works Area Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 237/479 Rpt: 241/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) LeBlanc, Richard <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Dams/Levees/Civil Works Area Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) LeCureux, David <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Federal Business Group President		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) LeCureux, David <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Federal Business Group President		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) LeMans, Kevin <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) LeMans, Kevin <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Education & Science Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 238/479 Rpt: 242/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lee, Loretta	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245		
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lee, Loretta	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Leshko, Brian	Amount of Contribution (\$)  \$70.00
Contributor address; City; State; Zip Code  Harrisburg, PA 17110-1205		
Principal occupation / Job title (See Instructions) Infrastructure Inspection & Management Pgm Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Leshko, Brian	Amount of Contribution (\$)  \$70.00
Contributor address; City; State; Zip Code  Harrisburg, PA 17110-1205		
Principal occupation / Job title (See Instructions) Infrastructure Inspection & Management Pgm Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Levingston, Vanessa	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503		
Principal occupation / Job title (See Instructions) Strategic Communications Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 239/479 Rpt: 243/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Levingston, Vanessa	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503		
<b>8</b> Principal occupation / Job title (See Instructions) Strategic Communications Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lewis, Charles	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075		
Principal occupation / Job title (See Instructions) Senior Federal Project Architect		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lewis, Charles	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075		
Principal occupation / Job title (See Instructions) Senior Federal Project Architect		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lewis, Gail	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Phoenix, AZ 85018-3966		
Principal occupation / Job title (See Instructions) Strategic Consulting Services Principal Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lewis, Gail	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Phoenix, AZ 85018-3966		
Principal occupation / Job title (See Instructions) Strategic Consulting Services Principal Advisor		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 240/479 Rpt: 244/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lewis Jr., Harold	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>6</b> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405		
<b>8</b> Principal occupation / Job title (See Instructions) Integration Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lewis Jr., Harold	Amount of Contribution (\$)  \$70.00
Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405		
Principal occupation / Job title (See Instructions) Integration Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lim, Kuang	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541		
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lisec, Angela	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Chief Counsel		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lisec, Angela	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Chief Counsel		Employer (See Instructions) HDR Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 241/479 Rpt: 245/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Littell, Terry <hr/> <b>6</b> Contributor address; City; State; Zip Code  Lisle, IL 60532-1252	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Delivery Manager		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Littell, Terry <hr/> Contributor address; City; State; Zip Code  Lisle, IL 60532-1252	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Little, Kimberly <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Little, Kimberly <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lloyd, Kevin <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 242/479 Rpt: 246/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lloyd, Kevin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Water/Wastewater Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lobo, John <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Bridge and Structures Transit Bridges Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lobo, John <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Bridge and Structures Transit Bridges Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Longsdorf, Jason <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Longsdorf, Jason <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 243/479 Rpt: 247/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lovan, Randal <hr/> <b>6</b> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Water Construction Services Business CL		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lovan, Randal <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Water Construction Services Business CL		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lowrey Jr., Kenneth <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Water/Wastewater Business Group Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lowrey Jr., Kenneth <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Water/Wastewater Business Group Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lubbers, Riley <hr/> Contributor address; City; State; Zip Code  Missoula, MT 59803-1489	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Montana Highway & Roads Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 244/479 Rpt: 248/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lubbers, Riley <hr/> <b>6</b> Contributor address; City; State; Zip Code  Missoula, MT 59803-1489	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Montana Highway & Roads Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lueckemeyer, Jennifer <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Office Principal/Sr Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lueckemeyer, Jennifer <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Office Principal/Sr Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Luttrell, Edwin <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Hydropower Practice Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Luttrell, Edwin <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Hydropower Practice Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 245/479 Rpt: 249/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lutz, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  New York, NY 10018-4502	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Managing Principal		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lutz, Daniel <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lutz, Krista <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lutz, Krista <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lutz, Lisa <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager - Engineering		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 246/479 Rpt: 250/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lutz, Lisa	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>6</b> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245		
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager - Engineering		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Luu, Henry	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245		
Principal occupation / Job title (See Instructions) Civil Design Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Luu, Henry	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245		
Principal occupation / Job title (See Instructions) Civil Design Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lynch, Kevin	Amount of Contribution (\$)  \$15.00
Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075		
Principal occupation / Job title (See Instructions) Technical Design Director, Interiors		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lynch, Kevin	Amount of Contribution (\$)  \$15.00
Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075		
Principal occupation / Job title (See Instructions) Technical Design Director, Interiors		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 247/479 Rpt: 251/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lyons, Lisa	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
<b>8</b> Principal occupation / Job title (See Instructions) Lighting Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Lyons, Lisa	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Lighting Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) M'Coy, William	Amount of Contribution (\$)  \$23.00
Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174		
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) M'Coy, William	Amount of Contribution (\$)  \$23.00
Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174		
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Maassen, Zachary	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Kalispell, MT 59901-2595		
Principal occupation / Job title (See Instructions) Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 248/479 Rpt: 252/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Maassen, Zachary <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kalispell, MT 59901-2595	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) MacNeil, Michael <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) MacNeil, Michael <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Maca, Andy <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Maca, Andy <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Counsel		Employer (See Instructions) HDR Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 249/479 Rpt: 253/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Macek, Nathan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Washington, DC 20003-5125	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Infrastructure Finance Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Macek, Nathan <hr/> Contributor address; City; State; Zip Code  Washington, DC 20003-5125	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Infrastructure Finance Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mach, Cassandra <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$8.00
Principal occupation / Job title (See Instructions) AZ/NM Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mach, Cassandra <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$8.00
Principal occupation / Job title (See Instructions) AZ/NM Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mack, Jordi <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Director of Federal Project Delivery		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 250/479 Rpt: 254/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mack, Jordi <hr/> <b>6</b> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Director of Federal Project Delivery		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mackey, Aimee <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) KY/TN/AR Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mackey, Aimee <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) KY/TN/AR Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Maguire, Molly <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Federal Pursuit Team Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Maguire, Molly <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Federal Pursuit Team Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 251/479 Rpt: 255/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Maher, Tracy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Human Resources Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Maher, Tracy <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mahon, Elizabeth <hr/> Contributor address; City; State; Zip Code  Philadelphia, PA 19102-1920	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mahon, Elizabeth <hr/> Contributor address; City; State; Zip Code  Philadelphia, PA 19102-1920	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) Henningson Durham & Richardson of Penn.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Malinowski, Christopher <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 252/479 Rpt: 256/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Malinowski, Christopher <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Program Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Malmberg, Christopher <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Highways Business Class Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Malmberg, Christopher <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Highways Business Class Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Malone, Patrick <hr/> Contributor address; City; State; Zip Code  North Charleston, SC 29418-5510	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Federal Government Relations Administrator		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Malone, Patrick <hr/> Contributor address; City; State; Zip Code  North Charleston, SC 29418-5510	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Federal Government Relations Administrator		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 253/479 Rpt: 257/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Maloney, Brendan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior IT Application Portfolio Manager		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Maloney, Brendan <hr/> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior IT Application Portfolio Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Manhart, William <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Chief Human Resources Officer		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Manhart, William <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Chief Human Resources Officer		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Manning, Scott <hr/> Contributor address; City; State; Zip Code  Carmel, IN 46290-0900	Amount of Contribution (\$)  \$19.24
Principal occupation / Job title (See Instructions) Strategic Communications Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 254/479 Rpt: 258/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Manning, Scott <hr/> <b>6</b> Contributor address; City; State; Zip Code  Carmel, IN 46290-0900	<b>7</b> Amount of Contribution (\$)  \$19.24
<b>8</b> Principal occupation / Job title (See Instructions) Strategic Communications Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Manso, Javier <hr/> Contributor address; City; State; Zip Code  Doral, FL 33166-4786	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Southeast FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Manso, Javier <hr/> Contributor address; City; State; Zip Code  Doral, FL 33166-4786	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Southeast FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Manzanares, Robert <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) CO Transportation Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Manzanares, Robert <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) CO Transportation Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 255/479 Rpt: 259/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marchell, Darwin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Texas Municipal Program Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marchell, Darwin <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Central Texas Municipal Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marinovic, Mark <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Data Engineer Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marinovic, Mark <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Data Engineer Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Markt, Jonathan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Safety Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 256/479 Rpt: 260/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Markt, Jonathan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Safety Program Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marr, Scott <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-1223	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marr, Scott <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-1223	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marrow, John <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Director of Market Strategy		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marsh, Kevin <hr/> Contributor address; City; State; Zip Code  Austin, TX 78701-2939	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 257/479 Rpt: 261/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Marsh, Kevin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78701-2939	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Engineering Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martin, Bryan <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Area Dams Levees Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martin, Bryan <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Area Dams Levees Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martin, Erik <hr/> Contributor address; City; State; Zip Code  Olympia, WA 98501-1516	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martin, Erik <hr/> Contributor address; City; State; Zip Code  Olympia, WA 98501-1516	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 258/479 Rpt: 262/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martin, Nathan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fargo, ND 58102-4989	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Federal Professional Services Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martin, Nathan <hr/> Contributor address; City; State; Zip Code  Fargo, ND 58102-4989	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Federal Professional Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martin, Robert <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martin, Robert <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martinek, Luke <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 259/479 Rpt: 263/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martinek, Luke <hr/> <b>6</b> Contributor address; City; State; Zip Code  New York, NY 10018-4502	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Program Manager		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martinez, Angela <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Transit Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martinez, Angela <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Transit Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martinez, Michael <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Cross Sector Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Martinez, Michael <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Cross Sector Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 260/479 Rpt: 264/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mason, Chelsea	<b>7</b> Amount of Contribution (\$) \$15.00
<b>6</b> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949		
<b>8</b> Principal occupation / Job title (See Instructions) Toll Systems Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mason, Chelsea	Amount of Contribution (\$) \$15.00
Contributor address; City; State; Zip Code  Orlando, FL 32801-1949		
Principal occupation / Job title (See Instructions) Toll Systems Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Matjasko, Robert	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466		
Principal occupation / Job title (See Instructions) Architectural Section Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Matjasko, Robert	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466		
Principal occupation / Job title (See Instructions) Architectural Section Manager		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mattson, Michel	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486		
Principal occupation / Job title (See Instructions) Power Delivery Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 261/479 Rpt: 265/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mattson, Michel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Power Delivery Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mayne, Shauna <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$8.00
Principal occupation / Job title (See Instructions) Federal Proposal Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mayne, Shauna <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$8.00
Principal occupation / Job title (See Instructions) Federal Proposal Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McClary, David <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94598-2928	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Materials Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McClary, David <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94598-2928	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Materials Manager		Employer (See Instructions) HDR Construction Control Corporation

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 262/479 Rpt: 266/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Architecture Global Strategic Director		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConnell, James <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Architecture Global Strategic Director		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConville, Matthew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) NE/IA Dams, Levees, and Civil Works BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McConville, Matthew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) NE/IA Dams, Levees, and Civil Works BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McCoy, Andrew <hr/> Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Computational Fluid Dynamics Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 263/479 Rpt: 267/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McCoy, Andrew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Computational Fluid Dynamics Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McDonald, Jeremy <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McDonald, Jeremy <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McGlashan, Michael <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) TBG Program Delivery Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McGlashan, Michael <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) TBG Program Delivery Services Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 264/479 Rpt: 268/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McGregor, George <hr/> <b>6</b> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Northeast Florida Office Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McGregor, George <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Northeast Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McKinsey, Benjamin <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Power Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McKinsey, Benjamin <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Power Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McLaren, Mark <hr/> Contributor address; City; State; Zip Code  Tucson, AZ 85701-1663	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) West Region Transit Market Sector Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 265/479 Rpt: 269/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McLaren, Mark <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tucson, AZ 85701-1663	<b>7</b> Amount of Contribution (\$)  \$80.00
<b>8</b> Principal occupation / Job title (See Instructions) West Region Transit Market Sector Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McLaughlin, Thomas <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Transportation Business Group President		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McLaughlin, Thomas <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Transportation Business Group President		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McMahon, Doran <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Central Texas Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McMahon, Doran <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Central Texas Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 266/479 Rpt: 270/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McMahon, Shauna <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Texas Water Marketing Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McMahon, Shauna <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Central Texas Water Marketing Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McMonagle, Thomas <hr/> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Resources Waste Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McMonagle, Thomas <hr/> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Resources Waste Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McNally Jr., James <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$12.00
Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 267/479 Rpt: 271/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McNally Jr., James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	<b>7</b> Amount of Contribution (\$)  \$12.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Transportation Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McNaught, Russell <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McNaught, Russell <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McNeil, Harrison <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Environmental Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McNeil, Harrison <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Environmental Team Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 268/479 Rpt: 272/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McPherson, David <hr/> <b>6</b> Contributor address; City; State; Zip Code  Mc Connells, SC 29726-8779	<b>7</b> Amount of Contribution (\$)  \$75.00
<b>8</b> Principal occupation / Job title (See Instructions) Pipeline Practice Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McPherson, David <hr/> Contributor address; City; State; Zip Code  Mc Connells, SC 29726-8779	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Pipeline Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McPherson, John <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transportation Environmental Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McPherson, John <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transportation Environmental Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McPherson, Ronald <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99503-4169	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) West Region Coastal Program Cross-Sector Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 269/479 Rpt: 273/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McPherson, Ronald <hr/> <b>6</b> Contributor address; City; State; Zip Code  Anchorage, AK 99503-4169	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) West Region Coastal Program Cross-Sector Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McShea, Mark <hr/> Contributor address; City; State; Zip Code  Philadelphia, PA 19102-1920	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Project Delivery Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McShea, Mark <hr/> Contributor address; City; State; Zip Code  Philadelphia, PA 19102-1920	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Project Delivery Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McVicker, LuAnn <hr/> Contributor address; City; State; Zip Code  San Francisco, CA 94117-3304	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water/Wastewater Construction Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) McVicker, LuAnn <hr/> Contributor address; City; State; Zip Code  San Francisco, CA 94117-3304	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water/Wastewater Construction Management Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 270/479 Rpt: 274/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meacham, Stacy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Director of Safety, Health and Environment		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meacham, Stacy <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Director of Safety, Health and Environment		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mears, Edward <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) AZ/NM Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mears, Edward <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) AZ/NM Water Business Development Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meder, Dennis <hr/> Contributor address; City; State; Zip Code  Daniel Island, SC 29492-8558	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Construction Control Corporation

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 271/479 Rpt: 275/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meder, Dennis <hr/> <b>6</b> Contributor address; City; State; Zip Code  Daniel Island, SC 29492-8558	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Medich, Benjamin <hr/> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) NJ/NY BES Business Group Manager		Employer (See Instructions) HDR Architects and Engineers PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Medich, Benjamin <hr/> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) NJ/NY BES Business Group Manager		Employer (See Instructions) HDR Architects and Engineers PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meehan, Paul <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Transportation BGM		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meehan, Paul <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Carolina Area Transportation BGM		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 272/479 Rpt: 276/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meilleur, Aaron <hr/> <b>6</b> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	<b>7</b> Amount of Contribution (\$)  \$75.00
<b>8</b> Principal occupation / Job title (See Instructions) Southwest Region Water Business Group Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meilleur, Aaron <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Southwest Region Water Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mercer, Adam <hr/> Contributor address; City; State; Zip Code  Carmel, IN 46290-0900	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Construction Services Director		Employer (See Instructions) HDR Construction Control Corporation
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mercer, Adam <hr/> Contributor address; City; State; Zip Code  Carmel, IN 46290-0900	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Construction Services Director		Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meroney, Michael <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 273/479 Rpt: 277/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meroney, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mersereau, James <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mersereau, James <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mesbah, Elizabeth <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Northern California Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mesbah, Elizabeth <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Northern California Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 274/479 Rpt: 278/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Messer, Ryan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Sarasota, FL 34232-6441	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Manager/Reuse Practice Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Messer, Ryan <hr/> Contributor address; City; State; Zip Code  Sarasota, FL 34232-6441	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Project Manager/Reuse Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meub, Eric <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meub, Eric <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meyer, Clint <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 275/479 Rpt: 279/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meyer, Clint <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meyer, Kelly <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) KY/TN/AR BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meyer, Kelly <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) KY/TN/AR BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meysenburg, Galen <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$192.00
Principal occupation / Job title (See Instructions) Chief Financial Officer		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Meysenburg, Galen <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$192.00
Principal occupation / Job title (See Instructions) Chief Financial Officer		Employer (See Instructions) HDR Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 276/479 Rpt: 280/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mikkelsen, Jason <hr/> <b>6</b> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) West Region Business Group Director BES		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mikkelsen, Jason <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) West Region Business Group Director BES		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mikottis, Steven <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mikottis, Steven <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Ericka <hr/> Contributor address; City; State; Zip Code  Carmel, IN 46290-0900	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Indiana Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 277/479 Rpt: 281/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Ericka <hr/> <b>6</b> Contributor address; City; State; Zip Code  Carmel, IN 46290-0900	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Indiana Transportation Business Development Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Jeremy <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail Construction Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Jeremy <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail Construction Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Mark <hr/> Contributor address; City; State; Zip Code  Columbus, OH 43240-3505	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Mark <hr/> Contributor address; City; State; Zip Code  Columbus, OH 43240-3505	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Practice Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 278/479 Rpt: 282/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Federal Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Michael <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Area Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Richard <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Power Sector Principal Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Richard <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Power Sector Principal Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Scott <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Area Transit Planning Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 279/479 Rpt: 283/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Miller, Scott <hr/> <b>6</b> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Transit Planning Business Class Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Millikan, Stephanie <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) ERP Director - Procurement & Financials		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Millikan, Stephanie <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) ERP Director - Procurement & Financials		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mims, Aimie <hr/> Contributor address; City; State; Zip Code  Coon Rapids, MN 55433-3926	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Resources Right of Way Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mims, Aimie <hr/> Contributor address; City; State; Zip Code  Coon Rapids, MN 55433-3926	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Resources Right of Way Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 280/479 Rpt: 284/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Minassian, Vatche <hr/> <b>6</b> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	<b>7</b> Amount of Contribution (\$)  \$8.00
<b>8</b> Principal occupation / Job title (See Instructions) NE WBG Regional Business Development Director		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Minassian, Vatche <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$8.00
Principal occupation / Job title (See Instructions) NE WBG Regional Business Development Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mitchell, Jeffrey <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-1223	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) BES Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mitchell, Jeffrey <hr/> Contributor address; City; State; Zip Code  Houston, TX 77079-1223	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) BES Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mitchell, Mikal <hr/> Contributor address; City; State; Zip Code  Salem, OR 97301-6685	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Fixed Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 281/479 Rpt: 285/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mitchell, Mikal <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salem, OR 97301-6685	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Fixed Bridge Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mizera, Craig <hr/> Contributor address; City; State; Zip Code  Bismarck, ND 58503-5413	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) DOT'S Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mizera, Craig <hr/> Contributor address; City; State; Zip Code  Bismarck, ND 58503-5413	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) DOT'S Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mobley, Darrell <hr/> Contributor address; City; State; Zip Code  Fulton, MD 20759-2685	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Trans Business Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mobley, Darrell <hr/> Contributor address; City; State; Zip Code  Fulton, MD 20759-2685	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Trans Business Development Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 282/479 Rpt: 286/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mobley, Karen <hr/> <b>6</b> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) North Carolina CEI Operations Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mobley, Karen <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) North Carolina CEI Operations Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Modi, Vijay <hr/> Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Modi, Vijay <hr/> Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Bridge Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Monastra, Frank <hr/> Contributor address; City; State; Zip Code  Blue Ash, OH 45242-5669	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) BES Business Group Manager (PA, OH & WV)		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 283/479 Rpt: 287/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Monastra, Frank	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Blue Ash, OH 45242-5669		
<b>8</b> Principal occupation / Job title (See Instructions) BES Business Group Manager (PA, OH & WV)		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Monforton, Jeffrey	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Trussville, AL 35173-3721		
Principal occupation / Job title (See Instructions) Senior Control Systems Cybersecurity Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Monforton, Jeffrey	Amount of Contribution (\$)  \$25.00
Contributor address; City; State; Zip Code  Trussville, AL 35173-3721		
Principal occupation / Job title (See Instructions) Senior Control Systems Cybersecurity Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Montgomery, David	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Greenville, SC 29601-2743		
Principal occupation / Job title (See Instructions) South Atlantic Area Highways Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Montgomery, David	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Greenville, SC 29601-2743		
Principal occupation / Job title (See Instructions) South Atlantic Area Highways Technical Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 284/479 Rpt: 288/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moody III, Calvin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Southeast Highways Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moody III, Calvin <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Southeast Highways Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moore, David <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Port & Harbors Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moore, David <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Port & Harbors Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moore, David <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) East Region Civil Works Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 285/479 Rpt: 289/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moore, David <hr/> <b>6</b> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) East Region Civil Works Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moore, Travis <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Colorado BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moore, Travis <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Colorado BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moore II, Tim <hr/> Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moore II, Tim <hr/> Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 286/479 Rpt: 290/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moran, William <hr/> <b>6</b> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moran, William <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Morgan, Teri <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Area Real Estate Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Morgan, Teri <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Area Real Estate Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moros, Margaret <hr/> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Advertising and Digital Media Strategist		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 287/479 Rpt: 291/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moros, Margaret <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Advertising and Digital Media Strategist		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Morris, Louis <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Morris, Louis <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transportation Business Group Controller		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Morrison, Douglas <hr/> Contributor address; City; State; Zip Code  Lawrence, KS 66049-9069	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Cross Sector Technology Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Morrison, Douglas <hr/> Contributor address; City; State; Zip Code  Lawrence, KS 66049-9069	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Cross Sector Technology Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 288/479 Rpt: 292/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Morton, Ty <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tucson, AZ 85701-1663	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) AZ/NM Wastewater Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Morton, Ty <hr/> Contributor address; City; State; Zip Code  Tucson, AZ 85701-1663	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) AZ/NM Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moses, Robert <hr/> Contributor address; City; State; Zip Code  Newark, NJ 07102-5420	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Regional Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moses, Robert <hr/> Contributor address; City; State; Zip Code  Newark, NJ 07102-5420	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Regional Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mosteller, Lewis <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Operations Strategic Initiatives Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 289/479 Rpt: 293/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mosteller, Lewis <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Operations Strategic Initiatives Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mosteller, Stefanie <hr/> Contributor address; City; State; Zip Code  Englewood, CO 80112-8001	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Executive Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mosteller, Stefanie <hr/> Contributor address; City; State; Zip Code  Englewood, CO 80112-8001	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Executive Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moughamer, Kirk <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) WA Power Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moughamer, Kirk <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) WA Power Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 290/479 Rpt: 294/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mowat, Robert <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Electrified Mobility Practice Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mowat, Robert <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transportation Electrified Mobility Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moyano, David <hr/> Contributor address; City; State; Zip Code  Vancouver, WA 98660-3306	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) Industrial Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Moyano, David <hr/> Contributor address; City; State; Zip Code  Vancouver, WA 98660-3306	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) Industrial Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mudd Lemonds, Paula <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Supply Management Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 291/479 Rpt: 295/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mudd Lemonds, Paula <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$) \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Water Supply Management Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mueller, Jacob <hr/> Contributor address; City; State; Zip Code  Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NC / SC UMS Business Class Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mueller, Jacob <hr/> Contributor address; City; State; Zip Code  Winston Salem, NC 27101-4015	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) NC / SC UMS Business Class Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Muench, Brian <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Accounting Operations Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Muench, Brian <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$70.00
Principal occupation / Job title (See Instructions) Accounting Operations Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 292/479 Rpt: 296/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mulinix, Brian <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Industrial Water/ Wastewater BCL		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mulinix, Brian <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Industrial Water/ Wastewater BCL		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Murphy, Sean <hr/> Contributor address; City; State; Zip Code  Hendersonville, NC 28792-9225	Amount of Contribution (\$)  \$8.00
Principal occupation / Job title (See Instructions) Regional Recruiter		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Murphy, Sean <hr/> Contributor address; City; State; Zip Code  Hendersonville, NC 28792-9225	Amount of Contribution (\$)  \$8.00
Principal occupation / Job title (See Instructions) Regional Recruiter		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Murray, Jeffrey <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Solid Waste Business Class Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 293/479 Rpt: 297/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Murray, Jeffrey <hr/> <b>6</b> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Solid Waste Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Musso, Michael <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Musso, Michael <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Advisor		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mustar, Jennifer <hr/> Contributor address; City; State; Zip Code  Greenville, SC 29601-2743	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) South Carolina Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Mustar, Jennifer <hr/> Contributor address; City; State; Zip Code  Greenville, SC 29601-2743	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) South Carolina Area Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 294/479 Rpt: 298/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Myers, Joel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bismarck, ND 58503-5413	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Construction Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Myers, Joel <hr/> Contributor address; City; State; Zip Code  Bismarck, ND 58503-5413	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Construction Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nadarevic, Dena <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Controller - Resources Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nadarevic, Dena <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Controller - Resources Business Group		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nagle, John <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) FL/AL/MS Area Transportation Business Group Mgr		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 295/479 Rpt: 299/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nagle, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) FL/AL/MS Area Transportation Business Group Mgr		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nagy, Yvonne <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nagy, Yvonne <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nakamura, Chris <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nakamura, Chris <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 296/479 Rpt: 300/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nakasato, Ayako <hr/> <b>6</b> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Administrator		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nakasato, Ayako <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Project Administrator		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Narburgh, Chad <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Project Principal Architecture		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Narburgh, Chad <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Project Principal Architecture		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nase, Douglas <hr/> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 297/479 Rpt: 301/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nase, Douglas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Rail Bridge Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nee, Martin <hr/> Contributor address; City; State; Zip Code  Boston, MA 02127-1627	Amount of Contribution (\$)  \$5.00
Principal occupation / Job title (See Instructions) Strategic Communications Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nee, Martin <hr/> Contributor address; City; State; Zip Code  Boston, MA 02127-1627	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Strategic Communications Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Neenan, Hugh <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Neenan, Hugh <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Engineering Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 298/479 Rpt: 302/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Neethling, Johannes <hr/> <b>6</b> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	<b>7</b> Amount of Contribution (\$)  \$60.00
<b>8</b> Principal occupation / Job title (See Instructions) WW Treatment Eff Mgmt Business Class Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Neethling, Johannes <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$60.00
Principal occupation / Job title (See Instructions) WW Treatment Eff Mgmt Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Neil, Jason <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) WRM Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Neil, Jason <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) WRM Client Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Aleksander <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Central Region Bridge Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 299/479 Rpt: 303/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Aleksander <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) North Central Region Bridge Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Linda <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Linda <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Rachel <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nelson, Rachel <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Executive Assistant		Employer (See Instructions) HDR Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 300/479 Rpt: 304/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nepveu Goulet, Laurence <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Communications Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nepveu Goulet, Laurence <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transportation Communications Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nero, Wendy <hr/> Contributor address; City; State; Zip Code  Fort Collins, CO 80521-2679	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Water BG Director of Strategic Initiatives		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nero, Wendy <hr/> Contributor address; City; State; Zip Code  Fort Collins, CO 80521-2679	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Water BG Director of Strategic Initiatives		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Neubauer, Eric <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Deputy Roadway Program Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 301/479 Rpt: 305/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Neubauer, Eric <hr/> <b>6</b> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Deputy Roadway Program Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Neuman, Jeremy <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) AZ and NM Highway and Roads Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Neuman, Jeremy <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) AZ and NM Highway and Roads Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Newman, Kevin <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Newman, Kevin <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 302/479 Rpt: 306/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Newman, Matthew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Highways & Hydraulics Services Practice Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Newman, Matthew <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Highways & Hydraulics Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nidam, Susan <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Regional Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nidam, Susan <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Regional Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nolan, Laura <hr/> Contributor address; City; State; Zip Code  Spokane, WA 99201-2126	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 303/479 Rpt: 307/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nolan, Laura <hr/> <b>6</b> Contributor address; City; State; Zip Code  Spokane, WA 99201-2126	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Wastewater Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nowka, Anson <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nowka, Anson <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nuckolls, Maria <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Global Brand Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Nuckolls, Maria <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Global Brand Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 304/479 Rpt: 308/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Bryan Jr., Clifford <hr/> <b>6</b> Contributor address; City; State; Zip Code  Columbus, OH 43240-3505	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Wastewater Market Sector Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Bryan Jr., Clifford <hr/> Contributor address; City; State; Zip Code  Columbus, OH 43240-3505	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Area Wastewater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Connor, David <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Connor, David <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Connor, Misty <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) QMS Internal Lead Auditor		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 305/479 Rpt: 309/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Connor, Misty <hr/> <b>6</b> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) QMS Internal Lead Auditor		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Donnell, Shasta <hr/> Contributor address; City; State; Zip Code  Mobile, AL 36602-3809	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridge Engineering Section Manager/Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Donnell, Shasta <hr/> Contributor address; City; State; Zip Code  Mobile, AL 36602-3809	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridge Engineering Section Manager/Office Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Neill, Patrick <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Neill, Patrick <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Environmental Services Business Class Area Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 306/479 Rpt: 310/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Rourke, Paul <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Communications Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) O'Rourke, Paul <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Communications Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) OBrien, Sean <hr/> Contributor address; City; State; Zip Code  Odessa, FL 33556-3223	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) OBrien, Sean <hr/> Contributor address; City; State; Zip Code  Odessa, FL 33556-3223	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Oakley, Michael <hr/> Contributor address; City; State; Zip Code  Gillette, WY 82718-7710	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 307/479 Rpt: 311/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Oakley, Michael	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Gillette, WY 82718-7710		
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ode, Kent	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756		
Principal occupation / Job title (See Instructions) Highways Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ode, Kent	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756		
Principal occupation / Job title (See Instructions) Highways Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ohlsen, Ronald	Amount of Contribution (\$)  \$80.00
Contributor address; City; State; Zip Code  Everett, WA 98201-3564		
Principal occupation / Job title (See Instructions) West Region Highways and Local Roads Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ohlsen, Ronald	Amount of Contribution (\$)  \$80.00
Contributor address; City; State; Zip Code  Everett, WA 98201-3564		
Principal occupation / Job title (See Instructions) West Region Highways and Local Roads Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 308/479 Rpt: 312/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olafson, Stefan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Mesa, AZ 85208-4763	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Real Estate Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olafson, Stefan <hr/> Contributor address; City; State; Zip Code  Mesa, AZ 85208-4763	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Real Estate Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olden, Randall <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) RBG Geomatics & Remote Sensing Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olden, Randall <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) RBG Geomatics & Remote Sensing Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olds, Dusten <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Highway Bridge Assistant Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 309/479 Rpt: 313/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olds, Dusten <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Highway Bridge Assistant Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olson, Craig <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Olson, Craig <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ordonez Jr., Jaime <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ordonez Jr., Jaime <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Texas Conveyance Section Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 310/479 Rpt: 314/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ortiz, Anita <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Production Services Team Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ortiz, Anita <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Production Services Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Osier, Jonathan <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$45.00
Principal occupation / Job title (See Instructions) Idaho Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Osier, Jonathan <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$45.00
Principal occupation / Job title (See Instructions) Idaho Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Osvalds, Andrew <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Freight Rail Market Sector Area Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 311/479 Rpt: 315/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Osvalds, Andrew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Freight Rail Market Sector Area Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Overbay, Adam <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) NC/GA BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Overbay, Adam <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) NC/GA BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Overfield, Zachary <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$60.00
Principal occupation / Job title (See Instructions) South Central Cultural Resources Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Overfield, Zachary <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$60.00
Principal occupation / Job title (See Instructions) South Central Cultural Resources Practice Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 312/479 Rpt: 316/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Owen, Paul <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$75.00
<b>8</b> Principal occupation / Job title (See Instructions) Army Programs Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Owen, Paul <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Army Programs Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Owens, Amanda <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Owens, Amanda <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ozuna, Kenneth <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 313/479 Rpt: 317/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ozuna, Kenneth <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Bridge Program Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Paananen, Ronald <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98104-4044	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Transportation Program/Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Paananen, Ronald <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98104-4044	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Transportation Program/Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Page, William <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Page, William <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 314/479 Rpt: 318/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pak, Christina <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Office Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pak, Christina <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Palmatier, Alexander <hr/> Contributor address; City; State; Zip Code  Winston Salem, NC 27101-4015	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) UMS Business Class Technical Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Palmatier, Alexander <hr/> Contributor address; City; State; Zip Code  Winston Salem, NC 27101-4015	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) UMS Business Class Technical Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pappas, Karen <hr/> Contributor address; City; State; Zip Code  Santa Clara, CA 95054-1265	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) West Region Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 315/479 Rpt: 319/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pappas, Karen <hr/> <b>6</b> Contributor address; City; State; Zip Code  Santa Clara, CA 95054-1265	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) West Region Drinking Water Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Paradis, Ryan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Paradis, Ryan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer/Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Paravalos, Peter <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) New England BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Paravalos, Peter <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) New England BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 316/479 Rpt: 320/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Parker, Cristopher <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) South Central Dams/Levees Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Parker, Cristopher <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) South Central Dams/Levees Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Parvis, Patricia <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Waste Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Parvis, Patricia <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Waste Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Patel, Sameer <hr/> Contributor address; City; State; Zip Code  Canton, MI 48187-5621	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Substation Business Class Leader		Employer (See Instructions) HDR Michigan Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 317/479 Rpt: 321/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Patel, Sameer <hr/> <b>6</b> Contributor address; City; State; Zip Code  Canton, MI 48187-5621	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Substation Business Class Leader		<b>9</b> Employer (See Instructions) HDR Michigan Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Paulino, Lara <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Paulino, Lara <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pavlik, James <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Industrial Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pavlik, James <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Industrial Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 318/479 Rpt: 322/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pearce, Samuel <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Central Texas BES Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pearce, Samuel <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Central Texas BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Peduzzi Jr., William <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Aviation Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Peduzzi Jr., William <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Aviation Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pelissier, Donald <hr/> Contributor address; City; State; Zip Code  Las Vegas, NV 89119-3563	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Nevada & Utah Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 319/479 Rpt: 323/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pelissier, Donald <hr/> <b>6</b> Contributor address; City; State; Zip Code  Las Vegas, NV 89119-3563	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Nevada & Utah Water Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pena, Joselyn <hr/> Contributor address; City; State; Zip Code  Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pena, Joselyn <hr/> Contributor address; City; State; Zip Code  Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pennison, Garland <hr/> Contributor address; City; State; Zip Code  Lafayette, LA 70503-5334	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Project Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pennison, Garland <hr/> Contributor address; City; State; Zip Code  Lafayette, LA 70503-5334	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Project Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 320/479 Rpt: 324/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perez, Carla <hr/> <b>6</b> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Advisory Services Principal Consultant		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perez, Carla <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Advisory Services Principal Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perez, Pete <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Army Civil Works Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perez, Pete <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Army Civil Works Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perez Jimenez, Jose <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 321/479 Rpt: 325/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perez Jimenez, Jose <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perkins, Ronald <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Construction Management Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perkins, Ronald <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Construction Management Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perkins-Arends, Lauren <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Internal Audit Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perkins-Arends, Lauren <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Internal Audit Manager		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 322/479 Rpt: 326/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perlberg, Brian <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) BES Area Professional Service Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perlberg, Brian <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) BES Area Professional Service Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perry, Michael <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Coastal Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perry, Michael <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Coastal Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perry, Thomas <hr/> Contributor address; City; State; Zip Code  Washington, DC 20003-5125	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Program Manager/Office Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 323/479 Rpt: 327/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Perry, Thomas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Washington, DC 20003-5125	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Program Manager/Office Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Peters, DelRon <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Peters, DelRon <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Dakotas/Wyoming Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Peterson, John <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Municipal Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Peterson, John <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Texas Gulf Coast Municipal Program Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 324/479 Rpt: 328/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Petters, Martin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Water Construction Inspector		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Petters, Martin <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water Construction Inspector		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Phillips, Darryl <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Phillips, Darryl <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Traffic Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Phillips, Keith <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Substation Senior Project Manager/ Team Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 325/479 Rpt: 329/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Phillips, Keith <hr/> <b>6</b> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Substation Senior Project Manager/ Team Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Phipps, Christopher <hr/> Contributor address; City; State; Zip Code  Fulton, MD 20759-2685	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) MD and Northern VA Client Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Phipps, Christopher <hr/> Contributor address; City; State; Zip Code  Fulton, MD 20759-2685	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) MD and Northern VA Client Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Picker, Jeffrey <hr/> Contributor address; City; State; Zip Code  Carmel, IN 46290-0900	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Indiana Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Picker, Jeffrey <hr/> Contributor address; City; State; Zip Code  Carmel, IN 46290-0900	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Indiana Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 326/479 Rpt: 330/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pierce, Bennett <hr/> <b>6</b> Contributor address; City; State; Zip Code  Cleveland, OH 44114-2622	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Mobility Operations Technology Services Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pierce, Bennett <hr/> Contributor address; City; State; Zip Code  Cleveland, OH 44114-2622	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Mobility Operations Technology Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pietz, Kenny <hr/> Contributor address; City; State; Zip Code  Flora, IL 62839-3453	Amount of Contribution (\$)  \$32.50
Principal occupation / Job title (See Instructions) Construction Oversight Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pietz, Kenny <hr/> Contributor address; City; State; Zip Code  Flora, IL 62839-3453	Amount of Contribution (\$)  \$32.50
Principal occupation / Job title (See Instructions) Construction Oversight Manager		Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pike, Joshua <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Geotechnical Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 327/479 Rpt: 331/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pike, Joshua <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Geotechnical Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pilgrim, Deborah <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pilgrim, Deborah <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pillard, Matthew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pillard, Matthew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 328/479 Rpt: 332/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pingel, Nathan	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245		
<b>8</b> Principal occupation / Job title (See Instructions) Surface Water H&H Practice Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pingel, Nathan	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245		
Principal occupation / Job title (See Instructions) Surface Water H&H Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pitts, Kyle	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Salem, OR 97301-6685		
Principal occupation / Job title (See Instructions) Real Estate Title Agent 1		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pitts, Kyle	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Salem, OR 97301-6685		
Principal occupation / Job title (See Instructions) Real Estate Title Agent 1		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pohlmann, Mark	Amount of Contribution (\$)  \$45.00
Contributor address; City; State; Zip Code  Seattle, WA 98101		
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 329/479 Rpt: 333/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pohlmann, Mark <hr/> <b>6</b> Contributor address; City; State; Zip Code  Seattle, WA 98101	<b>7</b> Amount of Contribution (\$)  \$45.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pollack, Leslie <hr/> Contributor address; City; State; Zip Code  Austin, TX 78701-2939	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Traffic Business Class Lead/Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pollack, Leslie <hr/> Contributor address; City; State; Zip Code  Austin, TX 78701-2939	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Traffic Business Class Lead/Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Poole, Kevin <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) FL/AL/MS Highways Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Poole, Kevin <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) FL/AL/MS Highways Digital Design Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 330/479 Rpt: 334/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Popenhagen, Brandi	<b>7</b> Amount of Contribution (\$) \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Hammond, WI 54015-9602		
<b>8</b> Principal occupation / Job title (See Instructions) Multimodal Corridor Planning Practice Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Popenhagen, Brandi	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code  Hammond, WI 54015-9602		
Principal occupation / Job title (See Instructions) Multimodal Corridor Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Portera, Gayle	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Director of Mergers & Acquisitions		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Portera, Gayle	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Director of Mergers & Acquisitions		Employer (See Instructions) HDR Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Portis, Andrew	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486		
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 331/479 Rpt: 335/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Portis, Andrew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Managing Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Porzillo, Patrick <hr/> Contributor address; City; State; Zip Code  Washington, DC 20003-5125	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transit Engineering Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Porzillo, Patrick <hr/> Contributor address; City; State; Zip Code  Washington, DC 20003-5125	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transit Engineering Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Potthast, Andrew <hr/> Contributor address; City; State; Zip Code  Saint Louis, MO 63110-1337	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) St Louis Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Potthast, Andrew <hr/> Contributor address; City; State; Zip Code  Saint Louis, MO 63110-1337	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) St Louis Office Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 332/479 Rpt: 336/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Potthoff Jr., Edward <hr/> <b>6</b> Contributor address; City; State; Zip Code  Albuquerque, NM 87110-5481	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Potthoff Jr., Edward <hr/> Contributor address; City; State; Zip Code  Albuquerque, NM 87110-5481	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Poussard, Teresa <hr/> Contributor address; City; State; Zip Code  South Portland, ME 04106-6967	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Power Generation Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Poussard, Teresa <hr/> Contributor address; City; State; Zip Code  South Portland, ME 04106-6967	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Power Generation Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Price, Kristina <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 333/479 Rpt: 337/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Price, Kristina <hr/> <b>6</b> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Highway Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Primm, Patrick <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Creative Team Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Primm, Patrick <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Creative Team Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Proctor Jr., Frank <hr/> Contributor address; City; State; Zip Code  Vancouver, WA 98660-3306	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Ports & Maritime Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Proctor Jr., Frank <hr/> Contributor address; City; State; Zip Code  Vancouver, WA 98660-3306	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Ports & Maritime Business Class Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 334/479 Rpt: 338/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Prokop, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Digital Delivery Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Prokop, Daniel <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Digital Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Provance, James <hr/> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transportation Area CEI Service Leader		Employer (See Instructions) HDR Construction Control Corporation
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Provance, James <hr/> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transportation Area CEI Service Leader		Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pruneau, Ryan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Director of Security		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 335/479 Rpt: 339/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pruneau, Ryan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Director of Security		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pucci, Michael <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Federal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pucci, Michael <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Federal Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Purpura, Daniel <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Purpura, Daniel <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) South Atlantic Area Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 336/479 Rpt: 340/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pursley, Richard <hr/> <b>6</b> Contributor address; City; State; Zip Code  Hockley, TX 77447-7564	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Operations Startup & Commissioning Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Pursley, Richard <hr/> Contributor address; City; State; Zip Code  Hockley, TX 77447-7564	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Operations Startup & Commissioning Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Putnam, Mary <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Transportation Marketing & Communications Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Putnam, Mary <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Transportation Marketing & Communications Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Quernemoen, Keith <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 337/479 Rpt: 341/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Quernemoen, Keith <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Professional Services Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Quiggle, Robert <hr/> Contributor address; City; State; Zip Code  Syracuse, NY 13212-4559	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Quiggle, Robert <hr/> Contributor address; City; State; Zip Code  Syracuse, NY 13212-4559	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Quiroz, Christina <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Federal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Quiroz, Christina <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Federal Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 338/479 Rpt: 342/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rabe, Dalton <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) ICT Technology Designer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rabe, Dalton <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) ICT Technology Designer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Raibley, Timothy <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Raibley, Timothy <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rappe, Grace <hr/> Contributor address; City; State; Zip Code  Chicago, IL 60606-1253	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 339/479 Rpt: 343/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rappe, Grace <hr/> <b>6</b> Contributor address; City; State; Zip Code  Chicago, IL 60606-1253	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Managing Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ray, Brian <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Business Development		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ray, Brian <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Business Development		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rayfield, Travis <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Central WRM Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rayfield, Travis <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Central WRM Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 340/479 Rpt: 344/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ream, Anthony <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	<b>7</b> Amount of Contribution (\$) \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Bridge Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ream, Anthony <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Principal Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Redman Machacek, Kristin <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$) \$5.44
Principal occupation / Job title (See Instructions) Area Accounting Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Redman Machacek, Kristin <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$) \$5.44
Principal occupation / Job title (See Instructions) Area Accounting Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reed, Scott <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Environmental Sciences & Planning Practice Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 341/479 Rpt: 345/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reed, Scott <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Environmental Sciences & Planning Practice Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reep, Dennis <hr/> Contributor address; City; State; Zip Code  Bismarck, ND 58503-5413	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Dakota Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reep, Dennis <hr/> Contributor address; City; State; Zip Code  Bismarck, ND 58503-5413	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North Dakota Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reeves, Molly <hr/> Contributor address; City; State; Zip Code  Kalamazoo, MI 49008-2975	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) CCR Practice Leader		Employer (See Instructions) HDR Michigan Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reeves, Molly <hr/> Contributor address; City; State; Zip Code  Kalamazoo, MI 49008-2975	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) CCR Practice Leader		Employer (See Instructions) HDR Michigan Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 342/479 Rpt: 346/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Register II, Marlin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Highway Business Class Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Register II, Marlin <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Highway Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reid, Janice <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reid, Janice <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reid, Matthew <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Construction Services Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 343/479 Rpt: 347/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reid, Matthew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Construction Services Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reinicker, Brian <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reinicker, Brian <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reiter, Jared <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) BES Professional Services Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reiter, Jared <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) BES Professional Services Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 344/479 Rpt: 348/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rella, Robert <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) NC Resources Professional Services Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rella, Robert <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) NC Resources Professional Services Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reminiskey, Gerard <hr/> Contributor address; City; State; Zip Code  Riverside, CA 92501-2119	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Area Rail Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reminiskey, Gerard <hr/> Contributor address; City; State; Zip Code  Riverside, CA 92501-2119	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Area Rail Transit Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Render, Rayanne <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 345/479 Rpt: 349/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Render, Rayanne <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Regional Accounting Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Renner, Paula <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Strategy & Market Development Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Renner, Paula <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Strategy & Market Development Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rennoldson, David <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Marketing and Communications Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rennoldson, David <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Marketing and Communications Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 346/479 Rpt: 350/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reus, Marta <hr/> <b>6</b> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Human Resources Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Reus, Marta <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Area Human Resources Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Revis, Coralynn <hr/> Contributor address; City; State; Zip Code  Missoula, MT 59803-1489	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Montana Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Revis, Coralynn <hr/> Contributor address; City; State; Zip Code  Missoula, MT 59803-1489	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Montana Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rhoades, Ryan <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 347/479 Rpt: 351/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rhoades, Ryan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Drinking Water Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rhoda, Jeffrey <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rhoda, Jeffrey <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rice, James <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) North Carolina Area Professional Services Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rice, James <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) North Carolina Area Professional Services Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 348/479 Rpt: 352/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Richardson, Robert	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>6</b> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406		
<b>8</b> Principal occupation / Job title (See Instructions) Bridge & Structures Operations Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Richardson, Robert	Amount of Contribution (\$)  \$50.00
Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406		
Principal occupation / Job title (See Instructions) Bridge & Structures Operations Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Richter, Robert	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466		
Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Richter, Robert	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466		
Principal occupation / Job title (See Instructions) Senior Fire & Life Safety Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rigard, Sarah	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084		
Principal occupation / Job title (See Instructions) Environmental Planner 2		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 349/479 Rpt: 353/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rigard, Sarah <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Environmental Planner 2		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Riley, Joseph <hr/> Contributor address; City; State; Zip Code  Philadelphia, PA 19102-1920	Amount of Contribution (\$)  \$60.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Riley, Joseph <hr/> Contributor address; City; State; Zip Code  Philadelphia, PA 19102-1920	Amount of Contribution (\$)  \$60.00
Principal occupation / Job title (See Instructions) Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Riley, Todd <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Railroad Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Riley, Todd <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Railroad Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 350/479 Rpt: 354/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rittershaus, Stephanie <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Strategic Communications Cross Sector Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rittershaus, Stephanie <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Strategic Communications Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rivera, Julie <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rivera, Julie <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Roach Jr., Thomas <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Operations Manager (New England)		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 351/479 Rpt: 355/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Roach Jr., Thomas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Operations Manager (New England)		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Roan-Polk, Marci <hr/> Contributor address; City; State; Zip Code  Mc Clellanville, SC 29458-9702	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Cost Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Roan-Polk, Marci <hr/> Contributor address; City; State; Zip Code  Mc Clellanville, SC 29458-9702	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Cost Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Roberts, Marnie <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Roberts, Marnie <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 352/479 Rpt: 356/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Robertson, Julie <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Operations Director, Interiors		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Robertson, Julie <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Operations Director, Interiors		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Robins, Rhonda <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Water Resources Planner		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Robins, Rhonda <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Water Resources Planner		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Robinson, Bradford <hr/> Contributor address; City; State; Zip Code  Bedford, NH 03110-6531	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Director of Project Controls		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 353/479 Rpt: 357/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Robinson, Bradford <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bedford, NH 03110-6531	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Director of Project Controls		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rocha, Mark <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Advanced Digital Technology Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rocha, Mark <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Advanced Digital Technology Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rochford, Dina <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Orange County Area Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rochford, Dina <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Orange County Area Transportation Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 354/479 Rpt: 358/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rodgers, Joshua <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Water Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rodgers, Joshua <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rodriguez, Alberto <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78232-4984	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Pump Stations Pipelines Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rodriguez, Alberto <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78232-4984	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Pump Stations Pipelines Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rodriguez, Christopher <hr/> Contributor address; City; State; Zip Code  Albuquerque, NM 87110-5481	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Albuquerque Office Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 355/479 Rpt: 359/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rodriguez, Christopher <hr/> <b>6</b> Contributor address; City; State; Zip Code  Albuquerque, NM 87110-5481	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Albuquerque Office Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rodriguez, Jose <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$7.65
Principal occupation / Job title (See Instructions) Texas Construction Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rodriguez, Jose <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$7.65
Principal occupation / Job title (See Instructions) Texas Construction Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rodriguez, Robert <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Corporate Controller		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rodriguez, Robert <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Corporate Controller		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 356/479 Rpt: 360/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Roe Jr., Patrick <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Roe Jr., Patrick <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rogers, John <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rogers, John <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Transportation Strategic Talent Lead		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rogers, Jon <hr/> Contributor address; City; State; Zip Code  Olathe, KS 66062-9406	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Collaborative Delivery Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 357/479 Rpt: 361/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rogers, Jon <hr/> <b>6</b> Contributor address; City; State; Zip Code  Olathe, KS 66062-9406	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Collaborative Delivery Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rohan, David <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Project Management Office Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rohan, David <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Project Management Office Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rohrer, Bartholomew <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) FL-PR AL-MS Transp Hyd Bus Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rohrer, Bartholomew <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) FL-PR AL-MS Transp Hyd Bus Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 358/479 Rpt: 362/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rokicki, Curtis <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rokicki, Curtis <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rorabacher, John <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) RBG Construction Field Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rorabacher, John <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) RBG Construction Field Services Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rosche, Tad <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Associate Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 359/479 Rpt: 363/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rosche, Tad <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Associate Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rossman, Nathan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Hydrogeologist		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rossman, Nathan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Hydrogeologist		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rouse, Eric <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Economics and Infrastructure Finance Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rouse, Eric <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Economics and Infrastructure Finance Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 360/479 Rpt: 364/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rozario, Calcino <hr/> <b>6</b> Contributor address; City; State; Zip Code  Cleveland, OH 44114-2622	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rozario, Calcino <hr/> Contributor address; City; State; Zip Code  Cleveland, OH 44114-2622	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ruddins II, Jerome <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Water Construction Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ruddins II, Jerome <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Water Construction Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rudisell, Michael <hr/> Contributor address; City; State; Zip Code  Columbus, OH 43240-3505	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Pump Stations and Pipelines Practice Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 361/479 Rpt: 365/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rudisell, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Columbus, OH 43240-3505	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Pump Stations and Pipelines Practice Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rushenberg, Eric <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) TMT Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rushenberg, Eric <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) TMT Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ruybal, Daryl <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Austin Area Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ruybal, Daryl <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Austin Area Roadway Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 362/479 Rpt: 366/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rydell, Edwin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Rydell, Edwin <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ryon, Andrea <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ryon, Andrea <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$80.00
Principal occupation / Job title (See Instructions) Northeast Regional Director of Operations		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sabbag Jr., Anthony <hr/> Contributor address; City; State; Zip Code  Little Torch Key, FL 33042-5530	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior CEI Project Engineer/Area Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 363/479 Rpt: 367/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sabbag Jr., Anthony <hr/> <b>6</b> Contributor address; City; State; Zip Code  Little Torch Key, FL 33042-5530	<b>7</b> Amount of Contribution (\$) \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior CEI Project Engineer/Area Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sachsenmaier, Zachary <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sachsenmaier, Zachary <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$) \$40.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Saffels, Ryan <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Drinking Water Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Saffels, Ryan <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Drinking Water Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 364/479 Rpt: 368/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Salah, Maher <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tucson, AZ 85701-1663	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Field Office Principal		<b>9</b> Employer (See Instructions) HDR Construction Control Corporation
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Salah, Maher <hr/> Contributor address; City; State; Zip Code  Tucson, AZ 85701-1663	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Area Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Saldivar Jr., Samuel <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Civil Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Saldivar Jr., Samuel <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Civil Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Salmond, Robert <hr/> Contributor address; City; State; Zip Code  Spokane, WA 99201-2126	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Instrumentation and Controls Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 365/479 Rpt: 369/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Salmond, Robert <hr/> <b>6</b> Contributor address; City; State; Zip Code  Spokane, WA 99201-2126	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Instrumentation and Controls Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Salontai, Brandon <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North America Director of Recruiting		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Salontai, Brandon <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) North America Director of Recruiting		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sanchez, Ronald <hr/> Contributor address; City; State; Zip Code  Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) SE Movable Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sanchez, Ronald <hr/> Contributor address; City; State; Zip Code  Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) SE Movable Bridge Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 366/479 Rpt: 370/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sandmeyer, Timothy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Mechanical Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sandmeyer, Timothy <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Mechanical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sandridge, Douglas <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BES Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sandridge, Douglas <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BES Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sandstrom, Dennis <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) West Region Strategic Communications Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 367/479 Rpt: 371/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sandstrom, Dennis <hr/> <b>6</b> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) West Region Strategic Communications Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sargeant, Daniel <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Power Delivery Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sargeant, Daniel <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Power Delivery Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Saunders, David <hr/> Contributor address; City; State; Zip Code  Winston Salem, NC 27101-4015	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) North Carolina Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Saunders, David <hr/> Contributor address; City; State; Zip Code  Winston Salem, NC 27101-4015	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) North Carolina Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 368/479 Rpt: 372/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Savage, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Structural Technical Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Savage, John <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Structural Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scaglione, Steven <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) NY CCC Construction Services Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scaglione, Steven <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) NY CCC Construction Services Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scale, Candice <hr/> Contributor address; City; State; Zip Code  Kennesaw, GA 30152-3001	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) East Region Federal Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 369/479 Rpt: 373/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scale, Candice <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kennesaw, GA 30152-3001	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) East Region Federal Business Development Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schaefer, Cameron <hr/> Contributor address; City; State; Zip Code  Englewood, CO 80112-8001	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Transportation Business Group Technology Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schaefer, Cameron <hr/> Contributor address; City; State; Zip Code  Englewood, CO 80112-8001	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Transportation Business Group Technology Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schaller, Brian <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Associate Design Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schaller, Brian <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Associate Design Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 370/479 Rpt: 374/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schedel, Angela <hr/> <b>6</b> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Director of Coastal Programs		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schedel, Angela <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Director of Coastal Programs		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherer, Julianne <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Central Region Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Scherer, Julianne <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Central Region Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schiffer, Joshua <hr/> Contributor address; City; State; Zip Code  Temecula, CA 92592-8191	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) DLA Client Service Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 371/479 Rpt: 375/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schiffer, Joshua <hr/> <b>6</b> Contributor address; City; State; Zip Code  Temecula, CA 92592-8191	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) DLA Client Service Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schmidt, Michael <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Substation Design Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schmidt, Michael <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Substation Design Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schmitz, Jason <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Healthcare Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schmitz, Jason <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Healthcare Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 372/479 Rpt: 376/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schnell, Steven <hr/> <b>6</b> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Planning Business Class Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schnell, Steven <hr/> Contributor address; City; State; Zip Code  Jacksonville, FL 32202-3405	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Planning Business Class Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scholl, Colleen <hr/> Contributor address; City; State; Zip Code  Madison, WI 53718-9405	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Enterprise Risk Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scholl, Colleen <hr/> Contributor address; City; State; Zip Code  Madison, WI 53718-9405	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Enterprise Risk Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scholtz, Benjamin <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Transportation Hydraulics Business Class Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 373/479 Rpt: 377/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scholtz, Benjamin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Hydraulics Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schomaker, Kyle <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) MO/KS Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schomaker, Kyle <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) MO/KS Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schroeder, James <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schroeder, James <hr/> Contributor address; City; State; Zip Code  Corpus Christi, TX 78401-0849	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 374/479 Rpt: 378/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schroeder, Suzanna <hr/> <b>6</b> Contributor address; City; State; Zip Code  New York, NY 10018-4502	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Project Manager		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schroeder, Suzanna <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schubert, Michael <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schubert, Michael <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Resources Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schuch, Greg <hr/> Contributor address; City; State; Zip Code  Columbia, SC 29201-3271	Amount of Contribution (\$)  \$12.00
Principal occupation / Job title (See Instructions) SC Transportation Project Delivery Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 375/479 Rpt: 379/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schuch, Greg <hr/> <b>6</b> Contributor address; City; State; Zip Code  Columbia, SC 29201-3271	<b>7</b> Amount of Contribution (\$)  \$12.00
<b>8</b> Principal occupation / Job title (See Instructions) SC Transportation Project Delivery Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schukraft, Steven <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schukraft, Steven <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwabe, Andrew <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwabe, Andrew <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 376/479 Rpt: 380/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwarz, Joseph <hr/> <b>6</b> Contributor address; City; State; Zip Code  Colorado Springs, CO 80919-2344	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Professional Services Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwarz, Joseph <hr/> Contributor address; City; State; Zip Code  Colorado Springs, CO 80919-2344	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Area Professional Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwebach, Carla <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwebach, Carla <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Accounting Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwehr, Russell <hr/> Contributor address; City; State; Zip Code  Englewood, CO 80112-8001	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Federal Business Group Controller		Employer (See Instructions) HDR Environmental Operations and Constru

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 377/479 Rpt: 381/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Schwehr, Russell <hr/> <b>6</b> Contributor address; City; State; Zip Code  Englewood, CO 80112-8001	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Federal Business Group Controller		<b>9</b> Employer (See Instructions) HDR Environmental Operations and Constru
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scott, Abby <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Central Region Director, Interiors		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Scott, Abby <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Central Region Director, Interiors		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Seals, James <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Facilities Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Seals, James <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Freight Rail Facilities Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 378/479 Rpt: 382/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Selhorst, Matthew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Columbus, OH 43240-3505	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) OH/WV Area Business Development Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Selhorst, Matthew <hr/> Contributor address; City; State; Zip Code  Columbus, OH 43240-3505	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) OH/WV Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Semenick, Richard <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Semenick, Richard <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail Business Class Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Semyonov, Arthur <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Electrical Section Lead		Employer (See Instructions) Henningson Durham & Richardson PC

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 379/479 Rpt: 383/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Semyonov, Arthur <hr/> <b>6</b> Contributor address; City; State; Zip Code  New York, NY 10018-4502	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Electrical Section Lead		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Severns, Billy <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Severns, Billy <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sexton, Leigh <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) GA/AL/MS Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sexton, Leigh <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) GA/AL/MS Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

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**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 380/479 Rpt: 384/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shabi, Eric <hr/> <b>6</b> Contributor address; City; State; Zip Code  Zionsville, IN 46077-9501	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Fuels Services Manager		<b>9</b> Employer (See Instructions) HDR Environmental Operations and Constru
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shabi, Eric <hr/> Contributor address; City; State; Zip Code  Zionsville, IN 46077-9501	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Fuels Services Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shah, Avi <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager - Irvine		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shah, Avi <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transit Section Manager - Irvine		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shaner, Joanne <hr/> Contributor address; City; State; Zip Code  Cleveland, OH 44114-2622	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Ohio Transportation Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 381/479 Rpt: 385/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shaner, Joanne <hr/> <b>6</b> Contributor address; City; State; Zip Code  Cleveland, OH 44114-2622	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Ohio Transportation Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sharp, Brandi <hr/> Contributor address; City; State; Zip Code  Bogart, GA 30622-1989	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Southeast Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sharp, Brandi <hr/> Contributor address; City; State; Zip Code  Bogart, GA 30622-1989	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Southeast Power Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sharp Jr., William <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Regional Highways Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sharp Jr., William <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Regional Highways Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 382/479 Rpt: 386/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sharpe, Adam <hr/> <b>6</b> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Utility Planning Practice Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sharpe, Adam <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Utility Planning Practice Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shea, Edward <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Utility Management Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shea, Edward <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Utility Management Services Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shelton, Thomas <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) South Central Region Transit Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 383/479 Rpt: 387/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shelton, Thomas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) South Central Region Transit Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sherwood, Michelle <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) North Central Regional Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sherwood, Michelle <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) North Central Regional Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shin, Ho <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shin, Ho <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 384/479 Rpt: 388/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shingleton, Bethany <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Program Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shingleton, Bethany <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shipman, Cory <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Value Engineering/Risk Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shipman, Cory <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Value Engineering/Risk Specialist		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shockley, Adam <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Area Business Water Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 385/479 Rpt: 389/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shockley, Adam <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Business Water Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shook, Thomas <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shook, Thomas <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shrivastava, Amit <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shrivastava, Amit <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Wastewater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 386/479 Rpt: 390/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shull, Will <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Owner's Advisor Service Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Shull, Will <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Owner's Advisor Service Leader		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Siebenaler, April <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Siebenaler, April <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sievert, Charles <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) MO/KS Water Resources Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 387/479 Rpt: 391/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Siefert, Charles <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) MO/KS Water Resources Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sinclair, Thomas <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) East Region Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sinclair, Thomas <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) East Region Civic Director		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Singh, Amit <hr/> Contributor address; City; State; Zip Code  Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Singh, Amit <hr/> Contributor address; City; State; Zip Code  Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Roadway Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 388/479 Rpt: 392/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Siragusa, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  New York, NY 10018-4502	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Program Manager		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Siragusa, Daniel <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Program Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sisco, Lee <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) East Region Federal Business Group Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sisco, Lee <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) East Region Federal Business Group Director		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Skarr, Matthew <hr/> Contributor address; City; State; Zip Code  Naperville, IL 60565-1210	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Justice Director		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 389/479 Rpt: 393/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Skarr, Matthew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Naperville, IL 60565-1210	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Justice Director		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sklavounakis, Christothea <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Northeast Alternate Delivery Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sklavounakis, Christothea <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Northeast Alternate Delivery Lead		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Slayton, Erin <hr/> Contributor address; City; State; Zip Code  Columbia, SC 29201-3271	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Director of Program Management		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Slayton, Erin <hr/> Contributor address; City; State; Zip Code  Columbia, SC 29201-3271	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Director of Program Management		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 390/479 Rpt: 394/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smart, Craig <hr/> <b>6</b> Contributor address; City; State; Zip Code  Las Vegas, NV 89119-3563	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Nevada Area Operations Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smart, Craig <hr/> Contributor address; City; State; Zip Code  Las Vegas, NV 89119-3563	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Nevada Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Deane <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Deane <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) IT Area Support Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, John <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Federal Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 391/479 Rpt: 395/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, John	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
<b>8</b> Principal occupation / Job title (See Instructions) Area Federal Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Jonathan	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029		
Principal occupation / Job title (See Instructions) TN Traffic and Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Jonathan	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029		
Principal occupation / Job title (See Instructions) TN Traffic and Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Kathleen	Amount of Contribution (\$)  \$40.00
Contributor address; City; State; Zip Code  Austin, TX 78701-2939		
Principal occupation / Job title (See Instructions) BES Central Texas Area Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Kathleen	Amount of Contribution (\$)  \$40.00
Contributor address; City; State; Zip Code  Austin, TX 78701-2939		
Principal occupation / Job title (See Instructions) BES Central Texas Area Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 392/479 Rpt: 396/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Richard <hr/> <b>6</b> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Richard <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Robert <hr/> Contributor address; City; State; Zip Code  Pooler, GA 31322-4049	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Industrial Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Smith, Robert <hr/> Contributor address; City; State; Zip Code  Pooler, GA 31322-4049	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Industrial Services Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snead, John <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Military Planner/Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 393/479 Rpt: 397/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snead, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Military Planner/Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snead II, Jerry <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) South Central Condition Assessment BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snead II, Jerry <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) South Central Condition Assessment BC Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snyder, Kevin <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Dams, Levees, and Civil Works BC Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Snyder, Kevin <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Dams, Levees, and Civil Works BC Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 394/479 Rpt: 398/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Solis, Alejandro <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fulton, MD 20759-2685	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Economics & Statistics Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Solis, Alejandro <hr/> Contributor address; City; State; Zip Code  Fulton, MD 20759-2685	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Economics & Statistics Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Solomon, Patrick <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Solomon, Patrick <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior NEPA Project Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sosnowchik, Kathryn <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$7.50
Principal occupation / Job title (See Instructions) Senior Communications Consultant		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 395/479 Rpt: 399/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sosnowchik, Kathryn <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$7.50
<b>8</b> Principal occupation / Job title (See Instructions) Senior Communications Consultant		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Soto-Daniels, Leticia <hr/> Contributor address; City; State; Zip Code  Springfield, IL 62704-4183	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Federal Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Soubra, Khaled <hr/> Contributor address; City; State; Zip Code  Ann Arbor, MI 48104-6815	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Michigan Area Manager		Employer (See Instructions) HDR Michigan Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Soubra, Khaled <hr/> Contributor address; City; State; Zip Code  Ann Arbor, MI 48104-6815	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Michigan Area Manager		Employer (See Instructions) HDR Michigan Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Soucie, Michael <hr/> Contributor address; City; State; Zip Code  Idaho Falls, ID 83402	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Civil Construction Inspector		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 396/479 Rpt: 400/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Soucie, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Idaho Falls, ID 83402	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Civil Construction Inspector		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Soueid, Ahmad <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Global Director Development		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Soueid, Ahmad <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Global Director Development		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sova, Ronald <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sova, Ronald <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 397/479 Rpt: 401/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Spargo, Benjamin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	<b>7</b> Amount of Contribution (\$)  \$35.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Program Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Spargo, Benjamin <hr/> Contributor address; City; State; Zip Code  Mechanicsburg, PA 17055-6912	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Principal Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Speck, Mary <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Program Administrator		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Speck, Mary <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Program Administrator		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Spradling, Joseph <hr/> Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Iowa Office Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 398/479 Rpt: 402/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Spradling, Joseph <hr/> <b>6</b> Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Iowa Office Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Spranza, John <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Fisheries Section Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Spranza, John <hr/> Contributor address; City; State; Zip Code  Sacramento, CA 95814-3245	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Fisheries Section Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Srb-Vampola, Kandi <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Federal Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Srb-Vampola, Kandi <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Federal Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 399/479 Rpt: 403/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) St Germain, Daniel	<b>7</b> Amount of Contribution (\$) \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654		
<b>8</b> Principal occupation / Job title (See Instructions) Remediation Principal Contaminant Hydrogeology		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) St Germain, Daniel	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654		
Principal occupation / Job title (See Instructions) Remediation Principal Contaminant Hydrogeology		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) St. Tours, Troy	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585		
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) St. Tours, Troy	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585		
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stahlnecker, Amanda	Amount of Contribution (\$) \$30.00
Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691		
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 400/479 Rpt: 404/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stahlnecker, Amanda <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691	<b>7</b> Amount of Contribution (\$)  \$30.00
<b>8</b> Principal occupation / Job title (See Instructions) Rail Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stahulak, Jamie <hr/> Contributor address; City; State; Zip Code  Milwaukee, WI 53227-2145	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Central Region Power Delivery Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stahulak, Jamie <hr/> Contributor address; City; State; Zip Code  Milwaukee, WI 53227-2145	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Central Region Power Delivery Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stanislav, Erik <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Mergers & Acquisition Analyst		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stanislav, Erik <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Mergers & Acquisition Analyst		Employer (See Instructions) HDR Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 401/479 Rpt: 405/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stannebein, Tyson <hr/> <b>6</b> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) SPS Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stannebein, Tyson <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) SPS Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Staples, Andrew <hr/> Contributor address; City; State; Zip Code  Coeur D Alene, ID 83814-2788	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Water/ Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Staples, Andrew <hr/> Contributor address; City; State; Zip Code  Coeur D Alene, ID 83814-2788	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Water/ Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Starck, Justin <hr/> Contributor address; City; State; Zip Code  Gillette, WY 82718-7710	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 402/479 Rpt: 406/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Starck, Justin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Gillette, WY 82718-7710	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Starr, Jason <hr/> Contributor address; City; State; Zip Code  Everett, WA 98201-3564	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Starr, Jason <hr/> Contributor address; City; State; Zip Code  Everett, WA 98201-3564	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Staud, Amy <hr/> Contributor address; City; State; Zip Code  Charleston, WV 25301-2164	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) West Virginia Transportation Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Staud, Amy <hr/> Contributor address; City; State; Zip Code  Charleston, WV 25301-2164	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) West Virginia Transportation Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 403/479 Rpt: 407/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stauffer, Jason	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Pittsburgh, PA 15237-1527		
<b>8</b> Principal occupation / Job title (See Instructions) FL/AL/MS Major Bridges Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stauffer, Jason	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Pittsburgh, PA 15237-1527		
Principal occupation / Job title (See Instructions) FL/AL/MS Major Bridges Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Steen, Jennifer	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Plymouth Meeting, PA 19462-1736		
Principal occupation / Job title (See Instructions) Highway & Local Roads BIM Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Steen, Jennifer	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Plymouth Meeting, PA 19462-1736		
Principal occupation / Job title (See Instructions) Highway & Local Roads BIM Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Steffy Jr., Phillip	Amount of Contribution (\$)  \$15.00
Contributor address; City; State; Zip Code  Dallas, TX 75231-6431		
Principal occupation / Job title (See Instructions) Senior Designer		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 404/479 Rpt: 408/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Steffy Jr., Phillip <hr/> <b>6</b> Contributor address; City; State; Zip Code  Dallas, TX 75231-6431	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Designer		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stein, Zachary <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Water Supply Management Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stein, Zachary <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Water Supply Management Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Steinert, John <hr/> Contributor address; City; State; Zip Code  Ann Arbor, MI 48104-6815	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group President		Employer (See Instructions) HDR Michigan Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Steinert, John <hr/> Contributor address; City; State; Zip Code  Ann Arbor, MI 48104-6815	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group President		Employer (See Instructions) HDR Michigan Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 405/479 Rpt: 409/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Steinhart, Pamela <hr/> <b>6</b> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Business Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Steinhart, Pamela <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Transportation Business Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stevenson, Whitney <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stevenson, Whitney <hr/> Contributor address; City; State; Zip Code  Walnut Creek, CA 94597-4541	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) BES Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stewart, Eric <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Water Business Group Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 406/479 Rpt: 410/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stewart, Eric <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Water Business Group Professional Services Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stober, John <hr/> Contributor address; City; State; Zip Code  Columbia, MO 65201-3721	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Utility Management Svcs Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stober, John <hr/> Contributor address; City; State; Zip Code  Columbia, MO 65201-3721	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Utility Management Svcs Business Class Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stoddard, Angela <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stoddard, Angela <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 407/479 Rpt: 411/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stoerger, Chadrick <hr/> <b>6</b> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) KY Highway Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stoerger, Chadrick <hr/> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) KY Highway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stoll, Jordan <hr/> Contributor address; City; State; Zip Code  Lafayette, LA 70503-5334	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Environmental Scientist 1		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stoll, Jordan <hr/> Contributor address; City; State; Zip Code  Lafayette, LA 70503-5334	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Environmental Scientist 1		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stone, Matthew <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99503-4169	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Highways Business Class Global Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 408/479 Rpt: 412/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stone, Matthew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Anchorage, AK 99503-4169	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Highways Business Class Global Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stonehouse, Gregory <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Chief Strategy Officer		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stonehouse, Gregory <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$75.00
Principal occupation / Job title (See Instructions) Chief Strategy Officer		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stoothoff, Erik <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) New England Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Stoothoff, Erik <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) New England Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 409/479 Rpt: 413/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Storgaard, Tena	<b>7</b> Amount of Contribution (\$) \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103		
<b>8</b> Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Storgaard, Tena	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103		
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Strain, Adrian	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823		
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Strain, Adrian	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code  Des Moines, IA 50309-1823		
Principal occupation / Job title (See Instructions) Senior Water Resources Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Strunk, Christopher	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084		
Principal occupation / Job title (See Instructions) IT Regional Support Manager		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 410/479 Rpt: 414/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Strunk, Christopher <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) IT Regional Support Manager		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sty, Robert <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Global Datacenter Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sty, Robert <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Global Datacenter Practice Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Suarez, Daniel <hr/> Contributor address; City; State; Zip Code  Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Corridor Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Suarez, Daniel <hr/> Contributor address; City; State; Zip Code  Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Corridor Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 411/479 Rpt: 415/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Suarez, Erki <hr/> <b>6</b> Contributor address; City; State; Zip Code  Doral, FL 33166-4786	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) District 6 GEC Program Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Suarez, Erki <hr/> Contributor address; City; State; Zip Code  Doral, FL 33166-4786	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) District 6 GEC Program Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sullivan Jr., Gerald <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Industrial Program Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sullivan Jr., Gerald <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Industrial Program Management Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sun, Simon <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Highway Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 412/479 Rpt: 416/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sun, Simon <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Highway Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Supinski, Marc <hr/> Contributor address; City; State; Zip Code  Austin, TX 78735-8082	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Construction Management Managing Director		Employer (See Instructions) HDR Environmental Operations and Constru
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Supinski, Marc <hr/> Contributor address; City; State; Zip Code  Austin, TX 78735-8082	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Construction Management Managing Director		Employer (See Instructions) HDR Environmental Operations and Constru
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sutton, David <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sutton, David <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Planning Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 413/479 Rpt: 417/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sutton, Kelsey <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Regional Quality Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Sutton, Kelsey <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Regional Quality Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Swanson, Ryan <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Project Manager/Strategic Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Swanson, Ryan <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Project Manager/Strategic Consultant		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Swanson, Whitney <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Brentwood Office Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 414/479 Rpt: 418/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Swanson, Whitney <hr/> <b>6</b> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Brentwood Office Principal		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Swindell, Brian <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) North Texas Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Swindell, Brian <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) North Texas Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Szewczyk, Dawn <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Hawaii and Pacific Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Szewczyk, Dawn <hr/> Contributor address; City; State; Zip Code  Honolulu, HI 96813-3403	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Hawaii and Pacific Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 415/479 Rpt: 419/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Taggett, Benjamin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Accounting Manager		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Taggett, Benjamin <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Accounting Manager		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tang, Junjian <hr/> Contributor address; City; State; Zip Code  Palm Coast, FL 32137-2424	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Director of Federal Facilities		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tang, Junjian <hr/> Contributor address; City; State; Zip Code  Palm Coast, FL 32137-2424	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Director of Federal Facilities		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tariq, Usman <hr/> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) West Region Director of Architecture		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 416/479 Rpt: 420/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tariq, Usman <hr/> <b>6</b> Contributor address; City; State; Zip Code  Los Angeles, CA 90071-3406	<b>7</b> Amount of Contribution (\$)  \$15.00
<b>8</b> Principal occupation / Job title (See Instructions) West Region Director of Architecture		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tate, Brandon <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tate, Brandon <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Environmental Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Taylor, Jennifer <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Strategic Delivery Manager		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Taylor, Jennifer <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Strategic Delivery Manager		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 417/479 Rpt: 421/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thayer, Patricia <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salem, OR 97301-6685	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Real Estate Business Class Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thayer, Patricia <hr/> Contributor address; City; State; Zip Code  Salem, OR 97301-6685	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Real Estate Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thernes, Kevin <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Electrical Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thernes, Kevin <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Electrical Technical Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thiess, Andrew <hr/> Contributor address; City; State; Zip Code  Metairie, LA 70001-7579	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Deputy Program Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 418/479 Rpt: 422/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thiess, Andrew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Metairie, LA 70001-7579	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Deputy Program Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, James <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) South Central Environmental Sciences Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, James <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) South Central Environmental Sciences Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, John <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) West Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, John <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) West Region Alternative Delivery Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 419/479 Rpt: 423/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, Johnathan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, Johnathan <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) KY/TN/AR Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, Nicholas <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Hydraulics & Hydrology Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, Nicholas <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Hydraulics & Hydrology Team Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, Stacey <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water Resources Team Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 420/479 Rpt: 424/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thomas, Stacey <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Water Resources Team Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thompson, Anthony <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Area Highways Digital Design Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thompson, Anthony <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Area Highways Digital Design Lead		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thompson, Darren <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thompson, Darren <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 421/479 Rpt: 425/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Ryan <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Diego, CA 92107-1634	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) NEPA Business Class Manager		<b>9</b> Employer (See Instructions) HDR Environmental Operations and Constru
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, Ryan <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92107-1634	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) NEPA Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomson, James <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) US Central Health Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomson, James <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) US Central Health Director		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thorsvold, Brian <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 422/479 Rpt: 426/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Thorsvold, Brian <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Water/Wastewater Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tierney, Todd <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Global Business Group Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tierney, Todd <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Global Business Group Director		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tilton, Dakotah <hr/> Contributor address; City; State; Zip Code  Ventura, CA 93001-3283	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater EIT		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tilton, Dakotah <hr/> Contributor address; City; State; Zip Code  Ventura, CA 93001-3283	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Water/Wastewater EIT		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 423/479 Rpt: 427/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Timm, Nathan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Electrical Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Timm, Nathan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Electrical Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tippey, Brent <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) East Region Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tippey, Brent <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) East Region Drinking Water Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) To, Linc <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 424/479 Rpt: 428/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) To, Linc <hr/> <b>6</b> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Water Client Development Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Todd, Scott <hr/> Contributor address; City; State; Zip Code  Mobile, AL 36602-3809	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Water Business Group Business Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Todd, Scott <hr/> Contributor address; City; State; Zip Code  Mobile, AL 36602-3809	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Water Business Group Business Development Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Trefzger, Kenneth <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Technical Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Trefzger, Kenneth <hr/> Contributor address; City; State; Zip Code  Raleigh, NC 27601-3034	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Technical Consultant		Employer (See Instructions) HDR Engineering Inc. of the Carolinas

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 425/479 Rpt: 429/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Trenolone, Thomas	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
<b>8</b> Principal occupation / Job title (See Instructions) Design Director		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Trenolone, Thomas	Amount of Contribution (\$)  \$50.00
Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Design Director		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tso, Samuel	Amount of Contribution (\$)  \$75.00
Contributor address; City; State; Zip Code  Las Vegas, NV 89119-3563		
Principal occupation / Job title (See Instructions) West Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tso, Samuel	Amount of Contribution (\$)  \$75.00
Contributor address; City; State; Zip Code  Las Vegas, NV 89119-3563		
Principal occupation / Job title (See Instructions) West Region Transportation Business Group Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tucker, Ashley	Amount of Contribution (\$)  \$40.00
Contributor address; City; State; Zip Code  Iowa City, IA 52245-2853		
Principal occupation / Job title (See Instructions) Health Strategic Sector Manager		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 426/479 Rpt: 430/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tucker, Ashley <hr/> <b>6</b> Contributor address; City; State; Zip Code  Iowa City, IA 52245-2853	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Health Strategic Sector Manager		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tucker, Matthew <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Global Transit Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tucker, Matthew <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Global Transit Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tudtud Jr., Felipe <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Round Rock Roadway Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tudtud Jr., Felipe <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Round Rock Roadway Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 427/479 Rpt: 431/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tugman, Michael <hr/> <b>6</b> Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tugman, Michael <hr/> Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Principal Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Turbiville, Heath <hr/> Contributor address; City; State; Zip Code  Gillette, WY 82718-7710	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Wyoming Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Turbiville, Heath <hr/> Contributor address; City; State; Zip Code  Gillette, WY 82718-7710	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Wyoming Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Turley, John <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Civil Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 428/479 Rpt: 432/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Turley, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Civil Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tuttle, Emily <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Strategic Communications Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tuttle, Emily <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Mid-Atlantic Strategic Communications Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Twerdochlib, Vicki <hr/> Contributor address; City; State; Zip Code  Chattanooga, TN 37402-2714	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Assistant Levee Practice Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Twerdochlib, Vicki <hr/> Contributor address; City; State; Zip Code  Chattanooga, TN 37402-2714	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Assistant Levee Practice Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 429/479 Rpt: 433/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tyson, Jeremy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Utilities Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Tyson, Jeremy <hr/> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Utilities Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Underberg, Cale <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Underberg, Cale <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Water/Wastewater Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ungemah, David <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Managed Lanes/Alt. Revenue National Practice Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 430/479 Rpt: 434/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ungemah, David	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>6</b> Contributor address; City; State; Zip Code  Denver, CO 80202-4824		
<b>8</b> Principal occupation / Job title (See Instructions) Managed Lanes/Alt. Revenue National Practice Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Unger, Audrey	Amount of Contribution (\$)  \$7.00
Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118		
Principal occupation / Job title (See Instructions) Area Environmental Sciences Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Unger, Audrey	Amount of Contribution (\$)  \$7.00
Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118		
Principal occupation / Job title (See Instructions) Area Environmental Sciences Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vacek, Collin	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Treasury Manager		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vacek, Collin	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Treasury Manager		Employer (See Instructions) HDR Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 431/479 Rpt: 435/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vail, Timothy <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Water Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vail, Timothy <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Valentine, Daniel <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) South Central Transportation Environmental Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Valentine, Daniel <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) South Central Transportation Environmental Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Van Dien, James <hr/> Contributor address; City; State; Zip Code  Bethlehem, PA 18015-2165	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Branch Office Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 432/479 Rpt: 436/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Van Dien, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bethlehem, PA 18015-2165	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Branch Office Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Van Santen, Victor <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Van Santen, Victor <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Rail Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Van Vooren, Patricia <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Accountant Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Van Vooren, Patricia <hr/> Contributor address; City; State; Zip Code  Lexington, KY 40507-1894	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Area Accountant Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 433/479 Rpt: 437/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vansteenburgh, James <hr/> <b>6</b> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vansteenburgh, James <hr/> Contributor address; City; State; Zip Code  Tampa, FL 33609-2548	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vasiljevic, Milos <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transport Program Management Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vasiljevic, Milos <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transport Program Management Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vaugh, Samuel <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Water Supply Management Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 434/479 Rpt: 438/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vaughn, Samuel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Water Supply Management Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Veldhouse, Kristen <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Strategic Communications Central Region Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Veldhouse, Kristen <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Strategic Communications Central Region Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Venable, Joe <hr/> Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transportation Federal Market Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Venable, Joe <hr/> Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Transportation Federal Market Sector Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 435/479 Rpt: 439/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Verver, Edna <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Transportation Real Estate & Right of Way Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Verver, Edna <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Transportation Real Estate & Right of Way Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Verwers, Eric <hr/> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Army Military Programs Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Verwers, Eric <hr/> Contributor address; City; State; Zip Code  Fort Worth, TX 76102-3691	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Army Military Programs Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vick, Jenny <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) West Coast Offshore Wind Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 436/479 Rpt: 440/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vick, Jenny <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) West Coast Offshore Wind Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Villarreal, Gabriel <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Central Texas Roadway Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Villarreal, Gabriel <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Central Texas Roadway Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vinson II, David <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Northwest Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vinson II, David <hr/> Contributor address; City; State; Zip Code  Pensacola, FL 32502-5945	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Northwest Florida Office Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 437/479 Rpt: 441/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Virk, Navdeep <hr/> <b>6</b> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Tolling Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Virk, Navdeep <hr/> Contributor address; City; State; Zip Code  Vienna, VA 22180-7306	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Tolling Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Volk, Andrew <hr/> Contributor address; City; State; Zip Code  Bismarck, ND 58503-5413	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) System Protection & Studies Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Volk, Andrew <hr/> Contributor address; City; State; Zip Code  Bismarck, ND 58503-5413	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) System Protection & Studies Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Volkman, Jennifer <hr/> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) West Region Resources Marketing Services Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 438/479 Rpt: 442/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Volkman, Jennifer <hr/> <b>6</b> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) West Region Resources Marketing Services Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) VonGleich, Galen <hr/> Contributor address; City; State; Zip Code  Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Aviation Project Architect		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) VonGleich, Galen <hr/> Contributor address; City; State; Zip Code  Fort Lauderdale, FL 33309-3400	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Aviation Project Architect		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vondenkamp, William <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Director of Classified Facilities		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vondenkamp, William <hr/> Contributor address; City; State; Zip Code  Arlington, VA 22201-2249	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Director of Classified Facilities		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 439/479 Rpt: 443/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vongries, Kimberly <hr/> <b>6</b> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Site Civil Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vongries, Kimberly <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Site Civil Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Voss Jr., Guy <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Voss Jr., Guy <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Alternative Delivery Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vuskov, Sarah <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Gulf Coast Business Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 440/479 Rpt: 444/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Vuskov, Sarah <hr/> <b>6</b> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Gulf Coast Business Development Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Waclawiak, Szymon <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Waclawiak, Szymon <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wadden, Andrew <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Environmental Investigation Section Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wadden, Andrew <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Environmental Investigation Section Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 441/479 Rpt: 445/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Waggoner, Kimberly	<b>7</b> Amount of Contribution (\$)  \$12.00
<b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471		
<b>8</b> Principal occupation / Job title (See Instructions) Power Delivery Program Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Waggoner, Kimberly	Amount of Contribution (\$)  \$12.00
Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471		
Principal occupation / Job title (See Instructions) Power Delivery Program Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wagner, Bridget	Amount of Contribution (\$)  \$20.00
Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164		
Principal occupation / Job title (See Instructions) GIS Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wagner, Matthew	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Newark, NJ 07102		
Principal occupation / Job title (See Instructions) NY/NJ Highways & Roads Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wagner, Matthew	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Newark, NJ 07102		
Principal occupation / Job title (See Instructions) NY/NJ Highways & Roads Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 442/479 Rpt: 446/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wahed, Ehab <hr/> <b>6</b> Contributor address; City; State; Zip Code  Stockton, CA 95219-7181	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Structures Representative		<b>9</b> Employer (See Instructions) HDR Construction Control Corporation
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wahed, Ehab <hr/> Contributor address; City; State; Zip Code  Stockton, CA 95219-7181	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Structures Representative		Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Waite, Cameron <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Idaho Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Waite, Cameron <hr/> Contributor address; City; State; Zip Code  Boise, ID 83706-6659	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Idaho Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walker, Cam <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Nevada & Utah Water Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 443/479 Rpt: 447/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walker, Cam <hr/> <b>6</b> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Nevada & Utah Water Client Development Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walker, Jacob <hr/> Contributor address; City; State; Zip Code  Tyler, TX 75703-3764	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) East Texas Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walker, Jacob <hr/> Contributor address; City; State; Zip Code  Tyler, TX 75703-3764	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) East Texas Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walker, Kevin <hr/> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) KY Transportation Geotech Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walker, Kevin <hr/> Contributor address; City; State; Zip Code  Paducah, KY 42001-7448	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) KY Transportation Geotech Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 444/479 Rpt: 448/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walling, Christopher	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>6</b> Contributor address; City; State; Zip Code  Seattle, WA 98101-4132		
<b>8</b> Principal occupation / Job title (See Instructions) Project Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walling, Christopher	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Seattle, WA 98101-4132		
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walsh, Claudia	Amount of Contribution (\$)  \$15.00
Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174		
Principal occupation / Job title (See Instructions) Mid-Atlantic Highways Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walsh, Claudia	Amount of Contribution (\$)  \$15.00
Contributor address; City; State; Zip Code  Virginia Beach, VA 23462-3174		
Principal occupation / Job title (See Instructions) Mid-Atlantic Highways Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walsh, Margaret	Amount of Contribution (\$)  \$70.00
Contributor address; City; State; Zip Code  Chicago, IL 60606-1253		
Principal occupation / Job title (See Instructions) ACE Client Development and SP Team Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 445/479 Rpt: 449/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walsh, Margaret <hr/> <b>6</b> Contributor address; City; State; Zip Code  Chicago, IL 60606-1253	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) ACE Client Development and SP Team Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walters, Michael <hr/> Contributor address; City; State; Zip Code  Tulsa, OK 74135-6565	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Compliance Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Walters, Michael <hr/> Contributor address; City; State; Zip Code  Tulsa, OK 74135-6565	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Compliance Business Class Manager		Employer (See Instructions) HDR Environmental Operations and Constru
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wampler, Brenna <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wampler, Brenna <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 446/479 Rpt: 450/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Warboys, Jesse <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Fire & Life Safety Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Warboys, Jesse <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Fire & Life Safety Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ward, Timothy <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) NE Region Aviation Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ward, Timothy <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) NE Region Aviation Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Warner, Gary <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Tax Planning and Compliance Director		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 447/479 Rpt: 451/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Warner, Gary <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Tax Planning and Compliance Director		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Warner, Terry <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Warner, Terry <hr/> Contributor address; City; State; Zip Code  Salt Lake City, UT 84121-7084	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Warrix, Todd <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) CTX Water Business Group Client Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Warrix, Todd <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) CTX Water Business Group Client Development Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 448/479 Rpt: 452/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Washing, Mark <hr/> <b>6</b> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	<b>7</b> Amount of Contribution (\$)  \$40.00
<b>8</b> Principal occupation / Job title (See Instructions) Area ITS Technical Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Washing, Mark <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Area ITS Technical Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Waterston, Steven <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Waterston, Steven <hr/> Contributor address; City; State; Zip Code  Orlando, FL 32801-1949	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Highway Design Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Watson, William <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Colorado Bridges and Structures Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 449/479 Rpt: 453/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Watson, William <hr/> <b>6</b> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Colorado Bridges and Structures Section Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wattier, Donovan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Director of Technical Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wattier, Donovan <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$15.00
Principal occupation / Job title (See Instructions) Director of Technical Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Watzek, Kurt <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85032-8125	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Planner		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Watzek, Kurt <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85032-8125	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Environmental Planner		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 450/479 Rpt: 454/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Webster, Justin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Chief Technology Officer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Webster, Justin <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Chief Technology Officer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Welle, Meredith <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) PA/OH/WV Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Welle, Meredith <hr/> Contributor address; City; State; Zip Code  Pittsburgh, PA 15219-1408	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) PA/OH/WV Area Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wendlandt, Brock <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$13.50
Principal occupation / Job title (See Instructions) Communications Program Manager		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 451/479 Rpt: 455/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wendlandt, Brock <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$13.50
<b>8</b> Principal occupation / Job title (See Instructions) Communications Program Manager		<b>9</b> Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werman, Roni <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werman, Roni <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Construction Manager		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werts, Chester <hr/> Contributor address; City; State; Zip Code  Olympia, WA 98501-1516	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Design Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Werts, Chester <hr/> Contributor address; City; State; Zip Code  Olympia, WA 98501-1516	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Design Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 452/479 Rpt: 456/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wesling, Thomas <hr/> <b>6</b> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wesling, Thomas <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Senior Geotechnical Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) West, Ernest <hr/> Contributor address; City; State; Zip Code  East Lansing, MI 48823-6352	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Michigan Water Business Group Manager		Employer (See Instructions) HDR Michigan Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) West, Ernest <hr/> Contributor address; City; State; Zip Code  East Lansing, MI 48823-6352	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Michigan Water Business Group Manager		Employer (See Instructions) HDR Michigan Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) West, Jonathan <hr/> Contributor address; City; State; Zip Code  Elizabethtown, KY 42701-4105	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Deputy Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 453/479 Rpt: 457/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) West, Jonathan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Elizabethtown, KY 42701-4105	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Deputy Transportation Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Westmoreland, Philip <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) South Carolina Waste Section Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Westmoreland, Philip <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) South Carolina Waste Section Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Whalen Jr., Michael <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) BES Alternate Delivery Director		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Whalen Jr., Michael <hr/> Contributor address; City; State; Zip Code  White Plains, NY 10604-3532	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) BES Alternate Delivery Director		Employer (See Instructions) Henningson Durham & Richardson PC

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 454/479 Rpt: 458/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Joshua <hr/> <b>6</b> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Substation Design Program Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Joshua <hr/> Contributor address; City; State; Zip Code  Billings, MT 59102-7431	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Substation Design Program Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Matthew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Central Region Director of Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Whaley, Matthew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Central Region Director of Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wheeler, Collin <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) BES Business Group Professional Services Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 455/479 Rpt: 459/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wheeler, Collin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) BES Business Group Professional Services Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) White, Andrew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) IT Asset Management Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) White, Andrew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) IT Asset Management Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) White, Stephanie <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Cross Sector Services Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) White, Stephanie <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Cross Sector Services Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 456/479 Rpt: 460/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) White, Troy	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
<b>8</b> Principal occupation / Job title (See Instructions) Assistant Treasurer		<b>9</b> Employer (See Instructions) HDR Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiegert, Christine	Amount of Contribution (\$)  \$80.00
Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486		
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiegert, Christine	Amount of Contribution (\$)  \$80.00
Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486		
Principal occupation / Job title (See Instructions) Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiesenfeld, Matthew	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Orlando, FL 32801-1949		
Principal occupation / Job title (See Instructions) Central FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiesenfeld, Matthew	Amount of Contribution (\$)  \$10.00
Contributor address; City; State; Zip Code  Orlando, FL 32801-1949		
Principal occupation / Job title (See Instructions) Central FL Transportation Business Group Leader		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 457/479 Rpt: 461/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wignall, Douglas <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$100.00
<b>8</b> Principal occupation / Job title (See Instructions) President of Architecture		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wignall, Douglas <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) President of Architecture		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wigren, Simon <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99503-4169	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Alaska ES & P Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wigren, Simon <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99503-4169	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Alaska ES & P Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiitanen, Mark <hr/> Contributor address; City; State; Zip Code  Ann Arbor, MI 48104-6815	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Michigan Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 458/479 Rpt: 462/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiitanen, Mark <hr/> <b>6</b> Contributor address; City; State; Zip Code  Ann Arbor, MI 48104-6815	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Michigan Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiksell, Robert <hr/> Contributor address; City; State; Zip Code  Mt Pleasant, SC 29464-2864	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Southeast Region Federal Project Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiksell, Robert <hr/> Contributor address; City; State; Zip Code  Mt Pleasant, SC 29464-2864	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Southeast Region Federal Project Principal		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wilbur, Joseph <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Traffic Section Leader		Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wilbur, Joseph <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Traffic Section Leader		Employer (See Instructions) Henningson Durham & Richardson PC

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 459/479 Rpt: 463/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Ann <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$70.00
<b>8</b> Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Ann <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Nebraska Iowa Area Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Olivia <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Washington Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Williams, Olivia <hr/> Contributor address; City; State; Zip Code  Bellevue, WA 98004-5103	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Washington Area Operations Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Willkom, Nathan <hr/> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Project Delivery Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 460/479 Rpt: 464/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Willkom, Nathan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Denver, CO 80202-4824	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Delivery Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Willman, Jake <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$85.00
Principal occupation / Job title (See Instructions) Director of Transformation		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Willman, Jake <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$85.00
Principal occupation / Job title (See Instructions) Director of Transformation		Employer (See Instructions) HDR Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Willms, Dirk <hr/> Contributor address; City; State; Zip Code  Blue Ash, OH 45242-5669	Amount of Contribution (\$)  \$8.00
Principal occupation / Job title (See Instructions) Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Willms, Dirk <hr/> Contributor address; City; State; Zip Code  Blue Ash, OH 45242-5669	Amount of Contribution (\$)  \$8.00
Principal occupation / Job title (See Instructions) Bridge Section Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 461/479 Rpt: 465/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Richard	<b>7</b> Amount of Contribution (\$) \$20.00
<b>6</b> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466		
<b>8</b> Principal occupation / Job title (See Instructions) Environmental Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Richard	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466		
Principal occupation / Job title (See Instructions) Environmental Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Terry	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Pleasant Grove, UT 84062-8719		
Principal occupation / Job title (See Instructions) Principal, Health Planner		Employer (See Instructions) HDR Architecture PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Terry	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code  Pleasant Grove, UT 84062-8719		
Principal occupation / Job title (See Instructions) Principal, Health Planner		Employer (See Instructions) HDR Architecture PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Wilson, Todd	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code  Omaha, NE 68106-2965		
Principal occupation / Job title (See Instructions) Chemist		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 462/479 Rpt: 466/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wilson, Todd <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$25.00
<b>8</b> Principal occupation / Job title (See Instructions) Chemist		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiltshire, Joshua <hr/> Contributor address; City; State; Zip Code  Flowood, MS 39232-1249	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridge Inspection Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiltshire, Joshua <hr/> Contributor address; City; State; Zip Code  Flowood, MS 39232-1249	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Bridge Inspection Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wingert, James <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Engineering Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wingert, James <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Engineering Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 463/479 Rpt: 467/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wingo, Thad <hr/> <b>6</b> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Power Sector Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wingo, Thad <hr/> Contributor address; City; State; Zip Code  Charlotte, NC 28202-2075	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Area Power Sector Manager		Employer (See Instructions) HDR Engineering Inc. of the Carolinas
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Winkler, Edward <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Winkler, Edward <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Client Development Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiseman, David <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Structural Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 464/479 Rpt: 468/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wiseman, David <hr/> <b>6</b> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Structural Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wisniewski, James <hr/> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architects and Engineers PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wisniewski, James <hr/> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Managing Principal		Employer (See Instructions) HDR Architects and Engineers PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Witt, Heather <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Accreditation Specialist		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Witt, Heather <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Accreditation Specialist		Employer (See Instructions) HDR Corporate Services Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 465/479 Rpt: 469/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wolf, John <hr/> <b>6</b> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Senior Project Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wolf, John <hr/> Contributor address; City; State; Zip Code  Portland, OR 97209-2276	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Womack, Shane <hr/> Contributor address; City; State; Zip Code  Chattanooga, TN 37402-2714	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Womack, Shane <hr/> Contributor address; City; State; Zip Code  Chattanooga, TN 37402-2714	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Office Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wong, David <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$45.00
Principal occupation / Job title (See Instructions) Transportation BG Client Development Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 466/479 Rpt: 470/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wood, Katherine <hr/> <b>6</b> Contributor address; City; State; Zip Code  Anchorage, AK 99503-4169	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Alaska Transportation Business Development Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wood, Katherine <hr/> Contributor address; City; State; Zip Code  Anchorage, AK 99503-4169	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Alaska Transportation Business Development Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wood, William <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Construction Project Manager Resident Engineer		Employer (See Instructions) HDR Construction Control Corporation
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wood, William <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Construction Project Manager Resident Engineer		Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wood III, J T <hr/> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Field Office Principal		Employer (See Instructions) HDR Construction Control Corporation

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 467/479 Rpt: 471/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wood III, J T <hr/> <b>6</b> Contributor address; City; State; Zip Code  Brentwood, TN 37027-2029	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Field Office Principal		<b>9</b> Employer (See Instructions) HDR Construction Control Corporation
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wooten Jr., John <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$43.00
Principal occupation / Job title (See Instructions) North Texas Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wooten Jr., John <hr/> Contributor address; City; State; Zip Code  Dallas, TX 75248-1232	Amount of Contribution (\$)  \$43.00
Principal occupation / Job title (See Instructions) North Texas Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Word, Justin <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Central TX Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Word, Justin <hr/> Contributor address; City; State; Zip Code  Round Rock, TX 78681-2585	Amount of Contribution (\$)  \$100.00
Principal occupation / Job title (See Instructions) Central TX Transportation Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 468/479 Rpt: 472/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wright, Ryan <hr/> <b>6</b> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	<b>7</b> Amount of Contribution (\$)  \$9.62
<b>8</b> Principal occupation / Job title (See Instructions) Senior Structural Engineer		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wright, Ryan <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$9.62
Principal occupation / Job title (See Instructions) Senior Structural Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wurmlinger, Jeffrey <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Mechanical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wurmlinger, Jeffrey <hr/> Contributor address; City; State; Zip Code  Phoenix, AZ 85012-3118	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Mechanical Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wycoff, Cole <hr/> Contributor address; City; State; Zip Code  Lincoln, NE 68508-1424	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Design Principal		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 469/479 Rpt: 473/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Wycoff, Cole <hr/> <b>6</b> Contributor address; City; State; Zip Code  Lincoln, NE 68508-1424	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Design Principal		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yago, Christopher <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Associate Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yago, Christopher <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Associate Health Principal		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yanosek, Kristina <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) GA/TN/KY/AR Wastewater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yanosek, Kristina <hr/> Contributor address; City; State; Zip Code  Atlanta, GA 30309-4503	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) GA/TN/KY/AR Wastewater Market Sector Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 470/479 Rpt: 474/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yerdon, Todd <hr/> <b>6</b> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Stormwater Business Class Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yerdon, Todd <hr/> Contributor address; City; State; Zip Code  Sioux Falls, SD 57104-6756	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Stormwater Business Class Lead		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yescas, Javier <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) West Region WRM Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yescas, Javier <hr/> Contributor address; City; State; Zip Code  San Diego, CA 92108-3105	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) West Region WRM Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yonkin, Pamela <hr/> Contributor address; City; State; Zip Code  Bedford, NH 03110-6531	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Sustainability and Resiliency Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 471/479 Rpt: 475/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yonkin, Pamela <hr/> <b>6</b> Contributor address; City; State; Zip Code  Bedford, NH 03110-6531	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Sustainability and Resiliency Director		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yosten, Andrew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Central Region Business Group Director BES		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Yosten, Andrew <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Central Region Business Group Director BES		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Youn, Heesik <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Youn, Heesik <hr/> Contributor address; City; State; Zip Code  Irvine, CA 92602-5007	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Transportation Project Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 472/479 Rpt: 476/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Young, Anthony <hr/> <b>6</b> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) Pump Stations & Pipelines Business Class Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Young, Anthony <hr/> Contributor address; City; State; Zip Code  Louisville, KY 40202-3130	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Pump Stations & Pipelines Business Class Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Young, Christina <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Young, Christina <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$30.00
Principal occupation / Job title (See Instructions) Assistant Regional Accounting Director		Employer (See Instructions) HDR Corporate Services Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Young, Christopher <hr/> Contributor address; City; State; Zip Code  Port Saint Lucie, FL 34953-6079	Amount of Contribution (\$)  \$50.00
Principal occupation / Job title (See Instructions) Project Manager/Senior Project Architect		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 473/479 Rpt: 477/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Young, Christopher <hr/> <b>6</b> Contributor address; City; State; Zip Code  Port Saint Lucie, FL 34953-6079	<b>7</b> Amount of Contribution (\$)  \$50.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Manager/Senior Project Architect		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Young, Patrick <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Central Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Young, Patrick <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Central Region Wastewater Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Young, Thomas <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Industrial Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Young, Thomas <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$70.00
Principal occupation / Job title (See Instructions) Industrial Sector Director		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 474/479 Rpt: 478/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zaiser, David <hr/> <b>6</b> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Project Principal		<b>9</b> Employer (See Instructions) HDR Architects and Engineers PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zaiser, David <hr/> Contributor address; City; State; Zip Code  Pennington, NJ 08534-4140	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Project Principal		Employer (See Instructions) HDR Architects and Engineers PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zapata, Leonel <hr/> Contributor address; City; State; Zip Code  Pembroke Pines, FL 33029-5443	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zapata, Leonel <hr/> Contributor address; City; State; Zip Code  Pembroke Pines, FL 33029-5443	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Senior Federal Program Manager		Employer (See Instructions) HDR Environmental Operations and Constr
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zappala, Sarah <hr/> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) East Coast Offshore Wind Lead		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 475/479 Rpt: 479/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zappala, Sarah <hr/> <b>6</b> Contributor address; City; State; Zip Code  Woodcliff Lake, NJ 07677-7654	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) East Coast Offshore Wind Lead		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zdinak, Aaron <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zdinak, Aaron <hr/> Contributor address; City; State; Zip Code  Glen Allen, VA 23060-6164	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) Geotechnical Cross Sector Director		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zeiger, Brian <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zeiger, Brian <hr/> Contributor address; City; State; Zip Code  Kansas City, MO 64131-3471	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Senior Bridge Engineer		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 476/479 Rpt: 480/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zell, Daniel <hr/> <b>6</b> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	<b>7</b> Amount of Contribution (\$)  \$20.00
<b>8</b> Principal occupation / Job title (See Instructions) South Central WRM Market Sector Leader		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zell, Daniel <hr/> Contributor address; City; State; Zip Code  Austin, TX 78745-1469	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) South Central WRM Market Sector Leader		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zeman, Benjamin <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Deputy Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zeman, Benjamin <hr/> Contributor address; City; State; Zip Code  Rosemont, IL 60018-5273	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Deputy Roadway Section Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zhao, Xin <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Studio Leader		Employer (See Instructions) HDR Architecture Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 477/479 Rpt: 481/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zhao, Xin <hr/> <b>6</b> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Studio Leader		<b>9</b> Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ziemba, Joshua <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Insurance and Bonds Director		Employer (See Instructions) HDR Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Ziemba, Joshua <hr/> Contributor address; City; State; Zip Code  Omaha, NE 68106-2965	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Insurance and Bonds Director		Employer (See Instructions) HDR Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zimmerman, Chad <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Engineering Principal		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zimmerman, Chad <hr/> Contributor address; City; State; Zip Code  San Antonio, TX 78216-4466	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Engineering Principal		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 478/479 Rpt: 482/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 01/30/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zipf, Peter <hr/> <b>6</b> Contributor address; City; State; Zip Code  New York, NY 10018-4502	<b>7</b> Amount of Contribution (\$)  \$10.00
<b>8</b> Principal occupation / Job title (See Instructions) Principal Consultant		<b>9</b> Employer (See Instructions) Henningson Durham & Richardson PC
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zipf, Peter <hr/> Contributor address; City; State; Zip Code  New York, NY 10018-4502	Amount of Contribution (\$)  \$10.00
Principal occupation / Job title (See Instructions) Principal Consultant		Employer (See Instructions) Henningson Durham & Richardson PC
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zuber, John <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Northern California Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zuber, John <hr/> Contributor address; City; State; Zip Code  Folsom, CA 95630-8712	Amount of Contribution (\$)  \$25.00
Principal occupation / Job title (See Instructions) Northern California Water Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zuehls, Matthew <hr/> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	Amount of Contribution (\$)  \$35.00
Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# MONETARY POLITICAL CONTRIBUTIONS

**SCHEDULE A1**

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule A1: Sch: 479/479 Rpt: 483/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/13/2026	<b>5</b> Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) Zuehls, Matthew <hr/> <b>6</b> Contributor address; City; State; Zip Code  Saint Louis Park, MN 55416-3486	<b>7</b> Amount of Contribution (\$)  \$35.00
<b>8</b> Principal occupation / Job title (See Instructions) Area Resources Business Group Manager		<b>9</b> Employer (See Instructions) HDR Engineering Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) de la Mora, Peter <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) National Health Accounts Director		Employer (See Instructions) HDR Architecture Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) de la Mora, Peter <hr/> Contributor address; City; State; Zip Code  Houston, TX 77081-2219	Amount of Contribution (\$)  \$40.00
Principal occupation / Job title (See Instructions) National Health Accounts Director		Employer (See Instructions) HDR Architecture Inc.
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) von Thaden, Bradford <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____ ) von Thaden, Bradford <hr/> Contributor address; City; State; Zip Code  Boston, MA 02110-2320	Amount of Contribution (\$)  \$20.00
Principal occupation / Job title (See Instructions) Resources Business Group Manager		Employer (See Instructions) HDR Engineering Inc.

# PLEGGED CONTRIBUTIONS

## SCHEDULE B

The Instruction Guide explains how to complete this form.

1 Total pages Schedule B:  
Sch: 1/1 Rpt: 484/492

2 FILER NAME  
HDR, Inc. Employee Owners PAC

3 Filer ID (Ethics Commission Filers)  
00016442

4 TOTAL OF UNITEMIZED PLEDGES

\$ 0.00

5 Date

6 Full name of pledgor  out-of-state PAC (ID#: \_\_\_\_\_)

8 Amount of  
pledge (\$)

9 In-kind description  
(If applicable)

7 Pledgor Address; City; State; Zip Code

Check if travel outside of Texas. Complete Schedule T.

10 Principal occupation / Job title (See Instructions)

11 Employer (See Instructions)

# LOANS

# SCHEDULE E

<b>The Instruction Guide explains how to complete this form.</b>		<b>1</b> Total pages Schedule E: Sch: 1/1 Rpt: 485/492
<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC		<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> TOTAL OF UNITEMIZED LOANS		<b>\$</b> 0.00
<b>5</b> Date of loan	<b>7</b> Name of lender <input type="checkbox"/> out-of-state PAC (ID#: _____)	<b>9</b> Loan Amount (\$)
<b>6</b> Is lender a financial institution?	<b>8</b> Lender address; City; State; Zip Code	<b>10</b> Interest Rate
		<b>11</b> Maturity Date
<b>12</b> Principal occupation / Job title (See Instructions)		<b>13</b> Employer (See Instructions)
<b>14</b> Description of Collateral <input type="checkbox"/> None		<b>15</b> Check if personal funds were deposited into political account (See Instructions) <input type="checkbox"/>
<b>16</b> GUARANTOR INFORMATION <input type="checkbox"/> not applicable	<b>17</b> Name of guarantor	<b>19</b> Amount Guaranteed (\$)
	<b>18</b> Guarantor address; City; State; Zip Code	
<b>20</b> Principal occupation		<b>21</b> Employer (See Instructions)

# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

Advertising Expense  
Accounting/Banking  
Consulting Expense  
Contributions/ Donations Made By -  
Candidate/Officeholder/Political Committee  
Credit Card Payment

Event Expense  
Fees  
Food/Beverage Expense  
Gift/Awards/Memorials Expense  
Legal Services

Loan Repayment/Reimbursement  
Office Overhead/Rental Expense  
Polling Expense  
Printing Expense  
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense  
Transportation Equipment & Related Expense  
Travel in District  
Travel Out of District  
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

<b>1</b> Total pages Schedule F1: Sch: 1/7 Rpt: 486/492	<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC	<b>3</b> Filer ID (Ethics Commission Filers) 00016442
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<b>4</b> Date 02/10/2026	<b>5</b> Payee name ACEC of AZ PAC
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<b>6</b> Amount (\$) \$5,000.00  <input type="checkbox"/> Expenditure from corporate funds	<b>7</b> Payee address; City; State; Zip Code 3550 North Central Avenue #1140  Phoenix, AZ 85012-0013
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<b>8</b> PURPOSE OF EXPENDITURE	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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<b>9</b> Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/10/2026	Payee name ALEX PADILLA FOR SENATE
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Amount (\$) \$5,000.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 777 S. FIGUEROA ST SUITE 4040 LOS ANGELES, CA 90017
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/10/2026	Payee name ALEX PADILLA FOR SENATE
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Amount (\$) \$5,000.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 777 S. FIGUEROA ST SUITE 4040 LOS ANGELES, CA 90017
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

- |  |                               |                                |  |
|--|-------------------------------|--------------------------------|--|
| Advertising Expense                        | Event Expense                 | Loan Repayment/Reimbursement   | Solicitation/Fundraising Expense           |
| Accounting/Banking                         | Fees                          | Office Overhead/Rental Expense | Transportation Equipment & Related Expense |
| Consulting Expense                         | Food/Beverage Expense         | Polling Expense                | Travel in District                         |
| Contributions/ Donations Made By -         | Gift/Awards/Memorials Expense | Printing Expense               | Travel Out of District                     |
| Candidate/Officeholder/Political Committee | Legal Services                | Salaries/Wages/Contract Labor  | OTHER (enter a category not listed above)  |
| Credit Card Payment                        |                               |                                |  |

The Instruction Guide explains how to complete this form.

<b>1</b> Total pages Schedule F1: Sch: 2/7 Rpt: 487/492	<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC	<b>3</b> Filer ID (Ethics Commission Filers) 00016442
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<b>4</b> Date 02/10/2026	<b>5</b> Payee name American Council of Engineering Companies (ACEC/PAC)
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<b>6</b> Amount (\$) \$2,000.00  <input type="checkbox"/> Expenditure from corporate funds	<b>7</b> Payee address; City; State; Zip Code 1400 L Street NW, Suite 400  Washington, DC 20005-3592
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<b>8</b> PURPOSE OF EXPENDITURE	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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<b>9</b> Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/10/2026	Payee name American Council of Engineering Companies (ACEC/PAC)
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Amount (\$) \$2,000.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 1400 L Street NW, Suite 400  Washington, DC 20005-3592
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<b>PURPOSE OF EXPENDITURE</b>	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/10/2026	Payee name Congressional Black Caucus PAC
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Amount (\$) \$5,000.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 413 New Jersey Ave, SE  Washington, DC 20003-4007
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<b>PURPOSE OF EXPENDITURE</b>	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

Advertising Expense  
Accounting/Banking  
Consulting Expense  
Contributions/ Donations Made By -  
Candidate/Officeholder/Political Committee  
Credit Card Payment

Event Expense  
Fees  
Food/Beverage Expense  
Gift/Awards/Memorials Expense  
Legal Services

Loan Repayment/Reimbursement  
Office Overhead/Rental Expense  
Polling Expense  
Printing Expense  
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense  
Transportation Equipment & Related Expense  
Travel in District  
Travel Out of District  
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

<b>1</b> Total pages Schedule F1: Sch: 3/7 Rpt: 488/492	<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC	<b>3</b> Filer ID (Ethics Commission Filers) 00016442
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<b>4</b> Date 02/10/2026	<b>5</b> Payee name DEFEND THE DREAM
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<b>6</b> Amount (\$) \$5,000.00  <input type="checkbox"/> Expenditure from corporate funds	<b>7</b> Payee address; City; State; Zip Code 777 S. FIGUEROA ST. STE. 4050 LOS ANGELES, CA 90017
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<b>8</b> PURPOSE OF EXPENDITURE	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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<b>9</b> Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/10/2026	Payee name DSCC
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Amount (\$) \$30,000.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 120 Maryland Ave NE  Washington, DC 20002-5610
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<b>PURPOSE OF EXPENDITURE</b>	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense \$15,000 Membership / \$15,000 Building Fund
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/10/2026	Payee name David Stout Campaign
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Amount (\$) \$2,000.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 2808 Grant Avenue  El Paso, TX 79930-2713
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<b>PURPOSE OF EXPENDITURE</b>	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

Advertising Expense  
Accounting/Banking  
Consulting Expense  
Contributions/ Donations Made By -  
Candidate/Officeholder/Political Committee  
Credit Card Payment

Event Expense  
Fees  
Food/Beverage Expense  
Gift/Awards/Memorials Expense  
Legal Services

Loan Repayment/Reimbursement  
Office Overhead/Rental Expense  
Polling Expense  
Printing Expense  
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense  
Transportation Equipment & Related Expense  
Travel in District  
Travel Out of District  
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

<b>1</b> Total pages Schedule F1: Sch: 4/7 Rpt: 489/492	<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC	<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/10/2026	<b>5</b> Payee name Jensen for Noblesville	
<b>6</b> Amount (\$) \$500.00  <input type="checkbox"/> Expenditure from corporate funds	<b>7</b> Payee address; City; State; Zip Code 4965 Waterhaven Dr  Noblesville, IN 46062-6845	
<b>8</b> PURPOSE OF EXPENDITURE	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
<b>9</b> Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 01/29/2026	Payee name Kathleen Taylor for Reno Mayor	
Amount (\$) \$1,000.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 100 N Arlington Ave  Reno, NV 89501-1204	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held
Date 02/10/2026	Payee name Kevin Cole Campaign	
Amount (\$) \$500.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 2800 Broadway Suite C#228 Pearland, TX 77581-9503	
PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held

# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

Advertising Expense  
Accounting/Banking  
Consulting Expense  
Contributions/ Donations Made By -  
Candidate/Officeholder/Political Committee  
Credit Card Payment

Event Expense  
Fees  
Food/Beverage Expense  
Gift/Awards/Memorials Expense  
Legal Services

Loan Repayment/Reimbursement  
Office Overhead/Rental Expense  
Polling Expense  
Printing Expense  
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense  
Transportation Equipment & Related Expense  
Travel in District  
Travel Out of District  
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

<b>1</b> Total pages Schedule F1: Sch: 5/7 Rpt: 490/492	<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC	<b>3</b> Filer ID (Ethics Commission Filers) 00016442
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<b>4</b> Date 02/10/2026	<b>5</b> Payee name Mr Southern Missourian in the House
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<b>6</b> Amount (\$) \$5,000.00  <input type="checkbox"/> Expenditure from corporate funds	<b>7</b> Payee address; City; State; Zip Code PO BOX 30844  Bethesda, MD 20824
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<b>8</b> PURPOSE OF EXPENDITURE	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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<b>9</b> Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/10/2026	Payee name NORMA TORRES FOR CONGRESS
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Amount (\$) \$1,500.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 728 W EDNA PLACE  COVINA, CA 91722
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<b>PURPOSE OF EXPENDITURE</b>	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/10/2026	Payee name NRSC
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Amount (\$) \$30,000.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 425 Second Street, NE  Washington, DC 20002-4914
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<b>PURPOSE OF EXPENDITURE</b>	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense \$15,000 Membership / \$15,000 Building Fund
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

Advertising Expense  
Accounting/Banking  
Consulting Expense  
Contributions/ Donations Made By -  
Candidate/Officeholder/Political Committee  
Credit Card Payment

Event Expense  
Fees  
Food/Beverage Expense  
Gift/Awards/Memorials Expense  
Legal Services

Loan Repayment/Reimbursement  
Office Overhead/Rental Expense  
Polling Expense  
Printing Expense  
Salaries/Wages/Contract Labor

Solicitation/Fundraising Expense  
Transportation Equipment & Related Expense  
Travel in District  
Travel Out of District  
OTHER (enter a category not listed above)

The Instruction Guide explains how to complete this form.

<b>1</b> Total pages Schedule F1: Sch: 6/7 Rpt: 491/492	<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC	<b>3</b> Filer ID (Ethics Commission Filers) 00016442
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<b>4</b> Date 02/10/2026	<b>5</b> Payee name PETE AGUILAR FOR CONGRESS
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<b>6</b> Amount (\$) \$2,000.00  <input type="checkbox"/> Expenditure from corporate funds	<b>7</b> Payee address; City; State; Zip Code PO BOX 10954  SAN BERNARDINO, CA 92423
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<b>8</b> PURPOSE OF EXPENDITURE	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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<b>9</b> Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/10/2026	Payee name Rob Giesecke Campaign
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Amount (\$) \$500.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code PO Box 591015  Houston, TX 77259-1015
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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Date 02/10/2026	Payee name The Eddie Cantu Campaign
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Amount (\$) \$1,000.00  <input type="checkbox"/> Expenditure from corporate funds	Payee address; City; State; Zip Code 2912 South Jackson Road  McAllen, TX 78503-1870
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PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
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Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought	Office held
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# POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

**SCHEDULE F1**

**EXPENDITURE CATEGORIES FOR BOX 8(a)**

- |  |                               |                                |  |
|--|-------------------------------|--------------------------------|--|
| Advertising Expense  | Event Expense                 | Loan Repayment/Reimbursement   | Solicitation/Fundraising Expense           |
| Accounting/Banking   | Fees                          | Office Overhead/Rental Expense | Transportation Equipment & Related Expense |
| Consulting Expense   | Food/Beverage Expense         | Polling Expense                | Travel in District                         |
| Contributions/ Donations Made By -<br>Candidate/Officeholder/Political Committee | Gift/Awards/Memorials Expense | Printing Expense               | Travel Out of District                     |
| Credit Card Payment  | Legal Services                | Salaries/Wages/Contract Labor  | OTHER (enter a category not listed above)  |

The Instruction Guide explains how to complete this form.

<b>1</b> Total pages Schedule F1: Sch: 7/7 Rpt: 492/492	<b>2</b> FILER NAME HDR, Inc. Employee Owners PAC	<b>3</b> Filer ID (Ethics Commission Filers) 00016442
<b>4</b> Date 02/10/2026	<b>5</b> Payee name The Madison PAC	
<b>6</b> Amount (\$) \$5,000.00  <input type="checkbox"/> Expenditure from corporate funds	<b>7</b> Payee address; City; State; Zip Code 235 State Street #206 Springfield, MA 01103-1741	
<b>8</b> PURPOSE OF EXPENDITURE	<b>(a)</b> Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	<b>(b)</b> Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Direct Contribution
<b>9</b> Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought                      Office held