

MONTHLY FILING GENERAL-PURPOSE COMMITTEE CAMPAIGN FINANCE REPORT

FORM MPAC
COVER SHEET PG 1

The MPAC Instruction Guide explains how to complete this form.		1 Filer ID (Ethics Commission Filers) 00053774	2 Total pages filed: 55				
3 COMMITTEE NAME ConocoPhillips SPIRIT PAC			OFFICE USE ONLY Date Received ELECTRONICALLY FILED 03/04/2026 Date Hand-delivered or Date Postmarked Receipt # Amount Date Processed Date Imaged				
4 COMMITTEE ADDRESS	ADDRESS / PO BOX; APT / SUITE #; CITY; STATE; ZIP 315 S. Johnstone Ave POB-1170-G Bartlesville, OK 74004						
5 CAMPAIGN TREASURER NAME	MS / MRS / MR	FIRST			MI		
	Kayce						
	NICKNAME	LAST	SUFFIX				
	Bennett						
6 CAMPAIGN TREASURER STREET ADDRESS (Residence or Business)	STREET ADDRESS (NO PO BOX PLEASE); APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Batlesville, OK 74003						
7 CAMPAIGN TREASURER MAILING ADDRESS	STREET ADDRESS OR PO BOX; APT / SUITE #; CITY; STATE; ZIP CODE 315 S. Johstone Avenue POB-12-1330C Batlesville, OK 74003						
8 CAMPAIGN TREASURER PHONE	AREA CODE	PHONE NUMBER	EXTENSION				
	(918)	661-3860					
9 REPORT TYPE	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> 10th day after campaign treasurer termination <input type="checkbox"/> Dissolution (Attach PAC-DR)						
10 MONTHLY REPORT FILING DEADLINE	<input type="checkbox"/> January 5 <input type="checkbox"/> April 5 <input type="checkbox"/> July 5 <input type="checkbox"/> October 5 <input type="checkbox"/> February 5 <input type="checkbox"/> May 5 <input type="checkbox"/> August 5 <input type="checkbox"/> November 5 <input checked="" type="checkbox"/> March 5 <input type="checkbox"/> June 5 <input type="checkbox"/> September 5 <input type="checkbox"/> December 5						
11 PERIOD COVERED	Month	Day	Year	THROUGH	Month	Day	Year
	01	26	2026		02	25	2026

GO TO PAGE 2

**MONTHLY FILING GPAC REPORT:
PURPOSE AND TOTALS**

**FORM MPAC
COVER SHEET PG 2**

12 COMMITTEE NAME ConocoPhillips SPIRIT PAC	13 Filer ID (Ethics Commission Filers) 00053774
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14 COMMITTEE ACTIVITY (Attach lists on plain paper to complete this report if necessary.)	1. Candidates (Identify by name or, if applicable, classify by party.)	A. Supported Jim Wright
		B. Opposed
	2. Measures (Describe by date and location of election and nature of issue.)	A. Supported
		B. Opposed
	3. Officeholders Assisted (Identify by name or, if applicable, classify by party.)	

15 CONTRIBUTION TOTALS	1. TOTAL UNITEMIZED POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS, OR CONTRIBUTIONS MADE ELECTRONICALLY) <input type="checkbox"/> check here if this report qualifies for the higher itemization threshold	\$ 0.00
	2. TOTAL POLITICAL CONTRIBUTIONS (OTHER THAN PLEDGES, LOANS, OR GUARANTEES OF LOANS)	\$ 13,272.94
EXPENDITURE TOTALS	3. TOTAL UNITEMIZED POLITICAL EXPENDITURES	\$ 0.00
	4. TOTAL POLITICAL EXPENDITURES	\$ 5,000.00
CONTRIBUTION BALANCE	5. TOTAL POLITICAL CONTRIBUTIONS MAINTAINED AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 32,591.45
OUTSTANDING LOAN TOTALS	6. TOTAL PRINCIPAL AMOUNT OF ALL OUTSTANDING LOANS AS OF THE LAST DAY OF THE REPORTING PERIOD	\$ 0.00

16 AFFIDAVIT

I swear, or affirm, under penalty of perjury, that the accompanying report is true and correct and includes all information required to be reported by me under Title 15, Election Code.

Kayce Bennett
Signature of Campaign Treasurer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said _____, this the _____ day of _____, 20_____, to certify which, witness my hand and seal of office.

Signature of officer administering oath Printed name of officer administering oath Title of officer administering oath

SUBTOTALS - MPAC

17 COMMITTEE NAME ConocoPhillips SPIRIT PAC		18 Filer ID (Ethics Commission Filers) 00053774
19 SCHEDULE SUBTOTALS		SUBTOTAL AMOUNT
	NAME OF SCHEDULE	
1.	<input checked="" type="checkbox"/> SCHEDULE A1: MONETARY POLITICAL CONTRIBUTIONS	\$ 12,972.94
2.	<input type="checkbox"/> SCHEDULE A2: NON-MONETARY (IN-KIND) POLITICAL CONTRIBUTIONS	\$
3.	<input type="checkbox"/> SCHEDULE B: PLEDGED CONTRIBUTIONS	\$
4.	<input type="checkbox"/> SCHEDULE C1: MONETARY CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
5.	<input type="checkbox"/> SCHEDULE C2: NON-MONETARY (IN-KIND) CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
6.	<input checked="" type="checkbox"/> SCHEDULE C3: MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$ 300.00
7.	<input type="checkbox"/> SCHEDULE C4: NON-MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION	\$
8.	<input type="checkbox"/> SCHEDULE D: PLEDGED CONTRIBUTIONS FROM CORPORATION OR LABOR ORGANIZATION	\$
9.	<input type="checkbox"/> SCHEDULE E: LOANS	\$
10.	<input checked="" type="checkbox"/> SCHEDULE F1: POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$ 5,000.00
11.	<input type="checkbox"/> SCHEDULE F2: UNPAID INCURRED OBLIGATIONS	\$
12.	<input type="checkbox"/> SCHEDULE F3: PURCHASE OF INVESTMENTS FROM POLITICAL CONTRIBUTIONS	\$
13.	<input type="checkbox"/> SCHEDULE F4: EXPENDITURES MADE BY CREDIT CARD	\$
14.	<input type="checkbox"/> SCHEDULE I: NON-POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS	\$
15.	<input type="checkbox"/> SCHEDULE K: INTEREST, CREDITS, GAINS, REFUNDS, AND CONTRIBUTIONS RETURNED TO FILER	\$

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 1/50 Rpt: 4/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Adams, Vicki <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Application Support, Analyst I		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alexa, Misty <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Alexa, Misty <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Andrews, Darryl <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Paralegal & Legal Assistant, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Angelle, Joseph <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Drilling Operations, Staff II		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 2/50 Rpt: 5/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Armstrong, Sean	7 Amount of Contribution (\$) \$5.00
	6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	
8 Principal occupation / Job title (See Instructions) Attorney, Principal		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Armstrong, Sean	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ashlock, Kimberly	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Tax, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ashlock, Kimberly	Amount of Contribution (\$) \$5.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Tax, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avery, Kevin	Amount of Contribution (\$) \$100.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 3/50 Rpt: 6/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Avery, Kevin <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$100.00
8 Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Azizli, Nihad <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$42.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Land Negotiator, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baker, Timothy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Land Negotiator, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 4/50 Rpt: 7/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldrige, Jeremy	7 Amount of Contribution (\$) \$5.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Market Intelligence, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldrige, Jeremy	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Market Intelligence, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Baldwin, Tracie	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bankhead, Bradley	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Geophysicist, Principal		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 5/50 Rpt: 8/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bhatte, Milind <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$6.00
8 Principal occupation / Job title (See Instructions) Engineering, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Graeme <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Biggs, Walter <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 6/50 Rpt: 9/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Completions Operations, Staff I		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Boehme, Brandon Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Completions Operations, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bollinger, Matt Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$4.17
Principal occupation / Job title (See Instructions) GIS, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bollinger, Matt Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$4.17
Principal occupation / Job title (See Instructions) GIS, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Robert Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Regulatory, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 7/50 Rpt: 10/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bonner, Robert <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$21.00
8 Principal occupation / Job title (See Instructions) Regulatory, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borgh, William <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Remediation Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Borgh, William <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Remediation Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bourassa, Kevin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Engineering, Chief Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 8/50 Rpt: 11/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Bunce, Jacqueline <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$4.16
Principal occupation / Job title (See Instructions) IT Security, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Carithers, Jamie <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$4.16
Principal occupation / Job title (See Instructions) IT Security, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chalmers, Alicia <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chalmers, Alicia <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 9/50 Rpt: 12/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chen, Chaohui <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$1.00
8 Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Geosciences, Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Chernoff, Carlotta <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Geosciences, Fellow		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Choudhury, Raj <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Planning & Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Daniel <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 10/50 Rpt: 13/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clark, Daniel <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$105.00
8 Principal occupation / Job title (See Instructions) Commercial, President/Vice President		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clayton, Tracy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Clayton, Tracy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Customer & Productivity Support, Advisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Geosciences, President/Vice President		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Coleman, Melissa <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$150.00
Principal occupation / Job title (See Instructions) Geosciences, President/Vice President		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 11/50 Rpt: 14/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Comer, John <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Data Management, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Conn, Rachel <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$250.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Chief Consultant		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Connelly, Ed <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cook, Kelly <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 12/50 Rpt: 15/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean	7 Amount of Contribution (\$) \$10.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Process Engineer, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Corrigan, Sean	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Process Engineer, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cowling, Joseph	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 13/50 Rpt: 16/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crane, Tonda	7 Amount of Contribution (\$) \$10.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) HR Specialist, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Security Programs, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Crouse, Jim	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Security Programs, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael	Amount of Contribution (\$) \$21.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Cutler, Michael	Amount of Contribution (\$) \$21.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Mechanical Engineer, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 14/50 Rpt: 17/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$12.50
8 Principal occupation / Job title (See Instructions) Land Negotiator, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dart, Brian <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Demorrett, Joshua <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Information Technology, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 15/50 Rpt: 18/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Denton, Brett <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Information Technology, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Drager, Kjersten <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$100.00
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Health & Safety, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Duncan, Gregory <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Health & Safety, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 16/50 Rpt: 19/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor	7 Amount of Contribution (\$) \$208.25
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Dunn, Connor	Amount of Contribution (\$) \$208.25
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eads, Clinton	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) HR Operations, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Eisterhold, Benjamin	Amount of Contribution (\$) \$20.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer	Amount of Contribution (\$) \$3.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Business Development, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 17/50 Rpt: 20/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellis, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$3.00
8 Principal occupation / Job title (See Instructions) Business Development, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Ellison, Stephen <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Federwisch, Bradley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Digital Technology Strategy & Architectu		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 18/50 Rpt: 21/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl	7 Amount of Contribution (\$) \$25.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fennessey, Karl	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fiscus, Ronald	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Aviation Maintenance, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fogle, Wade	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 19/50 Rpt: 22/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Fogle, Wade	7 Amount of Contribution (\$) \$5.00
	6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	
8 Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley	Amount of Contribution (\$) \$3.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Frye, Bradley	Amount of Contribution (\$) \$3.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Business Analysis, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gibson, Kari	Amount of Contribution (\$) \$50.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 20/50 Rpt: 23/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip	7 Amount of Contribution (\$) \$105.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Gresh, Philip	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Groves, Jason	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Estimating, Risk, Planning & Scheduling,		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Haley, John	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Environmental Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 21/50 Rpt: 24/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$20.82
8 Principal occupation / Job title (See Instructions) Legal, Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hardin, Jennifer <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.82
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harmon, Andrew <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Land Negotiator, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, Joey <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Government Affairs, Staff II		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 22/50 Rpt: 25/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harrington, John <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Administration & Titles, Records & Lease		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Harris, Jennifer <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$6.00
Principal occupation / Job title (See Instructions) Asset Control, Integrity & Reliability,		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Construction Management, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hazen, Michael <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Construction Management, Staff II		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 23/50 Rpt: 26/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William	7 Amount of Contribution (\$) \$5.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Engineering, Fellow		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hearn, William	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoang, Lily	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoang, Lily	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holly, Jeffrey	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Completions Operations, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 24/50 Rpt: 27/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Holly, Jeffrey <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Completions Operations, Staff I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Development, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hoofard, Ronald <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Application Development, Advisor II		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hrap, Heather <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hrap, Heather <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Human Resources, Executive/Senior Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 25/50 Rpt: 28/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Aaron <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$208.30
8 Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Aaron <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.30
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hunter, Matthew <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Production Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Hutcherson, Mark <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Production Engineer, Principal		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 26/50 Rpt: 29/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec	7 Amount of Contribution (\$) \$104.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Isaacson, Erec	Amount of Contribution (\$) \$104.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Cloud Computing, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jacob, Felix	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Cloud Computing, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis	Amount of Contribution (\$) \$3.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 27/50 Rpt: 30/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Johnson, Curtis <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$3.00
8 Principal occupation / Job title (See Instructions) Project Engineer, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Jones, Jill <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Joshi, Vikrant <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$7.50
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 28/50 Rpt: 31/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kerr, Brandon <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Real Estate & Facility Services, Consult		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$200.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) King, Wendy <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$200.00
Principal occupation / Job title (See Instructions) Upstream Production, President/Vice Pres		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Kostomiris, Charles <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Talent Acquisition, Supervisor		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 29/50 Rpt: 32/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan	7 Amount of Contribution (\$) \$205.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) CEO		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lance, Ryan	Amount of Contribution (\$) \$205.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) CEO		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laughlin, Jeffrey	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Security Programs, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Laughlin, Jeffrey	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Security Programs, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lavergne, Kellie	Amount of Contribution (\$) \$20.84
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) HR Specialist, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 30/50 Rpt: 33/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Law, Martin <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Upstream Maintenance, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Law, Martin <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Upstream Maintenance, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lelarge, Vincent <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$300.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lemons, Marc <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$175.00
Principal occupation / Job title (See Instructions) Engineering, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lemons, Marc <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$175.00
Principal occupation / Job title (See Instructions) Engineering, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 31/50 Rpt: 34/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lipford, Nelsy	7 Amount of Contribution (\$) \$105.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Legal, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lipford, Nelsy	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Legal, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Christine	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lloyd, Christine	Amount of Contribution (\$) \$105.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Health, Safety & Environmental, Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luchetti, Michael	Amount of Contribution (\$) \$103.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 32/50 Rpt: 35/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Luchetti, Michael	7 Amount of Contribution (\$) \$103.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Commercial, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew	Amount of Contribution (\$) \$208.33
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Lundquist, Andrew	Amount of Contribution (\$) \$208.33
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government & Public Affairs & Communicat		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Engineering, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mackey, Matthew	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Engineering, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 33/50 Rpt: 36/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark	7 Amount of Contribution (\$) \$5.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) IT Security, Staff I		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mahoney, Mark	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) IT Security, Staff I		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan	Amount of Contribution (\$) \$8.33
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Marroquin, Tegan	Amount of Contribution (\$) \$8.33
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Instrument, Electrical, Automation & Con		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy	Amount of Contribution (\$) \$10.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Project Engineer, Director		Employer (See Instructions) ConocoPhillips Company

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SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 34/50 Rpt: 37/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Martin, Timothy <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Project Engineer, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathiasmeier, Thomas <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Commercial, President/Vice President		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathur, Pragati <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.00
Principal occupation / Job title (See Instructions) Information Technology, Executive/Senior		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mathur, Pragati <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$208.00
Principal occupation / Job title (See Instructions) Information Technology, Executive/Senior		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 35/50 Rpt: 38/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McGinn, Troy <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$210.00
8 Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McKenzie, Annessa <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.00
Principal occupation / Job title (See Instructions) Information Technology, President/Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) McKenzie, Annessa <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$104.00
Principal occupation / Job title (See Instructions) Information Technology, President/Vice P		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mead, Hal <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Mead, Hal <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 36/50 Rpt: 39/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Meznarich, Darren <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$150.00
8 Principal occupation / Job title (See Instructions) Business Development, Manager		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Coby <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Market Intelligence, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Coby <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Market Intelligence, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Riley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nelson, Riley <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$21.00
Principal occupation / Job title (See Instructions) Land Negotiator, Director		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 37/50 Rpt: 40/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Newman, Katharine <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$1.00
8 Principal occupation / Job title (See Instructions) Legal, Consultant		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) North, Anita <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) North, Anita <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Financial Planning & Analysis, Advisor I		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nunez, Allen <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$1.00
Principal occupation / Job title (See Instructions) Electrical, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 38/50 Rpt: 41/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Nuss, Dennis	7 Amount of Contribution (\$) \$5.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Internal & External Communications, Dire		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) O'Brien, Andy	Amount of Contribution (\$) \$416.66
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Engineering, Executive/Senior Vice Presi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas	Amount of Contribution (\$) \$208.33
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Olds, Nicholas	Amount of Contribution (\$) \$208.33
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Upstream Production, Executive/Senior Vi		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine	Amount of Contribution (\$) \$50.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Legal, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 39/50 Rpt: 42/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pantazis, Thomasine <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Legal, Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pashen, Mark <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Engineering, Fellow		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patterson, Greig <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Patterson, Greig <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$125.00
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pearson, James <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$20.00
Principal occupation / Job title (See Instructions) Supply Chain, Manager		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 40/50 Rpt: 43/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Philly, Jon	7 Amount of Contribution (\$) \$105.00
	6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	
8 Principal occupation / Job title (See Instructions) Upstream Production, General Manager		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Philly, Jon	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Upstream Production, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Pittman, Brian	Amount of Contribution (\$) \$105.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Human Resources, President/Vice Presiden		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Prill, Jakob	Amount of Contribution (\$) \$20.00
	Contributor address; City; State; Zip Code Bartlesville, OK 74004	
Principal occupation / Job title (See Instructions) Financial Services, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 41/50 Rpt: 44/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$15.00
8 Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Retzlaff, Dirk <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$15.00
Principal occupation / Job title (See Instructions) Sourcing & Contracting, Director		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Robertson, Laura <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$250.00
Principal occupation / Job title (See Instructions) Legal, President/Vice President		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Audit, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Roszel, Loren <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Audit, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 42/50 Rpt: 45/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rude, Amy <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$5.00
8 Principal occupation / Job title (See Instructions) Customer & Productivity Support, Supervi		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Rychlik, Garrett <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sabine, Scott <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$10.00
Principal occupation / Job title (See Instructions) Facilities Management & Services, Direct		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 43/50 Rpt: 46/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis	7 Amount of Contribution (\$) \$8.33
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Government Affairs, Principal		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Salazar, Louis	Amount of Contribution (\$) \$8.33
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government Affairs, Principal		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Sanders Steele, Leslie	Amount of Contribution (\$) \$2.50
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Financial Services, Supervisor		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government Affairs, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schultz, Caroline	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Government Affairs, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 44/50 Rpt: 47/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$50.00
8 Principal occupation / Job title (See Instructions) Attorney, Principal		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Schwan, David <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$50.00
Principal occupation / Job title (See Instructions) Attorney, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shirk, Michael <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Information Technology, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Shirk, Michael <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Information Technology, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Dylan <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$12.50
Principal occupation / Job title (See Instructions) HR Specialist, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 45/50 Rpt: 48/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Dylan	7 Amount of Contribution (\$) \$12.50
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) HR Specialist, Advisor I		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Luke	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Process Engineer, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Smith, Luke	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Process Engineer, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snider, Steven	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Application Support, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Snider, Steven	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Application Support, Advisor II		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 46/50 Rpt: 49/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staples, Marissa	7 Amount of Contribution (\$) \$75.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Tax, Director		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Staples, Marissa	Amount of Contribution (\$) \$75.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Tax, Director		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stevenson, Colin	Amount of Contribution (\$) \$210.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Upstream Drilling, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint	Amount of Contribution (\$) \$104.17
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Stockman, Clint	Amount of Contribution (\$) \$104.17
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Commercial, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 47/50 Rpt: 50/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Strause, Glynis <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$10.00
8 Principal occupation / Job title (See Instructions) Stakeholder Relations, Advisor II		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thomas, Joseph <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$25.00
Principal occupation / Job title (See Instructions) Finance & Accounting, Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Thompson, James <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$105.00
Principal occupation / Job title (See Instructions) Finance & Accounting, President/Vice Pre		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 48/50 Rpt: 51/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 01/30/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Towner, Kirk	7 Amount of Contribution (\$) \$10.00
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Planning & Analysis, Staff II		9 Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Trigg, Abby	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Reservoir Engineer, Staff I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Vaughan, George	Amount of Contribution (\$) \$250.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Business Development, General Manager		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Voytovich, Kelsey	Amount of Contribution (\$) \$25.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Business Development Execution, Staff II		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George	Amount of Contribution (\$) \$3.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I		Employer (See Instructions) ConocoPhillips Company

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 49/50 Rpt: 52/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Walters, George <hr/> 6 Contributor address; City; State; Zip Code Bartlesville, OK 74004	7 Amount of Contribution (\$) \$3.00
8 Principal occupation / Job title (See Instructions) Economist & Financial Modeler, Staff I		9 Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Supply Chain, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weddle, Lindsay <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$45.00
Principal occupation / Job title (See Instructions) Supply Chain, General Manager		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Weed, Christopher <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$5.00
Principal occupation / Job title (See Instructions) Application Development, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Gerald <hr/> Contributor address; City; State; Zip Code Bartlesville, OK 74004	Amount of Contribution (\$) \$8.28
Principal occupation / Job title (See Instructions) Marine Engineer, Principal		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY POLITICAL CONTRIBUTIONS

SCHEDULE A1

The Instruction Guide explains how to complete this form.		1 Total pages Schedule A1: Sch: 50/50 Rpt: 53/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/13/2026	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) White, Gerald	7 Amount of Contribution (\$) \$8.28
6 Contributor address; City; State; Zip Code Bartlesville, OK 74004		
8 Principal occupation / Job title (See Instructions) Marine Engineer, Principal		9 Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Woodall, Jason	Amount of Contribution (\$) \$6.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) E&P Scheduling, Staff II		Employer (See Instructions) ConocoPhillips Company
Date 01/30/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Commercial Analysis, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY
Date 02/13/2026	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: _____) Zamar, Federico	Amount of Contribution (\$) \$5.00
Contributor address; City; State; Zip Code Bartlesville, OK 74004		
Principal occupation / Job title (See Instructions) Commercial Analysis, Advisor I		Employer (See Instructions) CONOCOPHILLIPS COMPANY

MONETARY SUPPORT FROM CORPORATION OR LABOR ORGANIZATION

SCHEDULE C3

The Instruction Guide explains how to complete this form.		1 Total pages Schedule C3: Sch: 1/1 Rpt: 54/55
2 FILER NAME ConocoPhillips SPIRIT PAC		3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/25/2026	5 Corporation / Labor Organization name ConocoPhillips	6 Amount (\$) 300.00

POLITICAL EXPENDITURES FROM POLITICAL CONTRIBUTIONS

SCHEDULE F1

EXPENDITURE CATEGORIES FOR BOX 8(a)

Advertising Expense	Event Expense	Loan Repayment/Reimbursement	Solicitation/Fundraising Expense
Accounting/Banking	Fees	Office Overhead/Rental Expense	Transportation Equipment & Related Expense
Consulting Expense	Food/Beverage Expense	Polling Expense	Travel in District
Contributions/ Donations Made By -	Gift/Awards/Memorials Expense	Printing Expense	Travel Out of District
Candidate/Officeholder/Political Committee	Legal Services	Salaries/Wages/Contract Labor	OTHER (enter a category not listed above)
Credit Card Payment			

The Instruction Guide explains how to complete this form.

1 Total pages Schedule F1: Sch: 1/1 Rpt: 55/55	2 FILER NAME ConocoPhillips SPIRIT PAC	3 Filer ID (Ethics Commission Filers) 00053774
4 Date 02/05/2026	5 Payee name Wright, Jim	
6 Amount (\$) \$5,000.00 <input type="checkbox"/> Expenditure from corporate funds	7 Payee address; City; State; Zip Code PO Box 11540 Austin, TX 78711	
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Contributions/Donations Made By Candidate/Officeholder/Political Committee	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. <input type="checkbox"/> Check if Austin, TX, officeholder living expense Jim Wright/Support/2026 Primary
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name	Office sought Office held